## Factors related to graduation rates: Freshman entrants

January, 2017

## OVERVIEW

This report has descriptive statistics of and graduation rates by demographic variables, admissions selection factors, academic indicators at Berkeley, and campus experiences. Graduation rates adjusted for these variables are also presented. This report provides the background data for the accompanying briefing note, "Opportunities to increase the normative graduation rate: Freshman entrants."

## Methodology

This analysis includes freshmen who entered in Fall $2008(n=4,263)$ and Fall $2009(n=4,355)$. These cohorts were chosen to allow for the calculation of 5 -year graduation rates. Graduation data through Summer 2014 were pulled from Cal Answers. Normative graduation for freshman entrants is 4 years from the time of entry. One extra term is defined as an academic-year term (Fall or Spring) beyond the normative graduation time.

Demographic variables (gender, ethnicity, Pell Grant recipient status, and first-generation college student information) were sourced from Cal Answers in Spring 2016. "First-generation college" is defined as a student who reported that neither parent graduated from a 4 -year college. "Pell Grant recipient" is defined as a student who received a Pell Grant while at Berkeley. U.S. residents and eligible non-citizens at lower annual income levels (typically less than $\$ 45,000$ ) are eligible to receive Pell Grants.

Admissions selection factors, including weighted high school grade point average (GPA), SAT Math and SAT Verbal scores, and athlete at entry were sourced from Cal Answers.

Initial academic indicators include first-term units attempted, first-term GPA, and first-year Academic Probation. The number of units attempted was measured at the time of Census for each student's first term at Berkeley. To evaluate academic performance, students were placed into the following groups based on their first-term GPA and whether or not they were placed on Probation in their first year:

- GPA < 2.00 or Academic Probation
- GPA 2.00-2.69 (C / C+)
- GPA 2.70-3.69 (B average)
- GPA 3.70-4.00 (A average)

Students were grouped into the School, College, or Division in which they first declared a major. If a student declared more than one major at the same time, the first major alphabetically was used. Time to declaration was measured in elapsed terms from entry. Data on academic indicators were sourced from Cal Answers.

Campus experiences included in the analysis are Work-Study participation and study abroad participation. Information was provided by the Berkeley Study Abroad Office for students who participated in UC Education Abroad Program (EAP) / Berkeley Abroad from Summer 2008 through Spring 2016. Students who studied abroad through other programs were not included in the count of study abroad participants. The Berkeley Financial Aid and Scholarships Office supplied the data about Work-Study activity from academic year 2008-09 through 2015-16.

The demographic, admissions selection, academic indicator, and campus experience factors described were used in logistic regression models. Two separate models were estimated:

- Graduating within 4 years compared to graduating at 4.5 years
- Graduating within 4.5 years compared to graduating at 5 years

Adjusted graduation rates were calculated post hoc. As a sensitivity analysis, a model was fit on graduating at 4.5 years compared to graduating at 5 years.

## DEMOGRAPHIC VARIABLES AND ADMISSIONS CRITERIA

Graduation rates by demographic variables and admissions criteria

|  | Overall |  | \% graduated within |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Count | \% | 4 years | 4.5 years | 5 years |
| Total | 8,618 | 100\% | 72\% | 82\% | 88\% |
| Gender |  |  |  |  |  |
| Men | 3,944 | 46\% | 69\% | 79\% | 86\% |
| Women | 4,674 | 54\% | 76\% | 85\% | 91\% |
| Ethnicity |  |  |  |  |  |
| URM | 1,235 | 14\% | 49\% | 63\% | 78\% |
| International | 619 | 7\% | 70\% | 78\% | 84\% |
| White/Other | 3,079 | 36\% | 74\% | 83\% | 89\% |
| API | 3,685 | 43\% | 79\% | 88\% | 93\% |
| Parent education |  |  |  |  |  |
| First-generation college | 2,189 | 27\% | 61\% | 74\% | 84\% |
| Not first-generation | 5,846 | 73\% | 77\% | 85\% | 90\% |
| Income |  |  |  |  |  |
| Pell Grant recipient | 2,886 | 33\% | 63\% | 76\% | 85\% |
| Not Pell Grant recipient | 5,732 | 67\% | 77\% | 85\% | 90\% |
| Weighted HS GPA |  |  |  |  |  |
| <4.00 | I,166 | 14\% | 50\% | 62\% | 74\% |
| 4.00-4.24 | 2,150 | 25\% | 70\% | 80\% | 87\% |
| $4.25-4.49$ | 3,252 | 38\% | 77\% | 87\% | 92\% |
| 4.50 or higher | 2,019 | 24\% | 81\% | 88\% | 92\% |
| SAT Math |  |  |  |  |  |
| <650 | 2,499 | 29\% | 60\% | 72\% | 82\% |
| 650-690 | 1,723 | 20\% | 75\% | 84\% | 91\% |
| 700-740 | 1,646 | 19\% | 78\% | 86\% | 91\% |
| 750-800 | 2,625 | 31\% | 80\% | 88\% | 92\% |
| SAT Verbal |  |  |  |  |  |
| <600 | 2,284 | 27\% | 59\% | 71\% | 82\% |
| 600-640 | 1,685 | 20\% | 74\% | 83\% | 90\% |
| 650-690 | 1,917 | 23\% | 77\% | 86\% | 91\% |
| 700-800 | 2,607 | 31\% | 80\% | 88\% | 92\% |
| Athlete at entry |  |  |  |  |  |
| Athlete | 482 | 6\% | 41\% | 52\% | 69\% |
| Not an athlete | 8,136 | 94\% | 74\% | 84\% | 90\% |

Overall graduation rates: freshman entrants Fall 2008 and Fall 2009


## Graduation rates by gender



Graduation rates by parent education


Graduation rates by ethnicity


## Graduation rates by family income



Note: Due to rounding, percentages may not sum to $100 \%$ and may differ from rates reported in the table on page 2

Graduation rates by weighted high school GPA


Graduation rates by athlete at entry

## Graduation rates by SAT scores




Note: Due to rounding, percentages may not sum to $100 \%$ and may differ from rates reported in the table on page 2

ACADEMIC INDICATORS AND CAMPUS EXPERIENCES
Graduation rates by academic indicators and campus experiences

|  | Overall |  | \% graduated within |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Count | \% | 4 years | 4.5 years | 5 years |
| Total | 8,618 | 100\% | 72\% | 82\% | 88\% |
| Units attempted in the first term |  |  |  |  |  |
| < 13 | 246 | 3\% | 57\% | 72\% | 79\% |
| 13-14.5 | 4,773 | 55\% | 71\% | 81\% | 88\% |
| 15 or greater | 3,598 | 42\% | 75\% | 84\% | 89\% |
| First-term GPA / first-year Probation |  |  |  |  |  |
| < 2.00 or Academic Probation | 520 | 6\% | 32\% | 42\% | 55\% |
| First-term GPA <2.00 | 304 |  |  |  |  |
| First-year Probation | 503 |  |  |  |  |
| C to $\mathrm{C}+(2.00-2.69)$ | 857 | 10\% | 56\% | 70\% | 80\% |
| $B$ average (2.70-3.69) | 4,916 | 57\% | 75\% | 85\% | 91\% |
| A average (3.70 or greater) | 2,288 | 27\% | 83\% | 90\% | 95\% |
| First declared major* |  |  |  |  |  |
| Chemistry | 422 | 5\% | 75\% | 84\% | 89\% |
| Engineering | 1,333 | 16\% | 79\% | 88\% | 92\% |
| Environmental Design | 270 | 3\% | 73\% | 80\% | 87\% |
| Natural Resources | 932 | II\% | 72\% | 83\% | 90\% |
| Haas | 306 | 4\% | 87\% | 93\% | 96\% |
| Letters \& Science | 5,064 | 61\% | 74\% | 84\% | 92\% |
| Admin Programs | 641 | 8\% | 73\% | 83\% | 92\% |
| Arts \& Humanities | 644 | 8\% | 71\% | 83\% | 91\% |
| Bio Sciences Div | 964 | 12\% | 82\% | 91\% | 97\% |
| Math \& Phys Sci Div | 411 | 5\% | 66\% | 84\% | 93\% |
| Social Sciences Div | 1,598 | 19\% | 76\% | 85\% | 92\% |
| Undergraduate Div | 806 | 10\% | 66\% | 77\% | 87\% |
| Timing of first major declaration |  |  |  |  |  |
| After fourth term | 2,171 | 25\% | 48\% | 59\% | 73\% |
| By the end of the fourth term | 6,447 | 75\% | 81\% | 90\% | 94\% |
| Work-Study |  |  |  |  |  |
| Work-Study participant | 1,837 | 21\% | 68\% | 82\% | 90\% |
| Not Work-Study participant | 6,781 | 79\% | 73\% | 82\% | 88\% |
| Study Abroad |  |  |  |  |  |
| No study abroad | 7,102 | 82\% | 73\% | 81\% | 87\% |
| Study abroad | 1,516 | 18\% | 71\% | 85\% | 95\% |
| One trip during the academic year | 845 | 10\% | 72\% | 87\% | 97\% |
| One summer trip | 515 | 6\% | 77\% | 86\% | 92\% |
| Multiple trips | 156 | 2\% | 44\% | 67\% | 94\% |

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## GROUPS WITH RELATIVELY LOW NORMATIVE GRADUATION RATES

In the bivariate analysis of graduation rates by demographic groups and admissions criteria, three groups emerged as having relatively low 4-year graduation rates, students who: identified as Underrepresented Minorities (URM), had a weighted high school GPA below 4.00, or were athletes at entry. Further analyses of these three groups are presented in the following pages.

The table below shows the 4 -year graduation rates of URM and non-URM students by gender, parental education, family income, and admissions criteria. There was a 27-point difference between the overall 4-year graduation rates of URM (49\%) and non-URM students (76\%). The difference was much diminished among students with high SAT scores. The difference was also less pronounced among students who had at least one parent who graduated from a 4-year college (19 points) or students who had not receive a Pell Grant (I5 points).

Count and percent of students graduating within four years, by Underrepresented Minority students and by demographic variables and admissions criteria

|  | URM students |  |  |  | Not URM students |  |  |  | Point difference in 4-year rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Within 4 years |  | >4 years |  | Within 4 years |  | >4 years |  |  |
|  | n | \% | n | \% | n | \% | n | \% |  |
| Total | 611 | 49\% | 624 | 51\% | 5,630 | 76\% | 1,753 | 24\% | 27 |
| Gender |  |  |  |  |  |  |  |  |  |
| Men | 205 | 43\% | 277 | 57\% | 2,505 | 72\% | 957 | 28\% | 29 |
| Women | 406 | 54\% | 347 | 46\% | 3,125 | 80\% | 796 | 20\% | 26 |
| Parent education |  |  |  |  |  |  |  |  |  |
| Not first generation | 243 | 59\% | 166 | 41\% | 4,230 | 78\% | 1,207 | 22\% | 19 |
| First generation college | 348 | 44\% | 439 | 56\% | 987 | 70\% | 415 | 30\% | 26 |
| Family income |  |  |  |  |  |  |  |  |  |
| Not Pell recipient | 245 | 63\% | 147 | 38\% | 4,177 | 78\% | 1,163 | 22\% | 15 |
| Pell Grant recipient | 366 | 43\% | 477 | 57\% | 1,453 | 71\% | 590 | 29\% | 28 |
| Weighted HS GPA |  |  |  |  |  |  |  |  |  |
| <4.00 | 129 | 36\% | 232 | 64\% | 452 | 56\% | 353 | 44\% | 20 |
| 4.00-4.24 | 189 | 48\% | 207 | 52\% | 1,306 | 74\% | 448 | 26\% | 26 |
| $4.25-4.49$ | 207 | 61\% | 132 | 39\% | 2,308 | 79\% | 605 | 21\% | 18 |
| 4.50 or higher | 86 | 62\% | 53 | 38\% | 1,544 | 82\% | 336 | 18\% | 20 |
| SAT Math |  |  |  |  |  |  |  |  |  |
| <650 | 422 | 46\% | 499 | 54\% | 1,074 | 68\% | 504 | 32\% | 22 |
| 650-690 | 110 | 58\% | 79 | 42\% | 1,188 | 77\% | 346 | 23\% | 19 |
| 700-740 | 42 | 66\% | 22 | 34\% | 1,236 | 78\% | 346 | 22\% | 12 |
| 750-800 | 32 | 78\% | 9 | 22\% | 2,059 | 80\% | 525 | 20\% | 2 |
| SAT Verbal |  |  |  |  |  |  |  |  |  |
| <600 | 311 | 42\% | 429 | 58\% | 1,035 | 67\% | 509 | 33\% | 25 |
| 600-640 | 121 | 53\% | 107 | 47\% | 1,133 | 78\% | 324 | 22\% | 25 |
| 650-690 | 95 | 69\% | 43 | 31\% | 1,390 | 78\% | 389 | 22\% | 9 |
| 700-800 | 79 | 72\% | 30 | 28\% | 1,999 | 80\% | 499 | 20\% | 8 |
| Athlete at entry |  |  |  |  |  |  |  |  |  |
| Athlete | 27 | 28\% | 71 | 72\% | 170 | 44\% | 214 | 56\% | 16 |
| Not an athlete | 584 | 51\% | 553 | 49\% | 5,460 | 78\% | 1,539 | 22\% | 27 |

The table below shows the 4-year graduation rates of URM and non-URM students by academic indicators at Berkeley. There was a 27-point difference between the overall 4 -year graduation rates of URM (49\%) and non-URM students (76\%). The difference was smaller among students with a first-term GPA above 3.70 (I7-point difference) and among students who first declared in L\&S Arts \& Humanities and L\&S Undergraduate Division (I6-point difference for each). The difference was larger among students who declared in L\&S Biological Sciences (32-point difference).

Where the number of students in a group was less than 30, the group is greyed out because meaningful comparisons could not be conducted.

## Count and percent of students graduating within four years, by Underrepresented Minority students and by academic indicators

|  | URM students |  |  |  | Not URM students |  |  |  | Point difference in 4-year rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Within 4 years |  | >4 years |  | Within 4 years |  | >4 years |  |  |
|  | n | \% | n | \% | n | \% | n | \% |  |
| Total | 611 | 49\% | 624 | 51\% | 5,630 | 76\% | 1,753 | 24\% | 27 |

First-term units attempted

| $<13$ | 14 | $38 \%$ | 23 | $62 \%$ | 127 | $61 \%$ | 82 | $39 \%$ | 23 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $13-14.5$ | 421 | $51 \%$ | 410 | $49 \%$ | 2,978 | $76 \%$ | 964 | $24 \%$ | 25 |
| $15+$ | 176 | $48 \%$ | 191 | $52 \%$ | 2,525 | $78 \%$ | 706 | $22 \%$ | 30 |

## First-term GPA / Probation

<2.0 or first-year

| Probation | 26 | 18\% | 115 | 82\% | 139 | 37\% | 240 | 63\% | 19 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C / C+ | 76 | 36\% | 134 | 64\% | 406 | 63\% | 241 | 37\% | 27 |
| $B$ average | 414 | 57\% | 317 | 43\% | 3,279 | 78\% | 906 | 22\% | 21 |
| A average | 92 | 67\% | 46 | 33\% | 1,803 | 84\% | 347 | 16\% | 17 |
| Declared first major |  |  |  |  |  |  |  |  |  |
| After 4th term | 149 | 31\% | 331 | 69\% | 888 | 53\% | 803 | 47\% | 22 |
| By 4th term | 462 | 61\% | 293 | 39\% | 4,742 | 83\% | 950 | 17\% | 22 |
| First declared major |  |  |  |  |  |  |  |  |  |
| Chemistry | -- | -- | -- | -- | 303 | 77\% | 92 | 23\% | -- |
| Engineering | 42 | 58\% | 31 | 42\% | 1,013 | 80\% | 247 | 20\% | 22 |
| Environmental Design | 27 | 51\% | 26 | 49\% | 170 | 78\% | 47 | 22\% | 27 |
| Natural Resources | 74 | 50\% | 74 | 50\% | 596 | 76\% | 188 | 24\% | 26 |
| Haas | -- | -- | -- | -- | 257 | 88\% | 35 | 12\% | -- |
| Letters \& Science | 447 | 53\% | 391 | 47\% | 3,291 | 78\% | 935 | 22\% | 25 |
| Admin Programs | 67 | 49\% | 71 | 51\% | 398 | 79\% | 105 | 21\% | 30 |
| Arts \& Humanities | 74 | 58\% | 54 | 42\% | 384 | 74\% | 132 | 26\% | 16 |
| Bio Sciences Div | 41 | 53\% | 37 | 47\% | 749 | 85\% | 137 | 15\% | 32 |
| Math \& Phys Sci Div | 21 | 49\% | 22 | 51\% | 252 | 68\% | 116 | 32\% | 19 |
| Social Sciences Div | 164 | 55\% | 135 | 45\% | I,054 | 81\% | 245 | 19\% | 26 |
| Undergraduate Div | 80 | 53\% | 72 | 47\% | 454 | 69\% | 200 | 31\% | 16 |

Note: Groups are grey if there are fewer than 30 students in a group or if there are fewer than 5 students to determine a graduation rate.

For students who studied abroad during the summer, the difference in the 4 -year graduation rate of URM students compared to non-URM students ( 32 points) was large, relative to the overall difference (27 points).

Count and percent of students graduating within four years, by Underrepresented Minority students and by campus experiences


The table below shows the 4 -year graduation rates of students with a weighted high school GPA less than 4.00 and those with a weighted high school GPA of 4.00 or greater. There was a 26 -point difference between the overall 4 -year graduation rates of these two groups. The difference was smaller for students who had high SAT scores, and for students who identified as Asian / Pacific Islander or identified as URM. International students with a weighted high school GPA of 4.00 or greater had a lower normative graduation rate (68\%) than those with a weighted high school GPA less than 4.00 (77\%). When considering weighted high school GPA as a continuous variable (analysis not shown), it was not related to normative graduation for international students.

Count and percent of students graduating within four years, by weighted high school GPA, and by demographic variables and admissions criteria


## Gender

| Men | 236 | 42\% | 325 | 58\% | 2,461 | 73\% | 902 | 27\% | 31 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Women | 345 | 57\% | 260 | 43\% | 3,179 | 78\% | 879 | 22\% | 21 |
| Parent education |  |  |  |  |  |  |  |  |  |
| Not first generation | 361 | 55\% | 293 | 45\% | 4,096 | 79\% | 1,073 | 21\% | 24 |
| First generation college | 174 | 41\% | 253 | 59\% | I, I 58 | 66\% | 599 | 34\% | 25 |
| Family income |  |  |  |  |  |  |  |  |  |
| Not Pell recipient | 386 | 55\% | 312 | 45\% | 4,016 | 80\% | 987 | 20\% | 25 |
| Pell Grant recipient | 195 | 42\% | 273 | 58\% | 1,624 | 67\% | 794 | 33\% | 25 |
| Ethnicity |  |  |  |  |  |  |  |  |  |
| Asian / Pacific Islander | 124 | 61\% | 80 | 39\% | 2,784 | 80\% | 697 | 20\% | 19 |
| International | 138 | 77\% | 42 | 23\% | 279 | 68\% | 131 | 32\% | -9 |
| URM | 129 | 36\% | 232 | 64\% | 482 | 55\% | 392 | 45\% | 19 |
| White / Other | 190 | 45\% | 231 | 55\% | 2,095 | 79\% | 561 | 21\% | 34 |
| SAT Math 2,0 |  |  |  |  |  |  |  |  |  |
| <650 | 301 | 43\% | 402 | 57\% | 1,188 | 67\% | 595 | 33\% | 24 |
| 650-690 | 81 | 52\% | 75 | 48\% | 1,215 | 78\% | 349 | 22\% | 26 |
| 700-740 | 59 | 61\% | 38 | 39\% | 1,216 | 79\% | 330 | 21\% | 18 |
| 750-800 | 127 | 73\% | 47 | 27\% | 1,957 | 80\% | 484 | 20\% | 7 |
| SAT Verbal |  |  |  |  |  |  |  |  |  |
| <600 | 277 | 42\% | 375 | 58\% | 1,062 | 66\% | 557 | 34\% | 24 |
| 600-640 | 107 | 54\% | 92 | 46\% | I,144 | 77\% | 338 | 23\% | 23 |
| 650-690 | 93 | 65\% | 51 | 35\% | 1,387 | 79\% | 378 | 21\% | 14 |
| 700-800 | 91 | 67\% | 44 | 33\% | 1,983 | 80\% | 485 | 20\% | 13 |
| Athlete at entry |  |  |  |  |  |  |  |  |  |
| Athlete | 456 | 57\% | 342 | 43\% | 5,577 | 76\% | 1,747 | 24\% | 19 |
| Not an athlete | 125 | 34\% | 243 | 66\% | 63 | 65\% | 34 | 35\% | 31 |

The difference in 4-year graduation by weighted high school GPA was much smaller for students who earned at least a 3.70 GPA in their first semester at Berkeley, declared a major by the end of the fourth term, or declared their first major in College of Engineering or L\&S Math \& Physical Sciences Division. It should be noted that, among students with at least a 4.00 weighted high school GPA, 76\% graduated within four years, but in L\&S Math \& Physical Sciences, the rate was 67\%.

Count and percent of students graduating within four years, by weighted high school GPA and by academic indicators

|  | Weighted HS GPA < 4.00 |  |  |  | Weighted HS GPA 4.00+ |  |  |  | Point difference in 4-year rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Within 4 years |  | >4 years |  | Within 4 years |  | >4 years |  |  |
|  | n | \% | n | \% | n | \% | n | \% |  |
| Total | 581 | 50\% | 585 | 50\% | 5,640 | 76\% | I,78। | 24\% | 26 |

## First-term units attempted

| $<13$ | -- | -- | -- | -- | 132 | $61 \%$ | 84 | $39 \%$ | -- |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $13-14.5$ | 338 | $47 \%$ | 385 | $53 \%$ | 3,052 | $76 \%$ | 981 | $24 \%$ | 29 |
| $15+$ | 235 | $57 \%$ | 179 | $43 \%$ | 2,456 | $77 \%$ | 715 | $23 \%$ | 20 |

## First-term GPA / Probation

<2.0 or first-year

| Probation | 23 | $17 \%$ | 113 | $83 \%$ | 140 | $37 \%$ | 239 | $63 \%$ | 20 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| C / C+ | 99 | $40 \%$ | 148 | $60 \%$ | 382 | $63 \%$ | 226 | $37 \%$ | 23 |
| B average | 354 | $56 \%$ | 278 | $44 \%$ | 3328 | $78 \%$ | 940 | $22 \%$ | 22 |
| A average | 105 | $73 \%$ | 38 | $27 \%$ | 1,784 | $83 \%$ | 353 | $17 \%$ | 10 |


| Declared first major |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| After 4th term | 160 | $29 \%$ | 389 | $71 \%$ | 873 | $54 \%$ | 737 | $46 \%$ | 25 |
| By 4th term | 421 | $68 \%$ | 196 | $32 \%$ | 4,767 | $82 \%$ | 1,044 | $18 \%$ | 14 |
| First declared major |  |  |  |  |  |  |  |  |  |
| Chemistry | -- | -- | -- | -- | 305 | $75 \%$ | 100 | $25 \%$ | -- |
| Engineering | 25 | $64 \%$ | 14 | $36 \%$ | 1,026 | $80 \%$ | 264 | $20 \%$ | 16 |
| Environmental Design | 31 | $76 \%$ | 10 | $24 \%$ | 165 | $72 \%$ | 63 | $28 \%$ | -4 |
| Natural Resources | 63 | $50 \%$ | 62 | $50 \%$ | 606 | $75 \%$ | 199 | $25 \%$ | 25 |
| Haas | -- | -- | -- | -- | 246 | $88 \%$ | 33 | $12 \%$ | -- |
| Letters \& Science | 434 | $53 \%$ | 380 | $47 \%$ | 3,292 | $78 \%$ | 938 | $22 \%$ | 25 |
| $\quad$ Admin Programs | 70 | $52 \%$ | 65 | $48 \%$ | 395 | $78 \%$ | 111 | $22 \%$ | 26 |
| Arts \& Humanities | 40 | $48 \%$ | 44 | $52 \%$ | 418 | $75 \%$ | 142 | $25 \%$ | 27 |
| Bio Sciences Div | 37 | $63 \%$ | 22 | $37 \%$ | 752 | $83 \%$ | 152 | $17 \%$ | 20 |
| Math \& Phys Sci Div | 26 | $60 \%$ | 17 | $40 \%$ | 246 | $67 \%$ | 121 | $33 \%$ | 7 |
| Social Sciences Div | 155 | $57 \%$ | 118 | $43 \%$ | 1,059 | $80 \%$ | 260 | $20 \%$ | 23 |
| Undergraduate Div | 106 | $48 \%$ | 114 | $52 \%$ | 422 | $74 \%$ | 152 | $26 \%$ | 26 |

Note: Groups are grey if there are fewer than 30 students in a group or if there are fewer than 5 students to determine a graduation rate.

## Count and percent of students graduating within four years, by weighted high school GPA and by campus experiences

|  | Weighted HS GPA < 4.00 |  |  |  | Weighted HS GPA 4.00+ |  |  |  | Point difference in 4-year rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Within 4 years |  | >4 years |  | Within 4 years |  | >4 years |  |  |
|  | n | \% | n | \% | n | \% | n | \% |  |
| Total | 581 | 50\% | 585 | 50\% | 5,640 | 76\% | I,78\| | 24\% | 26 |
| Work-Study |  |  |  |  |  |  |  |  |  |
| Yes | 110 | 49\% | 116 | 51\% | I,147 | 71\% | 464 | 29\% | 22 |
| No | 471 | 50\% | 469 | 50\% | 4,493 | 77\% | 1,317 | 23\% | 27 |
| Study abroad |  |  |  |  |  |  |  |  |  |
| Did not study abroad | 484 | 49\% | 499 | 51\% | 4,670 | 77\% | 1,420 | 23\% | 28 |
| One trip - academic year | 44 | 54\% | 37 | 46\% | 561 | 74\% | 202 | 26\% | 20 |
| One trip - summer | 44 | 56\% | 34 | 44\% | 350 | 80\% | 87 | 20\% | 24 |
| Multiple trips | -- | -- | -- | -- | 59 | 45\% | 72 | 26\% | -- |

The overall difference in 4-year graduation rates between students who were athletes at entry and those who were not was 33 points. This difference was more pronounced among men (46-point difference) than women (l6-point difference). Due to the small number of students who entered as athletes ( $n=482$ across two cohorts of entering freshmen), many of the counts are too small for meaningful comparison. Where the number of students in a group was less than 30, the group is greyed out.

## Count and percent of students graduating within four years, by athlete at entry, and by demographic variables and admissions criteria

|  | Athlete at entry |  |  |  | Not athlete at entry |  |  |  | Point difference in 4-year rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Within 4 years |  | >4 years |  | Within 4 years |  | >4 years |  |  |
|  | n | \% | n | \% | n | \% | n | \% |  |
| Total | 197 | 41\% | 285 | 59\% | 6,044 | 74\% | 2,092 | 26\% | 33 |
| Gender |  |  |  |  |  |  |  |  |  |
| Men | 72 | 26\% | 201 | 74\% | 2,638 | 72\% | 1,033 | 28\% | 46 |
| Women | 125 | 60\% | 84 | 40\% | 3,406 | 76\% | 1,059 | 24\% | 16 |
| Parent education |  |  |  |  |  |  |  |  |  |
| Not first generation | 157 | 44\% | 198 | 56\% | 4,316 | 79\% | 1,175 | 21\% | 35 |
| First generation college | 26 | 30\% | 62 | 70\% | I,309 | 62\% | 792 | 38\% | 32 |
| Family income |  |  |  |  |  |  |  |  |  |
| Not Pell recipient | 160 | 42\% | 223 | 58\% | 4,262 | 80\% | 1,087 | 20\% | 38 |
| Pell Grant recipient | 37 | 37\% | 62 | 63\% | 1,782 | 64\% | 1,005 | 36\% | 27 |
| Ethnicity |  |  |  |  |  |  |  |  |  |
| Asian / Pacific Islander | 13 | 36\% | 23 | 64\% | 2,895 | 79\% | 754 | 21\% | 43 |
| International | 22 | 61\% | 14 | 39\% | 414 | 71\% | 169 | 29\% | 10 |
| URM | 27 | 28\% | 71 | 72\% | 584 | 51\% | 553 | 49\% | 23 |
| White / Other | 135 | 43\% | 177 | 57\% | 2,151 | 78\% | 616 | 22\% | 35 |
| Weighted HS GPA |  |  |  |  |  |  |  |  |  |
| <4.00 | 125 | 34\% | 243 | 66\% | 456 | 57\% | 342 | 43\% | 23 |
| 4.00-4.24 | 41 | 62\% | 25 | 38\% | 1,454 | 70\% | 630 | 30\% | 8 |
| $4.25-4.49$ | -- | -- | -- | -- | 2,500 | 77\% | 730 | 23\% | -- |
| 4.50 or higher | -- | -- | -- | -- | 1,623 | 81\% | 387 | 19\% | -- |
| SAT Math |  |  |  |  |  |  |  |  |  |
| <650 | 136 | 39\% | 215 | 61\% | 1,360 | 63\% | 788 | 37\% | 24 |
| 650-690 | 33 | 46\% | 38 | 54\% | 1,265 | 77\% | 387 | 23\% | 31 |
| 700-740 | -- | -- | -- | -- | 1,265 | 78\% | 354 | 22\% | -- |
| 750-800 | -- | -- | -- | -- | 2,083 | 80\% | 528 | 20\% | -- |
| SAT Verbal |  |  |  |  |  |  |  |  |  |
| <600 | 121 | 36\% | 214 | 64\% | I,225 | 63\% | 724 | 37\% | 27 |
| 600-640 | 43 | 52\% | 40 | 48\% | 1,211 | 76\% | 391 | 24\% | 24 |
| 650-690 | 18 | 55\% | 15 | 45\% | 1,467 | 78\% | 417 | 22\% | 23 |
| 700-800 | -- | -- | -- | -- | 2,070 | 80\% | 525 | 20\% | -- |

Note: Groups are grey if there are fewer than 30 students in a group or if there are fewer than 5 students to determine a graduation rate.

The difference in 4-year graduation rates between students who were athletes at entry and those who were not was relatively small for students who declared a major by the end of the fourth term (I2 points). Many of the units (School, College, or Division) had too few students who entered as athletes for findings to be meaningful.

Count and percent of students graduating within four years, by athlete at entry and by academic indicators

|  | Athlete at entry |  |  |  | Not athlete at entry |  |  |  | Point difference in 4-year rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Within 4 years |  | >4 years |  | Within 4 years |  | >4 years |  |  |
|  | n | \% | n | \% | n | \% | n | \% |  |
| Total | 197 | 41\% | 285 | 59\% | 6,044 | 74\% | 2,092 | 26\% | 33 |

## First-term units attempted

| $<13$ | 0 | -- | 0 | -- | $14 \mid$ | $57 \%$ | 105 | $43 \%$ | -- |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $13-14.5$ | 127 | $39 \%$ | 199 | $61 \%$ | 3,272 | $74 \%$ | 1,175 | $26 \%$ | 35 |
| $15+$ | 70 | $45 \%$ | 86 | $55 \%$ | 2,631 | $76 \%$ | 811 | $24 \%$ | $3 \mid$ |

First-term GPA / Probation
$<2.0$ or first-year

| Probation | 9 | $15 \%$ | 50 | $85 \%$ | 156 | $34 \%$ | 305 | $66 \%$ | 19 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| C/C+ | 33 | $28 \%$ | 87 | $73 \%$ | 449 | $61 \%$ | 288 | $39 \%$ | 33 |
| B average | 136 | $51 \%$ | 129 | $49 \%$ | 3,557 | $76 \%$ | 1,094 | $24 \%$ | 25 |
| A average | 19 | $56 \%$ | 15 | $44 \%$ | 1,876 | $83 \%$ | 378 | $17 \%$ | 27 |


| Declared first major |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| After 4th term | 103 | $30 \%$ | 243 | $70 \%$ | 934 | $51 \%$ | 891 | $49 \%$ | 21 |
| By 4th term | 94 | $69 \%$ | 42 | $31 \%$ | 5,110 | $81 \%$ | 1,201 | $19 \%$ | 12 |

First declared major

| Chemistry | -- | -- | -- | -- | 314 | 75\% | 106 | 25\% | -- |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Engineering | -- | -- | -- | -- | 1,054 | 79\% | 277 | 21\% | -- |
| Environmental Design | -- | -- | -- | -- | 194 | 73\% | 72 | 27\% | -- |
| Natural Resources | -- | -- | -- | -- | 657 | 72\% | 256 | 28\% | -- |
| Haas School of Business | -- | -- | -- | -- | 258 | 89\% | 31 | I 1\% | -- |
| Letters \& Science | 171 | 46\% | 200 | 54\% | 3,567 | 76\% | I,126 | 24\% | 30 |
| Admin Programs | 19 | 35\% | 35 | 65\% | 446 | 76\% | 141 | 24\% | 41 |
| Arts \& Humanities | -- | -- | -- | -- | 443 | 72\% | 173 | 28\% | -- |
| Bio Sciences Div | -- | -- | -- | -- | 776 | 82\% | 166 | 18\% | -- |
| Math \& Phys Sci Div | -- | -- | -- | -- | 270 | 67\% | 133 | 33\% | -- |
| Social Sciences Div | 44 | 47\% | 50 | 53\% | 1,174 | 78\% | 330 | 22\% | 31 |
| Undergraduate Div | 76 | 46\% | 89 | 54\% | 458 | 71\% | 183 | 29\% | 25 |

Note: Numbers are grey if there are fewer than 30 students in a group or if there are fewer than 5 students to determine a graduation rate.

Graduation rates by Work-Study participation between students who were athletes at entry and those who were not would not be meaningful as the number of athletes at entry who participated in Work-Study was too small for analysis.

## Count and percent of students graduating within four years, by athlete at entry and by

 campus experiences|  | Athlete at entry |  |  |  | Not athlete at entry |  |  |  | Point difference in 4-year rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Within 4 years |  | >4 years |  | Within 4 years |  | >4 years |  |  |
|  | n | \% | n | \% | n | \% | n | \% |  |
| Total | 197 | 41\% | 285 | 59\% | 6,044 | 74\% | 2,092 | 26\% | 33 |
| Work-Study |  |  |  |  |  |  |  |  |  |
| Yes | -- | -- | -- | -- | 1,248 | 69\% | 573 | 31\% | -- |
| No | 188 | 40\% | 278 | 60\% | 4,796 | 76\% | 1,519 | 24\% | 36 |
| Study abroad |  |  |  |  |  |  |  |  |  |
| Did not study abroad | 180 | 39\% | 276 | 61\% | 4,992 | 75\% | 1,654 | 25\% | 36 |
| One trip - academic year | -- | -- | -- | -- | 595 | 72\% | 235 | 28\% | -- |
| One trip - summer | -- | -- | -- | -- | 388 | 77\% | 116 | 23\% | -- |
| Multiple trips | 0 | -- | 0 | -- | 69 | 44\% | 87 | 56\% | -- |

Note: Groups are grey if there are fewer than 30 students in a group or if there are fewer than 5 students to determine a graduation rate.

The table below is limited to only Underrepresented Minority students ( $\mathrm{N}=\mathrm{I}, 235$ ). The URM students were grouped into those who graduated in a normative time (first two columns) and those taking more than four years to graduate. These groups were then distributed by demographic groups and admissions criteria. Overall, $34 \%$ of URM students were not first-generation college students. For those who graduated within four years, a higher proportion (4I\%) were not first-generation college students. Similarly, 32\% of URM students were not Pell Grant recipients, but 40\% of URM students who graduated within four years were not Pell Grant recipients.

Only Underrepresented Minority students ( $\mathbf{N}=1,235$ ): Demographic and admissions variables by graduation

|  | Within 4 years |  | >4 years |  | Total URM |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | n | \% | n | \% | n | \% |
| All URM | 611 | 100\% | 624 | 100\% | 1,235 | 100\% |
| Gender |  |  |  |  |  |  |
| Men | 205 | 34\% | 277 | 44\% | 482 | 39\% |
| Women | 406 | 66\% | 347 | 56\% | 753 | 61\% |
| Total | 611 | 100\% | 624 | 100\% | 1,235 | 100\% |
| Parent education |  |  |  |  |  |  |
| Not first generation | 243 | 41\% | 166 | 27\% | 409 | 34\% |
| First generation college | 348 | 59\% | 439 | 73\% | 787 | 66\% |
| Total | 591 | 100\% | 605 | 100\% | 1,196 | 100\% |
| Family income |  |  |  |  |  |  |
| Not Pell recipient | 245 | 40\% | 147 | 24\% | 392 | 32\% |
| Pell Grant recipient | 366 | 60\% | 477 | 76\% | 843 | 68\% |
| Total | 611 | 100\% | 624 | 100\% | 1,235 | 100\% |
| Weighted HS GPA |  |  |  |  |  |  |
| <4.00 | 129 | 21\% | 232 | 37\% | 361 | 29\% |
| 4.00-4.24 | 189 | $31 \%$ | 207 | 33\% | 396 | 32\% |
| $4.25-4.49$ | 207 | 34\% | 132 | 21\% | 339 | 27\% |
| 4.50 or higher | 86 | 14\% | 53 | 8\% | 139 | 11\% |
| Total | 611 | 100\% | 624 | 100\% | 1,235 | 100\% |
| SAT Math |  |  |  |  |  |  |
| <650 | 422 | 70\% | 499 | 82\% | 921 | 76\% |
| 650-690 | 110 | 18\% | 79 | 13\% | 189 | 16\% |
| 700-740 | 42 | 7\% | 22 | 4\% | 64 | 5\% |
| 750-800 | 32 | 5\% | 9 | 1\% | 41 | 3\% |
| Total | 606 | 100\% | 609 | 100\% | 1,215 | 100\% |
| SAT Verbal |  |  |  |  |  |  |
| <600 | 311 | 51\% | 429 | 70\% | 740 | 61\% |
| 600-640 | 121 | 20\% | 107 | 18\% | 228 | 19\% |
| 650-690 | 95 | 16\% | 43 | 7\% | 138 | 11\% |
| 700-800 | 79 | 13\% | 30 | 5\% | 109 | 9\% |
| Total | 606 | 100\% | 609 | 100\% | 1,215 | 100\% |
| Athlete at entry |  |  |  |  |  |  |
| Athlete | 27 | 4\% | 71 | II\% | 98 | 8\% |
| Not an athlete | 584 | 96\% | 553 | 89\% | 1,137 | 92\% |
| Total | 611 | 100\% | 624 | 100\% | 1,235 | 100\% |

The table below is limited to only Underrepresented Minority students ( $\mathrm{N}=\mathrm{I}, 235$ ). The URM students were grouped into those who graduated in a normative time and those who did not. These groups were then distributed by academic indicators at Berkeley. Overall, 61\% of URM students declared by the end of the fourth term. Among those who graduated within four years, $76 \%$ had declared by the end of the fourth term.

Only Underrepresented Minority students ( $\mathbf{N}=\mathbf{I}, \mathbf{2 3 5}$ ): Academic indicators by graduation

|  | Within 4 years |  | >4 years |  | Total URM students |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | n | \% | n | \% | n | \% |
| All URM | 611 | 100\% | 624 | 100\% | 1,235 | 100\% |
| First-term units attempted |  |  |  |  |  |  |
| <13 | 14 | 2\% | 23 | 4\% | 37 | 3\% |
| 13-14.5 | 421 | 69\% | 410 | 66\% | 831 | 67\% |
| 15+ | 176 | 29\% | 191 | 31\% | 367 | 30\% |
| Total | 611 | 100\% | 624 | 100\% | 1,235 | 100\% |
| First-term GPA / Probation |  |  |  |  |  |  |
| <2.0 or first-year Probation | 26 | 4\% | 115 | 19\% | 141 | 12\% |
| C / C+ | 76 | 13\% | 134 | 22\% | 210 | 17\% |
| $B$ average | 414 | 68\% | 317 | 52\% | 731 | 60\% |
| A average | 92 | 15\% | 46 | 8\% | 138 | 11\% |
| Total | 608 | 100\% | 612 | 100\% | 1,220 | 100\% |
| Declared first major |  |  |  |  |  |  |
| After 4th term | 149 | 24\% | 331 | 53\% | 480 | 39\% |
| By 4th term | 462 | 76\% | 293 | 47\% | 755 | 61\% |
| Total | 611 | 100\% | 624 | 100\% | 1,235 | 100\% |
| First declared major |  |  |  |  |  |  |
| Chemistry | -- | -- | -- | -- | -- | -- |
| Engineering | 42 | 7\% | 31 | 5\% | 73 | 6\% |
| Environmental Design | 27 | 4\% | 26 | 4\% | 53 | 4\% |
| Natural Resources | 74 | 12\% | 74 | 12\% | 148 | 12\% |
| Haas School of Business | -- | -- | -- | -- | -- | -- |
| Letters \& Science | 447 | 73\% | 391 | 72\% | 838 | 73\% |
| Administered Programs | 67 | I 1\% | 71 | I 1\% | 138 | 11\% |
| Arts \& Humanities Div | 74 | I2\% | 54 | 9\% | 128 | 10\% |
| Bio Sciences Div | 41 | 7\% | 37 | 6\% | 78 | 6\% |
| Math \& Phys Sci Div | 21 | 3\% | 22 | 4\% | 43 | 3\% |
| Social Sciences Div | 164 | 27\% | 135 | 22\% | 299 | 24\% |
| Undergraduate Div | 80 | 13\% | 72 | 12\% | 152 | I2\% |
| Undeclared | 0 | 0\% | 82 | 13\% | 82 | 7\% |
| Total | 611 | 100\% | 624 | 100\% | 1,235 | 100\% |

[^1]Only Underrepresented Minority students ( $\mathbf{N}=\mathbf{I}, 235$ ): Campus experiences by graduation

|  | Within 4 years |  | >4 years |  | Total URM students |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | n | \% | n | \% | n | \% |
| All URM | 611 | 100\% | 624 | 100\% | 1,235 | 100\% |
| Work-Study |  |  |  |  |  |  |
| Yes | 237 | 39\% | 255 | 41\% | 492 | 40\% |
| No | 374 | 61\% | 369 | 59\% | 743 | 60\% |
| Total | 611 | 100\% | 624 | 100\% | 1,235 | 100\% |
| Study abroad |  |  |  |  |  |  |
| Did not study abroad | 443 | 73\% | 450 | 72\% | 893 | 72\% |
| One trip - academic year | 79 | 13\% | 77 | 12\% | 156 | 13\% |
| One trip - summer | 72 | 12\% | 64 | 10\% | 136 | 11\% |
| Multiple trips | 17 | 3\% | 33 | 5\% | 50 | 4\% |
| Total | 611 | 100\% | 624 | 100\% | 1,235 | 100\% |

The table below is limited to only students with weighted high school GPA below $4.00(\mathrm{~N}=\mathrm{I}, \mathrm{I} 66)$. These students were grouped into those who graduated in a normative time (first two columns) and those taking more than four years to graduate. These groups were then distributed by demographic groups and admissions criteria.

Only students with weighted HS GPA < 4.00 ( $\mathbf{N}=1,166$ ): Demographic and admissions variables by graduation

|  | Within 4 years |  | >4 years |  | $\begin{aligned} & \text { Total HS } \\ & \text { GPA }<4.00 \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | n | \% | n | \% | n | \% |
| All HS GPA < 4.00 | 581 | 100\% | 585 | 100\% | I,166 | 100\% |
| Gender |  |  |  |  |  |  |
| Men | 236 | 41\% | 325 | 56\% | 561 | 48\% |
| Women | 345 | 59\% | 260 | 44\% | 605 | 52\% |
| Total | 581 | 100\% | 585 | 100\% | I,166 | 100\% |
| Ethnicity |  |  |  |  |  |  |
| Asian / Pacific Islander | 124 | 21\% | 80 | 14\% | 204 | 17\% |
| International | 138 | 24\% | 42 | 7\% | 180 | 15\% |
| URM | 129 | 22\% | 232 | 40\% | 361 | 31\% |
| White / Other | 190 | 33\% | 231 | 39\% | 421 | 36\% |
| Total | 581 | 100\% | 585 | 100\% | 1,166 | 100\% |
| Parent education |  |  |  |  |  |  |
| Not first generation | 361 | 67\% | 293 | 54\% | 654 | 60\% |
| First generation college | 174 | 33\% | 253 | 46\% | 427 | 40\% |
| Total | 535 | 100\% | 546 | 100\% | 1,081 | 100\% |
| Family income |  |  |  |  |  |  |
| Not Pell recipient | 386 | 66\% | 312 | 53\% | 698 | 60\% |
| Pell Grant recipient | 195 | 34\% | 273 | 47\% | 468 | 40\% |
| Total | 581 | 100\% | 585 | 100\% | I,166 | 100\% |
| SAT Math |  |  |  |  |  |  |
| <650 | 301 | 53\% | 402 | 72\% | 703 | 62\% |
| 650-690 | 81 | 14\% | 75 | 13\% | 156 | 14\% |
| 700-740 | 59 | 10\% | 38 | 7\% | 97 | 9\% |
| 750-800 | 127 | 22\% | 47 | 8\% | 174 | 15\% |
| Total | 568 | 100\% | 562 | 100\% | I,130 | 100\% |
| SAT Verbal |  |  |  |  |  |  |
| <600 | 277 | 49\% | 375 | 67\% | 652 | 58\% |
| 600-640 | 107 | 19\% | 92 | 16\% | 199 | 18\% |
| 650-690 | 93 | 16\% | 51 | 9\% | 144 | 13\% |
| 700-800 | 91 | 16\% | 44 | 8\% | 135 | 12\% |
| Total | 568 | 100\% | 562 | 100\% | I,130 | 100\% |
| Athlete at entry |  |  |  |  |  |  |
| Athlete | 456 | 78\% | 342 | 58\% | 798 | 68\% |
| Not an athlete | 125 | 22\% | 243 | 42\% | 368 | 32\% |
| Total | 581 | 100\% | 585 | 100\% | 1,166 | 100\% |

The table below is limited to only students with weighted high school GPA below $4.00(\mathrm{~N}=\mathrm{I}, \mathrm{I} 66)$. Overall, $53 \%$ of students with a weighted high school GPA below 4.00 had declared by the end of the fourth term. Among those who graduated within four years, $72 \%$ had declared by the end of the fourth term. Where the number of students in a group was less than 30 , the group is greyed out because meaningful comparisons cannot be conducted.

Only students with weighted HS GPA < 4.00 ( $\mathbf{N}=1,166$ ): Academic indicators by graduation

All HS GPA < 4.00

| Within 4 years |  |
| :---: | :---: |
| n | $\%$ |
| 58 I | $100 \%$ |


| $>4$ years |  |
| :---: | :---: |
| n | $\%$ |
| 585 | $100 \%$ |


| $c$ | Total |
| :---: | :---: |
| HS GPA $<4.00$ |  |
| n | $\%$ |
| $I, 166$ | $100 \%$ |

First-term units attempted

| $<13$ | -- | -- | -- | -- | -- | -- |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| I3-I4.5 | 338 | $58 \%$ | 385 | $66 \%$ | 723 | $62 \%$ |
| I5+ | 235 | $40 \%$ | 179 | $31 \%$ | 414 | $36 \%$ |
| Total | 581 | $100 \%$ | 585 | $100 \%$ | 1,166 | $100 \%$ |
| First-term GPA / Probation |  |  |  |  |  |  |
| $<2.0$ or first-year Probation | 23 | $4 \%$ | 113 | $20 \%$ | 136 | $12 \%$ |
| C / C+ | 99 | $17 \%$ | 148 | $26 \%$ | 247 | $21 \%$ |
| B average | 354 | $61 \%$ | 278 | $48 \%$ | 632 | $55 \%$ |
| A average | 105 | $18 \%$ | 38 | $7 \%$ | 143 | $12 \%$ |
| Total | 581 | $100 \%$ | 577 | $100 \%$ | 1,158 | $100 \%$ |
| Declared first major |  |  |  |  |  |  |
| After 4th term | 160 | $28 \%$ | 389 | $66 \%$ | 549 | $47 \%$ |
| By 4th term | 421 | $72 \%$ | 196 | $34 \%$ | 617 | $53 \%$ |
| Total | $58 I$ | $100 \%$ | 585 | $100 \%$ | 1,166 | $100 \%$ |

First declared major

| Chemistry | -- | -- | -- | -- | -- | -- |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Engineering | 25 | $4 \%$ | 14 | $2 \%$ | 39 | $3 \%$ |
| Environmental Design | 31 | $5 \%$ | 10 | $2 \%$ | 41 | $4 \%$ |
| Natural Resources | 63 | $11 \%$ | 62 | $11 \%$ | 125 | $11 \%$ |
| Haas School of Business | -- | -- | -- | -- | -- | -- |
| Letters \& Science | 434 | $75 \%$ | 380 | $79 \%$ | 814 | $77 \%$ |
| Administered Programs | 70 | $12 \%$ | 65 | $11 \%$ | 135 | $12 \%$ |
| Arts \& Humanities Div | 40 | $7 \%$ | 44 | $8 \%$ | 84 | $7 \%$ |
| Bio Sciences Div | 37 | $6 \%$ | 22 | $4 \%$ | 59 | $5 \%$ |
| Math \& Phys Sci Div | 26 | $4 \%$ | 17 | $3 \%$ | 43 | $4 \%$ |
| Social Sciences Div | $I 55$ | $27 \%$ | $I 18$ | $20 \%$ | 273 | $23 \%$ |
| Undergraduate Div | 106 | $18 \%$ | $I I 4$ | $19 \%$ | 220 | $19 \%$ |
| Undeclared | 0 | $0 \%$ | 106 | $18 \%$ | 106 | $9 \%$ |
| Total | $58 I$ | $100 \%$ | 585 | $100 \%$ | 1,166 | $100 \%$ |

[^2]Only students with weighted HS GPA < 4.00 ( $\mathrm{N}=1,166$ ): Campus experiences by graduation

|  | Within 4 years |  | >4 years |  | $\begin{gathered} \text { Total } \\ \text { HS GPA }<4.00 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | n | \% | n | \% | n | \% |
| All HS GPA < 4.00 | 581 | 100\% | 585 | 100\% | I,166 | 100\% |
| Work-Study |  |  |  |  |  |  |
| Yes | 110 | 19\% | 116 | 20\% | 226 | 19\% |
| No | 471 | 81\% | 469 | 80\% | 940 | 81\% |
| Total | 581 | 100\% | 585 | 100\% | 1,166 | 100\% |
| Study abroad |  |  |  |  |  |  |
| Did not study abroad | 484 | 83\% | 499 | 85\% | 983 | 84\% |
| One trip - academic year | 44 | 8\% | 37 | 6\% | 81 | 7\% |
| One trip - summer | 44 | 8\% | 34 | 6\% | 78 | 7\% |
| Multiple trips | -- | -- | -- | -- | -- | -- |
| Total | 581 | 100\% | 585 | 100\% | 1,166 | 100\% |

The table below is limited to only students who were athletes at entry ( $\mathrm{N}=482$ ). These students were grouped into those who graduated in a normative time (first two columns) and those taking more than four years to graduate. These groups were then distributed by demographic groups and admissions criteria. Overall, $43 \%$ of athletes at entry were women. Among those who graduated within four years, $63 \%$ were women. Where the number of students in a group was less than 30 , the group is greyed out because meaningful comparisons cannot be conducted.

Only students who were athletes at entry ( $\mathrm{N}=482$ ): Demographic and admissions variables by graduation

|  | Within 4 years |  | >4 years |  | Total athletes |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | n | \% | n | \% | n | \% |
| All athletes | 197 | 100\% | 285 | 100\% | 482 | 100\% |
| Gender |  |  |  |  |  |  |
| Men | 72 | 37\% | 201 | 71\% | 273 | 57\% |
| Women | 125 | 63\% | 84 | 29\% | 209 | 43\% |
| Total | 197 | 100\% | 285 | 100\% | 482 | 100\% |
| Ethnicity |  |  |  |  |  |  |
| Asian / Pacific Islander | 13 | 7\% | 23 | 8\% | 36 | 7\% |
| International | 22 | 11\% | 14 | 5\% | 36 | 7\% |
| URM | 27 | 14\% | 71 | 25\% | 98 | 20\% |
| White / Other | 135 | 69\% | 177 | 62\% | 312 | 65\% |
| Total | 197 | 100\% | 285 | 100\% | 482 | 100\% |
| Parent education |  |  |  |  |  |  |
| Not first generation | 157 | 86\% | 198 | 76\% | 355 | 80\% |
| First generation college | 26 | 14\% | 62 | 24\% | 88 | 20\% |
| Total | 183 | 100\% | 260 | 100\% | 443 | 100\% |
| Family income |  |  |  |  |  |  |
| Not Pell recipient | 160 | 81\% | 223 | 78\% | 383 | 79\% |
| Pell Grant recipient | 37 | 19\% | 62 | 22\% | 99 | 21\% |
| Total | 197 | 100\% | 285 | 100\% | 482 | 100\% |
| Weighted HS GPA |  |  |  |  |  |  |
| <4.00 | 125 | 66\% | 243 | 88\% | 368 | 79\% |
| 4.00-4.24 | 41 | 22\% | 25 | 9\% | 66 | 14\% |
| $4.25-4.49$ | -- | -- | -- | -- | -- | -- |
| 4.50 or higher | -- | -- | -- | -- | -- | -- |
| Total | 188 | 100\% | 277 | 100\% | 465 | 100\% |
| SAT Math |  |  |  |  |  |  |
| <650 | 136 | 72\% | 215 | 79\% | 351 | 76\% |
| 650-690 | 33 | 17\% | 38 | 14\% | 71 | 15\% |
| 700-740 | -- | -- | -- | -- | -- | -- |
| 750-800 | -- | -- | -- | -- | -- | -- |
| Total | 190 | 100\% | 273 | 100\% | 463 | 100\% |
| SAT Verbal |  |  |  |  |  |  |
| <600 | 121 | 64\% | 214 | 78\% | 335 | 72\% |
| 600-640 | 43 | 23\% | 40 | 15\% | 83 | 18\% |
| 650-690 | 18 | 9\% | 15 | 5\% | 33 | 7\% |
| 700-800 | -- | -- | -- | -- | -- | -- |
| Total | 190 | 100\% | 273 | 100\% | 463 | 100\% |

Note: Groups are grey if there are fewer than 30 students in a group.

Overall, $55 \%$ of students who were athletes at entry earned a B average in their first term at Berkeley. Among those who graduated within four years, $69 \%$ had earned a $B$ average in their first term. Overall, $28 \%$ of students who were athletes at entry had declared a major by the end of the fourth term, while $48 \%$ of those who graduated within four years had declared by that time.

Only students who were athletes at entry ( $\mathbf{N}=482$ ): Academic indicators by graduation

|  | Within 4 years |  | >4 years |  | Total athletes |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | n | \% | n | \% | n | \% |
| All athletes | 197 | 100\% | 285 | 100\% | 482 | 100\% |

First-term units attempted

| $<\mid 3$ | 0 | -- | 0 | -- | 0 | -- |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| I3-14.5 | 127 | $64 \%$ | 199 | $70 \%$ | 326 | $68 \%$ |
| I5+ | 70 | $36 \%$ | 86 | $30 \%$ | 156 | $32 \%$ |
| Total | 197 | $100 \%$ | 285 | $100 \%$ | 482 | $100 \%$ |
| First-term GPA / Probation |  |  |  |  |  |  |
| <2.0 or first-year Probation | 9 | $5 \%$ | 50 | $18 \%$ | 59 | $12 \%$ |
| C / C+ | 33 | $17 \%$ | 87 | $31 \%$ | 120 | $25 \%$ |
| B average | 136 | $69 \%$ | 129 | $46 \%$ | 265 | $55 \%$ |
| A average | 19 | $10 \%$ | 15 | $5 \%$ | 34 | $7 \%$ |
| Total | 197 | $100 \%$ | 281 | $100 \%$ | 478 | $100 \%$ |
| Declared first major |  |  |  |  |  |  |
| After 4th term | 103 | $52 \%$ | 243 | $85 \%$ | 346 | $72 \%$ |
| By 4th term | 94 | $48 \%$ | 42 | $15 \%$ | 136 | $28 \%$ |
| Total | 197 | $100 \%$ | 285 | $100 \%$ | 482 | $100 \%$ |

## First declared major

| Chemistry | -- | -- | -- | -- | -- | -- |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Engineering | -- | -- | -- | -- | -- | -- |
| Environmental Design | -- | -- | -- | -- | -- | -- |
| Natural Resources | -- | -- | -- | -- | -- | -- |
| Haas School of Business | -- | -- | -- | -- | -- | -- |
| Letters \& Science | 171 | $87 \%$ | 200 | $92 \%$ | 371 | $89 \%$ |
| Administered Programs | 19 | $10 \%$ | 35 | $12 \%$ | 54 | $1 / \%$ |
| Arts \& Humanities Div | -- | -- | -- | -- | -- | -- |
| Bio Sciences Div | -- | -- | -- | -- | -- | -- |
| Math \& Phys Sci Div | -- | -- | -- | -- | -- | -- |
| Social Sciences Div | 44 | $22 \%$ | 50 | $18 \%$ | 94 | $20 \%$ |
| Undergraduate Div | 76 | $39 \%$ | 89 | $31 \%$ | 165 | $34 \%$ |
| Undeclared | 0 | $0 \%$ | 67 | $24 \%$ | 67 | $14 \%$ |
| Total | 197 | $100 \%$ | 285 | $100 \%$ | 482 | $100 \%$ |

[^3]Only students who were athletes at entry ( $\mathrm{N}=482$ ): Campus experiences by graduation

|  | Within 4 years |  | >4 years |  | Total athletes |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | n | \% | n | \% | n | \% |
| All athletes | 197 | 100\% | 285 | 100\% | 482 | 100\% |
| Work-Study |  |  |  |  |  |  |
| Yes | -- | -- | -- | -- | -- | -- |
| No | 188 | 95\% | 278 | 98\% | 466 | 97\% |
| Total | 197 | 100\% | 285 | 100\% | 482 | 100\% |
| Study abroad |  |  |  |  |  |  |
| Did not study abroad | 180 | 91\% | 276 | 97\% | 456 | 95\% |
| One trip - academic year | -- | -- | -- | -- | -- | -- |
| One trip - summer | -- | -- | -- | -- | -- | -- |
| Multiple trips | 0 | -- | 0 | -- | 0 | -- |
| Total | 197 | 100\% | 285 | 100\% | 482 | 100\% |

Note: Groups are grey if there are fewer than 30 students in a group.

## Graduation rates by first-term units attempted



Note: Due to rounding, percentages may not sum to $100 \%$ and may differ from rates reported in the table on page 5
The following models analyze subsets of the population. The first model excludes students who graduated in five years or greater, or who had not graduated. Students who attempted fewer than 13 units in their first term (compared to students who attempted 15 units or greater) were significantly less likely to finish within 4 years. Some of the difference in 4 -year graduation between students who attempted 13 to 14.5 units compared to 15 units or greater is explained by demographic and admissions factors (see adjusted percentage).

The second model excludes students who graduated in 5.5 years or greater, or who had not graduated. Comparing students who graduated within 4.5 years to those who graduated at 5 years, there was no longer a difference for students who attempted I3 to 14.5 units (versus I5 units or greater), once demographic and admissions factors were considered.

Actual and adjusted on graduation by first-term units attempted: Subsets of the population

|  | Graduate within 4 years compared to at 4.5 years$N=7, \overline{06} I^{\prime}$ |  |  | Graduate within 4.5 years compared to at 5 years$\mathrm{N}=7,6 \overline{26}^{2}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual |  | Adjusted ${ }^{3}$ | Actual |  | Adjusted ${ }^{3}$ |
| Overall | 88\% |  | 89\% | 93\% |  | 94\% |
| First-term units attempted |  |  |  |  |  |  |
| $<13$ units | 80\% | * | 81\% * | 91\% |  | 92\% |
| 13 to 14.5 units | 88\% | * | 89\% | 92\% | * | 94\% |
| $15+$ units (reference) | 90\% |  | 90\% | 94\% |  | 94\% |
| * Significant at the 0.05 level of significance |  |  |  |  |  |  |
| I Excludes students who graduated in 5 years or greater, or did not graduate |  |  |  |  |  |  |
| ${ }^{3}$ Adjusted for gender, ethnicity, p | ducation, famil |  | , weighted high | Math and V |  | res, Athlete at e |

## Graduation rates by first-term GPA and first-year Academic Probation



Note: Due to rounding, percentages may not sum to $100 \%$ and may differ from rates reported in the table on page 5
Comparing students who graduated within 4 years with those who graduated at 4.5 years, students who earned a GPA less than 2.00 or were placed on Probation were significantly less likely to graduate within 4 years than students who earned an A average (reference group), even after controlling for demographic and admissions factors. Some of the difference in 4 -year graduation for students who earned a C/C+ average or a B average, compared with students who earned an A average, is explained by demographic and admissions factors (see adjusted percentages).

Comparing students who graduated within 4.5 years with those who graduated at 5 years, the same patterns emerged - after controlling for demographic and admissions factors, the difference in 4.5-year graduation persisted for students who earned a GPA less than 2.00 or were on Probation, but the difference was, at least in part, diminished for students with at least a $C$ average.

Actual and adjusted graduation by first-term GPA and first-year Probation: Subsets of the population

|  | Graduate within 4 years compared to at 4.5 years$N=7, \overline{06} I^{\prime}$ |  |  | Graduate within 4.5 years compared to at 5 years$\mathrm{N}=7,626^{2}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual |  | Adjusted ${ }^{3}$ | Actual |  | Adjusted ${ }^{3}$ |
| Overall | 88\% |  | 89\% | 93\% |  | 94\% |
| First-term GPA |  |  |  |  |  |  |
| <2.00 or Academic Probation | 75\% | * | 81\% * | 77\% | * | 84\% * |
| C/ C+ | 81\% | * | 86\% | 87\% | * | 93\% |
| $B$ average | 89\% | * | 90\% | 93\% | * | 94\% |
| A average (reference) | 92\% |  | 90\% | 96\% |  | 95\% |

[^4]
## Graduation rates by School, College, or Division of first major




Notes: Students who did not declare a major ( $n=291$ ) are not included
Due to rounding, percentages may not sum to $100 \%$ and may differ from rates reported in the table on page 5
Actual and adjusted graduation by Unit of first major: Subsets of the population


Comparing students who graduated within 4 years with those who graduated at 4.5 years, some of the differences between the Haas School of Business (reference category) and the other Colleges or Divisions were reduced after adjusting for demographic variables and admissions criteria (see table on previous page). Differences persisted for the College of Natural Resources, L\&S Arts \& Humanities, and L\&S Math \& Physical Sciences.

Comparing students who graduated within 4.5 years with those who graduated at 5 years, the only differences from the Haas School of Business (reference category) that persisted after controlling for demographic and admissions factors were within Letters \& Science (see table on previous page).

Actual and adjusted graduation by timing of major declaration: Subsets of the population

|  | Graduate within 4 years compared to at 4.5 years$\mathrm{N}=7,06 \mathrm{I}^{\prime}$ |  |  |  | Graduate within 4.5 years compared to at 5 years $\mathrm{N}=\mathbf{7 , 6 2 6}{ }^{2}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual |  | Adjusted ${ }^{2}$ |  | Actual |  | Adjust |  |
| Overall | 88\% |  | 89\% |  | 93\% |  | 94\% |  |
| Declare first major |  |  |  |  |  |  |  |  |
| After fourth term | 75\% | * | 81\% | * | 81\% | * | 86\% | * |
| By fourth term | 81\% |  | 86\% |  | 96\% |  | 96\% |  |

* Significant at the 0.05 level of significance
${ }^{1}$ Excludes students who graduated in 5 years or greater, or did not graduate
2 Excludes students who graduated in 5.5 years or greater, or did not graduate
${ }^{3}$ Adjusted for gender, ethnicity, parent education, family income, weighted high school GPA, SAT Math and Verbal scores, Athlete at entry
Comparing students who graduated within 4 years with those who graduated at 4.5 years, students who declared their first major after the fourth term were significantly less likely to graduate within 4 years. Controlling for demographic and admissions factors, the difference diminished in magnitude but was still statistically significant.

Comparing students who graduated within 4.5 years with those who graduated at 5 years, the same pattern emerged - after controlling for demographic and admissions factors, the difference in 4.5 -year graduation persisted in statistical significance for students who declared their first major after the fourth term, but the magnitude was reduced.

Over $90 \%$ of students who first declared outside of the College of Letters \& Science did so by the end of the fourth term from entry. Within the College of Letters \& Science, proportions of students who declared by the end of the fourth term ranged from $51 \%$ in Biological Sciences to $76 \%$ in Social Sciences.

School / College / Division of first declared major, and students declared by $4^{\text {th }}$ semester within School / College / Division

|  | Overall <br> $\mathbf{( N = 8 , 3 2 7 )}$ |  |  | Declared by end of 4 ${ }^{\text {th }}$ semester |
| :--- | ---: | ---: | ---: | ---: |

Note: Students who did not declare a major ( $n=291$ ) are not included.
Within the College of Letters \& Science, graduation rates were closely related to when the first major was declared. Although students who declared in L\&S Biological Sciences had a low percent of declaring by the fourth term, these students had notably high graduation rates (see graphic below).

Graduation rates by declaring a major by the end of the 4th term for L\&S Divisions


## Graduation rates by Work-Study participation



Note: Due to rounding, percentages may not sum to 100\% and may differ from rates reported in the table on page 5
Comparing students who graduated within 4 years with those who graduated at 4.5 years, students who participated in Work-Study were significantly less likely to graduate within 4 years, compared to students who did not participate in Work-Study. Controlling for demographic and admissions factors, the difference diminished in magnitude but was still statistically significant. Similarly, the difference persisted after controlling for academic indicator variables: first-term units attempted, first-term GPA and first-year Probation, and timing and unit of first major declared.

Comparing students who graduated within 4.5 years with those who graduated at 5 years, after controlling for demographic and admissions factors, there was no difference in 4.5-year graduation for students who participated in Work-Study.

Actual and adjusted graduation by Work-Study participation: Subsets of the population

|  | Graduate within 4 years compared to at 4.5 years$\mathrm{N}=7, \overline{06} \mathrm{I}^{1}$ |  |  | Graduate within 4.5 years compared to at 5 years$N=7,6 \mathbf{2 6}^{2}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | Adjusted ${ }^{3}$ | Further adjusted ${ }^{4}$ | Actual | Adjusted ${ }^{3}$ | Further adjusted ${ }^{4}$ |
| Overall | 88\% | 89\% |  | 93\% | 94\% |  |
| Work-Study | 84\% | 87\% * | 88\% * | 93\% | 94\% | 95\% |
| Not Work-Study | 90\% | 90\% | 90\% | 90\% | 94\% | 95\% |
| * Significant at the 0.05 level of significance |  |  |  |  |  |  |
| ${ }^{1}$ Excludes students who graduated in 5 years or greater, or did not graduate |  |  |  |  |  |  |
| ${ }^{2}$ Excludes students who graduated in 5.5 years or greater, or did not graduate |  |  |  |  |  |  |
| ${ }^{3}$ Adjusted for gender, ethnicity, parent education, family income, weighted high school GPA, SAT Math and Verbal scores, Athlete |  |  |  |  |  |  |

## Graduation rates by study abroad participation



Note: Due to rounding, percentages may not sum to $100 \%$ and may differ from rates reported in the table on page 5
Comparing students who graduated within 4 years with those who graduated at 4.5 years, students who studied abroad for multiple trips or during the academic year were significantly less likely to graduate within 4 years, compared to students who did not study abroad. The differences persisted after controlling for demographic, admissions, and academic indicator variables.

Comparing students who graduated within 4.5 years with those who graduated at 5 years, the same pattern emerged - after controlling for demographic factors, admissions criteria, and academic indicators, the differences in 4.5 -year graduation persisted for students who studied abroad multiple times or during the academic year, compared to students who did not study abroad.

However, in all models, students who studied abroad for one summer had similar graduation rates to those who did not study abroad.

Actual and adjusted graduation by study abroad participation: Subsets of the population

|  | Graduate within 4 years compared to at 4.5 years$\mathrm{N}=7, \overline{06} \mathrm{I}^{\prime}$ |  |  | Graduate within 4.5 years compared to at 5 years$\mathrm{N}=7,6 \overline{26}^{2}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | Adjusted ${ }^{3}$ | Further adjusted ${ }^{4}$ | Actual | Adjusted ${ }^{3}$ | Further adjusted ${ }^{4}$ |
| Overall | 88\% | 89\% |  | 93\% | 94\% |  |
| Multiple trips | 66\% | 72\% * | 69\% | 71\% * | 80\% * | 79\% |
| One trip - academic year | 83\% | 83\% | 82\% | 90\% * | 91\% * | 91\% * |
| One trip - summer | 89\% | 91\% | 91\% | 94\% | 96\% | 96\% |
| No study abroad (reference) | 89\% | 90\% | 91\% | 93\% | 95\% | 96\% |

* Significant at the 0.05 level of significance

1 Excludes students who graduated in 5 years or greater, or did not graduate
${ }^{2}$ Excludes students who graduated in 5.5 years or greater, or did not graduate
${ }^{3}$ Adjusted for gender, ethnicity, parent education, family income, weighted high school GPA, SAT Math and Verbal scores, Athlete at entry
${ }^{4}$ Further adjusted for first-term units attempted, first-term GPA / first-year Probation, timing and unit of first major declared


[^0]:    *Students who did not declare a major ( $n=291$ ) are not included.

[^1]:    Note: Groups are grey if there are fewer than 30 students in a group.

[^2]:    Note: Groups are grey if there are fewer than 30 students in a group.

[^3]:    Note: Groups are grey if there are fewer than 30 students in a group.

[^4]:    * Significant at the 0.05 level of significance

    I Excludes students who graduated in 5 years or greater, or did not graduate
    ${ }^{2}$ Excludes students who graduated in 5.5 years or greater, or did not graduate
    ${ }^{3}$ Adjusted for gender, ethnicity, parent education, family income, weighted high school GPA, SAT Math and Verbal scores, Athlete at entry

