

DIRECTOR OF SUSTAINABILITY

Green Mountain College, a national leader in sustainability in higher education, seeks an entrepreneurial director of sustainability. This position is focused on helping the College achieve its ground-breaking strategic plan: Sustainability 2020.

The director of sustainability reports directly to the provost and vice president of academic affairs and is responsible for overseeing the Student Campus Greening Fund, managing and expanding the campus recycling and waste diversion programs, and working closely with students, faculty, and staff to achieve greenhouse gas, renewable energy, and locally sourced food targets, as well as being the point person for sustainability initiative campus-wide.

This is an opportunity for the right person to build a portfolio of creative achievements. We have an excellent sustainability program backed by a superb reputation in the field. Help tell the story and build the community.

This is a full-time, 12 month position. Compensation and benefits are competitive.

Located in Vermont's beautiful Lake District, the historic campus is surrounded by outstanding opportunities for outdoor recreation and easy access to major metropolitan areas.

Green Mountain offers a supportive environment that values and encourages professional growth and contributions. To apply, please send a cover letter with a CV and names and contact information of 3 references to: Janie Evans, Director of Human Resources, at employment@greenmtn.edu. Review of applications begins immediately and continues until the position is filled.

Green Mountain College is an affirmative action/equal opportunity employer. Green Mountain College is a member of the Eco-League consortium of environmentally-themed colleges: www.ecoleague.org. Please visit our website at www.greenmtn.edu.

Position Title:DIRECTOR OF SUSTAINABILITY

Department:Academic Affairs

Reports To:Full-time, exempt position

Salary Range:Provost and Vice President of Academic Affairs

PRIMARY RESPONSIBILITIES:

- Aid the institutional effort to advance the Sustainability 2020 strategic plan by serving on the steering committee and helping to collect relevant data
- Chair the Campus Sustainability Council
- Report to national and international sustainability rating organizations such as AASHE, Princeton Review, and Sierra Magazine
- Produce public ghg and waste reports on a regular basis and maintain compliance with ACUPCC's guidelines

- Monitor ongoing systems on campus that have an environmental impact such as transportation, heating, cooling, electricity, water, housekeeping, construction, demolition, and purchasing
- Provide special environmental and financial analysis for capital investments that have significant impact, such as biomass, solar, and efficiency projects
- Publicize institutional progress toward sustainability in curriculum, operations, and facilities to internal and external audiences
- Facilitate connections between community sustainability efforts and academic offerings
- Oversee community service and outreach coordinator and work study crew
- Work with students, staff, faculty, and administrators to manage and implement the Student Campus Greening Fund and other student-led sustainability initiatives
- Manage the Green Revolving Loan Fund
- Manage campus recycling program, e-waste collection, and other waste reduction initiatives, such as Green Move out
- Manage campus compost collection program and collaborate with farm on management of compost processing system
- Maintain an active professional life, building relationships with other sustainability officers, and promoting Green Mountain's sustainability programs at regional and national conferences
- Carry-out public events on campus to raise salience of sustainability issues and inspire behavioral change
- Give campus tours and visit classes periodically to educate and engage students about sustainability initiatives
- Green jobs oversight in conjunction with the director of career services and personal development

QUALIFICATIONS:

- Master's degree in an environmental or related field
- Job experience in an environmental or sustainability field
- Project and program management experience, preferably in higher education setting
- Excellent interpersonal and communication skills
- Ability to manage and maintain budgets
- Ability to conduct cost-benefit analysis for system improvements
- Strong organization, innovation and self-motivation skills
- Ability to make strong classroom presentations, to work collaboratively, and to maintain collegial working relationships with college clientele

APPLICATIONS FOR THIS POSITION ARE ACCEPTED UNTIL POSITION IS FILLED.