

March 4, 2024

The Association for the Advancement of Sustainability in Higher Education 2401 Walnut Street, Suite 102 Philadelphia, PA 19103

RE: University of the Pacific STARS report

To Whom It May Concern,

University of the Pacific is pleased to be part of higher education's effort to advance sustainability in measurable ways by tracking, sharing progress and learning from each other through our participation in STARS.

As California's first chartered institution of higher learning, the first California university to admit women, and the first private, four-year university in the Central Valley we have made the choice to look forward, create change and deliver education that puts our students first. The University now has a campus in three major metropolitan cities: Stockton, Sacramento and San Francisco.

Office of the President 3601 Pacific Avenue Stockton, CA 95211 At each campus we provide a student-cantered learning experience integrating liberal arts and professional education and prepare individuals for lasting achievement and responsible leadership in their careers and communities in California and beyond. Responsible leadership encompasses sustainability. It requires individuals and organizations to carefully evaluate short- and long-term social, economic, and environmental impacts of decisions before acting.

Pacific has a goal of becoming one of the most sustainable campuses in the country. The three presidential areas of interest: sustainability; diversity, equity and inclusion; and community impact, are all interconnected and integral to a thriving, vibrant future. Pacific is excited to scale up efforts, increase the pace of change and further strengthen the culture of sustainability at Pacific. Some of the recent achievements captured in this report include:

- o Installation of a 5.3 MW solar photovoltaic system with 1 MW of battery storage and widely dispersed electric vehicle charging stations.
- Publishing the university's first Sustainability Action Plan.
- Strengthening employee engagement through the Green Office Program and integrating sustainability in new-employee onboarding.
- Nearly 100,000 hours of service to surrounding communities.

The University looks forward to continued progress and reporting on initiatives currently underway such as development of a sustainability major, assessing and implementing comprehensive conservation measures, and expanding renewable energy production.

We are committed to advancing sustainability in what we teach, how we operate, and our regular interactions with each other and the broader community. Thank you for providing this open reporting format for sharing and facilitating progress toward sustainability.

Sincerely,

Christopher Callahan

President

STOCKTON SAN FRANCISCO SACRAMENTO