



National Listing of LGBTQ-Friendly Colleges & Universities



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UNIVERSITY OF TEXAS AT AUSTIN

CAMPUS PRIDE INDEX



The Campus Pride Index is an overall indicator of institutional commitment to LGBTQ-inclusive policy, program and practice. [How is this calculated?](#)

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CAMPUS FACTS & FIGURES

- Region:** Southwest
- City/State:** Austin, TX
- Locale:** Medium City (100,000 to 500,000)
- Student Population (FTE):** 50,000
- In-State Tuition:** \$5,300.00
- Out-of-State Tuition:** \$18,000.00
- Institution Website:** <http://www.utexas.edu>

- Institution Type:**
 - Doctoral/Research University
 - Master's College/University
 - Baccalaureate College/University
 - Public/State University



LGBTQ STUDENT OPPORTUNITIES





Colleges and universities want LGBTQ students, faculty and staff to be out and proud as part of the diversity of the campus community. The Campus Pride Index provides campuses the opportunity to come out as LGBTQ-friendly and take responsibility for continually improving their LGBTQ campus climate.


The Campus Pride Index features LGBTQ student opportunities by highlighting the positive work within higher education across the country. Prospective students and families may choose the best LGBTQ campuses searching the tool based on area of study, cost, location, type of campus and LGBTQ-inclusive policy, programs and practice for their college search.

Reminder: Learn more by signing-up for FREE to participate in Campus Pride's LGBTQ-friendly National College Fair Program in eight different cities and the Campus Pride National Online College Fair.

COMMITMENT TO LGBTQ ISSUES

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University Initiatives (SDI) envisions a campus where proud, well-rounded and academically successful students are equipped with the skills necessary to advance social justice work through education, engagement and action. SDI includes the Multicultural Center and the Gender and Sexuality Center: Serving Women and LGBTQA Communities. SDI centers work with students to create academic interests, develop leadership skills, and advocate for their communities. Through social justice programs empower students to challenge inequity, marginalization and injustice.



The mission of the Gender and Sexuality Center (GSC) is to provide opportunities for all members of the UT Austin community to explore, understand and address issues of gender and sexuality. The center also facilitates a greater responsiveness to the needs of the community through education, outreach, and advocacy. The road to establishing the Gender and Sexuality Center goes back decades. After separately establishing the Women's Resource Center in 1997 and the GLBTA Agency in 2001, the two groups decided to pursue a joint center in the spring of 2002 in order to demonstrate greater student demand and establish an organization that would have greater long-term sustainability. The groups benefited from a new Dean of Students, Teresa Graham Brett, who was sensitive to women's and GLBTQ issues and a new Student Government President, Brian Haley, who campaigned on a promise to establish a Gender and Sexuality Center. A proposal for a Gender and Sexuality Center was approved in March 2004 and its doors officially opened in August of that year. Since its establishment, the GSC continues to grow in attendance and visibility.



♥ WHY YOU'LL LOVE **UNIVERSITY OF TEXAS AT AUSTIN**

The GSC is like my second home. I am able to educate myself on issues important to me, learn about opportunities that help me grow as an individual, and even participate in student organizations that strive to better the community and the world we live in. But the people in the GSC are really what make it. I have met my closest friends here. I have met my mentors here. I have had my most memorable college experiences thus far here... College is a turbulent time for anyone, and knowing that I as a student have such a great resource available to me is very comforting.

— Andra

I've always seen the GSC as a haven from the stress of campus and a place to hang out with friends. I love knowing that no matter how hectic a day I am having, I can pop into the GSC and relax. I also love the library. It has been a source of procrastination for me for the past two years and I once used it for research for a paper. This is a valuable space on campus and my favorite place to hang out. I'm so grateful it's here and

When I moved to UT I was desperate to feel more connected with the gay community. Finding the GSC and meeting other LGBTQ people has been such a good experience. I love having a safe place I can go to on campus and feel completely comfortable being myself at. Because of the GSC I have been able to meet a lot of great people and have found a second home.

— Hugo




In all of the chaos each semester brings, I often forget to take notice of the good things that stand strong in the tumult; UT's Gender and Sexuality Center is one of those things. The existence of the center is something worthy of praise on its own. As a student employee, I find it hard to not do work even when I'm not on the clock because of how much I enjoy being part of the space. Its mission, staff members,

I hope it continues to grow and improve.

— Lauren

resources, and even its comr, couch are all things that I miss when the day ends, and am always excited to return to.

— Za

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HIGHLIGHTS & ORGANIZATIONS

Upcoming events

Groups & activities

11/4/2016

Gender Performance Workshop

Gender and Sexuality Center

10/20/2016

Allies in Action Lunch/Workshop

10/19/2016

GSC Speaker Series & QPOCA Gloria Anzaldua Luncheon

8/31/2016

Welcome Events (GSC Open House, QPOCA Block Party, Q TSA Splash Party)

11/15/2016

Living With Pride Series: Coming Out (or Not) for the Holidays












OVERALL CAMPUS PRIDE INDEX SCORE 4.0

The Campus Pride Index has a strong theoretical research foundation in LGBTQ current programs, practices and policies for safer, more inclusive campus learning environments. The index tool has been tested extensively since 2001 and recently updated with new, higher LGBTQ national benchmarks in 2015.

The Campus Pride Index is a vital tool for assisting campuses in learning ways to improve their LGBTQ campus life and ultimately shape the educational experience to be more inclusive, welcoming and respectful of LGBTQ and ally people. The index is owned and operated by Campus Pride, the leading national nonprofit organization for student leaders and campus groups working to create safer, more LGBTQ-Friendly learning environments at colleges and universities. Campus Pride commends the campuses participating in the index and their willingness to come out, be visible and actively advocate for improving higher education for LGBTQ people.


University of Texas at Austin LGBTQ-friendly break-down by inclusion factors


Sexual Orientation Score	 4
Gender Identity/Expression Score	 3
LGBTQ Policy Inclusion	 3.5 of 5
LGBTQ Support & Institutional Commitment	 4.5 of 5
LGBTQ Academic Life	 5 of 5
LGBTQ Student Life	 4 of 5
LGBTQ Housing & Residence Life	 2 of 5
LGBTQ Campus Safety	 -
LGBTQ Counseling & Health	 -




LGBTQ-FRIENDLY REPORT CARD

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LGBTQ Policy Inclusion

Non-discrimination statement inclusive of sexual orientation	<input checked="" type="checkbox"/>
Non-discrimination statement inclusive of gender identity/expression	<input checked="" type="checkbox"/>
Health insurance coverage to employees' same sex partner	<input checked="" type="checkbox"/>
Accessible, simple process for students to change their name on university records and documents	<input checked="" type="checkbox"/>
Accessible, simple process for students to change their gender identity on university records and documents	<input checked="" type="checkbox"/>
Students have option to self-identify sexual orientation on admission application or post enrollment forms	<input type="checkbox"/>
Students have option to self-identify gender identity/expression on admission application or post enrollment forms	<input checked="" type="checkbox"/>

LGBTQ Academic Life

LGBTQ studies program	<input checked="" type="checkbox"/>
LGBTQ specific course offerings	<input checked="" type="checkbox"/>
Actively recruit faculty for LGBTQ-related academic scholarship	<input checked="" type="checkbox"/>
New faculty/staff training opportunities on sexual orientation issues	<input checked="" type="checkbox"/>
New faculty/staff training opportunities on gender identity issues	<input checked="" type="checkbox"/>
LGBTQ faculty/staff organization	<input checked="" type="checkbox"/>

LGBTQ Housing & Residence Life

LGBTQ living space, theme floors and/or living-learning community	<input type="checkbox"/>
Roommate matching for LGBTQ students to find LGBTQ-friendly roommate	<input type="checkbox"/>
Gender-inclusive housing for new students	<input type="checkbox"/>
Gender-inclusive housing for returning students	<input type="checkbox"/>
Gender-inclusive/single occupancy restroom facilities in campus housing	<input type="checkbox"/>
Gender-inclusive/single occupancy shower facilities in campus housing	<input type="checkbox"/>
Trains residence life and housing staff at all levels on LGBTQ issues and concerns	<input checked="" type="checkbox"/>

LGBTQ Support & Institutional Commitment


Resource center/office with responsibilities for LGBTQ students
Paid staff with responsibilities for LGBTQ support services
Ally program or Safe Space/Safe Zone
Actively seek to employ diversity of faculty & staff including visible, out LG people
Standing advisory committee that deals with LGBTQ issues
LGBTQ alumni group

LGBTQ Student Life

LGBTQ & Ally student organization
LGBTQ & Ally graduate student organization
LGBTQ social fraternity/sorority
Regularly plans LGBTQ social activities
Regularly plans educational events on transgender issues
Regularly offers educational events surrounding intersectionality of identity LGBTQ people
LGBTQ-inclusive career services

LGBTQ Campus Safety

Procedure for reporting LGBTQ related bias incidents and hate crimes
Active ongoing training for hate crime prevention
Active outreach to LGBTQ students and student organization
Trains campus police on sexual orientation issues
Trains campus police on gender identity/expression issues
Supports victims of LGBTQ sexual violence and partner violence

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LGBTQ Counseling & Health

- LGBTQ counseling/support groups**
- Trans-inclusive trained counseling staff**
- Free, anonymous and accessible HIV/STI testing**
- LGBTQ-inclusive health information and safer sex materials available**
- Trans-inclusive student health insurance policy which covers ongoing counseling services**
- Trans-inclusive student health insurance policy which covers hormone replacement therapy**

LGBTQ Recruitme

- Annually participates in LGBTQ admission fa**
- LGBTQ student scholarships**
- LGBTQ mentoring program to welcome and assist LGBTQ students in transit to academic and college life**
- Special Lavender or Rainbow Graduation ceremony for LGBTQ students and**
- Admission counselors receive LGBTQ-inclusive training and resources**

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