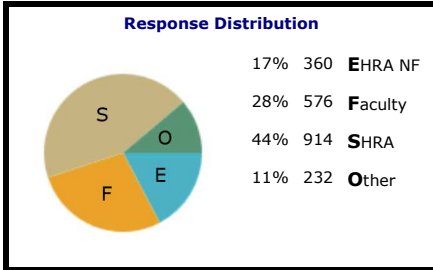


**East Carolina University  
2018 UNC System Employee Engagement Survey  
Topline Survey Results**



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	EHRA NF	Faculty	SHRA	Other
Job Satisfaction/Support	71%	76%	69%	70%	75%
Teaching Environment	60%	71%	49%	63%	72%
Professional Development	66%	74%	70%	60%	60%
Compensation, Benefits & Work/Life Balance	60%	67%	59%	58%	61%
Facilities	69%	70%	62%	73%	72%
Policies, Resources & Efficiency	57%	60%	54%	56%	60%
Shared Governance	55%	63%	54%	51%	56%
Pride	69%	76%	66%	68%	72%
Supervisors/Department Chairs	67%	72%	69%	64%	67%
Senior Leadership	49%	55%	45%	48%	50%
Faculty, Administration & Staff Relations	52%	58%	51%	51%	53%
Communication	49%	56%	50%	46%	45%
Collaboration	50%	60%	54%	46%	46%
Fairness	53%	63%	53%	49%	52%
Respect & Appreciation	54%	59%	55%	53%	52%
<b>Survey Average</b>	58%	65%	57%	56%	59%

\*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.