



Cornell University

January 25, 2013

Dear AASHE Program Staff:

I am pleased to say that the Sustainability course that is a required offering in Cornell's Management Academy meets the criteria required by the AASHE STARS Reporting Framework for Innovation credits.

The Sustainability course is a strong vehicle for informing our managers about the University's desire to maximize sustainability and to share ideas about how managers can create workplaces where people in their units make decisions with sustainability in mind. The course is unique in management development curricula. As we conducted research into management development programs available at other universities and in industry we did not find any organizations that had sustainability for managers as a part of the curriculum. The program was designed by, and is facilitated by, a coalition of Cornell professionals focused on the university's sustainability efforts and Organizational Development training designers. This is a great example of how organizations can collaborate to promote sustainability.

I imagine that the benefits already realized from having run the course during 2012 will be enhanced as we continue to offer it over the next several years.

If I can provide any further information on the Sustainability course and the Management Academy, please feel free to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "James A. Sheridan".

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