

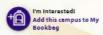
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The Campus Pride Index is an overall indicator of institutional commitment to LGBTQ-inclusive policy, program and practice. How is this calculated?





## CAMPUS FACTS & FIGURES

- Region: Southwest
- City/State: Austin, TX
- © Locale: Medium City (100,000 to 500,000)
- Student Population (FTE): 50,000
- \$ In-State Tuition: \$5,300.00
- ① Out-of-State Tuition: \$18,000.00
- ☐ Institution Website: http://www.utexas.edu

## institution Type:

Doctoral/Research University Master's College/University
Baccalaureate College/University Public/State University



## LGBTQ STUDENT OPPORTUNITIES



Colleges and universities want LGBTQ students, faculty and staff to be out and proud as part of the diversity of the campus community. The Campus Pride Index provides campuses the opportunity to come out as LGBTQ-friendly and take responsibility for continuelly improving their LGBTQ campus climate.

The Campus Pride Index features LGSTQ student opportunities by highlighting the positive work within higher education across the country. Prospective students and families may choose the best LGSTQ campuses searching the tool based on area of study, cost, location, type of campus and LGSTQ-inclusive policy, programs and practice for their college search.

Reminder: Learn more by signing-up for PREE to participate in Campus Pride's LGBTQ-friendly National College Fair Program in eight different cities and the Campus Pride National Online College Fair.

## COMMITMENT TO LGBTQ ISSUES

Tis Student Diversity Initiatives (SDI) envisions a campus where proud, well-rounded and academically successful students are equipped with the skills necessary to advance social justice work through education, engagement and action. SDI includes the Multicultural Engagement Center and the Gender and Sexuality Center: Serving Women and LGBTQA Communities. SDI centers work with students to create safe spaces where they can pursue academic interests, develop leadership skills, and advocate for their communities. Through social justice education and community building, SDI programs empower students to challenge inequity, marginalization and injustice.

of the Gender and Sexuality Center (GSC) is to provide opportunities for all members of the UT Austin community to explore. e, and promote learning around issues of gender and sexuality. The center also facilitates a greater responsiveness to the needs men and the LGBTQ communities through education, outreach, and advocacy. The road to establishing the Gender and Sexuality Center goes back decades. After separately establishing the Women's Resource Center in 1997 and the GLBTA Agency in 2001, the two groups decided to pursue a joint center in the spring of 2002 in order to demonstrate greater student demand and establish an organization that would have reater long-term sustainability. The groups benefited from a new Dean of Students, Teresa Graham Brett, who was sensitive to women's and GLBTQ issues and a new Student Government President, Brian Haley, who campaigned on a promise to establish a Gender and Sexuality Center, A proposal for a Gender and Sexuality Center was approved in March 2004 and its doors officially opened in August of that year, Since its establishment, the GSC continues to grow in attendance and visibility.



### WHY YOU'LL LOVE UNIVERSITY OF TEXAS AT AUSTIN

The GSC is like my second home. I am able to educate myself on issues important to me, learn about opportunities that help me grow as an individual, and even participate in student organizations that strive to better the community and the world we live in. But the people in the GSC are really what make it. I have met my closest friends here. I have met my mentors here. I have had my most memorable college experiences thus far here... College is a turbulent time for anyone, and knowing that I as a student have such a great resource available to me is very comforting.

haven from the stress of no matter how hectic of a day I and meeting other LGBTQ GSC and relax. I also love the is a valuable space on campus lot of great people and have and my favorite place to hang found a second home. out. I'm so grateful it's here and I hope it continues to grow and

I've always seen the GSC as a When I moved to UT I was In all of the chaos each desperate to feel more am having, I can pop into the people has been such a good Center is one of those things. experience. I love having a safe The existence of the center is library. It has been a source of place I can go to on campus and something worthy of praise on procrastination for me for the feel completely comfortable its own. As a student employee, past two years and I once used being myself at. Because of the I find it hard to not do work

semester brings, I often forget campus and a place to hang out connected with the gay to take notice of the good things with friends. I love knowing that community. Finding the GSC that stand strong in the tumult, UT's Gender and Sexuality it for research for a paper. This GSC I have been able to meet a even when I'm not on the clock because of how much I enjoy being part of the space. Its - Hugo mission, staff members, resources, and even its comfy couch are all things that I miss when the day ends, and am always excited to return to.





## OVERALL CAMPUS PRIDE INDEX SCORE \*\*\*\* 4.5

+2

he Campus Pride Index has a strong theoretical research foundation in LGBTQ current programs, practices and policies for safer, more inclusive campus learning environments. The index tool has been tested extensively since 2001 and recently updated with new, higher LGBTQ national benchmarks in 2015.

The Campus Pride Index is a vital tool for assisting campuses in learning ways to improve their LGBTQ campus life and ultimately shape the educational experience to be more inclusive, welcoming and respectful of LGBTQ and ally people. The index is owned and operated by Campus Pride, the leading national nonprofit organization for student leaders and campus groups working to create safer, more LGBTQ-Friendly learning environments at colleges and universities. Campus Pride commends the campuses participating in the index and their willingness to come out, be visible and actively advocate for improving higher education for LGBTQ people.

## University of Texas at Austin LGBTQ-friendly break-down by inclusion factors

Sexual Orientation Score	<b>食食食</b> 食 4 of 5
Gender Identity/Expression Score	<b>食食食食</b> 450f5
■ LGBTQ Policy Inclusion	<b>ANNAS</b> Asars
LGBTQ Support & Institutional Commitment	ARARK ses
* LGBTQ Academic Life	**** ses
₫ LGBTQ Student Life	##### 45 45
IM LGBTQ Housing & Residence Life	AAAST 4 of 5
♥ LGBTQ Campus Safety	ANTIGUE 15 of 5
# LGBTQ Counseling & Health	**** sers
□ LGBTQ Recruitment & Retention Efforts	AAAAA sas
Sections greyed out mean the campus does not offer the	ose services



# LGBTQ-FRIENDLY REPORT CARD What You Need to Know

## **I** LGBTQ Policy Inclusion LGBTQ Support & Institutional Commitment Non-discrimination statement inclusive of sexual orientation Resource center/office with responsibilities for LGBTO students Non-discrimination statement inclusive of gender identity/expression Paid staff with responsibilities for LGBTQ support services Health insurance coverage to employees' same sex partner Accessible, simple process for students to change their name on university records Ally program or Safe Space/Safe Zone Actively seek to employ diversity of faculty & staff including visible, out LGBTQ Accessible, simple process for students to change their gender identity on university records and documents Students have option to self-identify sexual orientation on admission application or Standing advisory committee that deals with LGBTQ issues Students have option to self-identify gender identity/expression on admission LGBTQ alumni group application or post enrollment form LGBTQ Academic Life LGBTQ Student Life LGBTQ studies program LGBTQ & Ally student organization LGBTQ & Ally graduate student organization LGBTQ specific course offerings LGBTO social fraternity/sorority Actively recruit faculty for LGBTQ-related academic scholarship New faculty/staff training opportunities on sexual orientation issues Regularly plans LGBTQ social activities New faculty/staff training opportunities on gender identity issues Regularly plans educational events on transgender issues Regularly offers educational events surrounding intersectionality of identities for LGBTQ people LGBTQ faculty/staff organization

LGBTQ-inclusive career services

