

Compass Group Canada Sustainability Commitments & Programs



As Canadian leaders in food and support services, Compass Group Canada embraces the tremendous opportunity we have to initiate change and raise awareness. We bring sustainable solutions to our operations and promote them throughout our corporate culture.

As symbolized by “our 360°” logo, we recognize that this opportunity requires a collective effort, involving our clients, partners, customers and associates to ensure success in our four focus areas: Environment, Sustainable Purchasing, Nutrition & Wellness, and “Compass in the Community.” Below is a summary of some key initiatives:

Sustainable Purchasing

Procure responsible, sustainable and safe products through our supply chains and encourage responsible practices from our suppliers.



Local Purchasing

We are committed to working with local and regional suppliers to provide and promote local seasonal products and menu choices, while ensuring our quality assurance standards are always met. Locally grown produce currently represents 21% of our total produce purchases and we continue to work on opportunities to increase this percentage. We support bakers and local artisans who make breads, specialty cakes, and pastries. We support the local farmers who supply our eggs, dairy products, and seasonal produce across Canada.



Styrofoam-free

We are committed to eliminating the use of Styrofoam by transitioning to alternative packaging made from renewable and/or recycled materials. In the first three-month period after our national launch to compostable plates produced in Nova Scotia, we achieved a 43% decrease in the purchase of Styrofoam 6” plates and a 32% decrease in Styrofoam 9” plates purchased over the same period in the previous year, equalling a total of 1.7 million fewer Styrofoam plates purchased.



Sustainable Seafood

In June 2008, we became the first national food service company to sign a sustainable seafood policy, based on assessments provided by our partners, Ocean Wise and Sea Choice. Since launching this policy, we have eliminated more than 200,000 pounds of unsustainable Atlantic Cod, and more than 37,000 pounds of farmed Atlantic salmon annually. We have also eliminated Snapper from our menus.



Certified Fair Trade Organic Coffee

Certified Fair Trade coffees, when combined with organic certification, deliver the best combination of economic, social and environmental standards for coffee producers. We proudly offer three varieties of certified Fair Trade organic coffee in our internal coffee program, Roasters. We purchase approximately 22,815 pounds of Fair Trade organic coffee annually for our Roasters brand alone. In addition, all of our external coffee brand partners offer a wide variety of certified Fair Trade organic coffees.



100% Compostable Napkins and one-at-a-time Dispensers

Working with our partner, Cascades, we have switched to a 100% compostable, chlorine-free napkin with four environmental certifications, including free, one-at-a-time dispensers, in our restaurants. The annual environmental savings is 7,000 trees. We have converted over 80% of our napkin purchase to these environmentally preferable options.



Cage Free Eggs

Certified cage free shell eggs represent an alternative to eggs from battery cages, where intensively confined birds are unable to engage in many of their most important natural behaviours such as wing stretching or walking. Compass keenly supports cage free eggs at a number of our operations. We purchase over 14,200 dozen cage free eggs annually.



Organic Products

We continue to add organic products dependent upon their availability in the marketplace and at customers' request. Some of the organic products purchased include fruits and vegetables, yogurt, tea, eggs, and salty and savoury snacks.

Environment

Compass Group minimizes our impact on the environment with a primary focus on REDUCTION in the following areas: Waste Management, Water Conservation, Energy Efficiency and Pollution Control.



Trim Trax Program

This program provides front- and back-of-the-house operational teams with tools to measure, track and minimize food waste in the production kitchen. Over 392 locations have been trained and are implementing the program.



Oil and Grease Recycling

We have partnered with Rothsay to collect used cooking oil from our locations from Manitoba through to Atlantic Canada. 100% of the collected oil is converted to biodiesel. We forecast that approximately 165,000 kg of used oil will be recycled annually into biodiesel. We are donating a portion of the proceeds from this agreement to The Children's Wish Foundation. We are actively seeking opportunities to establish a similar partnership in Western Canada.



Green Dining Award

This program celebrates Compass-operated foodservice locations with a visual award and accreditation which demonstrates that a comprehensive set of sustainability-related standards have been implemented in these areas: Waste Management; Energy Efficiency and Water Conservation; Pollution Prevention; Sustainable Purchasing; and Documentation & Communication.



Ecoflame Chafing Fuel

The chafing fuel at Compass operations is now Ecoflame Ethanol Gel. Recent studies in California confirm that products with a composition similar to Ecoflame Ethanol Gel reduce greenhouse gases by 90%. The chafing fuel is made from sugar cane, a renewable resource. The fuel is also packaged in a recyclable container.

Nutrition and Wellness

Provide programs and education that foster and promote healthful, productive workplaces and communities for the benefit of our associates and guests.



Balanced Choices®

Balanced Choices is our nutrition & wellness program that is designed to provide our customers with healthy food options and nutrition education to assist them in making better food choices. The Balanced Choices program supports the healthy lifestyle philosophy of moderation and variety.

Be a Flexitarian



“Be a Flexitarian”

This program promotes the idea of making an active choice to eat meatless meals from time to time as part of a healthy lifestyle. By eating even one meat-free meal a week, we can make a positive impact on both our health and the environment. Compass Group North America is enthusiastic about further engaging our associates and customers about this program through Facebook.



Trans Fat Reduction

We have made significant changes to the foods we offer in order to reduce the harmful effects of artificial trans fat on the health of Canadians. All oil and margarine contain less than 2% trans fat. For all other foods, Compass is compliant with the recommendation that total trans fat content be limited to 5% of fat content.

Compass in the Community

Support and encourage charitable initiatives and community reinvestment with our associates, and partners corporately and locally where we do business.



The Children’s Wish Foundation

Compass is proud to partner with The Children’s Wish Foundation of Canada. Children’s Wish is a grassroots charity dedicated to providing once-in-a-lifetime experiences to children diagnosed with life-threatening illnesses. Children’s Wish has granted more than 15,000 wishes for children and their families and fulfills more than 900 wishes annually.



Junior Achievement

Junior Achievement (JA) is an international not-for-profit organization supported by local business and organizations, including Compass. Brenda Brown, Sr. VP of Human Resources at Compass, is a board member of Junior Achievement of Canada. Compass also actively participates in JA’s Company Program through staff volunteers who mentor local high school students in an 18-week entrepreneurial project to create their own enterprise.



Progressive Aboriginal Relations (PAR) Program

Compass, a Canadian Council for Aboriginal Business member, is Progressive Aboriginal Relations Gold Certified and is a top 14-ranked Aboriginal Friendly Company. Compass shows its commitment to the Aboriginal community by being a founding sponsor of the Aboriginal Hall of Fame and a supporter of the Foundation for the Advancement of Aboriginal Youth Bursaries and Scholarships.



Friends of We Care

Compass is an active supporter of “Friends of We Care.” The funds donated assist in sending physically disabled children to summer camps through the Easter Seals camping programs.
