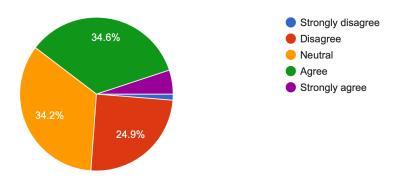
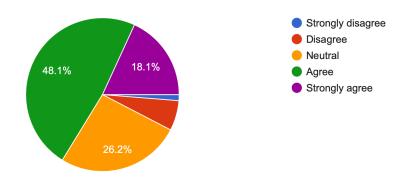


At Catawba College, sustainability is plainly visible in first impressions of campus. 237 responses

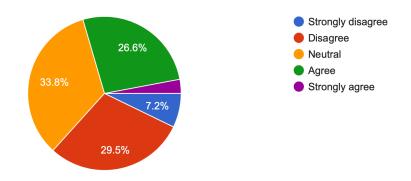


Sustainability accomplishments are a source of pride for me as a member of the Catawba College community.

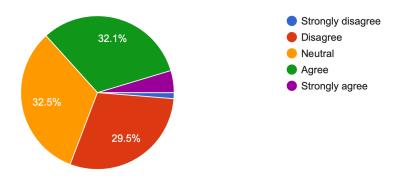
237 responses



At Catawba College, student/employee orientation includes information about sustainability and how to live a sustainable life as a campus community member. 237 responses

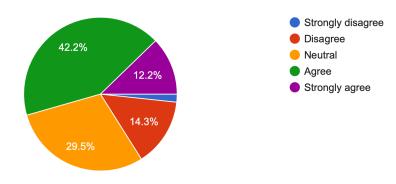


At Catawba College, sufficient opportunities exist to integrate sustainability into my life. 237 responses

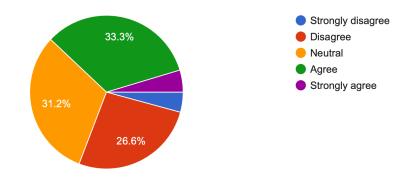


Catawba College integrates the Fred Stanback, Jr. Ecological Preserve well into student learning and educational opportunities.

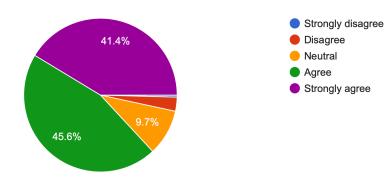
237 responses



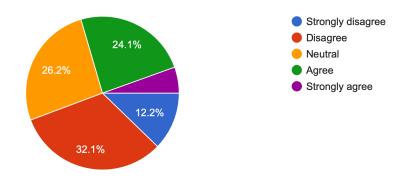
I feel confident that I am living a sustainable lifestyle. 237 responses



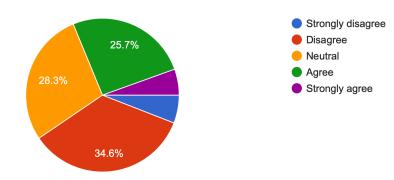
My actions can make a difference in the future and present state of our planet. 237 responses



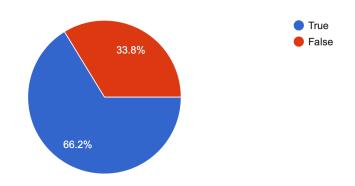
Catawba College has effective recycling and waste management programs. 237 responses



Catawba College communicates well about the impact of our renewable energy systems. 237 responses



Catawba College is a leader in sustainability. 237 responses



What must Catawba College do to become the leading environmental small college in the southeast? (Open Response)

Responses have been alphabetized, screened for misspellings, cleansed of any names and clear identifying information, and included below:

Active Student participation for sustainability

Add more available transportation for getting across Salisbury as well as include more recycling and composting options across campus. Furthermore, sustainability needs to be made as a stronger value of the core college experience. There needs to be more on campus actions informing students and the community about eco-friendly projects.

Adding solar panels on more of the buildings /dorms or even have events/treasure hunts on the preserve

Administration and leadership must make it a priority. Actions are much louder than words. Advertise the positive effects that sustainability can result in to students to motivate them to do more.

Advertise it; 2. step up the game and implement more visible methods of sustainability. All buildings on campus should be more sustainable, not just the ENV building. Recycling should truly be recycled. In the past, at least, it was not. While I don't think that we are a leader just yet, I think we can and will be.

As a staff member who has been at Catawba for nearly a year now, I have always been told that Catawba is a leader in sustainability, but I have not really seen it/been exposed to it on the day to day level... As someone who is conscious of their own ecological impact, I would be excited to hear what Catawba is doing, and the fact that I haven't makes me wonder if those that aren't as interested are aware of what is being done. I wanted to answer the above question yes, but I feel like I just don't know what is being done to set Catawba apart sustainability wise.

Assure that recycling in Salisbury will return. The recycling that we have right now goes straight to the landfill like the rest of our trash

Be innovative in what they believe is greatest negative impacts and find better alternatives. Be more aware of presentation materials to support sustainability practices.

be more forward facing and provide more opportunities/partnerships to keep the community and students informed on how to make a difference and possibly incentive our efforts on campus

Become fully carbon neutral

Become more sustainable

Better access to recycling, less one use plastic vending machines, more water refill stations Better communication across campus. Better ways to recycle around campus. Better the recycling program to include the dormitories.

Catawba College must do more to not only promote sustainability on campus; but to make it a deliberate choice to live an unsustainable lifestyle as a student on campus. This includes things such as providing students with mass transit options, eliminating all single-use products on campus/providing only plant-based single-use plastics, and increasing the access to an open and honest recycling system. As a new student (this is my first semester) who is passionate about and lives an independently sustainable life I was disappointed at the lack of access to sustainability information and sustainable behaviors provided by the college (outside of class). There was no promotion of Catawba's efforts to become a carbon-neutral campus provided to us during new student orientation or other new student events. Personally walking around campus, I notice large amounts of litter (especially on the athletic fields), a lack of access to water-bottle refill stations, and scarce opportunities to recycle. Additionally, all products sold at concessions in our stadium for sporting events are single use plastic products. I would love for more opportunities like this to get students involved and invested in getting Catawba to carbon-neutrality as well as bring other departments (outside ENV) into the push for sustainability and utilizing the beautiful preserve. Department unification is something lacking in general on campus and perhaps working together towards this goal could assist in this.

Catawba college should implement more sustainable aspects into the student body's everyday routine on campus, whether it be waste management and the maintenance for that, or easily accessible resources that can help preserve the environment around us.

Catawba college should keep investing in sustainability, and eventually it will become the leading environmental small college in the southeast

Catawba definitely needs to improve recycling, because I believe there is not a lot of ample opportunity to recycle on campus, and the options available typically get contaminated. Catawba has the makings of this institution, already. It requires a buy-in from campus stakeholders into this identity instead of continuing to cast the widest, least-specific net possible into the Admissions pool. A graduate program would be lovely, as well.

Catawba needs to more holistically implement sustainability on campus integrating it across facilities- increase education and awareness- and integrating into classroom experiences cross disciplines.

Change all lights on campus to LED, especially the old ones in the gym they are power sucking! More shaded areas on campus that are made of solar panels. I know we have a lot of solar panels but I believe we can have more and more that are visible to the public.

Continue doing everything it is doing right now.

Continue educating the community

Continue making small changes

Continue to offer more classes and conduct more research/experiments student led Create more opportunities for Students, Faculty, and Staff to get engaged with Sustainability projects more at the college, community, and state level.

Decrease transportation/use of power, water etc.

Doing a good job already

Educate

Educate/ Inform students and faculty, provide more sustainable opportunities Education and follow through

Efficiently and effectively communicate and uphold standards of sustainability across all areas of life.

Electric Car Charging Stations; Efficient HVAC systems; Better insulated buildings; improved Lighting fixtures; More recycling areas

Electric charging stations (10 minimum), organically-sourced food options in cafeteria and vending machines, keep social and equity speakers, less conservation biology people it is obvious they are not pulling their weight

Embrace the SDGs and commit to at least 4 of them.

Engage all student in the process and make Catawba more visible through campus projects with on-going feedback and support.

Enhance the overall campus with sustainability features

Establish a robust recycling system. Replace campus vehicles with electronic vehicles (some are already electronic.)

Everyone believes recycling doesn't happen on campus. We've seen trash and recycling go into the same containers. Explain this to students.

Explain more about what they are doing to move towards becoming environmentally friendly. Focus more on transparency of what sustainable endeavors are being done, revising and implementing updates to initiatives and infrastructure that help us achieve realistic, well planned goals (ie having a solid plan would be a great first step), and involving/providing outreach to the campus community (first) and beyond (eventually) so that they can build their own sustainable behaviors. It is important to be both an institutional and community-wide effort if it is to work and succeed.

For the most part I answered these questions if I wasn't part of the Environment Department. I think other departments do not teach sustainability. Except for Doctor Hakes Environmental business class and Doctor Clarks Environmental Sociology class. Which not all students take. I have access to Sustainability because that's the major I picked. Other students may not so

ingraining it to everyone would make Catawba College a stronger leader in sustainability. I answered true on this one from my own experience but it's definitely hidden to others. Get a better recycling program, ride sharing to reduce emissions, access to sustainable food sources.

Go beyond recycling and solar.

Have more opportunities for students to become involved and also become more environmentally friendly. The environmental department could share new ways each month to become more environmentally friendly to the student body, and maybe implement fun activities to be able to learn and implement these ideas into our every day student lives. I am unsure

I believe Catawba is well on its way with the new director, Cathy, Noah and Hannah working to fix the issues above. Sustainability should also be campus effort and a driving factor for Catawba to make changes here and in Salisbury.

I believe if we can get to carbon neutral and make sustainability one of the core requirements for classes we can achieve this

I don't believe other institutions look at Catawba for ideas on env stewardship. To answer this question, we must define what we mean by "leading" - is that based on students majoring in sustainability? or based on what all students learn about it? or based on institutional practices??

I drive a lot... to sit at a desk when I could use time at home without driving my car (I also come back and forth during lunch to let my dogs out) and do the same work from my laptop and phone.

I feel as if the efforts are on their way to being what they need to be in order to be able to call ourselves 'leaders'. For example, more water bottle filling stations are needed, timed lights in buildings are needed, better signage regarding recycling opportunities. These efforts have been started, but need some more attention in my opinion.

i personally don't have much environmental knowledge and so i trust catawba to make the right decisions. i think a big problem is people don't know how to be sustainable and environmentally positive but if we are shown how and given access to the resources people will not only embrace it as a college but possibly as a community especially after graduation and expand it into the world

I think Catawba can improve their sustainability by communicating more with students about working together to be sustainable. As a student I have not heard of any event or ways that I can help our campus become more economically friendly. If I was aware of ways I could help our college, I think it would make a huge difference if all the students joined together. I think it already is

I think just elevating all the things we have in place now. Raising the standard and holding each other accountable to live as sustainable as we can. By encouraging students and faculty. I think just expanding the beginning programs we have and/or communicating them better would go a long way. Redoing signage about environmental opportunities like recycling, expanding things like our solar efforts and bike share programs, as well as just making students aware of choices that they can make for sustainability on campus.

I think that if they keep doing what they are doing, things will become better for the college as a leader in being environmental. However, I do think they could do better in enforcing more recycling for students. They provide the recycling bins, but don't enforce it.

I think that we need to increase our sustainability efforts more on our campus and work towards the whole of the college being sustainable, and showcasing how each department can be sustainable instead of just within ENV. I also think that if we can increase our sustainability efforts to the community as a whole and to showcase that sustainability isn't just something we do on campus but that it can be translated to a city/town scale.

I think the way we become a leading example is continued education. Life moves so fast that I think a lot of well intentioned people are just unaware of small things they can change. Keep up the good work!

I was not aware of any of the environmental sustainability programs or methods Catawba has. So maybe just making students and the community more aware.

I would say that Catawba should try to inform everybody on campus about the importance of environmental and sustainability. Even those who believe that this topic "does not fit their interests"/"doesn't concern them", when this topic can fit into everyone's interest, and it concerns everybody on this planet. We all reap the benefits of our planet, whether that be good or bad. Whether we have a healthy environment or unhealthy. All Catawba students need to be informed of these issues in my opinion.

I would say to become the leading environmental college we would need to implement more sustainability into daily student lives as well as showcase that more to new students. Implement food waste conversion to composting. Implement rainwater catchments to utilize rainwater to water our grounds, have better recycling facilities on campus

Improve the education of students of what makes Catawba a sustainable college. Also, can the university make it easier for students to live sustainable lives, such as many more trashcans around campus, physical serving sizes in the cafeteria, and updated technology - for example the lights used at the soccer field expire much quickly and use much more energy than those used on baseball and football; an initial sustainable investment would not only create a better experience for students, but also be financially responsible for the university.

Improve waste management (widespread recycling & composting)

Incorporate/mandate a recycling system for students to recycle their waste properly. Make it accessible in all dorm rooms and educational facilities. Replace the rental bikes on campus with electric bikes and also provide electric scooters for students to check out. Encourage sustainable activities and maybe even provide rewards for sustainable behavior. Increase recycling and food-scrap initiatives

Inform more students about the problems we have in our environment and teach us all how to do better

Inform people about sustainability

Inform students on ways we can reduce emissions and protect the environment Infuse sustainability into our culture. Make it visible to everyone who steps foot on campus in a variety of ways that we care deeply about sustainability - not just environment but sustaining the world and Catawba College.

innovate, walk the talk,/talk more about our walk=communicate

Integrate environment and sustainability in gen ed requirements across discipline--for example, Society and the Environment (Sociology); Politics and Sustainability (Political Science), etc. Integrate environmental thinking into all academic disciplines and facility operations.

Integrate sustainability cross campus, multi-discipline and incentive this to departments and

students

It would be nice if we were provided with recycling bins because then I would be encourage to recycle more instead of throwing everything into the trash.

keep doing what we are doing

Keep pushing information out to people

Keep up to date with sustainability - best practices

keep working to inform the students and the staff members about climate change and sustainability

Less food waste(better food would help) more local more vegetarian options, more sustainable landscaping less lawns needing water and weird fertilizer spray stuff

Let student's know what the college is doing and show compassions to other institutions. Listen to the people who know what they are talking about, not the people with the money. Localize food sourcing, cut down on physical waste, adopt more sustainable groundskeeping processes

Make a better effort to inform and encourage Students to make a change Make it clear and easier for students to live sustainable with waste management and food

Make its efforts of sustainability clear to all majors, not only science/ENV people make people aware

Make recycling areas clearer to students who live on campus so then don't throw away their trash in the recycling and ruin the actual recycling in there

Make sustainability a primary focus in the strategic planning process.

Make sustainability a priority in all aspects of campus life

Make their impact more well-known across campus to encourage students and faculty to participate in living sustainably.

Making sure we advertise that we are a sustainable campus

Market our sustainability initiatives more, make it more clear to students and staff about our efforts, create better recycling opportunities.

maybe have some sort of collaboration with the other departments from our school to make the environmental and sustainability more known across campus and it could help spread awareness more

More energy saving methods

More genuine sustainability action, less talk.

More incentives for electric vehicles and more water bottle refilling stations. Also switching to completely solar or wind energy.

More mass transportation with electric powering.

More on campus resources and sustainability transparency

More opportunities and communication- lectures, conferences- can be small events that are impactful.

More recycling

More recycling

More recycling, more eco friendly products throughout campus

More solar energy, also turn lights off if not being used

more solar panels

More solar panels

More solar panels on buildings for carbon offset, better display of recycling and waste disposal, including composting; perhaps courses centered on Sustainability

More solar power

Must start implementing and take into account all environmental friendly measures for it to lead. Start buying local products to reduce emissions from transportation footprints. If it's already doing so, then it should continue. Catawba should consider having a big school garden which can produce healthy vegetables for students. Catawba should get involved and be active in campus Sustainability month. If there isn't any, it should create one. No idea honestly

No more paper or plastic, that includes plastic bottles, styrofoam cups. We also need to beautify the campus with native flora, planting trees like crazy on campus, etc. None

On-campus improvements and awareness for recycling and waste. On and off-campus learning experiences that utilize problem and project based learning.

Ongoing training opportunities and education. Monthly communication about progress on sustainability and upcoming items.

People simply need to be educated about this topic so that they can have more awareness of their environment.

plant own food

Possibly offer workshops

Practice what we preach more, and ensure processes on campus make sustainable practices effortless and the default option

Promote use of reusable bottles with the fountains or create a way to her groceries without leaving campus

Provide more apparent sustainable solutions

Provide more online courses or have faculty utilize Blackboard more to cut back on copies and paper usage.

Provide more opportunities and funding to progress towards a more environmentally sustainable future, including reducing transportation emissions with alternate forms of transportation, introducing more areas and locations to recycle, and providing more in depth information to all of Catawba Students in an effort to raise awareness!

Provide more resources for the students and public.

Publicize, advertise, and educate

Recycle

recycle and use clean energy

recycle better and taken more seriously, repair broken things in a timely fashion instead of putting bandaids on everything.

Recycle more

Recycling

Recycling bins at staff desks

recycle more

Reduce food and waste emissions, keep spreading information about conservation, more solar panels and fresh garden food

reduce food waste

Reduce food waste, import from local farmers, increase sustainability education Reduce the food waste of the Cafeteria

Ride-share services would help. I think the catering service is carbon irresponsible and the HVAC systems in some of the dorms are a train-wreck and can not be energy efficient.

Seal windows and doors, make solar panels a strong part of our ac/vac system.

Serve less pork

Something they could do is show statistics from solar panels used versus when we didn't use them. We can also put more into sharing this with the community.

Start with enforce recycling which is currently not being done. Items in the recycling containers are put in the trash.

Start with something as basic as including recycling bins in offices - I typically recycle my paper in a nearby classroom because there isn't a paper bin in my office, by the other bins for plastic/cans in the lobby, or in the workspace. Include water filling stations in more places. Increase awareness of existing sustainability practices and encourage others by providing ideas. Embed sustainability into curriculum.

Stay consistent and keep teaching the affects of being a sustainable college Step to different paths that no college has done before and be the leader of that path. a Stronger marketing and publicity initiatives outside of Rowan county to more aggressively promote this agenda; while continuing to internally strengthen and unify the campus' sustainability efforts/culture

Take more actionable steps

Talk about how to help the environment more

Talk about what they are doing more to the students and get them involved.

Talk more about the environment

Talk more about the sustainable practices of the college with students and how we can make a difference.

Teach every student ways they can be part of the change, not just those that major/minor specifically in env. sustainability

ThE WHOLE ethos of the campus needs to point toward environmental stewardship, not just the center for the environment. The Administration need to put their money where their mouth is and really innovate instead of putting "sustainable lipstick" on the pig for show.

There are no recycling receptacles on campus that are readily visible. We used to source local farmers for the veggies in the caf. That no longer happens. We used to have a sustainable garden on campus - do we still have that? Initiatives are not widely known across campus. There needs to be more encouragement and education on ways we can help. Things we can pass on to also make a difference around us while back home. It should be one of the priorities at Catawba College and that should be reflected around campus.

There should be employment for the college students to provoke environmental assistance to the college premises and community. That would motivate students to take care of the environment while allowing students to eventually build great life long habits for after college. They do great now!

Trash sorting better instructions

Use the ideas in this survey

Walk the talk. Cut out lights. Conserve. Don't drive everywhere.

We could cut down on electricity use by switching to LED lights which use less energy to run and cost less

We do a good job of presenting sustainability, but not always a good, thorough job of followthrough. Recycling is an example. We have recycling bins but I feel that most recycling in those bins end up in the trash. We must follow-through and make sure our faculty, staff, and students are doing their part. We should be composting, and recycling everything, move closer toward a paperless environment.

We have lots to work on, but progress is slowly being made!

We need more recycling bins

We need to reform our own internal practices, facilitating recycling of our waste and recyclable items.

What Catawba College must do to become the leading environmental small college in the southeast is to be more efficient on making the students and staff aware and being globally competitive but yet recognized by the efforts to create and make sustainability.

Work on food sustainability and manage waste

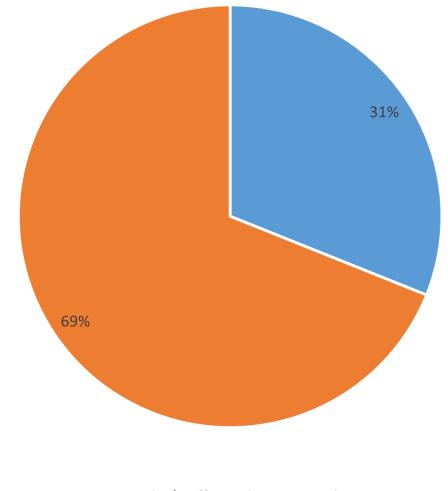
Work on waste management and increasing accessibility to recycling. Reducing food waste. Working with the city/region to improve public transportation and have more accessible bike lanes, sidewalks, crosswalks, etc. would help. Additionally, having recycling bins available more widely across campus would increase participation in recycling.

My major/department is...

Undecided	Admissions
3.3%	2.5%
Therapeutic Recreation	Athletics
3.8%	2.5%
Theatre Arts	Biochemistry
2.9%	1.3%
Student Affairs	Biology
2.5%	7.5%
Sport Management	Business Administration
2.9%	9.6%
Spanish /	
1.3%	
Politics	Career Services
2.1%	0.4%
Nursing	
4.6%	Communications
Musia	1.3%
Music	Development
3.3%	1.3%
Marketing & Communications	Education
1.7%	3.8%
HSHP	
1.7%	
	Environment & Sustainability
Exercise Science	12.5%
7.9%	

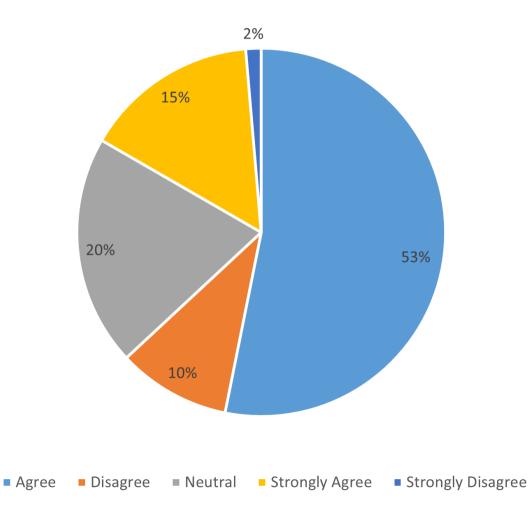
The following data features the results of a campuswide Sustainability Culture Assessment. This data displays responses from students, faculty, & staff. For all questions listed here, 222 people responded.



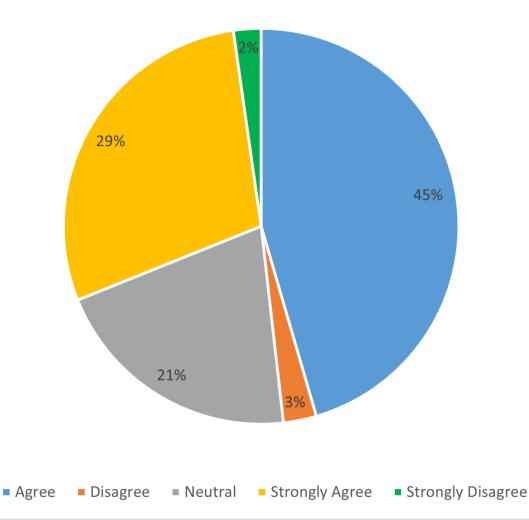


Faculty/Staff Member Student

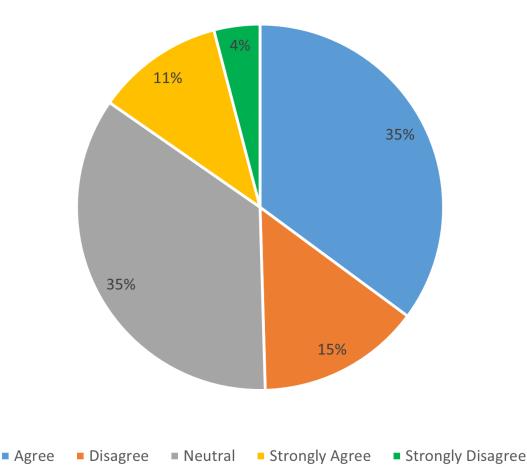
At Catawba College, sustainability is plainly visible in first impressions of campus.



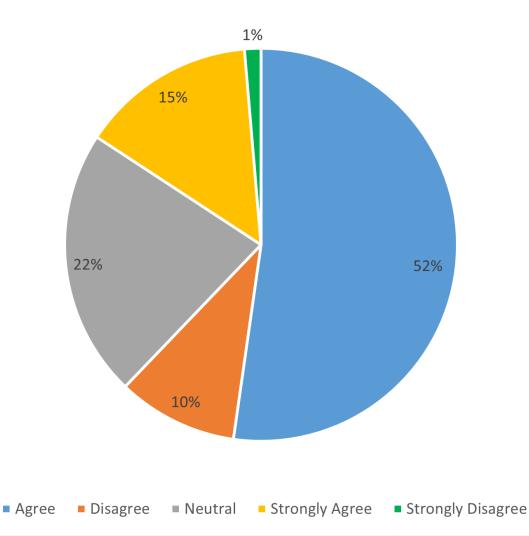
Sustainability accomplishments are a source of pride for me as a member of the Catawba College community.



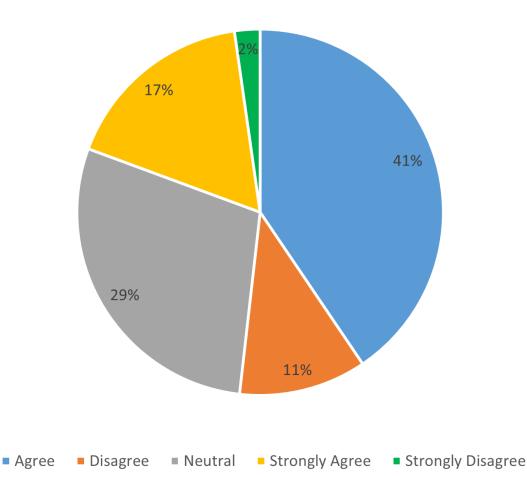
At Catawba College, student/employee orientation includes information about sustainability and how to live a sustainable life as a campus community member.



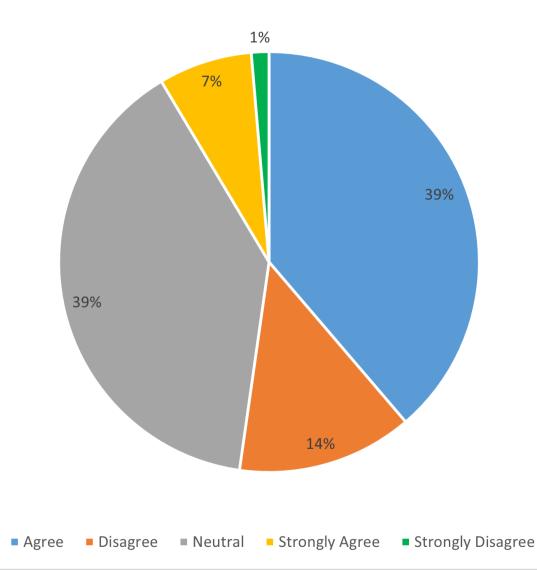
At Catawba College, sufficient opportunities exist to integrate sustainability into my life.



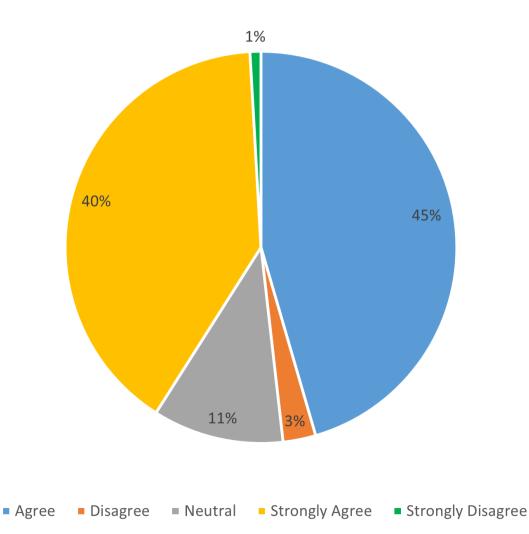
Catawba College integrates the Fred Stanback, Jr. Ecological Preserve well into student learning and educational opportunities.



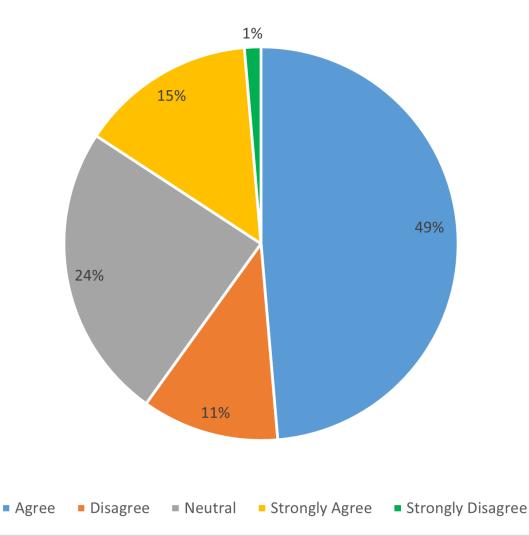
I feel confident that I am living a sustainable lifestyle.



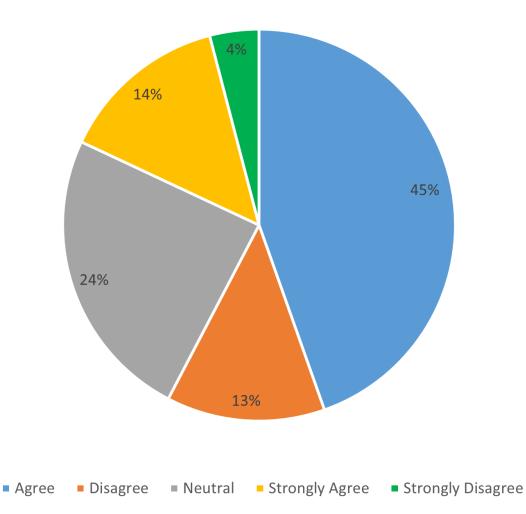
My actions can make a difference in the future and present state of our planet.



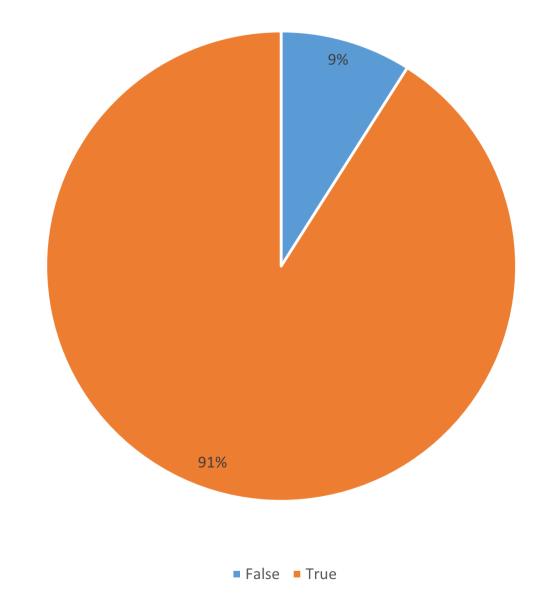
Catawba College communicates well about the impact of our renewable energy systems.



Catawba College has effective recycling and waste management programs.



Catawba College is a leader in sustainability.



What must Catawba College do to become the leading environmental small college in the southeast? (Open Response)

Responses have been alphabetized, screened for misspellings, cleansed of any names and clear identifying information, and included below:

Actually reduce carbon footprint and not just donate to counteract it (and then still donate hopefully)

Add in more LEED friendly buildings or facilities

Add more trash cans, add more water bottle filling stations, have more volunteering opportunities added to helper helper for after game pick up instead of having just a few people doing it, you could have 10, and then adding tinting to windows that face the sun more so that the AC would not have to be quite as low during summer because the tint would help to offset it.

Adding more bike accessibility areas, decrease food waste in some ways, composting

Additional water fountains for each residential hall and the trash bin/recycling bin in each classroom.

Advertise environmental control more to the public

Be 100% eco friendly

Become almost functional from the solar power and water systems

Bike accessible

Built more eco-friendly electric and heating

Campus culture shift; also, unsure this is desirable or attainable as a/the central guidepost of the College

Campus wide education - Feels localized to ENV right now

Carpool

Catawba College, like any place considered, needs a culture shift, from carelessness to understanding where every single piece of waste or recycled material goes. Education of this system should be implemented in colleges, not only at Catawba. This education is only given at a basic level (middle/high school), and I think it should be extended to the college level.

Change the cultural mindset of community members. Help people to realize the downstream effects of their actions.

Compared to what or whom? We may be doing more than many, but not nearly as much as we could be doing. To walk the talk would be great. The involvement of students, faculty and staff in the recycling programs is rather dismal. The efforts to conserve energy by cutting off unused and unneeded lights, keeping thermostats at conservation levels, walking instead of driving is really lacking and there appears to be no incentives or encouragement for people to do so.

Compost more

Conserve energy, LEED certifications, educate students, less packaging

Continue advocating for more sustainability and ways to achieve sustainability

Continue all efforts

Continue bringing awareness and cultivating the culture of sustainability so that it is embedded and not just an addition.

Continue educating the student body, and advocating for sustainable solutions and projects on campus

Continue education efforts to students and faculty/staff so that everyone understands the importance of this goal and how they can help us accomplish it.

Continue in the efforts to reach carbon neutrality.

Continue its efforts that are started and add more reusable utensils etc.

Continue its efforts and recycle what's supposed to be recycled.

Continue looking for and implementing ways to promote sustainability in all areas

Continue on the path we are implementing and direction we are moving

Continue on this path & make sustainability more integrated in the campus (food/ beverage/ athletics etc.)

Continue our efforts and educate the student body and community.

Continue the course

Continue the work that they have started!

Continue their current efforts

Continue to advance as we have

Continue to be carbon neutral

Continue to communicate whys and hows of sustainability to students, employees, the community

Continue to do the good work that we are already doing.

Continue to educate and teach students about the impacts of living a sustainable lifestyle.

Continue to educate its students on the environment and being sustainable

Continue to educate students and staff about waste management, and have programs for composting as much as possible

Continue to educate students, faculty, and staff about the things we can do to help preserve our environment.

Continue to educate the campus community and gain increase student buy in on programs such as recycling.

Continue to implement sustainable projects and education throughout the university.

Continue to improve the environmental center and work on carbon neutrality, and eventually, carbon remission

Continue to improve/add programs and teach the surrounding communities and beyond practices as well

Continue to increase education and culture on campus and have that reflect out in research- community engagement

Continue to make progress on all fronts while keeping sustainability in mind.

Continue to make sustainable improvements to the college both physically and conceptually. Encourage and support innovation!

Continue with the same initiatives.

Continued education across campus, continual updates about what projects are in the works and what is complete, ongoing metrics or goals visible on a dashboard

Create opportunities for its students to live sustainably.

Cut down food waste

Define what we mean by that phrase, and then gather data to see if it is valid

Do true carbon neutrality through sustainable practices systemically, ensure recycling is actually being recycled in daily operations, create sustainability without infringing on accessibility and/or good pedagogy (so you maintain equity and faculty/student commitment), work on better food sustainability practices and vegetarian/vegan options in all food services

Educate and involve students in it more

Educate other students in the matter rather than just those in environmental classes.

Educate our community on practical ways that we can positively impact our environment.

Educate people on different recycling options

Educate people on how to be more environmentally friendly and sustainable

Educate populations, more recycling and renewability initiatives

Educate students on it more, encourage things like recycling more often and maybe throw some notice on the electric vehicle chargers that I think we got because of the Public Safety mustang.

Educate the students about where the recycling goes and how it is processed

Eliminate food waste!

Enhance education for the student population on how to be sustainable (i.e., teaching about what is recyclable, so bins are not contaminated).

Environmental education programs to all faculty and students

Expand to every building on campus

Find more ways to limit the amount of students driving around campus

Fix the recycling and waste management program

Focus on restoring and preserving current buildings on campus that need to be updated to current energy savings standards

Get more electric-vehicle friendly

Get rid of Innes Street which pollutes campus.

Get students more engaged

Get the campus powered on solar completely

Get the entire campus to buy in to the idea of a "sustainable community" by working together.

Have a dedicated club or class to inform the students more

Have gas free dryers that don't produce carbon monoxide.

Have mandatory programs about the environment and improve their waste program

Have more sustainability information within classrooms to educate/inform students.

Have sustainability events held for students

I am not sure

I assume knocking down the oldest buildings and building more efficient ones in their place would help. Having a few electric scooters on campus may deter students from driving the small distance from parking lot to parking lot.

I believe they should keep doing what they're doing. They're number five in the nation right now for at least in the southeast

I believe that they are already on their way there!

I don't think we recycle good enough. What do I do with food, batteries, clothes etc.?

I think it already is but there's always room to increase! Right now I think a good next step would be establishing composting for students as well as the dining hall

I think that there are smaller little details that can be improved

I thought we already were?

Implement more solar panels to generate more energy

Improve Cafe

Improve carbon monoxide prevention

Improve our waste management programs/initiatives and provide more opportunities for off campus shared transportation

Improve sustainability to an even greater degree and educate ALL students on sustainable living practices.

Improve the cafeteria in multiple areas

Increase online offerings to expand course offerings without putting additional strain on parking and transportation

Inform and educate people

Inform more people, spread the word as much as possible

Integrate it into our culture; make it easy to be sustainable

It would be good to see Catawba start a glass recycling business, in conjunction with other schools, on campus. There is no glass recycling in the city of Salisbury and could be a thriving business that the entire college could benefit from being involved in.

It would help students/staff to see detailed flyers about recycling (which type of trash goes in which bin). I could also see them getting rid of boiler type laundry rooms.

Keep doing what they are doing

Keep on the track that we are on by tackling one environmental problem at a time.

Keep up the good work you have already started - impressive work you all have done thus far!

Keep up the great efforts and always try for better.

Less plastic waste in caf / bowl life/ Starbucks/ etc.

Maintain The Center of Environment with hands on learning

Make all the buildings on campus completely solar powered, as well as installing more recycling and landfill cans around campus.

Make better changes for the environment

Make sustainability more prominent in the marketing and branding of the school

Make sustainability the norm not the goal. We must build interdisciplinary relationships and create opportunities, means, and incentives for ALL parts of Catawba college to get involved in the college's sustainability efforts.

Maybe switch over some food packaging to more sustainable options

More accessibility to recycling bins. There are no recycling bins on the BZ/Hollifield side of campus, and one recycling bin (in the SR parking lot) for 8-9 dorms

More alternate energy uses

More bikes available

More bikes/ scooters

More education

More education and cooperation/coordination with all stakeholders on your valuable efforts!

More EV charging stations

More solar

Move to the point of Net metering

Organic and fair-trade food in cafeteria, ev charging stations, robust section of books in library on sustainability, herbicide free campus, sustainability in all coursework across departments/majors, trainings/guidance for students in dorms to live with nature, better relationship with Catawba First Nation

People will make a difference in their personal sustainability if something is rewarded (unfortunately that's how American culture is). So, if the College gives a reward or a possibility of a reward just for being sustainable and proves it, people will be more conscious.

Probably find ways to try to slowly ease off using other powers and get more environmentally friendly ways to get more power than before

Probably put more general trash decomposition trash cans around campus

Produce graduates capable of improving global sustainability

Promotion...I guess. I don't know, that's a huge question.

Reduce daily transportation, offer 1 day a week work at home.

Reduce plastic use and food waste

Reintroduce composting, improve education/incentivize sustainability on campus

Remain environmental and increase environmental awareness

Remove plastic bags from bookstore and plastic cups from Blue51. Provide incentives for recycling and reprimands for not. Make all athletics events zero waste. Change lights from sensors or constantly on to switches. Introduce glass recycling. incentives for students driving electric vehicles/ carpooling/ public transport/ biking etc. Add sustainability minor to every degree at Catawba as a requirement of the school.

Renovate old, energy-wasting buildings; only use recyclable materials for events

Require every student to take a class related to sustainability.

See what other College/Universities are doing that work and implement them on campus.

Spread the word about what we are trying to achieve more. I don't really know about anything going on around here.

Start implementing environmental aspects of learning into other majors that aren't under the environmental dept.

Stay consistent. Always learning new methods

Talk more about it

Teach more about how to properly do recycling

Teach students how to participate and help in this process more

Teach the students themselves more about how to be more environmentally conscious and live a more sustainable lifestyle as the leaders of tomorrow.

Tell our story. Keep and maintain carbon neutrality, higher profile/visible recycling, sustainable food, and consumables sourcing

The Center for the Environment staff have been phenomenal this past year - amazing progress in a short time. That said, we have a long way to go to be a leader in this sector. We don't just need to publicize what we do more, we need to DO more. Buying carbon offsets to become carbon neutral left a bad taste in many mouths, including students. It came across as buying our way to a milestone rather than doing the work. It came across as very privileged. It came across as financially prioritizing this non-tangible milestone over things students desperately need like dorms that don't make them ill and food in the Caf that people with dietary issues can eat. It really didn't sit well with many in the campus community. As for carbon neutrality, we need to do the WORK to have our actual actions be much closer to carbon neutral. We need more than recycling bins in buildings. Basically, we do NOT have a culture of sustainability on campus. We are taking small steps forward and that's absolutely commendable, but we keep talking about how we are a sustainability students and ask them about sustainability, you aren't going to get answers that students from a leader in sustainability should be able to give. It's not part of our culture. Yet. We have a LOT of work to do campus-wide and we need much more buy-in.

The school needs to walk the walk and not just talk about being a leader in sustainability, like why can't we add a fifth pillar for sustainability? I just don't think the College itself wants to be sustainable, but rather have the label of it

They should make sure that everyone at the college understands what sustainability is and why we aim for it, then we can take it outside of the college, into the community then in the State

They are doing well

Update facility

Update infrastructure. HVAC systems

Use as many sustainable goods as possible and recycle as often as possible

Use grant money wisely

Water energy

We must continue the path we're on to become even more environmentally conscious and give more options for others to be more knowledgeable about their impact on the environment.

We must continue what we are doing and have many other ways to improve ways we can take care of waste. In my opinion I think we are doing great with how well kept this school is.

We must practice recycling/sustainability at all levels and continue to be innovative with our ideas regarding sustainability.

We seem to be taking a lot of the right steps, however as a staff member I am not always sure until events have concluded that they even occurred. I don't know the things to do to become a leading environmental small college in the southeast - we seem to be making progress toward that title. The low hanging fruit seems to be getting picked.

Work on communicating to its students how to properly recycle and teach them more sustainable habits that they can easily implement in their dorms. Finding ways to compost food waste whenever possible, making the bike share program more well known so students will be more inclined to use that mode of transportation across campus. Include outings in classes to the Preserve so students get to experience the beauty of it and maybe be more influenced to change how they live their lives. Work on reducing gas leaks in dorms. Ask for more faculty, staff, and student input on ways to improve around campus, just because the people here aren't professional in an area doesn't mean they don't have great desire to help around campus. Make it more well known of what sustainable things are being brought to campus and what they are exactly doing to help reduce our impact, basically being more transparent with the student body, on any issues or developments across campus, because the students, especially the ones who live on campus, are the most affected by anything that happens on campus and by not including them in discussions you're removing your biggest component and not giving them a voice. Also, big recycle signs so people know exactly what to recycle and not so it can be effectively done. Also tell students when there are problems on campus, we shouldn't have to learn about it from people posting on stories that their friends are sick, we deserve to know what is happening in the environment we live in.

Work on food waste reduction in the caf

Would say to add charging stations for vehicles (:

