



Sustainability Office &lt;uncgsus@uncg.edu&gt;

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**STARS Submission Update Needed**

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Victoria Benson <v\_benson@uncg.edu>  
To: Sustainability Office <uncgsus@uncg.edu>  
Cc: Jorge Quintal <j\_quinta@uncg.edu>

Tue, Mar 19, 2019 at 7:59 AM

The information submitted is correct.

**Victoria Benson, DBA, MHRD**  
Deputy Chief Human Resources Officer  
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On Mon, Mar 18, 2019 at 1:59 PM Sustainability Office <uncgsus@uncg.edu> wrote:

Good afternoon Victoria,

We are in the final stages of responding to feedback from the auditors at AASHE in regard to our STARS submission. They are asking for a confirmation e-mail from you to certify the info submitted on the Pay Scale Equity credit, IN-20 is correct.

**Criteria**

Institution has a maximum compensation scale ratio of 1:15, where 1 represents the compensation of the lowest-paid full-time employee and 15 represents the compensation of the highest paid senior administrator (e.g. president or chancellor).

The data entered for the credit is as follows:

**Highest salary divided by lowest:**

**\$390,141 annual / \$31,200 annual = 12.5 or 1:12.5**

At your earliest convenience, can you please reply to this e-mail confirming or correct the data. I'll then submit it as documentation of your confirmation.

Thank you,

Sean MacInnes  
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