

EN8: EMPLOYEE ORIENTATION

The Center for Organizational Support provides resources and support for professional development for *ALL* employees, both faculty and staff. They offer departmental support, workshops and retreats, instructional support, coaching and mentoring. This includes new employee orientation sessions for sustainability that emphasize and encourage the adoption of environmentally and socially preferable habits, routines, and choices. Sustainability orientation also includes an introduction to the work of the Energy Conservation Council and Power of a Single Action campus campaign.

Triple Bottom Line

There are many ways to connect the dots between people, planet, and profit.

Sustainability has many voices.

It belongs to everyone in every discipline, every department, and career path at Delta College.



Delta College...where our color will always be green

New Employee Orientation Session Planning Guide

	Jan.	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Shared Governance and Senate Policies	✓		✓		✓		✓		✓		✓	
Protected Class	Offered online via eLearning; Face to Face opportunities will occur twice a year.											
We Make An Impact at Delta College		✓								✓		
Customer Service		✓		✓		✓		✓		✓		✓
FERPA	Offered online via eLearning; Face to Face opportunities will occur twice a year.											
DAPP, Whistleblower and Campus Safety Authority Reporting		✓		✓		✓		✓		✓		✓
"Be in the Know" at Delta College	Offered when informational sessions about Delta College are held throughout the year.											
Title IX and Diversity & Inclusion		✓		✓		✓		✓		✓		✓
Performance Management	✓		✓		✓		✓		✓		✓	
Strategic Planning and College Budgeting			✓						✓			
Copyright Laws and LLIC	Offered online via eLearning; Face to Face opportunities will occur twice a year.											
Student Success		✓		✓		✓		✓		✓		✓
Technology Training	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Welcome to Delta (Benefits/Flexible Spending Accts/Tour)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Sustainability	✓		✓		✓		✓		✓		✓	
Professional Development at Delta and Community Engagement	Offered online via eLearning; Face to Face opportunities will occur twice a year.											

Breakfast with the President is scheduled independently.

New Employee Orientation Program

Welcome to Your First Year as a Delta Employee



