

From: [Michelle Drost](#)
To: [Mark Klapatch-Mathias](#); [Deb Schwab](#)
Subject: RE: STARS
Date: Tuesday, June 29, 2021 4:32:33 PM
Attachments: [image001.png](#)

Hi Mark, the data submitted in the pay scale equity category is correct. We are under the maximum ration of 1:15 with a 1:11.4 ratio. Please let me know if you need anything else.

Thank you,
Michelle
Human Resources Director

From: Mark Klapatch-Mathias <mark.klapatch@uwrf.edu>
Sent: Tuesday, June 29, 2021 7:03 AM
To: Michelle Drost <michelle.drost@uwrf.edu>; Deb Schwab <debra.schwab@uwrf.edu>
Subject: STARS
Importance: High

Hello Michelle and Deb,

Thank you again for submitting the STARS data needed earlier this year. We have completed both the internal and external reviews, and plan to submit our final report to AASHE tomorrow, Wednesday, June 30. It came up in the external review that we qualify for the pay scale equity bonus category. Based on the data you provided previously, I have completed that section of the report – see attached. The challenge is that I now need a letter (or an email) from the HR office confirming that our data is correct and that UWRF has a maximum compensation scale ratio of 1:15. **Any chance one of you could look at the attached and send me a letter or email confirming that the data is correct by tomorrow?**

I apologize for the short notice.

Mark

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