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**Debbie Andres** <debbie.andres@sjsu.edu>

Mon, Feb 24, 1:17 PM

to Carrie

Hi Carrie,

Thanks so much for this! It looks like the number to input is the highest salary divided by the lowest salary. STARS will give us the credit if it's below 15. Thank you!

**Debbie Andres**

Senior Utilities and Sustainability Analyst

Administration and Finance

San José State University

One Washington Square

San José, CA 95192-0006

408-924-1946

669-261-5915



**Carrie Medders** <Carrie.Medders@sjsu.edu>

Mon, Feb 24, 5:21 PM

to me

Okay, I think I did this right:  $403,433$  divided by  $33,228 = 12.14$ . Is that correct? I entered it into the report but didn't mark it as complete.

Carrie M. Medders, SPHR | Senior Director, Technology & Training

San José State University | University Personnel

One Washington Square, San Jose, CA 95192-0046

Direct Line: 408-924-2280 | Fax: 408-924-1701

Email: [carrie.medders@sjsu.edu](mailto:carrie.medders@sjsu.edu) | Website: [www.sjsu.edu/up](http://www.sjsu.edu/up)

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**Debbie Andres** <debbie.andres@sjsu.edu>

Mon, Feb 24, 5:25 PM

to Carrie

That's perfect! I'll mark it complete. Thanks.