## RETENTION RATES

## RETENTION RATES OF FALL COHORTS OF NEW STUDENTS

Cohorts are comprised of all students who enter college full-time for the first-time after graduating from high school. At Macalester, our cohorts are almost always synonymous with our new first-year students. Retention and graduation rates are calculated by examining the performance of fall cohorts.

|  |  | $\begin{array}{\|c\|} \hline \text { Fall } \\ 2013 \\ \text { Cohort } \\ \hline \end{array}$ | $\begin{array}{\|c\|} \hline \text { Fall } \\ 2014 \\ \text { Cohort } \\ \hline \end{array}$ | $\begin{gathered} \text { Fall } \\ 2015 \\ \text { Cohort } \end{gathered}$ | $\begin{aligned} & \text { Fall } \\ & 2016 \\ & \text { Cohort } \end{aligned}$ | Fall <br> 2017 <br> Cohort | Fall <br> 2018 <br> Cohort | $\begin{array}{\|c\|} \hline \text { Fall } \\ 2019 \\ \text { Cohort } \end{array}$ | Fall 2020* Cohort | $\begin{array}{\|c\|} \hline \text { Fall } \\ 2021 \\ \text { Cohort } \\ \hline \end{array}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number of Students in Original Cohort |  |  |  |  |  |  |  |  |  |  | 10-year average |
| Original cohort | 534 | 555 | 541 | 582 | 506 | 543 | 621 | 502 | 547* | 601 | 553 |
| Adjusted cohort | 534 | 554 | 540 | 582 | 505 | 541 | 620 | 502 | 547 | 601 | 553 |
| Percent of Cohort Retained from First Year to Second Year |  |  |  |  |  |  |  |  |  |  | 10-year average |
| US Students of Color | 95 | 93 | 93 | 92 | 89 | 97 | 94 | 94 | 95 | 92 | 93 |
| US White students | 94 | 95 | 97 | 93 | 94 | 95 | 93 | 88 | 96 | 91 | 94 |
| International | 99 | 95 | 92 | 95 | 97 | 97 | 94 | 93 | 94 | 91 | 95 |
| All students | 95 | 94 | 95 | 93 | 93 | 96 | 93 | 90** | 96 | 91 | 94 |
| Percent of Cohort Retained from First Year to Third Year |  |  |  |  |  |  |  |  |  |  | 9-year average |
| US Students of Color | 91 | 92 | 90 | 90 | 84 | 95 | 89 | 94 | 87 |  | 90 |
| US White students | 90 | 92 | 95 | 91 | 91 | 91 | 80 | 91 | 89 |  | 90 |
| International | 97 | 89 | 92 | 92 | 89 | 96 | 84 | 97 | 93 |  | 92 |
| All students | 91 | 92 | 93 | 91 | 89 | 92 | 83* | 92 | 89 |  | 90 |
| Percent of Cohort Retained from First Year to Fourth Year |  |  |  |  |  |  |  |  |  |  | 8-year average |
| US Students of Color | 91 | 91 | 86 | 89 | 83 | 92 | 90 | 91 |  |  | 89 |
| US White students | 89 | 91 | 94 | 88 | 90 | 86 | 87 | 90 |  |  | 89 |
| International | 96 | 88 | 88 | 90 | 88 | 86 | 84 | 93 |  |  | 89 |
| All students | 90 | 90 | 92 | 89 | 88 | 87* | 87 | 90 |  |  | 89 |

*In 2020, 14 new first-year students deferred their start term until Spring 2021. They are not included in the Fall 2020 first-time full-time cohort.
${ }^{* *}$ Indicates retention rates for the fall 2020 term, which were impacted by the COVID-19 pandemic.

**Fall 2020 retention rates were affected by the increase in students taking a leave of absence during the COVID-19 pandemic. In fall 2020, 108 students took a leave of absence, compared to an average of 47 students during each of the prior four fall terms.

## RETENTION RATES

## RETENTION RATES OF STUDENTS OF COLOR

|  |  | $\begin{gathered} \text { Fall } \\ 2013 \end{gathered}$ <br> Cohort | Fall 2014 Cohort | $\begin{gathered} \text { Fall } \\ 2015 \end{gathered}$ <br> Cohort | $\begin{gathered} \text { Fall } \\ 2016 \end{gathered}$ <br> Cohort | $\begin{gathered} \text { Fall } \\ 2017 \end{gathered}$ Cohort | $\begin{gathered} \text { Fall } \\ 2018 \end{gathered}$ <br> Cohort | $\begin{gathered} \text { Fall } \\ 2019 \end{gathered}$ <br> Cohort | Fall 2020 Cohort | $\begin{gathered} \text { Fall } \\ 2021 \end{gathered}$ <br> Cohort |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number of Students in Original Cohort |  |  |  |  |  |  |  |  |  |  | 10-year average |
| US Students of color | 104 | 108 | 124 | 117 | 122 | 159 | 186 | 144 | 199 | 194 | 146 |
| Asian | 44 | 37 | 33 | 35 | 42 | 40 | 65 | 27 | 56 | 41 | 42 |
| Black | 6 | 15 | 13 | 14 | 17 | 26 | 19 | 31 | 26 | 36 | 20 |
| Hispanic | 28 | 28 | 45 | 32 | 37 | 58 | 52 | 44 | 70 | 61 | 46 |
| Native American | 0 | 1 | 0 | 1 | 2 | 0 | 3 | 3 | 1 | 1 | 1 |
| Pacific Islander | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 1 | 1 | 1 |
| Two or more races | 26 | 27 | 32 | 35 | 23 | 35 | 47 | 38 | 45 | 54 | 36 |
| Percent of Cohort Retained from First Year to Second Year |  |  |  |  |  |  |  |  |  |  | 10-year average |
| US Students of Color | 95 | 93 | 93 | 92 | 89 | 97 | 94 | 94 | 95 | 92 | 93 |
| Asian | 98 | 95 | 97 | 86 | 86 | 98 | 97 | 93 | 96 | 90 | 94 |
| Black | 100 | 93 | 85 | 100 | 88 | 96 | 95 | 87 | 100 | 92 | 94 |
| Hispanic | 93 | 93 | 91 | 94 | 89 | 97 | 94 | 95 | 93 | 90 | 93 |
| Native American | * | * | * | * | * | * | * | * | * | * | * |
| Pacific Islander | * | * | * | * | * | * | * | * | * | * | * |
| Two or more races | 92 | 92 | 94 | 94 | 96 | 100 | 89 | 97 | 96 | 94 | 94 |
| Percent of Cohort Retained from First Year to Third Year |  |  |  |  |  |  |  |  |  |  | 9-year average |
| US Students of Color | 91 | 92 | 90 | 90 | 84 | 95 | 89 | 94 | 87 |  | 90 |
| Asian | 95 | 95 | 94 | 83 | 83 | 93 | 88 | 93 | 89 |  | 90 |
| Black | 83 | 87 | 92 | 100 | 82 | 96 | 100 | 90 | 88 |  | 91 |
| Hispanic | 86 | 89 | 87 | 94 | 84 | 97 | 90 | 95 | 84 |  | 90 |
| Native American | * | * | * | * | * | * | * | * | * |  | * |
| Pacific Islander | * | * | * | * | * | * | * | * | * |  | * |
| Two or more races | 92 | 92 | 88 | 89 | 96 | 94 | 83 | 95 | 89 |  | 91 |
| Percent of Cohort Retained from First Year to Fourth Year |  |  |  |  |  |  |  |  |  |  | 8-year average |
| US Students of Color | 91 | 91 | 86 | 89 | 83 | 92 | 90 | 91 |  |  | 89 |
| Asian | 95 | 92 | 91 | 86 | 81 | 88 | 88 | 89 |  |  | 89 |
| Black | 83 | 93 | 92 | 100 | 71 | 96 | 100 | 90 |  |  | 91 |
| Hispanic | 89 | 93 | 80 | 81 | 86 | 93 | 90 | 91 |  |  | 88 |
| Native American | * | * | * | * | * | * | * | * |  |  | * |
| Pacific Islander | * | * | * | * | * | * | * | * |  |  | * |
| Two or more races | 88 | 85 | 88 | 94 | 96 | 94 | 87 | 92 |  |  | 91 |

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## GRADUATION RATES

## GRADUATION RATES OF FALL COHORTS OF NEW STUDENTS

Cohorts are comprised of all students who enter college full-time for the first-time after graduating from high school. At Macalester, our cohorts are almost always synonymous with our new first-year students. Retention and graduation rates are calculated by examining the performance of fall cohorts.

|  | Fall 2009 Cohort | $\begin{gathered} \text { Fall } \\ 2010 \\ \text { Cohort } \end{gathered}$ | $\begin{gathered} \text { Fall } \\ 2011 \end{gathered}$ <br> Cohort | $\begin{gathered} \text { Fall } \\ 2012 \end{gathered}$ <br> Cohort | $\begin{gathered} \text { Fall } \\ 2013 \\ \text { Cohort } \end{gathered}$ | $\begin{gathered} \text { Fall } \\ 2014 \end{gathered}$ <br> Cohort | $\begin{gathered} \text { Fall } \\ 2015 \end{gathered}$ <br> Cohort | $\begin{gathered} \text { Fall } \\ 2016 \\ \text { Cohort } \end{gathered}$ | $\begin{gathered} \text { Fall } \\ 2017 \\ \text { Cohort } \end{gathered}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number of Students in Original Cohort |  |  |  |  |  |  |  |  |  |  | 10-year average |
| Original cohort | 565 | 514 | 478 | 534 | 555 | 541 | 582 | 506 | 543 | 621 | 544 |
| Adjusted cohort* | 564 | 514 | 478 | 534 | 554 | 540 | 582 | 505 | 541 | 620 | 543 |
| Percent of Cohort who Graduated within Four Years |  |  |  |  |  |  |  |  |  |  | 10-year average |
| US Students of Color | 82 | 78 | 82 | 88 | 85 | 84 | 81 | 79 | 87 | 77 | 82 |
| US White students | 87 | 86 | 85 | 83 | 86 | 90 | 85 | 85 | 79 | 74 | 84 |
| International | 85 | 88 | 86 | 89 | 82 | 85 | 88 | 83 | 76 | 68 | 83 |
| Total | 86 | 84 | 85 | 85 | 86 | 88 | 85 | 83 | 81 | 74 | 84 |
| Percent of Cohort who Graduated within Five Years |  |  |  |  |  |  |  |  |  |  | 9-year average |
| US Students of Color | 88 | 80 | 84 | 90 | 89 | 88 | 86 | 83 | 90 |  | 86 |
| US White students | 89 | 89 | 87 | 88 | 91 | 94 | 88 | 88 | 88 |  | 89 |
| International | 89 | 95 | 88 | 91 | 89 | 89 | 90 | 87 | 93 |  | 90 |
| Total | 89 | 87 | 87 | 89 | 90 | 91 | 88 | 87 | 89 |  | 89 |
| Percent of Cohort who Graduated within Six Years |  |  |  |  |  |  |  |  |  |  | 8-year average |
| US Students of Color | 88 | 83 | 84 | 90 | 89 | 88 | 87 | 83 |  |  | 87 |
| US White students | 90 | 89 | 87 | 89 | 92 | 95 | 90 | 89 |  |  | 90 |
| International | 89 | 95 | 91 | 93 | 89 | 91 | 92 | 91 |  |  | 91 |
| Total | 90 | 88 | 87 | 90 | 91 | 93 | 90 | 88 |  |  | 90 |

*Cohorts may only be adjusted in specific circumstances, such as if a student leaves college for military service or is deceased. The adjusted
cohort is used to calculate graduation rates.
NOTE: Graduates for a given academic year include persons who completed their degrees in December, January, May, or August.


The six-year graduation rate for the fall 2016 cohort is $88 \%$.

## GRADUATION RATES OF STUDENTS OF COLOR

|  |  | $\begin{gathered} \text { Fall } \\ 2010 \\ \text { Cohort } \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { Fall } \\ 2011 \\ \text { Cohort } \\ \hline \end{array}$ | $\begin{gathered} \text { Fall } \\ 2012 \\ \text { Cohort } \end{gathered}$ | $\begin{gathered} \text { Fall } \\ 2013 \\ \text { Cohort } \end{gathered}$ | Fall <br> 2014 <br> Cohort | $\begin{aligned} & \text { Fall } \\ & 2015 \\ & \text { Cohort } \end{aligned}$ | $\begin{aligned} & \text { Fall } \\ & 2016 \\ & \text { Cohort } \end{aligned}$ | $\begin{gathered} \text { Fall } \\ 2017 \\ \text { Cohort } \end{gathered}$ | $\begin{aligned} & \text { Fall } \\ & 2018 \\ & \text { Cohort } \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number of Students in Original Cohort*** |  |  |  |  |  |  |  |  |  |  | 10-year average |
| US Students of color | 100 | 122 | 103 | 104 | 108 | 124 | 117 | 121 | 158 | 185 | 124 |
| Asian | 46 | 28 | 31 | 44 | 37 | 33 | 35 | 42 | 40 | 64 | 40 |
| Black | 24 | 21 | 12 | 6 | 15 | 13 | 14 | 17 | 25 | 19 | 17 |
| Hispanic | 26 | 40 | 32 | 28 | 28 | 45 | 32 | 36 | 58 | 52 | 38 |
| Native American | 4 | 2 | 1 | 0 | 1 | 0 | 1 | 2 | 0 | 3 | 1 |
| Pacific Islander | ** | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 |
| Two or more races | ** | 31 | 27 | 26 | 26 | 32 | 35 | 23 | 35 | 47 | 31 |
| Percent of Cohort who Graduated within Four Years |  |  |  |  |  |  |  |  |  |  | 10-year average |
| US Students of Color | 82 | 78 | 82 | 88 | 85 | 84 | 81 | 79 | 87 | 77 | 82 |
| Asian | 80 | 79 | 84 | 95 | 86 | 94 | 77 | 76 | 88 | 77 | 84 |
| Black | 79 | 67 | 92 | 67 | 87 | 69 | 86 | 76 | 92 | 74 | 79 |
| Hispanic | 88 | 88 | 81 | 82 | 86 | 78 | 78 | 81 | 88 | 83 | 83 |
| Native American | * | * | * | * | * | * | * | * | * | * | * |
| Pacific Islander | ** | * | * | * | * | * | * | * | * | * | * |
| Two or more races | ** | 74 | 78 | 88 | 85 | 88 | 86 | 91 | 83 | 70 | 83 |
| Percent of Cohort Who Graduated within Five Years |  |  |  |  |  |  |  |  |  |  | 9-year average |
| US Students of Color | 88 | 80 | 84 | 90 | 89 | 88 | 86 | 83 | 90 |  | 86 |
| Asian | 83 | 79 | 87 | 95 | 86 | 94 | 83 | 81 | 90 |  | 86 |
| Black | 92 | 67 | 92 | 83 | 93 | 77 | 93 | 76 | 92 |  | 85 |
| Hispanic | 96 | 90 | 88 | 86 | 89 | 84 | 84 | 86 | 91 |  | 88 |
| Native American | * | * | * | * | * | * | * | * | * |  | * |
| Pacific Islander | ** | * | * | * | * | * | * | * | * |  | * |
| Two or more races | ** | 81 | 78 | 88 | 88 | 88 | 89 | 96 | 86 |  | 87 |
| Percent of Cohort who Graduated within Six Years |  |  |  |  |  |  |  |  |  |  | 8-year average |
| US Students of Color | 88 | 83 | 84 | 90 | 89 | 88 | 87 | 83 |  |  | 87 |
| Asian | 83 | 79 | 87 | 95 | 86 | 94 | 86 | 81 |  |  | 86 |
| Black | 92 | 71 | 92 | 83 | 93 | 77 | 93 | 76 |  |  | 85 |
| Hispanic | 96 | 90 | 88 | 86 | 89 | 84 | 84 | 86 |  |  | 88 |
| Native American | * | * | * | * | * | * | * | * |  |  | * |
| Pacific Islander | ** | * | * | * | * | * | * | * |  |  | * |
| Two or more races | ** | 87 | 78 | 88 | 88 | 91 | 89 | 96 |  |  | 88 |

[^1]
## TRANSFER STUDENT RETENTION AND GRADUATION

## RETENTION AND GRADUATION RATES OF TRANSFER STUDENTS

|  | Fall 2012 Transfers | Fall 2013 <br> Transfers | Fall 2014 Transfers | Fall 2015 Transfers | Fall 2016 Transfers | Fall 2017 <br> Transfers | Fall 2018 Transfers | Fall 2019* <br> Transfers | Fall 2020 Transfers | Fall 2021 <br> Transfers |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number of Transfers |  |  |  |  |  |  |  |  |  |  |
| New Transfers | 13 | 13 | 18 | 6 | 16 | 5 | 2 | 12 | 19 | 4 |
| Percent of Transfers who Returned for Second Year |  |  |  |  |  |  |  |  |  |  |
| US Citizens | 100 | 92 | 94 | 100 | 100 | 80 | 100 | 82 | 93 | 67 |
| International Students | 100 | 100 | 100 | 100 | - | - | - | 100 | 80 | 100 |
| Total | 100 | 92 | 94 | 100 | 100 | 80 | 100 | 83 | 89 | 75 |
| Percent of Transfers who Graduated within Four Years of Entering Macalester |  |  |  |  |  |  |  |  |  |  |
| US Citizens | 100 | 92 | 100 | 100 | 94 | 80 | 100 | NC | NC | NC |
| International Students | 100 | 100 | 100 | 100 | - | - | - | NC | NC | NC |
| Total | 100 | 92 | 100 | 100 | 94 | 80 | 100 | NC | NC | NC |

[^2]*Indicates retention rates for the fall 2020 term, which were impacted by the COVID-19 pandemic.


The second-year retention rate for transfers averages $91 \%$ for the past decade.


[^0]:    *Fewer than 5 persons are in this category.

[^1]:    *Less than 5 persons are in this category. $\quad * *$ This category was first utilized in 2009.
    ***Persons are removed from the original cohort if they are deceased.

[^2]:    NC = Not yet calculated.

