## **EN9: STAFF PROFESSIONAL DEVELOPMENT**

The Sustainability Office in collaboration with several departments including Center for Organizational Support, Facilities Management, Human Resources, and Diversity & Equity provide resources and support for training and professional development for all staff members. They offer departmental support, workshops and retreats, instructional support, coaching and mentoring. Employee sustainability-focused sessions emphasize and encourage the adoption of environmentally and socially preferable habits, routines, and choices including an overview of the work of the Energy Conservation Council and Power of a Single Action campus campaign.

Funding via tuition reimbursement, Professional Development Allowance, and special request grants and funds are available for sustainability-related, sustainability-focused, and sustainability-immersed courses for both credit and non-credit (LifeLong Learning).

Employees may pursue sustainable accreditation and credential maintenance through LEED, Green Globes, or any other certification of choice. Supported funding is made available.

The Sustainability Office maintains a list of professional development opportunities (local, national, and international) for which employees may attend and which may be fully or partially funded.