

# Academic Affairs

## *GEN 1.4.(3). Smoking Policy.*

### (1) Introduction.

This policy is written to implement the provisions of Wisconsin's Clean Indoor Air Act, section 101.123 of the *Wisconsin Statutes*.

### (2) Statement of Policy.

Recognizing the negative health impact of second-hand smoke, the University is continuously seeking ways to improve the University's environment by reducing or eliminating smoke from classroom and other work settings.

Smoking will be prohibited within:

- (a) all buildings and vehicles owned or leased by the University;
- (b) all sponsored outdoor seated events, including athletic events; and
- (c) 25 feet from the perimeter of all University buildings.

Smoking is not allowed in University buildings except in designated areas where people may smoke indoors.

Recognizing the value of education, understanding, cooperation and collegial interaction, these standards will be implemented in an educational manner, with the overall effectiveness of these changes requiring the understanding, cooperation, and active support of all faculty, staff, students, and visitors to the campus.

### (3) State law provides that willful violations of the Clean Indoor Air Act are subject to penalty. Additionally, since these regulations are established and promulgated as a matter of University policy, the University can use this policy as a basis for other discipline, as provided under the applicable disciplinary or complaint procedure.

All enforcement efforts shall utilize the existing channels of administrative authority.

- (a) Student-related problems will be addressed through direct communication (e.g., student to student, faculty or staff to student, etc.) with additional review and possible disciplinary action through the processes found within Residence Life and the Dean of Students Office.
- (b) Classified staff-related problems will be addressed through direct communication with additional review by the appropriate supervisors and possible disciplinary action through other established processes (e.g., for represented classified staff, through the relevant collective bargaining agreement).
- (c) Academic staff-related problems will be addressed through direct communication with additional review by the appropriate supervisors and managers (up to the level of

Vice Chancellor) and possible disciplinary action through the processes found in the Academic Staff Personnel Policies and Procedures.

(d) Faculty-related problems will be addressed through direct communication with additional review by appropriate departmental committees, the department chair, Dean, and Provost and Vice Chancellor and possible disciplinary action through the processes found in the Faculty Personnel Policies and Procedures.

This policy shall be implemented in a manner that takes into account the needs and interests of both smokers and non-smokers. The policy is promulgated with the hope and the expectation that enforcement will involve gentle persuasion, and frequent peer and co-worker interaction and discussion. In stating this policy, the University recognizes and encourages sensitivity to others, the need for tolerance, collegiality and mutual respect.