

Department	Course #	Course Name	Includes Sustainability	Sustainability Course	Course Description
Accounting	AG211	Principles of Accounting II	1		Discussion of sustainability measurements and metrics throughout course. Assignment to review report, extra credit if the report is GRI.
Accounting	AG305	Intermediate Accounting II	1		Topics of asset retirement and accounting for greenhouse gases
Accounting	AG390	Accounting for Nonprofits	1		Discussion about measuring social impact of non profits and governments. Individual projects could focus on non-profits in the field.
Accounting	AG405	Auditing	1		Introduces auditing theory and current procedures and practices. Includes a review of the ethical and professional standards required of the CPA. Other topics include the audit environment, the audit process and the audit report.
Art	AT151	History of Art and Architecture II	1		Discussion of LEED Certified and/or green buildings
Art	AT161	Understanding of Art and Museums	1		Discussion of LEED Certified and/or green buildings
Art	AT384	Art and Architecture Abroad	1		Discussion of LEED Certified and/or green buildings
Art	AT331	Ceramics I	1		Inclusion of topics about technology to reduce energy efficiency in the art field. The class uses an oxyprobe to use less gas for the kiln
Biology	BY101	Concepts in Biology	1		Class discussion on the idea of ecology and evolution.
Biology	BY123	Environmental Biology		1	Introduction to aquatic and terrestrial ecosystems, with emphasis on human influences
Biology	BY161	Botany	1		Talks about the diversity, physiology and plant morphology dealing with plant biology.

Biology	BY162	Zoology	1		Introduction to animal biology, including morphology, physiology and diversity , with emphasis on human influences
Biology	BY170	Introduction to Organisms	1		Evolutionary processes that shape variation within populations and generate species diversity
Biology	BY221	Anatomy and Histology of Vertebrates	1		Hits on the idea of evolution, structures and functions of vertebrates at organ and tissue levels, with emphasis on human influences
Biology	BY231	Microbiology	1		Talks about environmental and industrial significance of microorganisms
Biology	BY241	Ornithology	1		The study of birds including different classifications, anatomy, physiology, behavior and natural history, with emphasis on human influences
Biology	BY264	Plant Taxonomy	1		Concept and principles of classification, study of local flora, and training in their terminology and identification of the vascular plants.
Biology	BY275	Aquatic Field Biology	1		Study of aquatic systems and organisms, their functions, origins and interactions (including human interactions)
Biology	BY350	Evolution	1		Developing a deeper understanding of two key concepts in biological evolution
Biology	BY352	Ecology	1		Population, community and ecosystems ecology
Biology	BY399	Independent Project	1		Students can pick topics related to sustainability
Biology	BY499	Biology Seminar	1		Students can pick topics related to sustainability
Business Administration	BS200	Fundamentals of Organizations for the Non-Major	1		Has a chapter dedicated toward the class or have sustainability incorporated with various aspects of each textbook chapter
Business Administration	BS201	Principles of Management	1		Has a chapter dedicated toward the class or have sustainability incorporated with various aspects of each textbook chapter
Business Administration	BS202	Principles of Marketing	1		Has a chapter dedicated toward the class or have sustainability incorporated with various aspects of each textbook chapter

Business Administration	BS/PS/CN2 12	Parliamentary Procedure	1		Has a chapter dedicated toward the class or have sustainability incorporated with various aspects of each textbook chapter
Business Administration	BS235	Social Entrepreneurship		1	This course focuses on how social ventures are created, managed, evaluated and sustained. Emphasis is placed on understanding the opportunities and challenges of using one's managerial and specific academic skills, as well as entrepreneurial talents, to help improve people's lives by creating sustainable programs. A field component visit is involved.
Business Administration	BS245	Personal Finance	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS305	Financial Management	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS310	Entrepreneurship and Small Business Management	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS311	Advertising	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS312	Principles of Investments	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS/ES313	International Business	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS314	Advanced Management Principles	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.

Business Administration	BS316	International Marketing	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS/PG321	Industrial Psychology	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS325	Ethics and the Ecology of Commerce		1	BS325: Ethics and Ecology of Commerce is a course dedicated toward ecology and the business environment.
Business Administration	BS332	Business Law II	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS338	Insurance and Risk Management	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS/PS340	Public Administration	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS341	Production Management		1	Covers the managerial decisions involved in plant location, internal factory organization, plant operation and control, planning, scheduling, routing, purchasing, cost control, and inventory control. The impacts of those decisions on the ultimate sustainability of the organization is interwoven within those topics.
Business Administration	BS342	Digital Marketing	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS/PG355	Organizational Behavior	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS356	Organizational Leadership	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.

Business Administration	BS357	Public Relations	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS/PG360	Consumer Behavior	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS/PG372	Training and Development	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS397	Field Experience	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS399	Independent Project	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS410	Human Resource Management	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS413	Project Management	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS414	Supply Chain Management	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS415	Sales Management	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS425	Not-for-Profit Organizations: Theory and Practice	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS457	Cases in Public Relations	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS460	Ethical Application in Business	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.

Business Administration	BS483	Marketing Strategy	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS484	Business Research and Methodology	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Business Administration	BS492	Cases in Business Policy	1		Has a chapter dedicated toward the class or have sustainability incorporated in with various aspects of each chapter throughout the textbook.
Chemistry	CY101	Environmental Chemistry	1		Principles of Green Chemistry are discussed throughout the course.
Chemistry	CY102	Chemistry for Non-Majors	1		Depending on instructor, the Principles of Green Chemistry are sometimes discussed.
Chemistry	CY111	General Chemistry	1		Green Chemistry is mentioned. Some readings and homework problems related to Green Chemistry. Some lab exercises have been modified to be "greener."
Chemistry	CY211	Organic Chemistry	1		A few lab exercises include green chemistry content.
Chemistry	CY212	Organic Chemistry	1		A few lab exercises include green chemistry content.
Chemistry	CY315	Advanced Organic Chemistry	1		
Chemistry	CY400	Undergraduate Seminar/Research	1		Students design their own projects. Some of them have chosen to investigate green chemistry.
Chemistry	CY 401	Undergraduate Seminar/Research	1		Students design their own projects. Some of them have chosen to investigate green chemistry.
Community Leadership	CL100	Exploring Community Leadership	1		This introductory course for the Community Leadership major and minor introduces students to the concepts of community, service, civic responsibility, social justice, social entrepreneurship, and leadership in public and nonprofit organizations.
Community Leadership	CL201	Leadership for Social Change	1		This course offers students opportunities to explore what it takes to create social change through service learning experiences and leadership development. This course is intended to raise consciousness and increase knowledge surrounding a community issue, provide service opportunities to students surrounding that issue, and guide small cohorts of students in attempts to address that issue.

Community Leadership	CL/SY209	Sustainable Cities and Environmental Justice	1	In this course, students investigate sustainable cities and environmental justice from the perspectives of social science scholars, focusing on the meaning of the global environmental crisis for particular urban areas. Throughout the course, students will identify, describe, and evaluate multiple theories and findings that attempt to explain and uncover how cities strive to be sustainable but fall far short of the demands for environmental justics. This course will enable students to attribute multiple social science theories and findings accurately, to take a position based on these theories and findings, to raise and answer counterpoints to these theories and findings, to pose solutions to environmental-based urban problems, and to use sustainability and environmental justice as frameworks for problem-solving.
Community Leadership	CL310	Special Topics	1	Offered as timely issues concerning community leadership arise.
Community Leadership	CL395	Ireland Community Aides Internship	1	This course provides students with the opportunity to spend fifty (50) hours working as interns for key community development and human services programs in the Renvyle Peninsula community. The community internships provide students with the opportunities to learn about rural community development and, through partnering with local non-profit groups, students gain meaningful experiential knowledge about how community leadership has revitalized this rural and traditionally under-served region. Students interview for positions and work with community leaders to find suitable placements.
Community Leadership	CL398	Readings in Community Leadership	1	This is an individually negotiated program of readings on a selected topic established by contract between instructor and student. Sustainability is typically addressed in these projects.
Community Leadership	CL399	Independent Project in Community Leadership	1	This is an individually negotiated project in Community Leadership established by contract between instructor and student. Sustainability is typically addressed in these projects.

					This course builds on the “reflect, act, reflect” framework of community engagement started in CL100 and continued in CL396. Students utilize their recent experience in CL396 to develop an analysis of how the agency and the larger community might more effectively address suffering, social problems, and social injustice. In concert with the student’s organization, community leaders, and the instructor, students reciprocate the time and training they received at their organization by completing at least two higher-level community projects that increase the ability of the organization to fulfill its mission and each student’s ability to impact the community
Community Leadership	CL400	Community Leadership Capstone Seminar	1		
Economics	ES211	Microeconomic Principles	1		Class discusses population and other related topics
Economics	ES212	Macroeconomic Principles	1		Includes discussions on externalities and environmental policy.
Economics	ES311	Intermediate Microeconomics	1		Includes discussions on externalities and environmental policy.
Education	EN367	The Hispanic in the US	1		The population of the United States is comprised of an increasingly diverse group of cultures. We cannot identify one distinctive “American culture.” Instead we have a constantly changing, inclusive multicultural society that encompasses a diverse population related to all people and nations on the planet. This course is designed to present students with an understanding of the identity dynamics of the major Hispanic groups in U.S. history. Special attention is given to key geographical areas, immigration and demographics, process of acculturation and assimilation to mainstream society, the diversity within Latino ethnic and national communities in the U.S., Hispanic literary history and consciousness, biculturalism, the ramifications of the intersection of the different Hispanic cultures and the realities of the past and current presence of Hispanics in the U.S. as the first colonizers and special immigrants.

Education	EN456	Multicultural Issues in Education	1		Multicultural Issues in Education provides a comprehensive overview of the theory and practice of multicultural education. Emphasis is given to valuing diversity, and applying multicultural antbias global perspectives. This course offers the opportunity for a lively discussion of controversial topics such as classicism, racism, sexism, and discrimination based on abilities, religion, language, and age.
English	EH100	Basic College Writing	1		A course in which students improve basic writing skills and processes. This course is designed to help students achieve success in college level writing. Sustainability is a paper topic area.
English	EH/BS106	Business Communication	1		Introduces students to effective listening, writing, and presenting skills for business and other professional activities. Sustainability is often a topic area of assignments
English	EH205	Advanced Composition	1		Varies by semester depending on professor's choice, but the course has been presented multiple times with a sustainability theme, in which case the main text is an anthology of readings on sustainability and all writing assignments respond to issues concerning sustainability.
English	EH273	Studies in American Literature	1		This course has different topics and some have Sustainability topics included: "Science Fiction" and "Transcendentalism"
English	EH371	American Literature II: 19th and Early 20th Centuries	1		The course includes eco-criticism as a short unit with some related readings.
English	EH401	Major Authors Seminar	1		Sustainability has been included using texts by Wendell Berry.
Environmental Studies	EL100	Introduction to Environmental Studies		1	Introduction to the discipline and introduction to numerous sustainability concepts.
Environmental Studies	EL301	Advanced Envrionmental Studies		1	In depth examination of environmental issues and applications of sustainability.
Environmental Studies	EL310	Special Topics in Environmental Studies	1		Actual sustainability content varies according to topic area, but it's present
Environmental Studies	EL395	Field Experience in Environmental Studies	1		Actual sustainability content varies according to topic area, but it's present
Environmental Studies	EL398	Readings in Environmental Studies	1		Actual sustainability content varies according to readings, but it's present
Environmental Studies	EL399	Independent Project in Environmental Studies	1		Actual sustainability content varies according to project topic, but it's present

Environmental Studies	EL490	Advanced Techniques and Topics	1		Theory and application of specific techniques in research; collection and analysis of data; specific topics vary with instructors.
Environmental Studies	EL499	Environmental Studies Capstone Research Seminar	1		Varies according to individual student project
Geography	GY101	Earth Environments	1		Covers climate change, soil loss, sea level rise, and habitat destruction
Geography	GY120	Human Geography	1		Covers global population issues and theories on population growth
Geography	GY129	Physical Geography of Michigan	1		Michigan climate, soils, and vegetation
Geography	GY130	Geography of Michigan	1		Discussion of past forestry practices and the environmental degradation of Michigan
Geography	GY140	World Regional Geography	1		Global economic development, regional environmental issues and climate change
Geography	GY212	Urban Geograph	1		Spatial theories of urban economic growth and decline
Geography	GY270	Geographical Perspectives on Agriculture and Food Production	1		Global agriculture and food production
Geography	GY280	Geospatial Analysis	1		Course includes a project using geospatial technologies to analyze food deserts in major cities
Geography	GY302	Geography of U.S./Canada	1		Textbook emphasizes environmental issues for each region of the US and Canada
Geography	GY310	Special Topics in Geography	1		Varies depending upon specific course
Geography	GY350	Climatology/Meteorology	1		Climate change and societal impacts
Geography	GY352	Geomorphology	1		Applied geomorphology and erosion control (hill slope stabilization, stream bank restoration, and revention of soil loss)
Geography	GY360	Biogeography	1		Biodiversity and habitat loss
Geography	GY370	Geography of Water Resources		1	Applied science emphasizing sustainability; human use, management, and misuse of water resources
Geography	GY398	Readings in Geography	1		Varies depending upon specific course
Geography	GY399	Independent Project	1		Varies depending upon specific project
Geography	GY491	Seminar: Readings in the Development of Geographic Thought	1		Varies depending upon specific readings
Irish Studies	IR240	Contemporary Social Issues in Ireland	1		Current events and social issues that impact the lives of the Irish today
Kinesiology	KN157	Health Education- Community	1		Community health and sustainability of people/environment
Kinesiology	KN187	Hiking	1		Discussion of "leave only footprints" in nature
Kinesiology	KN330	Marketing and Promoting Sport	1		Presentation in class includes a sustainability component in the marketing plan
Kinesiology	KN358	Physical Education in the Elementary school	1		Discussion of fields/turf and sustainability, as well as equipment purchasing.
Kinesiology	KN362	Administration of Sport and Fitness	1		Green facilities lecture plus industry examples

Kinesiology	KN430	Facility and Event Management	1		More in-depth discussions on facility sustainability and field design/outdoor spaces and sustainability.
Kinesiology	KN450	Methods/Measurement in Secondary Physical Education	1		Discussion of fields/turf and sustainability, as well as equipment purchasing using sustainability criteria
Mathematics	MS241	Differential Equations	1		Differential equations are applied to increasingly complex population growth models throughout the semester.
Nursing	HLH2550	Population Health and Epidemiology	1		Health outcomes examined through the reciprocal determinant factors of health, individual behavior, social environment, physical environment, and genomics
Nursing	NUR4300	Community Health Nursing	1		Focuses on the dynamic relationship between the health of the community and the development of inter-professional partnerships to promote health and prevent disease.
Philosophy	PH101	Introduction to Philosophy	1		In my approach to this course, nature and the human person in relation to nature are a major focus. In this context, sustainability is treated to some degree.
Philosophy	PH110	What is Justice?	1		The course includes a discussion about the responsibility that arises in individual persons and communities to sustainable environmental practices.
Philosophy	PH220	Medieval Philosophy	1		The medieval, holistic conception of nature and the human person's place in nature will be contrasted to the modern Baconian and Cartesian views of nature as mere object for use. The former view lends itself to sustainability practices.
Philosophy	PH225	Modern Philosophy	1		The course will point to how modern philosophical ideas regarding the human and nature have led to environmental degradation and unsustainable practices. An alternative view is suggested.
Philosophy	PH238	Environmental Philosophy		1	Sustainability and economicology constitute major units.
Philosophy	PH334	Ethics	1		Some attention will be given to the responsibility humans have to each other to take on sustainable practices and to the environment itself.

Political Science	PS150	The World in Crisis	1		Introduction to the dynamics of global interaction and international relations. Developing of a basic understanding of the international system and modes of conflict and cooperation in international problem areas such as Bosnia, Nicaragua, Northern Ireland, Chiapas, East Los Angeles, Haiti, Somalia, American Embassies, Tokyo subways, Iraq, Kuwait, and Arab-Israeli relations. Key topics include human rights violations, armed conflict, poverty, environmental degradation, religious confrontation and diplomacy.
Political Science	PS203	Urban Government and Politics	1		The governance and problems of cities is the focus of this course. Planning, decision-making, issues and solutions are developed in this introduction to the politics and power structures in America's Urban settings.
Political Science	PS205	State Government and Politics	1		Introduction of the institutions and politics of state governments with special emphasis on Michigan.
Political Science	PS310	Modern Political Problems Seminar	1		Topics vary on vogue and interesting issues, but include sustainability
Political Science	PS/PH312	Political Thought: Its Histories & Concepts	1		Highlights of the history of political philosophy, Ancients, Medieval, Modern social contract theories, Marxism, liberalism, and postmodernism, using primary and secondary source materials. Deals with the relationship between politics and truth; the nature of political authority; democratic theory; the nature of the good society and its relationship to particular theories of human nature.
Political Science	PS314	Constitutional Law I	1		This course is to provide undergraduate students exposure to the constitutional interpretations regarding the balance of powers created in the U.S. Constitution. Specific sections of the Constitution covered in this class include: justiciability, presidential and executive powers including war powers, congressional powers, tax and spending clause, commerce clause, federalism and state rights, voting rights, and economic rights

Political Science	PS315	Constitutional Law II	1		This course is to provide undergraduate students exposure to the constitutional interpretations regarding American civil rights and liberties as defined by the U.S. Supreme Court. Specific clauses of the U.S. Constitution covered in this class include: Judicial review, the contracts clause, the due process clause, freedom of speech, freedom of the press, (dis) establishment of religion, free exercise of religion, guarantee against unreasonable search and seizures, exclusionary rule, 5th Amendment guarantee against selfincrimination, police interrogation, right to counsel, guarantee against cruel and unusual punishment, the right to privacy, and the equal protection clause prohibiting discrimination.
Political Science	PS/WS325	Feminist Theory and Activism	1		This course is designed to explore different ways of thinking about sex/gender, power, and justice, and examines how different theories of gender, power and justice shape political activism. By comparing a variety of theoretical perspectives (such as liberal, Marxist and radical feminism), we look at different possibilities for analyzing core feminist concepts and the practical implications of theory.
Political Science	PS332	Politics of Developing Countries	1		Exploration and comparison of government and politics in various developing areas of the world. Fundamental analysis of the issues of development within a comparative framework and political economy is emphasized.
Political Science	PS333	Politics of Latin America	1		Comparative examination of politics and governments in Latin America. Examine the internal politics and policy making, political institutions, cultures and locus of power in "newly industrialized states," socialist states, less developed states, and developing states of Latin America
Political Science	PS334	Mid East Politics	1		An in-depth examination of politics and foreign policy in the Middle East. Issues discussed include Arab-Israeli/Palestinian relationships, specific interstate rivalries in the Middle East (Iran v Iraq), the role of super-power politics, ongoing Middle East Peace negotiations, the political economy of oil, and the effect of religious diversity on politics.
Political Science	PS/CL345	Public Policy	1		A study of the contexts in which public policy is made and implemented; includes analysis of how people's lives are affected differently by specific public policies.

Political Science	PS/ES376	Public Sector Economics	1		Public Sector Economics is the study of tax and expenditure policy and theory. Public goods (education, infrastructure, etc.) require unique funding mechanisms to induce economic efficiency. Public sector economics is the study of these mechanisms. Beginning with a treatment of the median-voter model and utility maximization, the course charts a robust discussion of the interaction between government and citizen as taxes are collected, revenues are spent, and the efficiencies/ inefficiencies of these mechanisms are uncovered.
Political Science	PS387	International Relations	1		This is an upper-division course on the contemporary history and theory of international relations. Examined is the interaction of various international actors such as nation-states, international organizations and regimes, multinational corporations and even individuals and groups who influence world politics
Political Science	PS391	International Organizations	1		Theory and practice of international organizations; successes, failures and operations of United Nations and various regional integrative efforts. Theories of integration.
Political Science	PS393	Model Arab League I/II/III	1		Students practice all the skills of diplomacy including negotiation, problem solving, role-playing, and compromise while representing diplomats from the twenty-two (22) members of the League of Arab States at the annual Model Arab League conference. Countries Aquinas students have represented include Libya, Palestine Authority, Saudi Arabia, Egypt, Iraq and Kuwait. Issues range from the creation of a Palestinian state to the environmental impact of oil. Potential participation in Washington, DC with the National Council of US-Arab Relations
Political Science	PS402	Education Policy	1		This course introduces the student to public policy analysis and the development of education policy.
Political Science	PS494	Modern Political Problems	1		Course is an introduction to the fundamental concepts of geopolitical and critical geopolitical thinking, as well as a survey of predominant individuals, writings, and films which have contributed to our collective understanding of the modern world order. While a lecture component will be incorporated to introduce key geographical, political, cultural, and philosophical concepts, the backbone of the course will be an open discussion/seminar format.

Psychology	PG234	Death and Dying		1	Attitudes and rituals relating to death in different societies; psychological, philosophical, medical, and religious questions that surround the event of death for the dying person and family.
Psychology	PG380	Lifespan Development for Health Sciences		1	Overview of developmental psychology theories and concepts within a lifespan perspective and with health care applications.
Sociology	SY101	Introduction to Sociology	1		Sociology and the environment, population, and environmental justice issues.
Sociology	SY102	Introduction to Social Work	1		Social and environmental justice issues.
Sociology	SY103	Cultural Anthropology	1		Social and environmental justice issues.
Sociology	SY105	Sociology Preparatory Course	1		Social and environmental justice issues.
Sociology	SY200	Special Studies in Sociology	1		Social and environmental justice issues.
Sociology	SY/PG201	Social Psychology	1		Social and environmental justice issues.
Sociology	SY205	Trying Social Work	1		Social and environmental justice issues.
Sociology	SY/WS207	Arab Women	1		Social and environmental justice issues.
Sociology	SY208	Media and Society	1		Social and environmental justice issues.
Sociology	SY213	Race and Ethnicity	1		Social and environmental justice issues.
Sociology	SY260	Social Problems	1		Social and environmental justice issues.
Sociology	SY285	Sociology of Food		1	Social and environmental justice issues.
Sociology	SY291	History of Sociological Thought	1		Social and environmental justice issues.
Sociology	SY302	Community Sociology	1		Social and environmental justice issues.
Sociology	SY/WS305	Masculinities, Femininities, Sexualities and Society	1		Social and environmental justice issues.
Sociology	SY312	Social Stratification	1		Social and environmental justice issues.
Sociology	SY/WS315	Women and Development	1		Social and environmental justice issues.
Sociology	SY364	Indigenous Peoples of the Great Lakes		1	Social and environmental justice issues.
Sociology	SY375	Complex Organizations	1		Focus on social and environmental issues.
Sociology	SY/CL396	Sociological Practicum in Community Leadership	1		Social and environmental justice issues.
Sociology	SY397	Field Experience in Sociology	1		Social and environmental justice issues.
Sociology	SY398	Readings/Research in Sociology	1		Social and environmental justice issues.
Sociology	SY399	Independent Research Project	1		Social and environmental justice issues.
Sociology	SY402/EN402/ EN502	Communities and Watersheds		1	Social and environmental justice issues.
Sociology	SY403	Capstone Seminar	1		Social and environmental justice issues.
Sustainable Business	SB100	Industrial Ecology		1	This course examines the advantages of naturebased industrial systems for humankind and the natural community. Intelligent approaches to sustainable energy and material systems are outlined and discussed. A wide variety of organizations that have begun a transition toward sustainable business practices are examined.

Sustainable Business	BS/SB110	Introduction to Business and Sustainability		1	Sustainability's imperatives are reshaping the approaches and concerns of business as well as the ways in which business serves society. Using the lens of sustainability, this course explores businesses' impact and strategic responses to compelling and complex issues such as climate change, biodiversity loss, water depletion, "toxification" of the environment, social equity and others.
Sustainable Business	SB200	Sustainable Energy Systems		1	This course examines production and consumption of various forms of sustainable energy appropriate for business. Subtopics include global and regional pollution issues, climate change, carbon sequestering, and energy efficiency. Renewable energy sources examined include solar, wind, fuel cells, hydrogen combustion, tidal, and ocean thermal.
Sustainable Business	SB201	Sustainable Business Management		1	The course examines intelligent approaches for provisioning goods and services that result in long-term business profitability, restored natural world integrity, and the emergence of vibrant and stable communities. We will discuss the variety of strategies and components necessary for effective sustainable business management and successful real-world organization transitions inside the movement
Sustainable Business	SB202	Environmental Regulatory Compliance		1	Regulatory compliance strategies for business on local, state, and federal levels are outlined. Strategies for bringing small, medium, and large businesses in compliance with air, water, and solid-waste pollution regulations are discussed.
Sustainable Business	SB203	Sustainable Business in Corporations		1	Sustainability offers new opportunities (and challenges) for corporations. This course examines how corporations develop and implement sustainability strategies to address these emerging opportunities and challenges. We look at established industries and emergent companies as well as non-profits employing cutting edge technologies, and consider both national and international implications and drivers. The first half of the course examines corporate environmental sustainability, and the second half of the course explores corporate social sustainability. Students will learn to apply the tools of strategic business management to problems of sustainability.

Sustainable Business	SB204	Sustainable Business Metrics and Reporting		1	For many corporations and organizations, the starting point for addressing sustainability challenges is baseline data collection and reporting. Sustainability reporting enables companies and organizations to report environmental, social and economic information in a way that is similar to financial reporting. In recent years, the number of organizations issuing such reports has increased rapidly. This course is an introduction to sustainability reporting and metrics in both corporate and academic settings.
Sustainable Business	SB/ES300	Environmental Economics and Policy		1	Microeconomic theory and models of environmental economics are examined, such as common property resources, externalities, environmental accounting, contingent valuation, and maximum sustainable yield, along with the complex economic and social impacts of environmental policy.
Sustainable Business	SB310	Special Topics in Sustainable Business		1	Variable topics in sustainable business offered on an occasional basis.
Sustainable Business	SB315	Building Social Capital		1	This course examines the role of social capital in building sustainable organizations and communities. The key elements and various forms of social capital will be explored by looking at the different ways that communities develop and how the human relationship with ecological systems can be sustained and enhanced. Ways to measure social capital will also be addressed in order to strengthen the understanding of this component of sustainable business and foster its application in the workplace.
Sustainable Business	SB320	Sustainable Business Innovations Lab		1	This course examines the role of social capital in building sustainable organizations and communities. The key elements and various forms of social capital will be explored by looking at the different ways that communities develop and how the human relationship with ecological systems can be sustained and enhanced. Ways to measure social capital will also be addressed in order to strengthen the understanding of this component of sustainable business and foster its application in the workplace.

Sustainable Business	SB330	International Perspectives in Sustainable Business		1	This course examines the deployment of sustainable business practices around the world. Class discussions, lectures and assignments will explore the variety of sustainable business models and practices which may be found in differently developing countries and regions, as well as introduce the complexities of a practicing sustainable business in a globalizing world. Students will be challenged to analyze the significance of cultural, political, and socioeconomic contexts in designing products, processes, and business strategies and models which will further sustainable business criteria.
Sustainable Business	SB/EL/PS346	Environmental Policy and Politics: Issues and Approaches		1	Introduction to environmental policy as a focus of public policy. The forces and frameworks shaping environmental policy as well as the influence of various actors will be examined through analysis of key environmental issues.
Sustainable Business	SB395	Cases in Sustainable Business		1	This course offers an experiential approach to applying key sustainable business principles to current business challenges and opportunities. Topics examined each week will focus on a different issue related to recreating a sustainable management system for a fictional business.
Sustainable Business	SB397	Internship		1	The student works with a business or organization during a selected semester to improve its sustainable business practices.
Sustainable Business	SB398	Readings in Sustainable Business		1	Individually negotiated list of readings in sustainable business as established by contract between the student and professor.
Sustainable Business	SB399	Independent Project		1	Individually negotiated project established by contract between student and professor.
Theatre	TE320	Theatre for Social Change	1		This course provides a survey of the types of theatrical approaches under this heading, including educational theatre and theatre for young audiences, performative techniques in social work and the public sector as well as the corporate sector, and the applied theatre with an emphasis on social justice. Students will be exposed to both practice and process type work in a variety of contexts, including marginalized groups, a variety of age demographics, prisons, institutions, and others. Students will also engage in praxis for building original work through ethnographic research and group devising.

Theology	TY120	Sacraments	1		The course is sacraments and must include some attention to material creation.
Theology	TY131	Bible as Story	1		Biblical creation
Theology	TY140	Faith and Meaning	1		Includes some attention to sustainability
Theology	TY147	The Catholic Vision	1		Includes attention to sacramental understanding of reality
Theology	TY215	Introduction to Christian Spirituality		1	Major attention to sustainability
Theology	TY230	The Liturgical Year	1		Includes some as liturgical cycle is both seasonal and festal
Theology	TY250	Christian Morality	1		Includes a chapter on the environment in the text
Theology	TY255	Catholic Social Teaching		1	Major consideration of sustainability and includes Laudato Si as a text
Theology	TY267	Women and Spirituality	1		Includes some attention to sustainability
Theology	TY275	World's Living Religions	1		Some traditions emphasize environment
Theology	TY310	Special Topics in Theology	1		Emphasizes Aramaic tradition
Theology	TY315	Eucharist: Source and Summit of Christian Life	1		Eucharist is sacramental --- fruit of the vine and work of human hands.
Theology	TY320	Theologians of the Great Tradition	1		Thomas had some concern for material creation
Women's Studies	WS100	Introduction to Women's Studies	1		A unit on the overlap between women's health and environmental health that focuses on plastics and/or toxins in cosmetics
Women's Studies	WS/EH255	Women Writers	1		Variable, depending on course theme, can include nature/environmental writings by women
Women's Studies	WS260	Women and the Environment		1	This course has an explicit focus on women's environmental advocacy, sustainability, and ecofeminism.
Women's Studies	WS314/SY311	Women, Girls, and Leadership	1		An examination of how the status of women is defined and how social constructions influence various aspects of social life. Utilizes a sociological approach and theories that have contributed to establishing current ideas about women and girls, leadership, socialization practices and how they are maintained through social institutions.
Women's Studies	WS320	Contemporary Issues in Women's Studies Seminar	1		This course includes a unit on women's shifting environmental paradigms
World Languages	WL202	Fourth Semester French	1		Further expansion of the four language skills and cultural knowledge at an intermediate level.
World Languages	WL302	Advanced French Oral Communication	1		Emphasis on speaking and listening comprehension through discussion of current issues.
World Languages	WL327	Contemporary France	1		Study of contemporary institutions, society, politics, and culture.

World Languages	WL398	Advanced Readings in French	1		Individually negotiated program of readings on selected topics established by contract between instructor and student. Often includes sustainability in a cultural context
World Languages	TI415	French Translation: Concept and Practice	1		We dedicate one small lesson. Students become familiar with the vocabulary in French or Spanish by doing translations.
World Languages	WL201	Third Semester German	1		Expansion of the four language skills and cultural knowledge at an intermediate level.
World Languages	WL202	Fourth Semester German	1		Further expansion of the four language skills and cultural knowledge at an intermediate level.
World Languages	WL302	Advanced German Conversation	1		This course is designed to assure students' language skills at an advanced level, especially in spoken language, through discussion of contemporary social, cultural and political issues in German-speaking countries. Topics include (but are not limited to) language change and tendencies, national and personal identities, diversity issues, foreigners, minorities, the educational system, religion, gender issues, and the role of the European Union.
World Languages	TI415		1		We dedicate one small lesson. Students become familiar with the vocabulary in French or Spanish by doing translations.
World Languages	WL499	Study Abroad in Costa Rica		1	WL260 Tropical Ecology - Students learn about and are exposed to the ecology of Costa Rica and threats to the ecology; WL371 Service Learning/Reforestation - The course consists of a Reforestation Project under the guidance of Costa Rican National Ministries and the Santa Ana Municipality
World Languages	WL430	Service Learning Abroad	1		This interdisciplinary course prepares students for their experience abroad. The academic preparation helps us understand concepts of service and social justice. We analyze art, socio-political movements, and history regarding the people we will encounter. Students will write their journal entries and essays in the target language.
World Languages	TI495	Translation and Interpretation Practicum	1		A full time (or equivalent part time) work assignment that provides the opportunity for the student to extend classroom learning through work experience in an appropriate setting.
Total Courses			186	35	

Graduate Courses

Master in the Art of Teaching	EN596	School and Culture in the 21st Century	1		School and Culture in the 21st Century
Master of Management	MG530	Marketing Management	1		Policy formation through marketing management is studied with special emphasis on the influence of marketing institutions, market structure, governmental regulations, and fluctuations in population and national income.
Master of Management	MG540	Organizational Theory & Design		1	This course treats the organization as an entity for study, looking at such issues as the historical growth of organizations, organizations as reflections of society, organizational structure, mission, goals, culture, and politics. (Macro O.B.). Emphasis is given to the examination of the characteristics of open systems, studying models of organizations for their effectiveness, developing strategies for innovations and change within organizations.
Master of Management	MG570	Ethics & Social Responsibility of Management		1	A study of the role and responsibilities that organizations have in their relationship to local, state, national, and international communities. Impact on economic, social, and cultural systems, and the ultimate influences an organization has on personal and social functioning are reviewed.
Master of Management	MG610	Sustainable Business Innovations Lab		1	This course will investigate triple top-line entrepreneurial innovation, effective organizational design and workplace innovation deployment skills through in-class discussions as well as practice-based projects. It is designed to give students exposure to all dimensions of the innovative process in a real-world environment.
Master of Management	MG671	Industrial Ecology		1	This course examines the advantages of nature-based industrial systems for humankind and the natural community. Intelligent approaches the sustainable energy and material systems that contribute positively to community are outlined and discussed. A wide variety of organizations that have begun a transition toward authentic sustainable business practices are examined.

Master of Management	MG672	Sustainable Business Management		1	This course examines successful triple top-line principles and practices in our world today and the specific strategies employed by the intrepid business leaders who are making considerable progress orchestrating sustainable business inside their organizations. Classroom discussion applies value-producing sustainable business principles inside a variety of sizes and types of organizations.
Master of Management	MG673	Building Social Capital		1	This course examines the role of social capital in building organizations and communities that support sustainability. The key elements and various forms of social capital will be explored by looking at the different ways that communities develop and how the human relationship with ecological systems can be enhanced. In addition to theoretical foundations, both U.S. and international business and community case studies will also be used as a way to better understand how social structures, networks and norms help to strengthen the interdependencies among social capital, natural capital and commerce.
Master of Management	MG695	Strategic Management & Innovation (Munich)	1		This capstone course in the student's program is intended to consolidate the information accumulated in earlier course work in order to demonstrate the interaction of all sub-functions of the organization. Students will be placed in real-world situations through the use of cases, simulation, and actual management circumstances, and will be expected to defend any recommended actions.
Master of Management	MG696	Topical Issues in Management	1		Varies depending upon specific readings
Total Graduate Courses:			4	6	