

## **Employee Satisfaction Survey**

The employee satisfaction and climate questions were administered as part of a larger, comprehensive survey. In this document, you will find the employee satisfaction and climate questions. For the full surveys and data about the results, please visit: <https://sustainableunh.unh.edu/surveys>

## Q9 Working at UNH

The following questions will ask your opinions about campus climate and your work experience at UNH.

An important component of sustainability is fostering a positive work climate at UNH. By climate we mean the current attitudes, behaviors, and standards of employees and students concerning the access for, inclusion of, and level of respect for individual and group needs, abilities, and potential.

Please tell us whether you agree with the following statements about the work climate at UNH.

### ROTATE STATEMENT 1 - 7

	Strongly Disagree (1)	Disagree (2)	Neither Disagree nor Agree (3)	Agree (4)	Strongly Agree (5)	Don't Know (6)
I feel informed about what is going on at the university. (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The university understands the value of a diverse workforce/community. (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overall, morale is good at UNH. (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Overall, staff morale is good within my unit/department. (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would recommend working at UNH to my friends. (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am proud to work at UNH. (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
UNH encourages sustainability. (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q10 Overall, how comfortable are you with the **climate** in your department/work unit?

- Very Uncomfortable (1)
- Uncomfortable (2)
- Neither Uncomfortable nor Comfortable (3)
- Comfortable (4)
- Very Comfortable (5)

Q11 Overall, how comfortable are you with the **climate** at UNH?

- Very Uncomfortable (1)
- Uncomfortable (2)
- Neither Uncomfortable nor Comfortable (3)
- Comfortable (4)
- Very Comfortable (5)

Q12 How satisfied or dissatisfied are you, in general, with your job at UNH?

- Very Dissatisfied (1)
- Dissatisfied (2)
- Neither Dissatisfied nor Satisfied (3)
- Satisfied (4)
- Very Satisfied (5)

Q13 How satisfied or dissatisfied are you, in general, with the ability to express concerns about important topics or bring your ideas to your work place at UNH?

- Very Dissatisfied (1)
- Dissatisfied (2)
- Neither Dissatisfied nor Satisfied (3)
- Satisfied (4)
- Very Satisfied (5)

Q14 What do you value most about working at UNH?

Please select UP TO THREE attributes you value most from the following list, if there are other attributes you value, please specify them.

**ONLY THREE CHOICES ARE ALLOWED**

**ROTATE STATEMENT 1 - 6**

- Compensation and benefits package (1)
- Sense of community (2)
- Working with students (3)
- Outdoor amenities (4)
- Working in a campus environment (5)
- Working on impactful issues (6)
- Other attribute (SPECIFY) (7) \_\_\_\_\_
- Other attribute (SPECIFY) (8) \_\_\_\_\_
- Other attribute (SPECIFY) (9) \_\_\_\_\_
- NONE OF THE ABOVE (10)

Q15 Overall, how important is sustainability to you *personally*?

- Not at all Important (1)
- Not Very Important (2)
- Somewhat Important (3)
- Very Important (4)

Q16 Overall, how important is sustainability to you *professionally*?

- Not at all Important (1)
- Not Very Important (2)
- Somewhat Important (3)
- Very Important (4)

Q17 Please share your thoughts on how UNH can improve our sustainability efforts regarding, education, research, and practice, across our three campuses

Open box for answer

## Q18 About You

How would you describe your primary position at UNH?

- Tenure Track Faculty (1)
- AAUP Lecturer Faculty (2)
- Affiliated Faculty (3)
- Extension Educator (4)
- Temporary (Adjunct) Faculty (5)
- Research Faculty (6)
- Clinical Faculty (7)
- Professional Administrative & Technical (PAT) (8)
- Operating Staff (OS) (9)
- Temporary (Adjunct) Staff (10)
- Other (11) \_\_\_\_\_

Q19 In what college, school, or department do you work or teach?

- Advancement (1)
- Athletics (2)
- Business Affairs (Hospitality Services, Housing, Printing & Mail, Transportation, etc.) (3)
- CEPS - College of Engineering and Physical Sciences (4)
- CHHS - College of Health and Human Services (5)
- COLA - College of Liberal Arts (6)
- COLSA - College of Life Sciences and Agriculture (7)
- Community, Equity and Diversity (8)
- Cooperative Extension (9)
- Enrollment Management (10)
- EOS - Institute for the Study of Earth, Oceans and Space (School for Marine and Ocean Engineering) (11)
- Graduate School (Carsey School of Public Policy) (12)
- IT - Information Technology (13)
- Library (14)
- PAUL - Peter T. Paul College of Business and Economics (15)
- President's Office (President's Commissions) (16)
- Provost's Office (Academic Affairs, Academic Technology, Research, Student Affairs, etc.) (17)
- UNH Manchester (18)
- UNH School of Law (19)
- Vice President for Finance & Administration Office (Facilities, University Police, HR, Finance and Planning, etc.) (20)
- Other (21)

Q20 Please name the department or unit in which you work?

Q21 On which campus do you work most often?

- UNH Durham (1)
- UNH Manchester (2)
- UNH Law School (Concord) (3)
- Other location (open box for location)

Q22 What best describes your gender?

- Male (1)
- Female (2)
- Transgender (3)
- Gender Nonconforming (4)
- Prefer not to say (5)

Q23 What is your age?

- 18 to 34 (1)
- 35 to 44 (2)
- 45 to 54 (3)
- 55 to 64 (4)
- 65 and older (5)

Q24 How many years have you been employed at UNH (in any capacity)?

- Less than 1 year (1)
- 1 to 2 years (2)
- 3 to 5 years (3)
- 6 to 10 years (4)
- 11 to 20 years (5)
- More than 20 years (6)

Q25 What is the highest level of education you have completed?

- High school (GED) or less (1)
- Some college (2)
- Technical or vocational school (3)
- Associate's Degree (4)
- Bachelor's degree (5)
- Master's degree (6)
- PhD, JD, MD, or other doctorate level degree (7)

Q26 How do you learn about various sustainability initiatives on campus? Select all that apply.

- UNH landing page (1)
- UNH Sustainability Institute's website (2)
- Other UNH website (3)
- Facebook (4)
- Twitter (5)
- YouTube (6)
- Friend (7)
- Tabling on campus (8)
- The New Hampshire (9)
- Town Halls (10)
- Direct email communications (11)
- Colleagues (12)
- Other (please specify) (13) \_\_\_\_\_
- NONE OF THE ABOVE (14)

Q27 Thank you for completing this survey! For more information on sustainability initiatives at UNH please visit the UNH Sustainability website. Please click "Submit" to submit your

responses and be redirected to enter the drawing for a chance to win **1 of 25** - \$25 gift certificates for UNH Cat's Cache.

## DRAWING PAGE (redirect to new website)

Q1 Would you like to enter the drawing for a chance to win **1 of 25** - \$25 gift certificates for UNH Cat's Cache.

- Yes (1)
- No (2)

Answer If Would you like to enter the drawing for a chance to win 1 of 25 - \$25 gift certificates for UNH Cat's Cache. Yes Is Selected

Q2 Please provide the following information so that we may contact you if you are the winner.

Name (1)

Phone (2)

Email (3)