

## LMU Student Employment Pay Rate Rubric 2019-2020

7/1/2019 - 6/30/2020				
JOB CATEGORY	LEVELS	PAY RANGE	EXPERIENCE LEVEL	Dept/Misc Notes
ADMINISTRATIVE	Assistant	\$14.25, \$14.50	Need Training to Basic Level	Front line; Front Desk, Shelving Assistant, Circulation Desk
	Coordinator	\$14.75, \$15.00	Basic to Intermediate Level	
	Manager	\$15.25, \$15.50	Intermediate to Advance Level	
	Supervisor	\$15.75, \$16.00	Advance to Paraprofessional	
ARTS/MEDIA	Assistant	\$14.25, \$14.50	Need Training to Basic Level	Gallery Attendant, Film & TV, Student Media, Blogger, Forensic Critic, Graphic Design, Sports Info
	Coordinator	\$14.75, \$15.00	Basic to Intermediate Level	
	Manager	\$15.25, \$15.50	Intermediate to Advance Level	
	Supervisor	\$15.75, \$16.00	Advance to Paraprofessional	
EVENTS / PROGRAMMING	Assistant	\$14.25, \$14.50	Need Training to Basic Level	Event & Scheduling, Athletics, Orientation, Student Ambassador, Tour Guide
	Coordinator	\$14.75, \$15.00	Basic to Intermediate Level	
	Manager	\$15.25, \$15.50	Intermediate to Advance Level	
	Supervisor	\$15.75, \$16.00	Advance to Paraprofessional	
FACILITIES / TECHNICIAN	Assistant	\$14.25, \$14.50	Need Training to Basic Level	Loft, Facilities & Management, Lion Express, Distribution Center, Light & Grips, Costume shop, Vehicle & Cart Maintenance
	Coordinator	\$14.75, \$15.00	Basic to Intermediate Level	
	Manager	\$15.25, \$15.50	Intermediate to Advance Level	
	Supervisor	\$15.75, \$16.00	Advance to Paraprofessional	
	SFTV Set Crew	\$14.25, \$16.00; \$18.00, \$40.00	SFTV On Set Job, Hourly	
LEADERSHIP	Entry Level	\$14.25, \$14.50	Need Training to Basic Level	ASLMU, Student Media Leaders, Campus Leaders, CREC Managers
	Mid Level	\$14.75, \$15.00	Basic to Intermediate Level	
	Manager Level	\$15.25, \$15.50	Intermediate to Advance Level	
	Executive Level	\$15.75, \$16.00	Advance to Paraprofessional	
RAINS RESEARCH	Undergraduate	\$14.25	Rains Research	Rains Research
	Graduate	\$14.50		
RESEARCH	Assistant	\$14.25, \$14.50	Need Training to Basic Level	Department Research, UROP, SURP, NSF
	Coordinator	\$14.75, \$15.00	Basic to Intermediate Level	
	Manager	\$15.25, \$15.50	Intermediate to Advance Level	
	Supervisor	\$15.75, \$16.00	Advance to Paraprofessional	
TUTOR	Assistant	\$14.25, \$14.50	Need Training to Basic Level	ARC Certified, CSE, LMU Children Center, SOE
	Coordinator	\$14.75, \$15.00	Basic to Intermediate Level	
	Manager	\$15.25, \$15.50	Intermediate to Advance Level	
	Supervisor	\$15.75, \$16.00	Advance to Paraprofessional	
CERTIFIED POSITIONS	Lifeguard	\$16.00, \$16.25, \$16.50	Certification Required	Burns Recreation
	Fitness Instructor/Trainer	\$18.00	Burns Rec Certification Required	
	Swim Instructor	\$20.00	Burns Rec Certification Required	

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GRADUATE ASSISTANT	Graduate Assistant/Research Assistant	\$18.00	Assistantship and Research	GAs, MBA
STIPEND - SES Approved	Resident Advisor	Stipend (data entry + formula)	SES approved	Housing, Upward Bound Case by Case Approval
	Stipend	Stipend (data entry)	SES approved	
OFF CAMPUS	Lions for Learning	\$14.25, \$14.50, \$14.75, \$15.00, \$15.25, \$15.50, \$15.75, \$16.00	Lions for Learning Tutoring Program	Off Campus Programs
	Partners Program	\$14.25, \$14.50, \$14.75, \$15.00, \$15.25, \$15.50, \$15.75, \$16.00	LMU Partners Program	
SES - SWP	Student Worker Program	\$14.25, \$14.75, \$15.50, \$16.50, \$17.50	Student Worker Program	SES Approval
SUMMER PROGRAMS	Mentor	\$16.00, \$16.25, \$16.50, \$16.75, \$17.00, \$17.25, \$17.50, \$17.75	Summer Arts Workshop	Enrollment Management, Summer Camps/Programs
	Summer TA Program	\$18.00	Summer T.A.	
SPECIAL - SES Approved	Special Designated Positions	(data entry)	SES approved	Case by Case Approval

*\*Graduate Students may be hired in any category*