

John W. Bristol & Co., Inc.
Investment Management
48 Wall Street
New York, NY 10005-2902
(212) 389-5880; (212) 389-5885 FAX

January 6, 2017

MEMORANDUM TO: Our Clients

FROM: Rebecca N. Robertson

SUBJECT: 2016 Annual Proxy Reports

In response to your request, enclosed is our proxy voting report for the annual period beginning January 1, 2016 through December 31, 2016. The report is arranged in alphabetical order by stock.

We vote with management unless we believe doing so would be detrimental to shareholder value. In that regard, we occasionally vote against management.

In the event you provided specific voting instructions, we voted your shares per your direction. Please do not hesitate to call us if you have questions regarding proxy voting procedures or if we can assist you in any way.

Enclosures

Vote Summary

3M COMPANY

Security	88579Y101	Meeting Type	Annual
Ticker Symbol	MMM	Meeting Date	10-May-2016
ISIN	US88579Y1010	Agenda	934345756 - Management
Record Date	11-Mar-2016	Holding Recon Date	11-Mar-2016
City / Country	/ United States	Vote Deadline Date	09-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: SONDRAL BARBOUR	Management	For	For	For
1B.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: THOMAS "TONY" K. BROWN	Management	For	For	For
1C.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: VANCE D. COFFMAN	Management	For	For	For
1D.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: DAVID B. DILLON	Management	For	For	For
1E.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: MICHAEL L. ESKEW	Management	For	For	For
1F.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: HERBERT L. HENKEL	Management	For	For	For
1G.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: MUHTAR KENT	Management	For	For	For
1H.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: EDWARD M. LIDDY	Management	For	For	For
1I.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: GREGORY R. PAGE	Management	For	For	For
1J.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: INGE G. THULIN	Management	For	For	For
1K.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: ROBERT J. ULRICH	Management	For	For	For
1L.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: PATRICIA A. WOERTZ	Management	For	For	For
2.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS 3M'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For	For

Vote Summary

3.	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	Management	For	For	For
4.	APPROVAL OF THE 2016 LONG-TERM INCENTIVE PLAN.	Management	For	For	For
5.	STOCKHOLDER PROPOSAL ON SPECIAL MEETINGS.	Shareholder	Against	Against	For
6.	STOCKHOLDER PROPOSAL ON SHARE REPURCHASE PROGRAM AND EXECUTIVE COMPENSATION.	Shareholder	Against	Against	For

Vote Summary

ADOBE SYSTEMS INCORPORATED

Security	00724F101	Meeting Type	Annual
Ticker Symbol	ADBE	Meeting Date	13-Apr-2016
ISIN	US00724F1012	Agenda	934333143 - Management
Record Date	17-Feb-2016	Holding Recon Date	17-Feb-2016
City / Country	/ United States	Vote Deadline Date	12-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: AMY L. BANSE	Management	For	For	For
1B.	ELECTION OF DIRECTOR: EDWARD W. BARNHOLT	Management	For	For	For
1C.	ELECTION OF DIRECTOR: ROBERT K. BURGESS	Management	For	For	For
1D.	ELECTION OF DIRECTOR: FRANK A. CALDERONI	Management	For	For	For
1E.	ELECTION OF DIRECTOR: JAMES E. DALEY	Management	For	For	For
1F.	ELECTION OF DIRECTOR: LAURA B. DESMOND	Management	For	For	For
1G.	ELECTION OF DIRECTOR: CHARLES M. GESCHKE	Management	For	For	For
1H.	ELECTION OF DIRECTOR: SHANTANU NARAYEN	Management	For	For	For
1I.	ELECTION OF DIRECTOR: DANIEL L. ROSENSWEIG	Management	For	For	For
1J.	ELECTION OF DIRECTOR: JOHN E. WARNOCK	Management	For	For	For
2.	APPROVAL OF THE 2003 EQUITY INCENTIVE PLAN AS AMENDED TO INCREASE THE AVAILABLE SHARE RESERVE BY 10 MILLION SHARES AND PROVIDE A MAXIMUM ANNUAL LIMIT ON NON-EMPLOYEE DIRECTOR COMPENSATION.	Management	For	For	For
3.	APPROVAL OF THE 2016 EXECUTIVE CASH PERFORMANCE BONUS PLAN.	Management	For	For	For
4.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For	For
5.	APPROVAL ON AN ADVISORY BASIS OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Management	For	For	For

Vote Summary

AIR PRODUCTS AND CHEMICALS, INC.

Security	009158106	Meeting Type	Annual
Ticker Symbol	APD	Meeting Date	28-Jan-2016
ISIN	US0091581068	Agenda	934311034 - Management
Record Date	30-Nov-2015	Holding Recon Date	30-Nov-2015
City / Country	/ United States	Vote Deadline Date	27-Jan-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: SUSAN K. CARTER	Management	For	For	For
1B.	ELECTION OF DIRECTOR: CHARLES I. COGUT	Management	For	For	For
1C.	ELECTION OF DIRECTOR: SEIFI GHASEMI	Management	For	For	For
1D.	ELECTION OF DIRECTOR: DAVID H.Y. HO	Management	For	For	For
1E.	ELECTION OF DIRECTOR: MARGARET G. MCGLYNN	Management	For	For	For
2.	ADVISORY VOTE ON EXECUTIVE OFFICER COMPENSATION. TO APPROVE THE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS. RATIFICATION OF APPOINTMENT OF KPMG LLP, AS INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR FISCAL YEAR 2016.	Management	For	For	For
4.	APPROVAL OF ANNUAL INCENTIVE PLAN TERMS. TO APPROVE ANNUAL INCENTIVE PLAN TERMS TO ALLOW CONTINUED TAX DEDUCTIBILITY.	Management	For	For	For

Vote Summary

ALPHABET INC					
Security	02079K305		Meeting Type	Annual	
Ticker Symbol	GOOGL		Meeting Date	08-Jun-2016	
ISIN	US02079K3059		Agenda	934406667 - Management	
Record Date	11-Apr-2016		Holding Recon Date	11-Apr-2016	
City / Country	/ United States		Vote Deadline Date	07-Jun-2016	
SEDOL(s)			Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 LARRY PAGE		For	For	For
	2 SERGEY BRIN		For	For	For
	3 ERIC E. SCHMIDT		For	For	For
	4 L. JOHN DOERR		For	For	For
	5 DIANE B. GREENE		For	For	For
	6 JOHN L. HENNESSY		For	For	For
	7 ANN MATHER		For	For	For
	8 ALAN R. MULALLY		For	For	For
	9 PAUL S. OTELLINI		For	For	For
	10 K. RAM SHRIRAM		For	For	For
	11 SHIRLEY M. TILGHMAN		For	For	For
2.	THE RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS ALPHABET'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For	For
3.	THE APPROVAL OF AMENDMENTS TO ALPHABET'S 2012 STOCK PLAN TO ...(DUE TO SPACE LIMITS, SEE PROXY STATEMENT FOR FULL PROPOSAL).	Management	For	For	For
4.	THE APPROVAL OF AN AMENDMENT TO THE FOURTH AMENDED AND RESTATED CERTIFICATE OF INCORPORATION OF GOOGLE INC., ALPHABET'S WHOLLY OWNED SUBSIDIARY, TO REMOVE A PROVISION THAT REQUIRES THE VOTE OF THE STOCKHOLDERS OF ALPHABET, IN ADDITION TO THE VOTE OF ALPHABET (AS SOLE STOCKHOLDER), IN ORDER FOR GOOGLE TO TAKE CERTAIN ACTIONS.	Management	For	For	For
5.	A STOCKHOLDER PROPOSAL REGARDING EQUAL SHAREHOLDER VOTING, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For

Vote Summary

6.	A STOCKHOLDER PROPOSAL REGARDING A LOBBYING REPORT, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For
7.	A STOCKHOLDER PROPOSAL REGARDING A POLITICAL CONTRIBUTIONS REPORT, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For
8.	A STOCKHOLDER PROPOSAL REGARDING THE ADOPTION OF A MAJORITY VOTE STANDARD FOR THE ELECTION OF DIRECTORS, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For
9.	A STOCKHOLDER PROPOSAL REGARDING AN INDEPENDENT CHAIRMAN OF THE BOARD POLICY, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For
10.	A STOCKHOLDER PROPOSAL REGARDING A REPORT ON GENDER PAY, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For

Vote Summary

AMAZON.COM, INC.

Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	17-May-2016
ISIN	US0231351067	Agenda	934366623 - Management
Record Date	23-Mar-2016	Holding Recon Date	23-Mar-2016
City / Country	/ United States	Vote Deadline Date	16-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: JEFFREY P. BEZOS	Management	For	For	For
1B.	ELECTION OF DIRECTOR: TOM A. ALBERG	Management	For	For	For
1C.	ELECTION OF DIRECTOR: JOHN SEELY BROWN	Management	For	For	For
1D.	ELECTION OF DIRECTOR: WILLIAM B. GORDON	Management	For	For	For
1E.	ELECTION OF DIRECTOR: JAMIE S. GORELICK	Management	For	For	For
1F.	ELECTION OF DIRECTOR: JUDITH A. MCGRATH	Management	For	For	For
1G.	ELECTION OF DIRECTOR: JONATHAN J. RUBINSTEIN	Management	For	For	For
1H.	ELECTION OF DIRECTOR: THOMAS O. RYDER	Management	For	For	For
1I.	ELECTION OF DIRECTOR: PATRICIA Q. STONESIFER	Management	For	For	For
1J.	ELECTION OF DIRECTOR: WENDELL P. WEEKS	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For	For
3.	SHAREHOLDER PROPOSAL REGARDING SUSTAINABILITY REPORTING	Shareholder	Against	Against	For
4.	SHAREHOLDER PROPOSAL REGARDING A REPORT CONCERNING HUMAN RIGHTS	Shareholder	Against	Against	For
5.	SHAREHOLDER PROPOSAL REGARDING A REPORT CONCERNING CORPORATE POLITICAL CONTRIBUTIONS	Shareholder	Against	Against	For

Vote Summary

AMERICAN EXPRESS COMPANY

Security	025816109	Meeting Type	Annual
Ticker Symbol	AXP	Meeting Date	02-May-2016
ISIN	US0258161092	Agenda	934348966 - Management
Record Date	04-Mar-2016	Holding Recon Date	04-Mar-2016
City / Country	/ United States	Vote Deadline Date	29-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: CHARLENE BARSHEFSKY	Management	For	For	For
1B.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: URSULA M. BURNS	Management	For	For	For
1C.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: KENNETH I. CHENAULT	Management	For	For	For
1D.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: PETER CHERNIN	Management	For	For	For
1E.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: RALPH DE LA VEGA	Management	For	For	For
1F.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: ANNE L. LAUVERGEON	Management	For	For	For
1G.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: MICHAEL O. LEAVITT	Management	For	For	For
1H.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: THEODORE J. LEONSIS	Management	For	For	For
1I.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: RICHARD C. LEVIN	Management	For	For	For
1J.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: SAMUEL J. PALMISANO	Management	For	For	For
1K.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: DANIEL L. VASELLA	Management	For	For	For

Vote Summary

1L.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: ROBERT D. WALTER	Management	For	For	For
1M.	ELECTION OF DIRECTOR PROPOSED BY OUR BOARD OF DIRECTORS FOR A TERM OF ONE YEAR: RONALD A. WILLIAMS	Management	For	For	For
2.	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For	For
3.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For
4.	APPROVAL OF THE AMERICAN EXPRESS COMPANY 2016 INCENTIVE COMPENSATION PLAN.	Management	For	For	For
5.	SHAREHOLDER PROPOSAL RELATING TO ANNUAL DISCLOSURE OF EEO-1 DATA.	Shareholder	Against	Against	For
6.	SHAREHOLDER PROPOSAL RELATING TO REPORT ON PRIVACY, DATA SECURITY AND GOVERNMENT REQUESTS.	Shareholder	Against	Against	For
7.	SHAREHOLDER PROPOSAL RELATING TO ACTION BY WRITTEN CONSENT.	Shareholder	Against	Against	For
8.	SHAREHOLDER PROPOSAL RELATING TO LOBBYING DISCLOSURE.	Shareholder	Against	Against	For
9.	SHAREHOLDER PROPOSAL RELATING TO INDEPENDENT BOARD CHAIRMAN.	Shareholder	Against	Against	For

Vote Summary

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	26-Feb-2016
ISIN	US0378331005	Agenda	934319016 - Management
Record Date	28-Dec-2015	Holding Recon Date	28-Dec-2015
City / Country	/ United States	Vote Deadline Date	25-Feb-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
------	----------	-------------	------	---------------------------	------------------------

1A.	ELECTION OF DIRECTOR: JAMES BELL	Management	For	For	For
1B.	ELECTION OF DIRECTOR: TIM COOK	Management	For	For	For
1C.	ELECTION OF DIRECTOR: AL GORE	Management	For	For	For
1D.	ELECTION OF DIRECTOR: BOB IGER	Management	For	For	For
1E.	ELECTION OF DIRECTOR: ANDREA JUNG	Management	For	For	For
1F.	ELECTION OF DIRECTOR: ART LEVINSON	Management	For	For	For
1G.	ELECTION OF DIRECTOR: RON SUGAR	Management	For	For	For
1H.	ELECTION OF DIRECTOR: SUE WAGNER	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS APPLE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Management	For	For	For
3.	AN ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
4.	APPROVAL OF THE AMENDED AND RESTATED APPLE INC. 2014 EMPLOYEE STOCK PLAN	Management	For	For	For
5.	A SHAREHOLDER PROPOSAL ENTITLED "NET-ZERO GREENHOUSE GAS EMISSIONS BY 2030"	Shareholder	For	Against	Against
6.	A SHAREHOLDER PROPOSAL REGARDING DIVERSITY AMONG OUR SENIOR MANAGEMENT AND BOARD OF DIRECTORS	Shareholder	For	Against	Against
7.	A SHAREHOLDER PROPOSAL ENTITLED "HUMAN RIGHTS REVIEW - HIGH RISK REGIONS"	Shareholder	For	Against	Against
8.	A SHAREHOLDER PROPOSAL ENTITLED "SHAREHOLDER PROXY ACCESS"	Shareholder	Against	Against	For

Vote Summary

ARISTA NETWORKS, INC.

Security	040413106	Meeting Type	Annual
Ticker Symbol	ANET	Meeting Date	02-Jun-2016
ISIN	US0404131064	Agenda	934398682 - Management
Record Date	08-Apr-2016	Holding Recon Date	08-Apr-2016
City / Country	/ United States	Vote Deadline Date	01-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 CHARLES GIANCARLO		For	For	For
	2 ANN MATHER		For	For	For
	3 DANIEL SCHEINMAN		For	For	For
2.	APPROVAL ON AN ADVISORY BASIS OF THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	APPROVAL ON AN ADVISORY BASIS OF THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION OF NAMED EXECUTIVE OFFICERS.	Management	1 Year	1 Year	For
4.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For	For

Vote Summary

BECTON, DICKINSON AND COMPANY

Security	075887109	Meeting Type	Annual
Ticker Symbol	BDX	Meeting Date	26-Jan-2016
ISIN	US0758871091	Agenda	934311604 - Management
Record Date	04-Dec-2015	Holding Recon Date	04-Dec-2015
City / Country	/ United States	Vote Deadline Date	25-Jan-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: BASIL L. ANDERSON	Management	For	For	For
1B.	ELECTION OF DIRECTOR: CATHERINE M. BURZIK	Management	For	For	For
1C.	ELECTION OF DIRECTOR: VINCENT A. FORLENZA	Management	For	For	For
1D.	ELECTION OF DIRECTOR: CLAIRE M. FRASER	Management	For	For	For
1E.	ELECTION OF DIRECTOR: CHRISTOPHER JONES	Management	For	For	For
1F.	ELECTION OF DIRECTOR: MARSHALL O. LARSEN	Management	For	For	For
1G.	ELECTION OF DIRECTOR: GARY A. MECKLENBURG	Management	For	For	For
1H.	ELECTION OF DIRECTOR: JAMES F. ORR	Management	For	For	For
1I.	ELECTION OF DIRECTOR: WILLARD J. OVERLOCK, JR.	Management	For	For	For
1J.	ELECTION OF DIRECTOR: CLAIRE POMEROY	Management	For	For	For
1K.	ELECTION OF DIRECTOR: REBECCA W. RIMEL	Management	For	For	For
1L.	ELECTION OF DIRECTOR: BERTRAM L. SCOTT	Management	For	For	For
2.	RATIFICATION OF SELECTION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For
4.	AMENDMENTS TO THE 2004 EMPLOYEE AND DIRECTOR EQUITY-BASED COMPENSATION PLAN.	Management	For	For	For

Vote Summary

BORGWARNER INC.

Security	099724106	Meeting Type	Annual
Ticker Symbol	BWA	Meeting Date	27-Apr-2016
ISIN	US0997241064	Agenda	934337999 - Management
Record Date	01-Mar-2016	Holding Recon Date	01-Mar-2016
City / Country	/ United States	Vote Deadline Date	26-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: JOHN R. MCKERNAN, JR.	Management	For	For	For
1B.	ELECTION OF DIRECTOR: ALEXIS P. MICHAS	Management	For	For	For
1C.	ELECTION OF DIRECTOR: ERNEST J. NOVAK, JR.	Management	For	For	For
1D.	ELECTION OF DIRECTOR: RICHARD O. SCHAUM	Management	For	For	For
1E.	ELECTION OF DIRECTOR: THOMAS T. STALLKAMP	Management	For	For	For
1F.	ELECTION OF DIRECTOR: JAMES R. VERRIER	Management	For	For	For
2.	APPROVAL OF THE FIRST AMENDMENT TO THE BORGWARNER INC. 2014 STOCK INCENTIVE PLAN.	Management	For	For	For
3.	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR 2016.	Management	For	For	For
4.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION AS DISCLOSED IN THE PROXY STATEMENT.	Management	For	For	For
5.	AMENDMENT OF THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION TO ALLOW CERTAIN STOCKHOLDERS TO REQUEST SPECIAL MEETINGS OF STOCKHOLDERS.	Management	For	For	For
6.	APPROVAL OF STOCKHOLDER PROPOSAL TO ALLOW CERTAIN STOCKHOLDERS' NOMINATED CANDIDATES TO BE INCLUDED IN THE PROXY MATERIALS OF THE COMPANY.	Shareholder	Against	Against	For

Vote Summary

CANADIAN NATURAL RESOURCES LIMITED

Security	136385101	Meeting Type	Annual and Special Meeting
Ticker Symbol	CNQ	Meeting Date	05-May-2016
ISIN	CA1363851017	Agenda	934370002 - Management
Record Date	16-Mar-2016	Holding Recon Date	16-Mar-2016
City / Country	/ Canada	Vote Deadline Date	03-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	DIRECTOR	Management			
	1 CATHERINE M. BEST		For	For	For
	2 N. MURRAY EDWARDS		For	For	For
	3 TIMOTHY W. FAITHFULL		For	For	For
	4 HON. GARY A. FILMON		For	For	For
	5 CHRISTOPHER L. FONG		For	For	For
	6 AMB. GORDON D. GIFFIN		For	For	For
	7 WILFRED A. GOBERT		For	For	For
	8 STEVE W. LAUT		For	For	For
	9 HON. FRANK J. MCKENNA		For	For	For
	10 DAVID A. TUER		For	For	For
	11 ANNETTE M. VERSCHUREN		For	For	For
02	THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP, CHARTERED ACCOUNTANTS, CALGARY, ALBERTA, AS AUDITORS OF THE CORPORATION FOR THE ENSUING YEAR AND THE AUTHORIZATION OF THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS OF THE CORPORATION TO FIX THEIR REMUNERATION.	Management	For	For	For
03	TO VOTE ON APPROVING ALL UNALLOCATED STOCK OPTIONS PURSUANT TO THE AMENDED, COMPILED AND RESTRICTED EMPLOYEE STOCK OPTION PLAN OF THE CORPORATION AS MORE PARTICULARLY DESCRIBED IN THE ACCOMPANYING INFORMATION CIRCULAR.	Management	For	For	For

Vote Summary

04	TO VOTE ON APPROVING THE PLAN OF ARRANGEMENT UNDER THE BUSINESS CORPORATIONS ACT (ALBERTA) REGARDING THE RETURN OF CAPITAL TO THE SHAREHOLDERS OF THE CORPORATION AS MORE PARTICULARLY DESCRIBED IN THE ACCOMPANYING INFORMATION CIRCULAR.	Management	For	For	For
05	ON AN ADVISORY BASIS, ACCEPTING THE CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION AS DESCRIBED IN THE INFORMATION CIRCULAR.	Management	For	For	For

Vote Summary

CANADIAN PACIFIC RAILWAY LIMITED

Security	13645T100	Meeting Type	Annual
Ticker Symbol	CP	Meeting Date	20-Apr-2016
ISIN	CA13645T1003	Agenda	934356595 - Management
Record Date	16-Mar-2016	Holding Recon Date	16-Mar-2016
City / Country	/ Canada	Vote Deadline Date	18-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	APPOINTMENT OF AUDITOR AS NAMED IN THE PROXY STATEMENT	Management	For	For	For
02	ADVISORY VOTE TO APPROVE COMPENSATION OF THE CORPORATION'S NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT	Management	For	For	For
03	ADVISORY VOTE ON FREQUENCY OF SAY-ON-PAY VOTES	Management	1 Year	1 Year	For
04	DIRECTOR	Management			
	1 WILLIAM A. ACKMAN		For	For	For
	2 THE HON. JOHN BAIRD		For	For	For
	3 ISABELLE COURVILLE		For	For	For
	4 KEITH E. CREEL		For	For	For
	5 E. HUNTER HARRISON		For	For	For
	6 REBECCA MACDONALD		For	For	For
	7 DR. ANTHONY R. MELMAN		For	For	For
	8 MATTHEW H. PAULL		For	For	For
	9 ANDREW F. REARDON		For	For	For
05	APPROVAL OF THE CORPORATION'S SECTION 162(M) INCENTIVE PLAN AS DESCRIBED IN THE PROXY STATEMENT.	Management	For	For	For

Vote Summary

CARMAX, INC.

Security	143130102	Meeting Type	Annual
Ticker Symbol	KMX	Meeting Date	28-Jun-2016
ISIN	US1431301027	Agenda	934424401 - Management
Record Date	22-Apr-2016	Holding Recon Date	22-Apr-2016
City / Country	/ United States	Vote Deadline Date	27-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2017 ANNUAL SHAREHOLDERS' MEETING: RONALD E. BLAYLOCK	Management	For	For	For
1B.	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2017 ANNUAL SHAREHOLDERS' MEETING: ALAN B. COLBERG	Management	For	For	For
1C.	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2017 ANNUAL SHAREHOLDERS' MEETING: THOMAS J. FOLLIARD	Management	For	For	For
1D.	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2017 ANNUAL SHAREHOLDERS' MEETING: RAKESH GANGWAL	Management	For	For	For
1E.	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2017 ANNUAL SHAREHOLDERS' MEETING: JEFFREY E. GARTEN	Management	For	For	For
1F.	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2017 ANNUAL SHAREHOLDERS' MEETING: SHIRA GOODMAN	Management	For	For	For
1G.	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2017 ANNUAL SHAREHOLDERS' MEETING: W. ROBERT GRAFTON	Management	For	For	For
1H.	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2017 ANNUAL SHAREHOLDERS' MEETING: EDGAR H. GRUBB	Management	For	For	For
1I.	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2017 ANNUAL SHAREHOLDERS' MEETING: MARCELLA SHINDER	Management	For	For	For
1J.	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2017 ANNUAL SHAREHOLDERS' MEETING: MITCHELL D. STEENROD	Management	For	For	For

Vote Summary

1K.	ELECTION OF DIRECTOR FOR A ONE-YEAR TERM EXPIRING AT THE 2017 ANNUAL SHAREHOLDERS' MEETING: WILLIAM R. TIEFEL	Management	For	For	For
2.	TO RATIFY THE APPOINTMENT OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For	For
3.	TO APPROVE, IN AN ADVISORY (NON-BINDING) VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	For	For	For
4.	TO APPROVE THE CARMAX, INC. 2002 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED.	Management	For	For	For
5.	TO VOTE ON A SHAREHOLDER PROPOSAL FOR A REPORT ON POLITICAL CONTRIBUTIONS, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	Against	For

Vote Summary

CATERPILLAR INC.

Security	149123101	Meeting Type	Annual
Ticker Symbol	CAT	Meeting Date	08-Jun-2016
ISIN	US1491231015	Agenda	934404207 - Management
Record Date	11-Apr-2016	Holding Recon Date	11-Apr-2016
City / Country	/ United States	Vote Deadline Date	07-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: DAVID L. CALHOUN	Management	For	For	For
1B.	ELECTION OF DIRECTOR: DANIEL M. DICKINSON	Management	For	For	For
1C.	ELECTION OF DIRECTOR: JUAN GALLARDO	Management	For	For	For
1D.	ELECTION OF DIRECTOR: JESSE J. GREENE, JR.	Management	For	For	For
1E.	ELECTION OF DIRECTOR: JON M. HUNTSMAN, JR.	Management	For	For	For
1F.	ELECTION OF DIRECTOR: DENNIS A. MUILENBURG	Management	For	For	For
1G.	ELECTION OF DIRECTOR: DOUGLAS R. OBERHELMAN	Management	For	For	For
1H.	ELECTION OF DIRECTOR: WILLIAM A. OSBORN	Management	For	For	For
1I.	ELECTION OF DIRECTOR: DEBRA L. REED	Management	For	For	For
1J.	ELECTION OF DIRECTOR: EDWARD B. RUST, JR.	Management	For	For	For
1K.	ELECTION OF DIRECTOR: SUSAN C. SCHWAB	Management	For	For	For
1L.	ELECTION OF DIRECTOR: MILES D. WHITE	Management	For	For	For
2.	RATIFY THE APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For
4.	STOCKHOLDER PROPOSAL - PROVIDE A REPORT OF LOBBYING ACTIVITIES.	Shareholder	Against	Against	For
5.	STOCKHOLDER PROPOSAL - ALLOW STOCKHOLDERS TO ACT BY WRITTEN CONSENT.	Shareholder	Against	Against	For
6.	STOCKHOLDER PROPOSAL - REQUIRE THE CHAIRMAN OF THE BOARD TO BE INDEPENDENT WHENEVER POSSIBLE.	Shareholder	Against	Against	For

Vote Summary

CERNER CORPORATION

Security	156782104	Meeting Type	Annual
Ticker Symbol	CERN	Meeting Date	27-May-2016
ISIN	US1567821046	Agenda	934401580 - Management
Record Date	30-Mar-2016	Holding Recon Date	30-Mar-2016
City / Country	/ United States	Vote Deadline Date	26-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: GERALD E. BISBEE, JR., PH.D.	Management	For	For	For
1B.	ELECTION OF DIRECTOR: DENIS A. CORTESE, M.D.	Management	For	For	For
1C.	ELECTION OF DIRECTOR: LINDA M. DILLMAN	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF CERNER CORPORATION FOR 2016.	Management	For	For	For
3.	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	For	For	For
4.	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE CERNER CORPORATION PERFORMANCE-BASED COMPENSATION PLAN.	Management	For	For	For

Vote Summary

CISCO SYSTEMS, INC.

Security	17275R102	Meeting Type	Annual
Ticker Symbol	CSCO	Meeting Date	12-Dec-2016
ISIN	US17275R1023	Agenda	934494357 - Management
Record Date	14-Oct-2016	Holding Recon Date	14-Oct-2016
City / Country	/ United States	Vote Deadline Date	09-Dec-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: CAROL A. BARTZ	Management	For	For	For
1B.	ELECTION OF DIRECTOR: M. MICHELE BURNS	Management	For	For	For
1C.	ELECTION OF DIRECTOR: MICHAEL D. CAPELLAS	Management	For	For	For
1D.	ELECTION OF DIRECTOR: JOHN T. CHAMBERS	Management	For	For	For
1E.	ELECTION OF DIRECTOR: AMY L. CHANG	Management	For	For	For
1F.	ELECTION OF DIRECTOR: DR. JOHN L. HENNESSY	Management	For	For	For
1G.	ELECTION OF DIRECTOR: DR. KRISTINA M. JOHNSON	Management	For	For	For
1H.	ELECTION OF DIRECTOR: RODERICK C. MCGEARY	Management	For	For	For
1I.	ELECTION OF DIRECTOR: CHARLES H. ROBBINS	Management	For	For	For
1J.	ELECTION OF DIRECTOR: ARUN SARIN	Management	For	For	For
1K.	ELECTION OF DIRECTOR: STEVEN M. WEST	Management	For	For	For
2.	APPROVAL, ON AN ADVISORY BASIS, OF EXECUTIVE COMPENSATION.	Management	For	For	For
3.	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS CISCO'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2017.	Management	For	For	For
4.	APPROVAL TO REQUEST AN ANNUAL REPORT RELATING TO CISCO'S LOBBYING POLICIES, PROCEDURES AND ACTIVITIES.	Shareholder	Against	Against	For
5.	APPROVAL TO REQUEST A REPORT DISCLOSING CERTAIN EMPLOYMENT DATA RELATING TO CISCO'S ARAB AND NON-ARAB EMPLOYEES IN ISRAEL-PALESTINE FOR EACH OF THE PAST THREE YEARS.	Shareholder	Against	Against	For

Vote Summary

6.	APPROVAL TO REQUEST THE BOARD TO FORM A COMMITTEE TO REASSESS POLICIES AND CRITERIA FOR DECISIONS WITH RESPECT TO CISCO'S BUSINESS INVOLVEMENTS WITH ISRAEL'S SETTLEMENTS.	Shareholder	Against	Against	For
----	--	-------------	---------	---------	-----

Vote Summary

COMCAST CORPORATION

Security	20030N101	Meeting Type	Annual
Ticker Symbol	CMCSA	Meeting Date	19-May-2016
ISIN	US20030N1019	Agenda	934357460 - Management
Record Date	10-Mar-2016	Holding Recon Date	10-Mar-2016
City / Country	/ United States	Vote Deadline Date	18-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 KENNETH J. BACON		For	For	For
	2 MADELINE S. BELL		For	For	For
	3 SHELDON M. BONOVIKZ		For	For	For
	4 EDWARD D. BREEN		For	For	For
	5 JOSEPH J. COLLINS		For	For	For
	6 GERALD L. HASSELL		For	For	For
	7 JEFFREY A. HONICKMAN		For	For	For
	8 EDUARDO MESTRE		For	For	For
	9 BRIAN L. ROBERTS		For	For	For
	10 JOHNATHAN A. RODGERS		For	For	For
	11 DR. JUDITH RODIN		For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF OUR INDEPENDENT AUDITORS	Management	For	For	For
3.	APPROVAL OF OUR AMENDED AND RESTATED 2002 RESTRICTED STOCK PLAN	Management	For	For	For
4.	APPROVAL OF OUR AMENDED AND RESTATED 2003 STOCK OPTION PLAN	Management	For	For	For
5.	APPROVAL OF THE AMENDED AND RESTATED COMCAST CORPORATION 2002 EMPLOYEE STOCK PURCHASE PLAN	Management	For	For	For
6.	APPROVAL OF THE AMENDED AND RESTATED COMCAST- NBCUNIVERSAL 2011 EMPLOYEE STOCK PURCHASE PLAN	Management	For	For	For
7.	TO PROVIDE A LOBBYING REPORT	Shareholder	Against	Against	For
8.	TO PROHIBIT ACCELERATED VESTING OF STOCK UPON A CHANGE IN CONTROL	Shareholder	Against	Against	For
9.	TO REQUIRE AN INDEPENDENT BOARD CHAIRMAN	Shareholder	Against	Against	For
10.	TO STOP 100-TO-ONE VOTING POWER	Shareholder	Against	Against	For

Vote Summary

COSTCO WHOLESALE CORPORATION

Security	22160K105	Meeting Type	Annual
Ticker Symbol	COST	Meeting Date	29-Jan-2016
ISIN	US22160K1051	Agenda	934310359 - Management
Record Date	20-Nov-2015	Holding Recon Date	20-Nov-2015
City / Country	/ United States	Vote Deadline Date	28-Jan-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 HAMILTON E. JAMES		For	For	For
	2 W. CRAIG JELINEK		For	For	For
	3 JOHN W. STANTON		For	For	For
	4 MARY A. WILDEROTTER		For	For	For
2.	RATIFICATION OF SELECTION OF INDEPENDENT AUDITORS.	Management	For	For	For
3.	APPROVAL, ON AN ADVISORY BASIS, OF EXECUTIVE COMPENSATION.	Management	For	For	For
4.	SHAREHOLDER PROPOSAL REGARDING PROXY ACCESS FOR SHAREHOLDERS.	Shareholder	Against	Against	For

Vote Summary

ECOLAB INC.

Security	278865100	Meeting Type	Annual
Ticker Symbol	ECL	Meeting Date	05-May-2016
ISIN	US2788651006	Agenda	934346897 - Management
Record Date	08-Mar-2016	Holding Recon Date	08-Mar-2016
City / Country	/ United States	Vote Deadline Date	04-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: DOUGLAS M. BAKER, JR.	Management	For	For	For
1B.	ELECTION OF DIRECTOR: BARBARA J. BECK	Management	For	For	For
1C.	ELECTION OF DIRECTOR: LESLIE S. BILLER	Management	For	For	For
1D.	ELECTION OF DIRECTOR: CARL M. CASALE	Management	For	For	For
1E.	ELECTION OF DIRECTOR: STEPHEN I. CHAZEN	Management	For	For	For
1F.	ELECTION OF DIRECTOR: JEFFREY M. ETTINGER	Management	For	For	For
1G.	ELECTION OF DIRECTOR: JERRY A. GRUNDHOFER	Management	For	For	For
1H.	ELECTION OF DIRECTOR: ARTHUR J. HIGGINS	Management	For	For	For
1I.	ELECTION OF DIRECTOR: MICHAEL LARSON	Management	For	For	For
1J.	ELECTION OF DIRECTOR: JERRY W. LEVIN	Management	For	For	For
1K.	ELECTION OF DIRECTOR: DAVID W. MACLENNAN	Management	For	For	For
1L.	ELECTION OF DIRECTOR: TRACY B. MCKIBBEN	Management	For	For	For
1M.	ELECTION OF DIRECTOR: VICTORIA J. REICH	Management	For	For	For
1N.	ELECTION OF DIRECTOR: SUZANNE M. VAUTRINOT	Management	For	For	For
1O.	ELECTION OF DIRECTOR: JOHN J. ZILLMER	Management	For	For	For
2.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT YEAR ENDING DECEMBER 31, 2016.	Management	For	For	For
3.	APPROVE AN AMENDMENT TO THE ECOLAB INC. 2001 NON-EMPLOYEE DIRECTOR STOCK OPTION AND DEFERRED COMPENSATION PLAN.	Management	For	For	For

Vote Summary

4.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF EXECUTIVES DISCLOSED IN THE PROXY STATEMENT.	Management	For	For	For
5.	STOCKHOLDER PROPOSAL REGARDING PROXY ACCESS.	Shareholder	Against	Against	For

Vote Summary

FACEBOOK INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	FB	Meeting Date	20-Jun-2016
ISIN	US30303M1027	Agenda	934444946 - Management
Record Date	29-Apr-2016	Holding Recon Date	29-Apr-2016
City / Country	/ United States	Vote Deadline Date	17-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 MARC L. ANDREESSEN		For	For	For
	2 ERSKINE B. BOWLES		For	For	For
	3 S.D. DESMOND-HELLMANN		For	For	For
	4 REED HASTINGS		For	For	For
	5 JAN KOUM		For	For	For
	6 SHERYL K. SANDBERG		For	For	For
	7 PETER A. THIEL		For	For	For
	8 MARK ZUCKERBERG		For	For	For
2.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS FACEBOOK, INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For	For
3.	TO HOLD A NON-BINDING ADVISORY VOTE ON THE COMPENSATION PROGRAM FOR OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN OUR PROXY STATEMENT.	Management	For	For	For
4.	TO RATIFY OUR GRANT OF RESTRICTED STOCK UNITS (RSUS) TO OUR NON-EMPLOYEE DIRECTORS DURING THE YEAR ENDED DECEMBER 31, 2013.	Management	For	For	For
5.	TO RATIFY OUR GRANT OF RSUS TO OUR NON-EMPLOYEE DIRECTORS DURING THE YEARS ENDED DECEMBER 31, 2014 AND 2015.	Management	For	For	For
6.	TO APPROVE OUR ANNUAL COMPENSATION PROGRAM FOR NON-EMPLOYEE DIRECTORS.	Management	For	For	For

Vote Summary

7A.	TO APPROVE THE ADOPTION OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION, COMPRISING: THE APPROVAL OF THE ADOPTION OF AMENDMENTS TO OUR RESTATED CERTIFICATE OF INCORPORATION TO ESTABLISH THE CLASS C CAPITAL STOCK AND TO MAKE CERTAIN CLARIFYING CHANGES.	Management	For	For	For
7B.	TO APPROVE THE ADOPTION OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION, COMPRISING: THE APPROVAL OF THE ADOPTION OF AMENDMENTS TO OUR RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF CLASS A COMMON STOCK FROM 5,000,000,000 TO 20,000,000,000.	Management	For	For	For
7C.	TO APPROVE THE ADOPTION OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION, COMPRISING: THE APPROVAL OF THE ADOPTION OF AMENDMENTS TO OUR RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR THE EQUAL TREATMENT OF SHARES OF CLASS A COMMON STOCK, CLASS B COMMON STOCK, AND CLASS C CAPITAL STOCK IN CONNECTION WITH DIVIDENDS AND DISTRIBUTIONS, CERTAIN TRANSACTIONS, AND UPON OUR LIQUIDATION, DISSOLUTION, OR WINDING UP.	Management	For	For	For
7D.	TO APPROVE THE ADOPTION OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION, COMPRISING: THE APPROVAL OF THE ADOPTION OF AMENDMENTS TO OUR RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR ADDITIONAL EVENTS UPON WHICH ALL OF OUR SHARES OF CLASS B COMMON STOCK WILL AUTOMATICALLY CONVERT TO CLASS A COMMON STOCK, TO PROVIDE FOR ADDITIONAL INSTANCES WHERE CLASS B COMMON STOCK WOULD NOT CONVERT TO CLASS A COMMON STOCK IN CONNECTION WITH CERTAIN TRANSFERS, AND TO MAKE CERTAIN RELATED CHANGES TO THE CLASS B COMMON STOCK CONVERSION PROVISIONS.	Management	For	For	For
8.	TO AMEND AND RESTATE OUR 2012 EQUITY INCENTIVE PLAN.	Management	For	For	For

Vote Summary

9.	A STOCKHOLDER PROPOSAL REGARDING CHANGE IN STOCKHOLDER VOTING.	Shareholder	Against	Against	For
10.	A STOCKHOLDER PROPOSAL REGARDING AN ANNUAL SUSTAINABILITY REPORT.	Shareholder	Against	Against	For
11.	A STOCKHOLDER PROPOSAL REGARDING A LOBBYING REPORT.	Shareholder	Against	Against	For
12.	A STOCKHOLDER PROPOSAL REGARDING AN INTERNATIONAL PUBLIC POLICY COMMITTEE.	Shareholder	Against	Against	For
13.	A STOCKHOLDER PROPOSAL REGARDING A GENDER PAY EQUITY REPORT.	Shareholder	Against	Against	For

Vote Summary

FEDEX CORPORATION

Security	31428X106	Meeting Type	Annual
Ticker Symbol	FDX	Meeting Date	26-Sep-2016
ISIN	US31428X1063	Agenda	934470218 - Management
Record Date	01-Aug-2016	Holding Recon Date	01-Aug-2016
City / Country	/ United States	Vote Deadline Date	23-Sep-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: JAMES L. BARKSDALE	Management	For	For	For
1B.	ELECTION OF DIRECTOR: JOHN A. EDWARDSON	Management	For	For	For
1C.	ELECTION OF DIRECTOR: MARVIN R. ELLISON	Management	For	For	For
1D.	ELECTION OF DIRECTOR: JOHN C. ("CHRIS") INGLIS	Management	For	For	For
1E.	ELECTION OF DIRECTOR: KIMBERLY A. JABAL	Management	For	For	For
1F.	ELECTION OF DIRECTOR: SHIRLEY ANN JACKSON	Management	For	For	For
1G.	ELECTION OF DIRECTOR: R. BRAD MARTIN	Management	For	For	For
1H.	ELECTION OF DIRECTOR: JOSHUA COOPER RAMO	Management	For	For	For
1I.	ELECTION OF DIRECTOR: SUSAN C. SCHWAB	Management	For	For	For
1J.	ELECTION OF DIRECTOR: FREDERICK W. SMITH	Management	For	For	For
1K.	ELECTION OF DIRECTOR: DAVID P. STEINER	Management	For	For	For
1L.	ELECTION OF DIRECTOR: PAUL S. WALSH	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For
3.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For	For
4.	STOCKHOLDER PROPOSAL REGARDING LOBBYING ACTIVITY AND EXPENDITURE REPORT.	Shareholder	Against	Against	For
5.	STOCKHOLDER PROPOSAL REGARDING SIMPLE MAJORITY VOTE-COUNTING.	Shareholder	Against	Against	For
6.	STOCKHOLDER PROPOSAL REGARDING HOLY LAND PRINCIPLES.	Shareholder	Against	Against	For

Vote Summary

	Shareholder	Against	Against	For
7. STOCKHOLDER PROPOSAL REGARDING APPLICATION OF COMPANY NON-DISCRIMINATION POLICIES IN STATES WITH PRO-DISCRIMINATION LAWS.				

Vote Summary

JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	28-Apr-2016
ISIN	US4781601046	Agenda	934340984 - Management
Record Date	01-Mar-2016	Holding Recon Date	01-Mar-2016
City / Country	/ United States	Vote Deadline Date	27-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: MARY C. BECKERLE	Management	For	For	For
1B.	ELECTION OF DIRECTOR: D. SCOTT DAVIS	Management	For	For	For
1C.	ELECTION OF DIRECTOR: IAN E.L. DAVIS	Management	For	For	For
1D.	ELECTION OF DIRECTOR: ALEX GORSKY	Management	For	For	For
1E.	ELECTION OF DIRECTOR: SUSAN L. LINDQUIST	Management	For	For	For
1F.	ELECTION OF DIRECTOR: MARK B. MCCLELLAN	Management	For	For	For
1G.	ELECTION OF DIRECTOR: ANNE M. MULCAHY	Management	For	For	For
1H.	ELECTION OF DIRECTOR: WILLIAM D. PEREZ	Management	For	For	For
1I.	ELECTION OF DIRECTOR: CHARLES PRINCE	Management	For	For	For
1J.	ELECTION OF DIRECTOR: A. EUGENE WASHINGTON	Management	For	For	For
1K.	ELECTION OF DIRECTOR: RONALD A. WILLIAMS	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Management	For	For	For
3.	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Management	For	For	For
4.	SHAREHOLDER PROPOSAL - POLICY FOR SHARE REPURCHASE PREFERENCE	Shareholder	Against	Against	For
5.	SHAREHOLDER PROPOSAL - INDEPENDENT BOARD CHAIRMAN	Shareholder	Against	Against	For
6.	SHAREHOLDER PROPOSAL - REPORT ON LOBBYING DISCLOSURE	Shareholder	Against	Against	For
7.	SHAREHOLDER PROPOSAL - TAKE-BACK PROGRAMS FOR UNUSED MEDICINES	Shareholder	Against	Against	For

Vote Summary

JPMORGAN CHASE & CO.

Security	46625H100	Meeting Type	Annual
Ticker Symbol	JPM	Meeting Date	17-May-2016
ISIN	US46625H1005	Agenda	934367257 - Management
Record Date	18-Mar-2016	Holding Recon Date	18-Mar-2016
City / Country	/ United States	Vote Deadline Date	16-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: LINDA B. BAMMANN	Management	For	For	For
1B.	ELECTION OF DIRECTOR: JAMES A. BELL	Management	For	For	For
1C.	ELECTION OF DIRECTOR: CRANDALL C. BOWLES	Management	For	For	For
1D.	ELECTION OF DIRECTOR: STEPHEN B. BURKE	Management	For	For	For
1E.	ELECTION OF DIRECTOR: JAMES S. CROWN	Management	For	For	For
1F.	ELECTION OF DIRECTOR: JAMES DIMON	Management	For	For	For
1G.	ELECTION OF DIRECTOR: TIMOTHY P. FLYNN	Management	For	For	For
1H.	ELECTION OF DIRECTOR: LABAN P. JACKSON, JR.	Management	For	For	For
1I.	ELECTION OF DIRECTOR: MICHAEL A. NEAL	Management	For	For	For
1J.	ELECTION OF DIRECTOR: LEE R. RAYMOND	Management	For	For	For
1K.	ELECTION OF DIRECTOR: WILLIAM C. WELDON	Management	For	For	For
2.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
3.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For	For
4.	INDEPENDENT BOARD CHAIRMAN - REQUIRE AN INDEPENDENT CHAIR	Shareholder	Against	Against	For
5.	HOW VOTES ARE COUNTED - COUNT VOTES USING ONLY FOR AND AGAINST AND IGNORE ABSTENTIONS	Shareholder	Against	Against	For
6.	VESTING FOR GOVERNMENT SERVICE - PROHIBIT VESTING OF EQUITY-BASED AWARDS FOR SENIOR EXECUTIVES DUE TO VOLUNTARY RESIGNATION TO ENTER GOVERNMENT SERVICE	Shareholder	Against	Against	For

Vote Summary

7.	APPOINT A STOCKHOLDER VALUE COMMITTEE - ADDRESS WHETHER DIVESTITURE OF ALL NON-CORE BANKING BUSINESS SEGMENTS WOULD ENHANCE SHAREHOLDER VALUE	Shareholder	Against	Against	For
8.	CLAWBACK AMENDMENT - DEFER COMPENSATION FOR 10 YEARS TO HELP SATISFY ANY MONETARY PENALTY ASSOCIATED WITH VIOLATION OF LAW	Shareholder	Against	Against	For
9.	EXECUTIVE COMPENSATION PHILOSOPHY - ADOPT A BALANCED EXECUTIVE COMPENSATION PHILOSOPHY WITH SOCIAL FACTORS TO IMPROVE THE FIRM'S ETHICAL CONDUCT AND PUBLIC REPUTATION	Shareholder	Against	Against	For

Vote Summary

MCGRAW HILL FINANCIAL, INC.

Security	580645109	Meeting Type	Annual
Ticker Symbol	MHFI	Meeting Date	27-Apr-2016
ISIN	US5806451093	Agenda	934344641 - Management
Record Date	07-Mar-2016	Holding Recon Date	07-Mar-2016
City / Country	/ United States	Vote Deadline Date	26-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: SIR WINFRIED BISCHOFF	Management	For	For	For
1B.	ELECTION OF DIRECTOR: WILLIAM D. GREEN	Management	For	For	For
1C.	ELECTION OF DIRECTOR: CHARLES E. HALDEMAN, JR.	Management	For	For	For
1D.	ELECTION OF DIRECTOR: REBECCA JACOBY	Management	For	For	For
1E.	ELECTION OF DIRECTOR: HILDA OCHOA-BRILLEMBOURG	Management	For	For	For
1F.	ELECTION OF DIRECTOR: DOUGLAS L. PETERSON	Management	For	For	For
1G.	ELECTION OF DIRECTOR: SIR MICHAEL RAKE	Management	For	For	For
1H.	ELECTION OF DIRECTOR: EDWARD B. RUST, JR.	Management	For	For	For
1I.	ELECTION OF DIRECTOR: KURT L. SCHMOKE	Management	For	For	For
1J.	ELECTION OF DIRECTOR: RICHARD E. THORNBURGH	Management	For	For	For
2.	VOTE TO AMEND THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION TO CHANGE THE NAME OF THE COMPANY TO "S&P GLOBAL INC." FROM "MCGRAW HILL FINANCIAL, INC."	Management	For	For	For
3.	VOTE TO AMEND THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE THAT THE COMPANY'S BOARD OF DIRECTORS SHALL CONSIST OF NOT LESS THAN 8 PERSONS.	Management	For	For	For
4.	VOTE TO APPROVE, ON AN ADVISORY BASIS, THE EXECUTIVE COMPENSATION PROGRAM FOR THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Management	For	For	For
5.	VOTE TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For	For

Vote Summary

MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	30-Nov-2016
ISIN	US5949181045	Agenda	934491224 - Management
Record Date	30-Sep-2016	Holding Recon Date	30-Sep-2016
City / Country	/ United States	Vote Deadline Date	29-Nov-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: WILLIAM H. GATES III	Management	For	For	For
1B.	ELECTION OF DIRECTOR: TERI L. LIST-STOLL	Management	For	For	For
1C.	ELECTION OF DIRECTOR: G. MASON MORFIT	Management	For	For	For
1D.	ELECTION OF DIRECTOR: SATYA NADELLA	Management	For	For	For
1E.	ELECTION OF DIRECTOR: CHARLES H. NOSKI	Management	For	For	For
1F.	ELECTION OF DIRECTOR: HELMUT PANKE	Management	For	For	For
1G.	ELECTION OF DIRECTOR: SANDRA E. PETERSON	Management	For	For	For
1H.	ELECTION OF DIRECTOR: CHARLES W. SCHARF	Management	For	For	For
1I.	ELECTION OF DIRECTOR: JOHN W. STANTON	Management	For	For	For
1J.	ELECTION OF DIRECTOR: JOHN W. THOMPSON	Management	For	For	For
1K.	ELECTION OF DIRECTOR: PADMASREE WARRIOR	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Management	For	For	For
3.	RATIFICATION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT AUDITOR FOR FISCAL YEAR 2017	Management	For	For	For
4.	APPROVAL OF AMENDMENT TO OUR AMENDED AND RESTATED ARTICLES OF INCORPORATION	Management	For	For	For
5.	APPROVAL OF FRENCH SUB PLAN UNDER THE 2001 STOCK PLAN	Management	For	For	For
6.	SHAREHOLDER PROPOSAL - REQUESTING CERTAIN PROXY ACCESS BYLAW AMENDMENTS	Shareholder	Against	Against	For

Vote Summary

MONSANTO COMPANY

Security	61166W101	Meeting Type	Annual
Ticker Symbol	MON	Meeting Date	29-Jan-2016
ISIN	US61166W1018	Agenda	934310690 - Management
Record Date	01-Dec-2015	Holding Recon Date	01-Dec-2015
City / Country	/ United States	Vote Deadline Date	28-Jan-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: GREGORY H. BOYCE	Management	For	For	For
1B.	ELECTION OF DIRECTOR: DAVID L. CHICOINE, PH.D.	Management	For	For	For
1C.	ELECTION OF DIRECTOR: JANICE L. FIELDS	Management	For	For	For
1D.	ELECTION OF DIRECTOR: HUGH GRANT	Management	For	For	For
1E.	ELECTION OF DIRECTOR: ARTHUR H. HARPER	Management	For	For	For
1F.	ELECTION OF DIRECTOR: LAURA K. IPSEN	Management	For	For	For
1G.	ELECTION OF DIRECTOR: MARCOS M. LUTZ	Management	For	For	For
1H.	ELECTION OF DIRECTOR: C. STEVE MCMILLAN	Management	For	For	For
1I.	ELECTION OF DIRECTOR: JON R. MOELLER	Management	For	For	For
1J.	ELECTION OF DIRECTOR: WILLIAM U. PARFET	Management	For	For	For
1K.	ELECTION OF DIRECTOR: GEORGE H. POSTE, PH.D., D.V.M.	Management	For	For	For
1L.	ELECTION OF DIRECTOR: ROBERT J. STEVENS	Management	For	For	For
1M.	ELECTION OF DIRECTOR: PATRICIA VERDUIN, PH.D.	Management	For	For	For
2.	RATIFY THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2016.	Management	For	For	For
3.	ADVISORY (NON-BINDING) VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For
4.	APPROVAL OF CODE SECTION 162(M) ANNUAL INCENTIVE PLAN.	Management	For	For	For
5.	SHAREOWNER PROPOSAL: GLYPHOSATE REPORT.	Shareholder	For	Against	Against
6.	SHAREOWNER PROPOSAL: LOBBYING REPORT.	Shareholder	For	Against	Against
7.	SHAREOWNER PROPOSAL: INDEPENDENT BOARD CHAIRMAN.	Shareholder	Against	Against	For

Vote Summary

MONSANTO COMPANY

Security	61166W101	Meeting Type	Special
Ticker Symbol	MON	Meeting Date	13-Dec-2016
ISIN	US61166W1018	Agenda	934502697 - Management
Record Date	07-Nov-2016	Holding Recon Date	07-Nov-2016
City / Country	/ United States	Vote Deadline Date	12-Dec-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	TO ADOPT THE AGREEMENT AND PLAN OF MERGER, DATED AS OF SEPTEMBER 14, 2016 (AS IT MAY BE AMENDED FROM TIME TO TIME, THE "MERGER AGREEMENT"), BY AND AMONG MONSANTO COMPANY (THE "COMPANY"), BAYER AKTIENGESELLSCHAFT, A GERMAN STOCK CORPORATION ("BAYER"), AND KWA INVESTMENT CO., A DELAWARE ..(DUE TO SPACE LIMITS, SEE PROXY STATEMENT FOR FULL PROPOSAL).	Management	For	For	For
2.	TO APPROVE, ON AN ADVISORY (NON-BINDING) BASIS, CERTAIN COMPENSATION THAT MAY BE PAID OR BECOME PAYABLE TO THE COMPANY'S NAMED EXECUTIVE OFFICERS IN CONNECTION WITH THE MERGER.	Management	For	For	For
3.	TO APPROVE THE ADJOURNMENT OF THE SPECIAL MEETING, IF NECESSARY OR APPROPRIATE, INCLUDING TO SOLICIT ADDITIONAL PROXIES IF THERE ARE INSUFFICIENT VOTES AT THE TIME OF THE SPECIAL MEETING TO APPROVE THE PROPOSAL TO ADOPT THE MERGER AGREEMENT OR IN THE ABSENCE OF A QUORUM.	Management	For	For	For

Vote Summary

NESTLE S.A.

Security	641069406	Meeting Type	Annual
Ticker Symbol	NSRGY	Meeting Date	07-Apr-2016
ISIN	US6410694060	Agenda	934343245 - Management
Record Date	22-Feb-2016	Holding Recon Date	22-Feb-2016
City / Country	/ United States	Vote Deadline Date	30-Mar-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2015	Management	For	For	For
1B.	ACCEPTANCE OF THE COMPENSATION REPORT 2015 (ADVISORY VOTE)	Management	For	For	For
2.	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	Management	For	For	For
3.	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2015	Management	For	For	For
4AA	RE-ELECTIONS TO THE BOARD OF DIRECTORS: MR PETER BRABECK-LETMATHE	Management	For	For	For
4AB	RE-ELECTIONS TO THE BOARD OF DIRECTORS: MR PAUL BULCKE	Management	For	For	For
4AC	RE-ELECTIONS TO THE BOARD OF DIRECTORS: MR ANDREAS KOOPMANN	Management	For	For	For
4AD	RE-ELECTIONS TO THE BOARD OF DIRECTORS: MR BEAT W. HESS	Management	For	For	For
4AE	RE-ELECTIONS TO THE BOARD OF DIRECTORS: MR RENATO FASSBIND	Management	For	For	For
4AF	RE-ELECTIONS TO THE BOARD OF DIRECTORS: MR STEVEN G. HOCH	Management	For	For	For
4AG	RE-ELECTIONS TO THE BOARD OF DIRECTORS: MS NAINA LAL KIDWAI	Management	For	For	For
4AH	RE-ELECTIONS TO THE BOARD OF DIRECTORS: MR JEAN-PIERRE ROTH	Management	For	For	For
4AI	RE-ELECTIONS TO THE BOARD OF DIRECTORS: MS ANN M. VENEMAN	Management	For	For	For
4AJ	RE-ELECTIONS TO THE BOARD OF DIRECTORS: MR HENRI DE CASTRIES	Management	For	For	For
4AK	RE-ELECTIONS TO THE BOARD OF DIRECTORS: MS EVA CHENG	Management	For	For	For
4AL	RE-ELECTIONS TO THE BOARD OF DIRECTORS: MS RUTH K. ONIANG'O	Management	For	For	For

Vote Summary

4AM	RE-ELECTIONS TO THE BOARD OF DIRECTORS: MR PATRICK AEBISCHER	Management	For	For	For
4B.	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS MR PETER BRABECK-LETMATHE	Management	For	For	For
4C1	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MR BEAT W. HESS	Management	For	For	For
4C2	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MR ANDREAS KOOPMANN	Management	For	For	For
4C3	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MR JEAN-PIERRE ROTH	Management	For	For	For
4C4	ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MR PATRICK AEBISCHER	Management	For	For	For
4D.	ELECTION OF THE STATUTORY AUDITORS KPMG SA, GENEVA BRANCH	Management	For	For	For
4E.	ELECTION OF THE INDEPENDENT REPRESENTATIVE, HARTMANN DREYER, ATTORNEYS-AT-LAW	Management	For	For	For
5A.	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For	For
5B.	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Management	For	For	For
6.	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Management	For	For	For
7.	IN THE EVENT OF ANY YET UNKNOWN OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: "FOR" = VOTE FOR ANY SUCH YET UNKNOWN PROPOSAL; "AGAINST" = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL; "ABSTAIN" = ABSTAIN	Shareholder	Against	Against	For

Vote Summary

NIKE, INC.					
Security	654106103		Meeting Type	Annual	
Ticker Symbol	NKE		Meeting Date	22-Sep-2016	
ISIN	US6541061031		Agenda	934466687 - Management	
Record Date	22-Jul-2016		Holding Recon Date	22-Jul-2016	
City / Country	/ United States		Vote Deadline Date	21-Sep-2016	
SEDOL(s)			Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 ALAN B. GRAF, JR.		For	For	For
	2 MICHELLE A. PELUSO		For	For	For
	3 PHYLLIS M. WISE		For	For	For
2.	TO APPROVE EXECUTIVE COMPENSATION BY AN ADVISORY VOTE.	Management	For	For	For
3.	TO APPROVE AN AMENDMENT TO THE NIKE, INC. EMPLOYEE STOCK PURCHASE PLAN.	Management	For	For	For
4.	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING POLITICAL CONTRIBUTIONS DISCLOSURE.	Shareholder	Against	Against	For
5.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For	For

Vote Summary

NORWEGIAN CRUISE LINE HOLDINGS LTD

Security	G66721104	Meeting Type	Annual
Ticker Symbol	NCLH	Meeting Date	19-May-2016
ISIN	BMG667211046	Agenda	934364439 - Management
Record Date	14-Mar-2016	Holding Recon Date	14-Mar-2016
City / Country	/ United States	Vote Deadline Date	18-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: STEVE MARTINEZ	Management	For	For	For
1B.	ELECTION OF DIRECTOR: FRANK J. DEL RIO	Management	For	For	For
1C.	ELECTION OF DIRECTOR: CHAD A. LEAT	Management	For	For	For
2.	APPROVAL, ON A NON-BINDING, ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	Management	For	For	For
3.	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP ("PWC") AS OUR INDEPENDENT REGISTERED CERTIFIED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2016 AND THE DETERMINATION OF PWC'S REMUNERATION BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS	Management	For	For	For
4.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S 2013 PERFORMANCE INCENTIVE PLAN (THE "PLAN"), INCLUDING AN INCREASE IN THE NUMBER OF SHARES AVAILABLE FOR GRANT UNDER THE PLAN	Management	For	For	For

Vote Summary

NOVARTIS AG					
Security	66987V109			Meeting Type	Annual
Ticker Symbol	NVS			Meeting Date	23-Feb-2016
ISIN	US66987V1098			Agenda	934325564 - Management
Record Date	22-Jan-2016			Holding Recon Date	22-Jan-2016
City / Country	/ United States			Vote Deadline Date	16-Feb-2016
SEDOL(s)				Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2015 FINANCIAL YEAR	Management	For	For	For
2.	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	For	For	For
3.	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND	Management	For	For	For
4.	REDUCTION OF SHARE CAPITAL	Management	For	For	For
5.	FURTHER SHARE REPURCHASE PROGRAM	Management	For	For	For
6A.	BINDING VOTE ON TOTAL COMPENSATION FOR MEMBERS OF THE BOARD OF DIRECTORS FROM THE 2016 ANNUAL GENERAL MEETING TO THE 2017 ANNUAL GENERAL MEETING	Management	For	For	For
6B.	BINDING VOTE ON TOTAL COMPENSATION FOR MEMBERS OF THE EXECUTIVE COMMITTEE FOR THE NEXT FINANCIAL YEAR, I.E. 2017	Management	For	For	For
6C.	ADVISORY VOTE ON THE 2015 COMPENSATION REPORT	Management	For	For	For
7A.	RE-ELECTION OF JOERG REINHARDT, PH.D., AND RE-ELECTION AS CHAIRMAN OF THE BOARD OF DIRECTORS (IN A SINGLE VOTE)	Management	For	For	For
7B.	RE-ELECTION OF NANCY C. ANDREWS, M.D., PH.D. TO THE BOARD OF DIRECTORS	Management	For	For	For
7C.	RE-ELECTION OF DIMITRI AZAR, M.D., MBA TO THE BOARD OF DIRECTORS	Management	For	For	For
7D.	RE-ELECTION OF SRIKANT DATAR, PH.D. TO THE BOARD OF DIRECTORS	Management	For	For	For

Vote Summary

7E.	RE-ELECTION OF ANN FUDGE TO THE BOARD OF DIRECTORS	Management	For	For	For
7F.	RE-ELECTION OF PIERRE LANDOLT, PH.D. TO THE BOARD OF DIRECTORS	Management	For	For	For
7G.	RE-ELECTION OF ANDREAS VON PLANTA, PH.D. TO THE BOARD OF DIRECTORS	Management	For	For	For
7H.	RE-ELECTION OF CHARLES L. SAWYERS, M.D. TO THE BOARD OF DIRECTORS	Management	For	For	For
7I.	RE-ELECTION OF ENRICO VANNI, PH.D. TO THE BOARD OF DIRECTORS	Management	For	For	For
7J.	RE-ELECTION OF WILLIAM T. WINTERS TO THE BOARD OF DIRECTORS	Management	For	For	For
7K.	ELECTION OF TON BUECHNER TO THE BOARD OF DIRECTORS	Management	For	For	For
7L.	ELECTION OF ELIZABETH DOHERTY TO THE BOARD OF DIRECTORS	Management	For	For	For
8A.	RE-ELECTION OF SRIKANT DATAR, PH.D., AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8B.	RE-ELECTION OF ANN FUDGE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8C.	RE-ELECTION OF ENRICO VANNI, PH.D., AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8D.	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
9.	RE-ELECTION OF THE STATUTORY AUDITOR	Management	For	For	For
10.	RE-ELECTION OF THE INDEPENDENT PROXY	Management	For	For	For
11.	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE NOTICE OF ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 700 PARAGRAPH 3 OF THE SWISS CODE OF OBLIGATIONS	Management	For	Take No Action	

Vote Summary

PACCAR INC

Security	693718108	Meeting Type	Annual
Ticker Symbol	PCAR	Meeting Date	26-Apr-2016
ISIN	US6937181088	Agenda	934342990 - Management
Record Date	07-Mar-2016	Holding Recon Date	07-Mar-2016
City / Country	/ United States	Vote Deadline Date	25-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF CLASS III DIRECTOR: DAME ALISON J. CARNWATH	Management	For	For	For
1B.	ELECTION OF CLASS III DIRECTOR: LUIZ KAUFMANN	Management	For	For	For
1C.	ELECTION OF CLASS III DIRECTOR: JOHN M. PIGOTT	Management	For	For	For
1D.	ELECTION OF CLASS III DIRECTOR: GREGORY M. E. SPIERKEL	Management	For	For	For
2.	APPROVAL OF THE LONG TERM INCENTIVE PLAN	Management	For	For	For
3.	APPROVAL OF THE SENIOR EXECUTIVE YEARLY INCENTIVE COMPENSATION PLAN	Management	For	For	For
4.	APPROVAL OF THE AMENDED AND RESTATED CERTIFICATE OF INCORPORATION	Management	For	For	For
5.	STOCKHOLDER PROPOSAL REGARDING SUPERMAJORITY VOTING	Shareholder	Against	Against	For
6.	STOCKHOLDER PROPOSAL REGARDING PROXY ACCESS	Shareholder	Against	Against	For

Vote Summary

PAYPAL HOLDINGS, INC.

Security	70450Y103	Meeting Type	Annual
Ticker Symbol	PYPL	Meeting Date	25-May-2016
ISIN	US70450Y1038	Agenda	934381726 - Management
Record Date	04-Apr-2016	Holding Recon Date	04-Apr-2016
City / Country	/ United States	Vote Deadline Date	24-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: WENCES CASARES	Management	For	For	For
1B.	ELECTION OF DIRECTOR: JONATHAN CHRISTODORO	Management	For	For	For
1C.	ELECTION OF DIRECTOR: JOHN J. DONAHOE	Management	For	For	For
1D.	ELECTION OF DIRECTOR: DAVID W. DORMAN	Management	For	For	For
1E.	ELECTION OF DIRECTOR: GAIL J. MCGOVERN	Management	For	For	For
1F.	ELECTION OF DIRECTOR: DAVID M. MOFFETT	Management	For	For	For
1G.	ELECTION OF DIRECTOR: PIERRE M. OMIYAR	Management	For	For	For
1H.	ELECTION OF DIRECTOR: DANIEL H. SCHULMAN	Management	For	For	For
1I.	ELECTION OF DIRECTOR: FRANK D. YEARY	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE THE FREQUENCY OF OUR FUTURE STOCKHOLDER ADVISORY VOTES APPROVING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	1 Year	1 Year	For
4.	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF OUR 2015 EQUITY INCENTIVE AWARD PLAN.	Management	For	For	For
5.	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF THE PAYPAL EMPLOYEE INCENTIVE PLAN.	Management	For	For	For
6.	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT AUDITOR FOR 2016.	Management	For	For	For

Vote Summary

PEPSICO, INC.

Security	713448108	Meeting Type	Annual
Ticker Symbol	PEP	Meeting Date	04-May-2016
ISIN	US7134481081	Agenda	934349261 - Management
Record Date	26-Feb-2016	Holding Recon Date	26-Feb-2016
City / Country	/ United States	Vote Deadline Date	03-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: SHONA L. BROWN	Management	For	For	For
1B.	ELECTION OF DIRECTOR: GEORGE W. BUCKLEY	Management	For	For	For
1C.	ELECTION OF DIRECTOR: CESAR CONDE	Management	For	For	For
1D.	ELECTION OF DIRECTOR: IAN M. COOK	Management	For	For	For
1E.	ELECTION OF DIRECTOR: DINA DUBLON	Management	For	For	For
1F.	ELECTION OF DIRECTOR: RONA A. FAIRHEAD	Management	For	For	For
1G.	ELECTION OF DIRECTOR: RICHARD W. FISHER	Management	For	For	For
1H.	ELECTION OF DIRECTOR: WILLIAM R. JOHNSON	Management	For	For	For
1I.	ELECTION OF DIRECTOR: INDRA K. NOOYI	Management	For	For	For
1J.	ELECTION OF DIRECTOR: DAVID C. PAGE	Management	For	For	For
1K.	ELECTION OF DIRECTOR: ROBERT C. POHLAD	Management	For	For	For
1L.	ELECTION OF DIRECTOR: LLOYD G. TROTTER	Management	For	For	For
1M.	ELECTION OF DIRECTOR: DANIEL VASELLA	Management	For	For	For
1N.	ELECTION OF DIRECTOR: ALBERTO WEISSER	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2016.	Management	For	For	For
3.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Management	For	For	For
4.	APPROVAL OF THE RENEWAL AND AMENDMENT OF THE PEPSICO, INC. LONG-TERM INCENTIVE PLAN.	Management	For	For	For
5.	ESTABLISH BOARD COMMITTEE ON SUSTAINABILITY.	Shareholder	Against	Against	For

Vote Summary

6.	REPORT ON MINIMIZING IMPACTS OF NEONICS.	Shareholder	Against	Against	For
7.	POLICY REGARDING HOLY LAND PRINCIPLES.	Shareholder	Against	Against	For
8.	ADOPT QUANTITATIVE RENEWABLE ENERGY TARGETS.	Shareholder	Against	Against	For

Vote Summary

RALPH LAUREN CORPORATION

Security	751212101	Meeting Type	Annual
Ticker Symbol	RL	Meeting Date	11-Aug-2016
ISIN	US7512121010	Agenda	934454909 - Management
Record Date	13-Jun-2016	Holding Recon Date	13-Jun-2016
City / Country	/ United States	Vote Deadline Date	10-Aug-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 FRANK A. BENNACK, JR.		For	For	For
	2 JOEL L. FLEISHMAN		For	For	For
	3 HUBERT JOLY		For	For	For
2.	RATIFICATION OF APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING APRIL 1, 2017.	Management	For	For	For
3.	APPROVAL, ON AN ADVISORY BASIS, OF THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AND OUR COMPENSATION PHILOSOPHY, POLICIES AND PRACTICES AS DESCRIBED IN OUR 2016 PROXY STATEMENT.	Management	For	For	For
4.	APPROVAL OF AN AMENDMENT AND RESTATEMENT OF OUR 2010 LONG-TERM STOCK INCENTIVE PLAN (THE "2010 STOCK INCENTIVE PLAN") TO INCREASE THE MAXIMUM NUMBER OF SHARES OF CLASS A COMMON STOCK AVAILABLE FOR AWARD GRANTS UNDER THE 2010 STOCK INCENTIVE PLAN FROM 6,062,518 SHARES TO 6,972,518 SHARES AND RE-APPROVAL OF THE MATERIAL TERMS OF THE PERFORMANCE GOALS UNDER THE 2010 STOCK INCENTIVE PLAN TO EXTEND THE FIVE-YEAR PERIOD FOR PURPOSES OF SECTION 162(M) OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED.	Management	For	For	For

Vote Summary

ROPER TECHNOLOGIES, INC.

Security	776696106	Meeting Type	Annual
Ticker Symbol	ROP	Meeting Date	27-May-2016
ISIN	US7766961061	Agenda	934407710 - Management
Record Date	29-Mar-2016	Holding Recon Date	29-Mar-2016
City / Country	/ United States	Vote Deadline Date	26-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 AMY WOODS BRINKLEY		For	For	For
	2 JOHN F. FORT, III		For	For	For
	3 BRIAN D. JELLISON		For	For	For
	4 ROBERT D. JOHNSON		For	For	For
	5 ROBERT E. KNOWLING, JR.		For	For	For
	6 WILBUR J. PREZZANO		For	For	For
	7 LAURA G. THATCHER		For	For	For
	8 RICHARD F. WALLMAN		For	For	For
	9 CHRISTOPHER WRIGHT		For	For	For
2.	TO CONSIDER, ON A NON-BINDING, ADVISORY BASIS, A RESOLUTION APPROVING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	For	For	For
3.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED ACCOUNTING FIRM OF THE COMPANY.	Management	For	For	For
4.	TO APPROVE THE ROPER TECHNOLOGIES, INC. 2016 INCENTIVE PLAN.	Management	For	For	For

Vote Summary

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Security	806857108	Meeting Type	Annual
Ticker Symbol	SLB	Meeting Date	06-Apr-2016
ISIN	AN8068571086	Agenda	934332545 - Management
Record Date	17-Feb-2016	Holding Recon Date	17-Feb-2016
City / Country	/ United States	Vote Deadline Date	05-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: PETER L.S. CURRIE	Management	For	For	For
1B.	ELECTION OF DIRECTOR: V. MAUREEN KEMPSTON DARKES	Management	For	For	For
1C.	ELECTION OF DIRECTOR: PAAL KIBSGAARD	Management	For	For	For
1D.	ELECTION OF DIRECTOR: NIKOLAY KUDRYAVTSEV	Management	For	For	For
1E.	ELECTION OF DIRECTOR: MICHAEL E. MARKS	Management	For	For	For
1F.	ELECTION OF DIRECTOR: INDRA K. NOOYI	Management	For	For	For
1G.	ELECTION OF DIRECTOR: LUBNA S. OLAYAN	Management	For	For	For
1H.	ELECTION OF DIRECTOR: LEO RAFAEL REIF	Management	For	For	For
1I.	ELECTION OF DIRECTOR: TORE I. SANDVOLD	Management	For	For	For
1J.	ELECTION OF DIRECTOR: HENRI SEYDOUX	Management	For	For	For
2.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPANY'S EXECUTIVE COMPENSATION.	Management	For	For	For
3.	TO APPROVE THE COMPANY'S 2015 FINANCIAL STATEMENTS AND THE BOARD'S 2015 DECLARATIONS OF DIVIDENDS.	Management	For	For	For
4.	TO APPROVE THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For	For
5.	TO APPROVE AMENDMENTS TO THE COMPANY'S ARTICLES OF INCORPORATION TO ALLOW THE BOARD TO FIX THE AUTHORIZED NUMBER OF DIRECTORS AT A MEETING SUBJECT TO STOCKHOLDER APPROVAL AND TO REFLECT CHANGES TO THE CURACAO CIVIL CODE.	Management	For	For	For

Vote Summary

6.	TO APPROVE A RESOLUTION TO FIX THE NUMBER OF DIRECTORS CONSTITUTING THE BOARD OF DIRECTORS AT NOT MORE THAN 12, SUBJECT TO APPROVAL OF ITEM 5.	Management	For	For	For
7.	TO APPROVE OUR AMENDED AND RESTATED FRENCH SUB-PLAN FOR PURPOSES OF QUALIFICATION UNDER FRENCH LAW, TO PROVIDE RECIPIENTS OF EQUITY GRANTS THEREUNDER WITH PREFERENTIAL TAX TREATMENT UNDER FRENCH LAW.	Management	For	For	For

Vote Summary

SOUTHWESTERN ENERGY COMPANY

Security	845467109	Meeting Type	Annual
Ticker Symbol	SWN	Meeting Date	17-May-2016
ISIN	US8454671095	Agenda	934369390 - Management
Record Date	23-Mar-2016	Holding Recon Date	23-Mar-2016
City / Country	/ United States	Vote Deadline Date	16-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: JOHN D. GASS	Management	For	For	For
1B.	ELECTION OF DIRECTOR: CATHERINE A. KEHR	Management	For	For	For
1C.	ELECTION OF DIRECTOR: GREG D. KERLEY	Management	For	For	For
1D.	ELECTION OF DIRECTOR: KENNETH R. MOURTON	Management	For	For	For
1E.	ELECTION OF DIRECTOR: ELLIOTT PEW	Management	For	For	For
1F.	ELECTION OF DIRECTOR: TERRY W. RATHERT	Management	For	For	For
1G.	ELECTION OF DIRECTOR: ALAN H. STEVENS	Management	For	For	For
1H.	ELECTION OF DIRECTOR: WILLIAM J. WAY	Management	For	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For
3.	PROPOSAL TO APPROVE THE AMENDED SOUTHWESTERN ENERGY COMPANY 2013 INCENTIVE PLAN, PRIMARILY TO INCREASE THE NUMBER OF SHARES AVAILABLE FOR ISSUANCE.	Management	For	For	For
4.	PROPOSAL TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP TO SERVE AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For	For

Vote Summary

TEXAS INSTRUMENTS INCORPORATED

Security	882508104	Meeting Type	Annual
Ticker Symbol	TXN	Meeting Date	21-Apr-2016
ISIN	US8825081040	Agenda	934335781 - Management
Record Date	22-Feb-2016	Holding Recon Date	22-Feb-2016
City / Country	/ United States	Vote Deadline Date	20-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: R.W. BABB, JR.	Management	For	For	For
1B.	ELECTION OF DIRECTOR: M.A. BLINN	Management	For	For	For
1C.	ELECTION OF DIRECTOR: D.A. CARP	Management	For	For	For
1D.	ELECTION OF DIRECTOR: J.F. CLARK	Management	For	For	For
1E.	ELECTION OF DIRECTOR: C.S. COX	Management	For	For	For
1F.	ELECTION OF DIRECTOR: R. KIRK	Management	For	For	For
1G.	ELECTION OF DIRECTOR: P.H. PATSLEY	Management	For	For	For
1H.	ELECTION OF DIRECTOR: R.E. SANCHEZ	Management	For	For	For
1I.	ELECTION OF DIRECTOR: W.R. SANDERS	Management	For	For	For
1J.	ELECTION OF DIRECTOR: R.K. TEMPLETON	Management	For	For	For
1K.	ELECTION OF DIRECTOR: C.T. WHITMAN	Management	For	For	For
2.	BOARD PROPOSAL REGARDING ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Management	For	For	For
3.	BOARD PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For	For
4.	BOARD PROPOSAL TO APPROVE AMENDMENTS TO THE TEXAS INSTRUMENTS 2009 LONG-TERM INCENTIVE PLAN.	Management	For	For	For

Vote Summary

THE PROGRESSIVE CORPORATION

Security	743315103	Meeting Type	Annual
Ticker Symbol	PGR	Meeting Date	13-May-2016
ISIN	US7433151039	Agenda	934370812 - Management
Record Date	16-Mar-2016	Holding Recon Date	16-Mar-2016
City / Country	/ United States	Vote Deadline Date	12-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ELECTION OF DIRECTOR: STUART B. BURGDOERFER	Management	For	For	For
1.2	ELECTION OF DIRECTOR: CHARLES A. DAVIS	Management	For	For	For
1.3	ELECTION OF DIRECTOR: ROGER N. FARAH	Management	For	For	For
1.4	ELECTION OF DIRECTOR: LAWTON W. FITT	Management	For	For	For
1.5	ELECTION OF DIRECTOR: JEFFREY D. KELLY	Management	For	For	For
1.6	ELECTION OF DIRECTOR: PATRICK H. NETTLES, PH.D.	Management	For	For	For
1.7	ELECTION OF DIRECTOR: GLENN M. RENWICK	Management	For	For	For
1.8	ELECTION OF DIRECTOR: BRADLEY T. SHEARES, PH.D.	Management	For	For	For
1.9	ELECTION OF DIRECTOR: BARBARA R. SNYDER	Management	For	For	For
2.	ADOPT AN AMENDMENT TO OUR ARTICLES OF INCORPORATION TO ELIMINATE SUPERMAJORITY PROVISIONS APPLICABLE TO COMMON SHARES.	Management	For	For	For
3.	ADOPT AN AMENDMENT TO OUR ARTICLES OF INCORPORATION TO REDUCE CERTAIN VOTING THRESHOLDS APPLICABLE TO VOTING PREFERENCE SHARES FROM A SUPERMAJORITY TO A MAJORITY.	Management	For	For	For
4.	ADOPT AN AMENDMENT TO OUR CODE OF REGULATIONS TO ADD AN EXCLUSIVE FORUM PROVISION.	Management	For	For	For
5.	CAST AN ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION PROGRAM.	Management	For	For	For
6.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For	For

Vote Summary

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Annual
Ticker Symbol	DIS	Meeting Date	03-Mar-2016
ISIN	US2546871060	Agenda	934321352 - Management
Record Date	04-Jan-2016	Holding Recon Date	04-Jan-2016
City / Country	/ United States	Vote Deadline Date	02-Mar-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: SUSAN E. ARNOLD	Management	For	For	For
1B.	ELECTION OF DIRECTOR: JOHN S. CHEN	Management	For	For	For
1C.	ELECTION OF DIRECTOR: JACK DORSEY	Management	For	For	For
1D.	ELECTION OF DIRECTOR: ROBERT A. IGER	Management	For	For	For
1E.	ELECTION OF DIRECTOR: MARIA ELENA LAGOMASINO	Management	For	For	For
1F.	ELECTION OF DIRECTOR: FRED H. LANGHAMMER	Management	For	For	For
1G.	ELECTION OF DIRECTOR: AYLWIN B. LEWIS	Management	For	For	For
1H.	ELECTION OF DIRECTOR: ROBERT W. MATSCHULLAT	Management	For	For	For
1I.	ELECTION OF DIRECTOR: MARK G. PARKER	Management	For	For	For
1J.	ELECTION OF DIRECTOR: SHERYL K. SANDBERG	Management	For	For	For
1K.	ELECTION OF DIRECTOR: ORIN C. SMITH	Management	For	For	For
2.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S REGISTERED PUBLIC ACCOUNTANTS FOR 2016.	Management	For	For	For
3.	TO APPROVE THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION.	Management	For	For	For
4.	TO APPROVE THE AMENDMENT TO THE RESTATED CERTIFICATE OF INCORPORATION.	Management	For	For	For
5.	TO APPROVE THE SHAREHOLDER PROPOSAL RELATING TO SIMPLE MAJORITY VOTE.	Shareholder	Against	Against	For
6.	TO APPROVE THE SHAREHOLDER PROPOSAL RELATING TO LOBBYING DISCLOSURE.	Shareholder	For	Against	Against

Vote Summary

TIFFANY & CO.

Security	886547108	Meeting Type	Annual
Ticker Symbol	TIF	Meeting Date	26-May-2016
ISIN	US8865471085	Agenda	934366748 - Management
Record Date	28-Mar-2016	Holding Recon Date	28-Mar-2016
City / Country	/ United States	Vote Deadline Date	25-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: MICHAEL J. KOWALSKI	Management	For	For	For
1B.	ELECTION OF DIRECTOR: ROSE MARIE BRAVO	Management	For	For	For
1C.	ELECTION OF DIRECTOR: GARY E. COSTLEY	Management	For	For	For
1D.	ELECTION OF DIRECTOR: FREDERIC CUMENAL	Management	For	For	For
1E.	ELECTION OF DIRECTOR: LAWRENCE K. FISH	Management	For	For	For
1F.	ELECTION OF DIRECTOR: ABBY F. KOHNSTAMM	Management	For	For	For
1G.	ELECTION OF DIRECTOR: CHARLES K. MARQUIS	Management	For	For	For
1H.	ELECTION OF DIRECTOR: PETER W. MAY	Management	For	For	For
1I.	ELECTION OF DIRECTOR: WILLIAM A. SHUTZER	Management	For	For	For
1J.	ELECTION OF DIRECTOR: ROBERT S. SINGER	Management	For	For	For
2.	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2017.	Management	For	For	For
3.	APPROVAL OF THE COMPENSATION PAID TO THE COMPANY'S NAMED EXECUTIVE OFFICERS IN FISCAL 2015.	Management	For	For	For
4.	SHAREHOLDER PROPOSAL THAT THE COMPANY ADOPT A GENERAL PAYOUT POLICY THAT GIVES PREFERENCE TO SHARE REPURCHASES (RELATIVE TO CASH DIVIDENDS) AS A METHOD TO RETURN CAPITAL TO SHAREHOLDERS.	Shareholder	Against	Against	For

Vote Summary

U.S. BANCORP

Security	902973304	Meeting Type	Annual
Ticker Symbol	USB	Meeting Date	19-Apr-2016
ISIN	US9029733048	Agenda	934335844 - Management
Record Date	23-Feb-2016	Holding Recon Date	23-Feb-2016
City / Country	/ United States	Vote Deadline Date	18-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ELECTION OF DIRECTOR: DOUGLAS M. BAKER, JR.	Management	For	For	For
1B	ELECTION OF DIRECTOR: WARNER L. BAXTER	Management	For	For	For
1C	ELECTION OF DIRECTOR: MARC N. CASPER	Management	For	For	For
1D	ELECTION OF DIRECTOR: ARTHUR D. COLLINS, JR.	Management	For	For	For
1E	ELECTION OF DIRECTOR: RICHARD K. DAVIS	Management	For	For	For
1F	ELECTION OF DIRECTOR: KIMBERLY J. HARRIS	Management	For	For	For
1G	ELECTION OF DIRECTOR: ROLAND A. HERNANDEZ	Management	For	For	For
1H	ELECTION OF DIRECTOR: DOREEN WOO HO	Management	For	For	For
1I	ELECTION OF DIRECTOR: OLIVIA F. KIRTLEY	Management	For	For	For
1J	ELECTION OF DIRECTOR: KAREN S. LYNCH	Management	For	For	For
1K	ELECTION OF DIRECTOR: DAVID B. O'MALEY	Management	For	For	For
1L	ELECTION OF DIRECTOR: O'DELL M. OWENS, M.D., M.P.H.	Management	For	For	For
1M	ELECTION OF DIRECTOR: CRAIG D. SCHNUCK	Management	For	For	For
1N	ELECTION OF DIRECTOR: SCOTT W. WINE	Management	For	For	For
2	THE RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT AUDITOR FOR THE 2016 FISCAL YEAR.	Management	For	For	For
3	AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR EXECUTIVES DISCLOSED IN THE PROXY STATEMENT.	Management	For	For	For

Vote Summary

4	SHAREHOLDER PROPOSAL: A SHAREHOLDER PROPOSAL SEEKING THE ADOPTION OF A POLICY REQUIRING THAT THE CHAIRMAN OF THE BOARD BE AN INDEPENDENT DIRECTOR.	Shareholder	Against	Against	For
5	SHAREHOLDER PROPOSAL: A SHAREHOLDER PROPOSAL SEEKING THE ADOPTION OF A POLICY REQUIRING SENIOR EXECUTIVES TO RETAIN A SIGNIFICANT PERCENTAGE OF SHARES ACQUIRED AS EQUITY COMPENSATION.	Shareholder	Against	Against	For

Vote Summary

UNION PACIFIC CORPORATION

Security	907818108	Meeting Type	Annual
Ticker Symbol	UNP	Meeting Date	12-May-2016
ISIN	US9078181081	Agenda	934383528 - Management
Record Date	11-Mar-2016	Holding Recon Date	11-Mar-2016
City / Country	/ United States	Vote Deadline Date	11-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: ANDREW H. CARD, JR.	Management	For	For	For
1B.	ELECTION OF DIRECTOR: ERROLL B. DAVIS, JR.	Management	For	For	For
1C.	ELECTION OF DIRECTOR: DAVID B. DILLON	Management	For	For	For
1D.	ELECTION OF DIRECTOR: LANCE M. FRITZ	Management	For	For	For
1E.	ELECTION OF DIRECTOR: CHARLES C. KRULAK	Management	For	For	For
1F.	ELECTION OF DIRECTOR: JANE H. LUTE	Management	For	For	For
1G.	ELECTION OF DIRECTOR: MICHAEL R. MCCARTHY	Management	For	For	For
1H.	ELECTION OF DIRECTOR: MICHAEL W. MCCONNELL	Management	For	For	For
1I.	ELECTION OF DIRECTOR: THOMAS F. MCLARTY, III	Management	For	For	For
1J.	ELECTION OF DIRECTOR: STEVEN R. ROGEL	Management	For	For	For
1K.	ELECTION OF DIRECTOR: JOSE H. VILLARREAL	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For	For
3.	AN ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For
4.	SHAREHOLDER PROPOSAL REGARDING EXECUTIVES TO RETAIN SIGNIFICANT STOCK IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	Shareholder	Against	Against	For
5.	SHAREHOLDER PROPOSAL REGARDING INDEPENDENT CHAIRMAN IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	Shareholder	Against	Against	For

Vote Summary

UNITEDHEALTH GROUP INCORPORATED

Security	91324P102	Meeting Type	Annual
Ticker Symbol	UNH	Meeting Date	06-Jun-2016
ISIN	US91324P1021	Agenda	934400247 - Management
Record Date	08-Apr-2016	Holding Recon Date	08-Apr-2016
City / Country	/ United States	Vote Deadline Date	03-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: WILLIAM C. BALLARD, JR.	Management	For	For	For
1B.	ELECTION OF DIRECTOR: EDSON BUENO, M.D.	Management	For	For	For
1C.	ELECTION OF DIRECTOR: RICHARD T. BURKE	Management	For	For	For
1D.	ELECTION OF DIRECTOR: ROBERT J. DARRETTA	Management	For	For	For
1E.	ELECTION OF DIRECTOR: STEPHEN J. HEMSLEY	Management	For	For	For
1F.	ELECTION OF DIRECTOR: MICHELE J. HOOPER	Management	For	For	For
1G.	ELECTION OF DIRECTOR: RODGER A. LAWSON	Management	For	For	For
1H.	ELECTION OF DIRECTOR: GLENN M. RENWICK	Management	For	For	For
1I.	ELECTION OF DIRECTOR: KENNETH I. SHINE, M.D.	Management	For	For	For
1J.	ELECTION OF DIRECTOR: GAIL R. WILENSKY, PH.D.	Management	For	For	For
2.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Management	For	For	For
3.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2016.	Management	For	For	For

Vote Summary

W.W. GRAINGER, INC.

Security	384802104	Meeting Type	Annual
Ticker Symbol	GWW	Meeting Date	27-Apr-2016
ISIN	US3848021040	Agenda	934339715 - Management
Record Date	07-Mar-2016	Holding Recon Date	07-Mar-2016
City / Country	/ United States	Vote Deadline Date	26-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 RODNEY C. ADKINS		For	For	For
	2 BRIAN P. ANDERSON		For	For	For
	3 V. ANN HAILEY		For	For	For
	4 STUART L. LEVENICK		For	For	For
	5 NEIL S. NOVICH		For	For	For
	6 MICHAEL J. ROBERTS		For	For	For
	7 GARY L. ROGERS		For	For	For
	8 JAMES T. RYAN		For	For	For
	9 E. SCOTT SANTI		For	For	For
	10 JAMES D. SLAVIK		For	For	For
2.	PROPOSAL TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITOR FOR THE YEAR ENDING DECEMBER 31, 2016.	Management	For	For	For
3.	SAY ON PAY: ADVISORY PROPOSAL TO APPROVE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Management	For	For	For

Vote Summary

WELLS FARGO & COMPANY

Security	949746101	Meeting Type	Annual
Ticker Symbol	WFC	Meeting Date	26-Apr-2016
ISIN	US9497461015	Agenda	934339830 - Management
Record Date	01-Mar-2016	Holding Recon Date	01-Mar-2016
City / Country	/ United States	Vote Deadline Date	25-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: JOHN D. BAKER II	Management	For	For	For
1B.	ELECTION OF DIRECTOR: ELAINE L. CHAO	Management	For	For	For
1C.	ELECTION OF DIRECTOR: JOHN S. CHEN	Management	For	For	For
1D.	ELECTION OF DIRECTOR: LLOYD H. DEAN	Management	For	For	For
1E.	ELECTION OF DIRECTOR: ELIZABETH A. DUKE	Management	For	For	For
1F.	ELECTION OF DIRECTOR: SUSAN E. ENGEL	Management	For	For	For
1G.	ELECTION OF DIRECTOR: ENRIQUE HERNANDEZ, JR.	Management	For	For	For
1H.	ELECTION OF DIRECTOR: DONALD M. JAMES	Management	For	For	For
1I.	ELECTION OF DIRECTOR: CYNTHIA H. MILLIGAN	Management	For	For	For
1J.	ELECTION OF DIRECTOR: FEDERICO F. PENA	Management	For	For	For
1K.	ELECTION OF DIRECTOR: JAMES H. QUIGLEY	Management	For	For	For
1L.	ELECTION OF DIRECTOR: STEPHEN W. SANGER	Management	For	For	For
1M.	ELECTION OF DIRECTOR: JOHN G. STUMPF	Management	For	For	For
1N.	ELECTION OF DIRECTOR: SUSAN G. SWENSON	Management	For	For	For
1O.	ELECTION OF DIRECTOR: SUZANNE M. VAUTRINOT	Management	For	For	For
2.	VOTE ON AN ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For
3.	RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For	For
4.	ADOPT A POLICY TO REQUIRE AN INDEPENDENT CHAIRMAN.	Shareholder	Against	Against	For

Vote Summary

	Shareholder	For	Against	Against
5. PROVIDE A REPORT ON THE COMPANY'S LOBBYING POLICIES AND PRACTICES.				

Vote Summary

WORKDAY, INC.

Security	98138H101	Meeting Type	Annual
Ticker Symbol	WDAY	Meeting Date	01-Jun-2016
ISIN	US98138H1014	Agenda	934394836 - Management
Record Date	04-Apr-2016	Holding Recon Date	04-Apr-2016
City / Country	/ United States	Vote Deadline Date	31-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 A. GEORGE (SKIP) BATTLE		For	For	For
	2 MICHAEL M. MCNAMARA		For	For	For
	3 JERRY YANG		For	For	For
2.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS WORKDAY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING JANUARY 31, 2017.	Management	For	For	For
3.	ADVISORY VOTE ON NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For	For
4.	LIMITS ON AWARDS TO NON-EMPLOYEE DIRECTORS UNDER THE 2012 EQUITY INCENTIVE PLAN.	Management	For	For	For

Vote Summary

YUM! BRANDS, INC.

Security	988498101	Meeting Type	Annual
Ticker Symbol	YUM	Meeting Date	20-May-2016
ISIN	US9884981013	Agenda	934370975 - Management
Record Date	22-Mar-2016	Holding Recon Date	22-Mar-2016
City / Country	/ United States	Vote Deadline Date	19-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	ELECTION OF DIRECTOR: MICHAEL J. CAVANAGH	Management	For	For	For
1B.	ELECTION OF DIRECTOR: BRIAN C. CORNELL	Management	For	For	For
1C.	ELECTION OF DIRECTOR: GREG CREED	Management	For	For	For
1D.	ELECTION OF DIRECTOR: DAVID W. DORMAN	Management	For	For	For
1E.	ELECTION OF DIRECTOR: MIRIAN M. GRADDICK-WEIR	Management	For	For	For
1F.	ELECTION OF DIRECTOR: JONATHAN S. LINEN	Management	For	For	For
1G.	ELECTION OF DIRECTOR: KEITH MEISTER	Management	For	For	For
1H.	ELECTION OF DIRECTOR: THOMAS C. NELSON	Management	For	For	For
1I.	ELECTION OF DIRECTOR: THOMAS M. RYAN	Management	For	For	For
1J.	ELECTION OF DIRECTOR: P. JUSTIN SKALA	Management	For	For	For
1K.	ELECTION OF DIRECTOR: ELANE B. STOCK	Management	For	For	For
1L.	ELECTION OF DIRECTOR: ROBERT D. WALTER	Management	For	For	For
2.	RATIFICATION OF INDEPENDENT AUDITORS.	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For	For
4.	PROPOSAL TO APPROVE THE COMPANY'S LONG TERM INCENTIVE PLAN AS AMENDED.	Management	For	For	For
5.	SHAREHOLDER PROPOSAL CONCERNING RESPONSIBLE AND ACCURATE LABELING.	Shareholder	Against	Against	For