

## STARS PA 12: Employee Compensation Part 1 and Part 3

PART 1					
FLSA Status	Total Number of Employees	Paid at Living Wage or Above \$16.65*	Percentage	Paid Under Living Wage \$16.62*	Percentage
Hourly Regular Staff Employees	734	605	82.43%	129	17.57%
Salaried Regular Employees	1713	1713	100.00%	0	0.00%
Faculty 75% & Up	650	650	100.00%	0	0.00%
Adjunct 75% & Up Employees	159	82	51.57%	77	48.43%
<b>OVERALL TOTAL</b>	<b>3256</b>	<b>3050</b>	<b>93.67%</b>	<b>206</b>	<b>6.33%</b>

\*U.S. Institutions must use the Living Wage Calculator hosted by Massachusetts Institute of Technology to look up the living wage for "2 Adults, 2 Children" for the community in which the main campus is located.

### LIVING WAGE CALCULATIONS FOR STAFFORD COUNTY, NEW HAMPSHIRE \$16.65

PART 3	
Total Compensation Provided to the Institution's Lowest Paid Status Employees	\$19.67