JOHNSON COUNTY COMMUNITY COLLEGE 12345 College Boulevard Overland Park, Kansas

Meeting--Board of Trustees

Hugh Speer Board Room, 137 General Education Building August 15, 2013 - 5:00 p.m.

AGENDA

I.	CALL TO ORDER	Dr. Cook
II.	PLEDGE OF ALLEGIANCE	Dr. Cook
III.	ROLL CALL AND RECOGNITION OF VISITORS	Dr. Cook
IV.	OPEN FORUM	Dr. Cook
V.	AWARDS AND RECOGNITIONS A. Phil Wegman – NCCET Exemplary Award	Dr. Sopcich
VI.	COLLEGE LOBBYIST REPORT	Mr. Carter
VII.	2013-2014 BUDGET PUBLIC HEARING (p 1)	Dr. Cook
VIII.	COMMITTEE REPORTS AND RECOMMENDATIONS	
	A. Management (pp 2-19) <u>Recommendation</u> : Policy 312.03 – Returned Checks (p 2) <u>Recommendation</u> : Management Committee Working <u>Agenda (pp 3-4)</u> <u>Recommendation</u> : FY 2013-2014 Budget Adoption (pp <u>Recommendation</u> : Athletic Team Charter Bus Service (Capital Acquisitions and Improvements (pp 12-13) Network Infrastructure Equipment and Services (pp 14)	(pp 7-11)
	B. Learning Quality	Mr. Lindstrom
	C. Human Resources (pp 20-21) <u>Recommendation</u> : Policy 520.00 – Social Media (p 20)	Ms. Sharp
	D. Audit (pp 22-27) <u>Recommendation</u> : Policy 431.00 Conflict of Interest (pp <u>Recommendation</u> : Working Agenda (pp 26-27)	Dr. Cook o 22-25)

IX. PRESIDENT'S RECOMMENDATIONS FOR ACTION

	A. Treasurer's Report (pp 28-35)B. Clinical Affiliate Agreement (p 36)C. Monthly Report to the Board	Mr. Lindstrom Dr. Sopcich Dr. Sopcich
X.	OLD BUSINESS	
XI.	NEW BUSINESS A. Trustee Resignation	Dr. Cook
XII.	REPORTS FROM BOARD LIAISONS A. Kansas Association of Community College Trustees B. Johnson County Research Triangle C. Faculty Association	Dr. Cook Mr. Musil Dr. Williams
XIII.	 CONSENT AGENDA A. Regular Monthly Reports and Recommendations Minutes of Previous Meeting Cash Disbursement Report (pp 37-38) Grants, Contracts and Awards (pp 39-41) Transfer to JCCC Foundation Tribute Fund (p 42) Transfer of Funds (p 43) B. Human Resources (pp 44-52) Retirements Resignations Employment – Regular Employment – Temporary Additions or Changes to the FY2013-2014 Staffing A Table for Full-time Regular Staff 2013-2014 Staffing Authorization Tables 	Dr. Cook
XIV.	EXECUTIVE SESSION	

XV. ADJOURNMENT

NOTICE OF PUBLIC HEARING 2013-2014 BUDGET

The governing body of Johnson County Community College, Johnson County, will meet on the fifteenth day of August, 2013, at 5:00 p.m., at 12345 College Blvd., Overland Park, Kansas for the purpose of answering objections of taxpayers relating to the proposed use of all funds, and the amount of tax to be levied, and to consider amendments. Detailed budget information is available at Johnson County Community College and will be available at this hearing.

BUDGET SUMMARY

The Expenditures and the Amount of 2013 Tax to be Levied (as shown below) establish the maximum limits of the 2013-2014 budget. The "Est. Tax Rate" in the far right column, shown for comparative purposes, is subject to slight change depending on final assessed valuation.

	2011-20	12	2012-20	13	PROPOSED	BUDGET 2013-2014	
	Actual	Actual	Actual	Actual	Budgeted	Amount of	Est.
	Expend. &	Tax	Expend. &	Тах	Expend. &	2013 Tax to	Tax
k	Transfers	Rate*	Transfers	Rate*	Transfers	be Levied	Rate*
Current Funds Unrestricted							
General Fund	125,204,845	8.243	122,992,863	8.250	129,741,361	68,812,202	9.001
Postsecondary Tech Ed	42,809,896		42,072,172		44,069,384	XXXXXXXXX	XXX
Adult Education	555,294		596,809		725,000	0	0.000
Adult Supp Education	5,022,433	XXX	5,238,026	XXX	9,460,523	XXXXXXXXX	XXX
Motorcycle Driver	60,887	XXX	58,475	XXX	394,393	XXXXXXXXX	XXX
Truck Driver Training	0	XXX	0	XXX	374,000	XXXXXXXXX	XXX
Auxiliary Enterprise	15,068,854	XXX	16,110,932	XXX	18,205,401	XXXXXXXXX	XXX
Plant Funds		XXX		XXX		XXXXXXXXX	XXX
Capital Outlay	4,362,095	0.499	11,541,428	0.500	5,178,730	3,826,151	0.500
Bond and Interest	0		0		0	0	0.000
Special Assessment	282,327	0.034	308,622	0.035	350,000	260,090	0.034
No Fund Warrants	0		0		0	0	0.000
Revenue Bonds	1,725,097	XXX	1,754,306	XXX	1,859,259	XXXXXXXXX	XXX
Total All Funds	195,091,728	8.776	200,673,632	8.785	210,358,051	XXXXXXXXXX	9.535
Total Tax Levied	66,276,225		66,067,622		XXXXXXXXXXX	72,898,443	4994
Assessed Valuation	7,551,985,565		7,520,503,387		7,645,237,274		
Outstanding Indebtedness, July 1							

	Outstanding indebicaness, sury 1		
	2011	2012	2013
G.O. Bonds			
Capital Outlay Bonds			
Revenue Bonds	22,465,000	22,090,000	20,945,000
No-Fund Warrants			
Temporary Notes			
Lease Purchase Principal	22,030,036	15,693,363	13,591,691
Total	44,495,036	37,783,363	34,536,691
			*Tory Datas and

^{*}Tax Rates are expressed in mills.

Bunk Cook Chairman, Board of Trustees

Signature and Title

MANAGEMENT COMMITTEE August 7, 2013

The Learning Quality and Management Committees have reviewed the proposed revisions to the JCCC Returned Checks Policy – 312.03. The Policy has been updated to reflect the current job title of the JCCC employee responsible for administering and establishing guidelines under the Returned Checks Policy. The updated Policy also reflects that any guidelines established under this Policy will be published online, as the College no longer prints hard copies of the course catalog and schedule of classes.

RECOMMENDATION

It is the recommendation of the Management Committee that the Board of Trustees accept the recommendation of the College administration to approve the Returned Checks Policy – 312.03, as is shown subsequently in the Board Packet.

Returned Checks Policy - 312.03

Johnson County Community College Series 300: Students Section 312: Tuition and Fees/Refunds/Returned Checks

Cross References:

<u>Transcripts – Policy 316.01</u> <u>Records on Hold – Policy 316.02</u>

If a check made payable to the <u>C</u>eollege is returned by a bank for any reason, the student's records will be placed on hold, and the student will be charged a returned check fee for each returned check.

Specific guidelines for handling returned checks will be established by the <u>Associate Vice President</u>, <u>Financial Services</u>director of financial services and the director of budget and auxiliary services. These guidelines will be published <u>on the Bursar webpage</u>in the college catalog, the current schedule of classes and other appropriate college publications.

Date of Adoption: Revised: 1/27/92, 6/16/94, / /2013

MANAGEMENT COMMITTEE Working Agenda FY 2013-2014

July	MA-1	FY 2013- 2014 budget publication
July, Nov	MA-2	Assessed valuation: Update
August, January	MA-3	Management Budget reallocations: Semi-annual review
July, August January, June	MA-4	Insurance Program: Annual report/update
August	MA-5	FY 2013- 2014 Budget adoption
Aug, Nov, Feb, May	MA-6	Kansas Municipal Investment Pool (KMIP) statement of assets: quarterly report
October	MA-7	JCCC Foundation annual report
October	MA-8	Proposed Budget guidelines FY 2014-2015
November	MA-9	Guidelines for FY 2014-2015 Budget adoption
November	MA-10	Budget Projection Model: Review
February	MA-12	Investments policy: Review
May	MA-13	FY 2014 Capital Infrastructure Inventory and One, Five and Ten-Year Replacement Plan: review
April	MA-14	Board of Trustees budget workshop: Update
June	MA-17	Bonds: Bond Counsel; Financial Advisor
June	MA-33	JCCC Official Newspaper
July	MA-18	Banking services

Ongoing

MA-19	Sole-Source	requisitions:	Review	monthly	purchasing	report

- MA-20 Capital acquisitions and improvements: Progress report
- MA-22 Bid review and recommendations
- MA-23 College policies
- MA-24 Review and recommend financial plans for capital improvements to the Board of Trustees
- MA-25 Leases
- MA-26 Information Technology network infrastructure equipment and services: Monthly expenditure report
- MA-27 Sponsorships
- MA-28 Budget: Monthly update
- MA-32 Sustainability

<u>RECOMMENDATION</u>:

It is the recommendation of the Management Committee that the Board of Trustees approve the FY 2013-2014 Management Committee working agenda.

2013-14 BUDGET ADOPTION

REPORT:

Mill I AVV

The budget request for FY 2013-14 reflects a mill levy of 9.535, which reflects a .75 mill increase. The Board Management Committee, at its December meeting, discussed and recommended budget guidelines to the Board of Trustees to provide a policy framework for building the FY 2013-14 budget. These guidelines were considered and adopted by the Board of Trustees at the December 13, 2012 meeting.

Budget recommendations for FY 2013-14 include adjustments in response to prioritizing the budget strategically (PBS). A new fund has been added for FY 2013-14: Truck Driver Training Course.

Mill Levy						Estimate 1
Total Mill Larriag	2000 10	2010 11	,	0011 10	2012 12	Estimated
Total Mill Levies	2009-10	2010-11	4	2011-12	2012-13	2013-14
	8.784	8.799		8.776	8.785	9.535
JCCC taxes levied	on an averag	ge residenc	e:			
				2012		2013
				<u>2012</u>		2015
			\$	229,000	\$	231,000
•			Ψ		Φ	,
Asses	ssment Rate			<u>x11.5%</u>		<u>x11.5%</u>
Asses	sed Value			26,335		26,565
Mill I	Levv			<u>x8.785</u>		x9.535
	5					
Tax I	evied		\$	231 35	\$	253 20
I dA L			Ψ	251.55	ψ	233.20

FEATURES OF THE 2013-14 BUDGET

- Assessed valuation is estimated to increase by 1.7%.
- Revenues from the state are estimated to be the same as the prior year.
- Enrollment is projected to decrease by 3%.
- Credit hour cost will increase by \$1.00 for all credit students.

- Salaries are increased by 2.5%.
- Benefit expense is increased by 0.4% to pay for increases in health insurance premiums.
- Capital expenditures for computers, equipment, and remodeling remain at the low levels set during the prior year.

The following is a summary of the FY 2013-14 budget:

	Budgeted Expenditures	Amount of Tax To Be Levied	Estimated <u>Mill Levy</u>
General	\$129,741,361	\$68,812,202	9.001
Postsecondary Tech Ed	44,069,384		
Adult Education	725,000		
Adult Supplemental Education	9,460,523		
Motorcycle Driver Safety	394,393		
Truck Driver Training Course	374,000		
Auxiliary Enterprises	18,205,401		
Capital Outlay	5,178,730	3,826,151	.500
Special Assessment	350,000	260,090	.034
Revenue bonds	<u>1,859,259</u>		
TOTAL	\$ <u>210,358,051</u>	<u>\$72,898,443</u>	9.535

<u>RECOMMENDATION</u>:

It is the recommendation of the Management Committee that the Board of Trustees accept the FY 2013-14 budget as published, and does hereby certify said budget to the county clerk of Johnson County, Kansas, for collection in the manner prescribed by law.

Management Committee August 7, 2013

<u>**REPORT</u>: Athletic Team Charter Bus Service**</u>

RFP/BID NUMBER:

RFP No. 14-002

PURPOSE AND DESCRIPTION:

The purpose of this RFP is to establish annual price contracts for charter bus services for the college's various athletic teams. Proposers were requested to quote prices for travel to locations for scheduled regular season games as well as possible postseason travel that may be necessary during the 2013/2014 academic year. Proposers were also asked to quote pricing on trips to potential future Kansas Jayhawk Community College Conference game locations. The initial term of the contract will be for 2013-2014 academic year. The contract is renewable for four additional years, in one-year increments, upon the approval of both parties.

NEW RFP/BID OR CONTINUATION:	New
NUMBER OF FIRMS NOTIFIED DIRECTLY FOR ORIGINAL BID:	5
ADDITIONAL NOTIFICATION:	Newspaper advertisement and JCCC Website
NUMBER OF FIRMS RESPONDING:	3
NAMES OF FIRMS AND BID AMOUNTS:	See attached spreadsheet
Crossroad Tours	(Recommended)
White Knight Limousine	(Recommended)
Kincaid Coach Lines	
<u>REVIEW COMMITTEE</u> :	

Mitch Borchers, associate vice president, Business Services Carl Heinrich, assistant dean, Athletics Pam Vassar, assistant dean, Student Life and Leadership Development Tom Clayton, director, Insurance and Risk Management Ryan Floy, buyer, Procurement Services

ESTIMATED AMOUNT:

\$140,000.00

SOURCE OF FUNDS:	Student Activity Fund			
LOW BID:	YES <u>X</u> NO			

Justification for not accepting low bid:

Two trips are not being awarded to the lowest bidder because the lowest bidder for those trips did not meet the minimum requirements of the RFP.

<u>RECOMMENDATION</u>:

It is the recommendation of the Management Committee that the Board of Trustees accept the recommendation of the college administration to approve the lowest acceptable proposals for regular season athletic team charter bus service of \$57,629.00 from White Knight Limousine, Inc. and \$21,165.00 from Crossroad Tours; postseason athletic team charter bus service on as-needed basis in an amount not to exceed \$37,950.00 from White Knight Limousine, Inc. and in an amount not to exceed \$15,821.00 from Crossroad Tours; plus an additional \$13,256.50 to allow for contingencies for possible unforeseen costs, for a total expenditure not to exceed \$145,821.50 for athletic team charter bus services.

JOHNSON COUNTY COMMUNITY COLLEGE RFP NO. 14-002 ATHLETIC TEAM CHARTER BUS SERVICE

NO. DESCRIPTION	Crossroad <u>Tours</u>	Kincaid Coach Lines	White Knight Limousine, Inc.
VOLLEYBALL - DESTINATION			
1. Esterville, IA - Iowa Lakes CC - 8/29/13-8/31/13	2,179.00 *	2,651.00	2,580.00
2. Cedar Rapids, IA - Kirkwood CC - 9/5/13-9/7/13	2,079.00	2,340.00	1,950.00 *
3. Heston, KS - Hesston College - 9/11/13	929.00 *	1,595.00	949.00
4. Highland, KS - Highland CC - 9/18/13	710.00 *	750.00	720.00
5. Council Bluffs, IA - Iowa Western CC - 10/3/13-10/5/13	2,179.00	2,256.00	1,935.00 *
6. Coffeyville, KS - Coffeyville CC - 10/16/13	843.00	1,000.00	794.00 *
7. Iola, KS - Allen CC - 10/23/13	685.00 *	787.00	720.00
8. Arkansas City, KS - Cowley College - 10/30/13	1,148.00	1,651.00	1,100.00 *
SOCCER - DESTINATION			
1. Concordia, KS - Cloud County CC - 8/22/13	1,125.00	1,363.00	1,098.00 *
2. Dallas, TX - Richland College - 8/30/13-9/2/13	3,059.00 *	3,566.00	3,070.00
3. Arkansas City, KS - Cowley College - 9/14/13	1,198.00	1,651.00	1,100.00 *
4. Chicago, IL - Dupage College - 9/19/13-9/22/13	3,059.00	3,638.00	3,000.00 *
5. Chanute, KS - Neosho County CC - 9/27/13	740.00 *	810.00	750.00
6. El Dorado, KS - Bulter CC - 9/29/13-9/30/13	864.00 *	1,505.00	1,300.00
7. Iola, KS - Allen CC - 10/9/13	725.00 *	783.00	730.00
 Council Bluffs, IA - Iowa Western CC 10/18/13-10/19/13 	1,438.00	1,531.00	1,290.00 *
9. Dodge City, KS - Dodge City CC - 10/26/13	1,885.00	2,674.00	1,730.00 *
CROSS COUNTRY - DESTINATION			
1. Lincoln, NE - University of Nebraska - 9/14/13	1,129.00	1,322.00	1,056.00 *
2. Emporia, KS - Emporia State University - 10/4/13	640.00 *	778.00	645.00
3. Hutchinson, KS - Hutchinson CC 10/27/13-10/28/13	1,370.00	1,859.00	1,290.00 *
4. Fort Dodge, IA - Iowa Central CC 11/8/13-11/9/13	1,572.00 *	2,079.00	1,680.00
5. Atlanta, GA - Silver Comet Trail, Smyrna, GA - 11/14/13-11/17/13	5,150.00	6,162.00	2,580.00 *

NO. DESCRIPTION	Crossroad <u>Tours</u>	Kincaid Coach Lines	White Knight Limousine, Inc.
BASKETBALL - DESTINATION			
1. Frisco, TX - Fieldhouse USA - 10/10/13-10/12/13	3,078.00	3,470.00	2,609.00 *
2. Fort Scott, Ks - Fort Scott CC - 11/1/13	675.00	758.00	645.00 *
3. Fort Scott, Ks - Fort Scott CC - 11/2/13	675.00	758.00	645.00 *
4. Iola, KS - Allen CC - 11/5/13	695.00 *	787.00	730.00
5. Salina, KS - KSU-Salina - 11/8/13-11/9/13	1,376.00	1,523.00	1,300.00 *
6. Sedalia, MO - State Fair CC - 11/20/13	738.00	783.00	645.00 *
7. Council Bluffs, IA - Iowa Western CC - 11/26/13-11/27/13	1,370.00	1,250.00	1,300.00 *
8. Oskaloosa, IA - William Penn University - 12/1/13	1,335.00 *	1,649.00	1,395.00
9. El Dorado, KS - Butler CC - 12/2/13	858.00	950.00	786.00 *
 Trenton, MO - North Central Missouri College 12/4/2013 	798.00	783.00	645.00 *
 Dallas, TX - Northland College & Richland College - 1/3/14-1/7/14 	3,465.00	3,911.00	3,250.00 *
12. Fayette, MO - Central Methodist University 1/5/2014	797.00	915.00	675.00 *
13. Beatrice, NE - Southeast CC - 1/11/14	1,155.00 *	1,331.00	1,295.00
14. Hesston, KS - Hesston College - 1/25/14	986.00	1,206.00	902.00 *
15. Fort Scott, KS - Fort Scott CC - 2/1/14	710.00	760.00	645.00 *
16. Salina, KS - KSU-Salina - 2/5/14-2/6/14	998.00 *	1,100.00	1,495.00
17. Highland, KS - Highland CC - 2/19/14	710.00 *	750.00	720.00
TRACK - DESTINATION			
1. Ames, IA - Iowa State University - 1/24/14-1/25/14	1,530.00	1,689.00	1,440.00 *
2. Lawrence, KS - University of Kansas 2/21/14-2/22/14	1,530.00	1,432.00	720.00 *
3. Emporia, KS - Emporia State University - 4/5/14	940.00	778.00	720.00 *
4. Coffeyville, KS - Coffeyville CC - 5/1/14-5/3/14	2,175.00	2,216.00	895.00 *
BASEBALL - DESTINATION			
1. Dallas, TX - Mountain View CC - 2/5/14-2/8/14	2,971.00 *	3,598.00	3,070.00
2. Iola, KS - Allen CC - 3/1/14	765.00	787.00	720.00 *
3. Fort Scott, KS - Fort Scott CC - 3/6/14	725.00	760.00	645.00 *
4. Chanute, KS - Neosho County CC - 3/20/14	740.00	810.00	645.00 *
5. Arkansas City, KS - Cowley College - 3/29/14	1,198.00 *	1,651.00	1,334.00
6. Coffeyville, KS - Coffeyville CC - 4/3/14	870.00	1,063.00	796.00 *

NO. DESCRIPTION	Crossroad <u>Tours</u>	Kincaid Coach <u>Lines</u>	White Knight Limousine, Inc.
7. Independence, KS - Independence CC - 4/12/14	855.00	1,114.00	754.00 *
8. Parsons, KS - Labette CC - 4/17/14	789.00	1,005.00	711.00 *
9. Highland, KS - Highland CC - 4/24/14	765.00	750.00	645.00 *
SOFTBALL - DESTINATION			
1. Ft. Worth, TX - Ranger College - 2/6/14-2/9/14	3,326.00	3,519.00	2,980.00 *
2. Ft. Worth, TX - Ranger College - 2/20/14-2/23/14	3,326.00	3,519.00	2,980.00 *
3. Fort Scott, KS - Fort Scott CC - 3/11/14	725.00	750.00	645.00 *
4. Dodge City, KS - Dodge City CC then Pratt, KS - Pratt CC - 3/14/14-3/15/14	1,959.00	2,229.00	1,600.00 *
5. El Dorado, KS - Butler CC - 3/22/14-3/23/14	1,546.00	1,505.00	1,290.00 *
 Concordia, KS - Cloud County CC then Salina, KS - Brown Mackie - 4/4/14-4/5/14 	1,530.00	1,544.00	1,290.00 *
7. Neosho, KS - Neosho County CC - 4/15/14	675.00	825.00	668.00 *
TENNIS - DESTINATION			
1. Oxford, MS then Jackson, MS - NWCC 3/14/14-3/20/14	5,145.00	4,447.00	4,515.00 *
POSTSEASON - DESTINATION			
1. Toledo, OH - Owens CC - 11/19/13-11/24/13 (Volleyball)	4,795.00	5,761.00	4,190.00 *
2. Tyler, TX - Tyler CC - 11/17/13-11/25/13 (Soccer)	6,034.00	7,638.00	5,805.00 *
3. Melbourne, FL - Melbourne Catholic 11/17/13-11/25/13 (Soccer)	8,573.00	8,500.00	7,800.00 *
4. Danville, IL - Danville CC - 3/17/14-3/23/14 (Basketball)	4,576.00	5,236.00	5,170.00 *
5. New York, NY - The Armory - 3/4/14-3/10/14 (Track)	7,676.00	7,869.00	7,560.00 *
6. Mesa, AZ - 5/13/14-5/18/14 (Track)	7,450.00 *	9,249.00	7,450.00
7. Wichita, KS - Dumont Stadium - 5/9/14-5/13/14 (Baseball)	2,826.00 *	3,647.00	3,225.00
8. Grand Junction, CO - Sam Suplizio Field 5/22/14-6/1/14 (Baseball)	7,890.00	8,276.00	7,425.00 *
9. Topeka, KS - Hummer Sports - 5/1/14-5/3/14 (Softball)	1,650.00 *	2,151.00	1,935.00
10. Clinton, MS - Traceway Park - 5/14/14-5/19/14 (Softball)	3,895.00 *	4,665.00	5,100.00

* Recommended 1 Not recommended - did not meet minimum bid requirements

Johnson County Community College CAPITAL ACQUISITIONS AND IMPROVEMENTS As of August 1, 2013 (reflects payments issued through July 31, 2013.)

			Date(s)			Reimb. Exp.	Change	Total	Contract	Reimb. Exp.	Change	`	%	%	Estimated
Project	Professional Service	Consultant /	Board		Contract	Amount	Orders or	Amount	Amount	Amount		Amount Paid	Paid to		Completion
Description	Scope of Work	Contractor	Approval	Fund	Amount	NTE	Contingency	Committed	Paid	Paid	Amount Paid	To Date	Date	Compl.	Date
	ROJECTS AND/OR STUDIES														
Hospitality & Culinary	Architect/Engineering Serv.	DLR Group	4/21/11	CO	739,600		184,045	923,645	752,722		70,760	823,482	89%	89%	7/13
Academy	Survey	Olsson/Kaw Valley		CO	18,286			18,286	18,286			18,286	100%	100%	11/11
	Geotechnical	Olsson/Kaw Valley		CO	8,650	500		9,150	9,150	500		9,650	105%	100%	11/11
	Plan Review & Inspections	Thacker & Assoc		CO	7,200			7,200	6,402			6,402	89%	89%	7/13
	Masonry Review & Inspections	DGM		CO	10,000			10,000	10,000			10,000	100%	100%	7/13
	Construction Testing	KC Testing & Eng.		CO	35,000			35,000	16,022			16,022	46%	100%	7/13
	Modification & Amendment 1 & 2	JE Dunn	8/12 & 10/12	со	11,288,093			11,288,093	8,454,823			8,454,823	75%	90%	7/13
	Construction Mgmt. Serv. For OCB	JE Dunn	8/12 & 10/12	со	67,200			67,200				0	0%		7/13
	Utility Relocation Cost	Johnson Co. Wastewater		CO	1,316			1,316	1,316			1,316	100%	100%	7/13
		KDHE		CO	60			60	60			60	100%	100%	7/13
		Johnson Co. Wastewater		CO	100			100	100			100	100%	100%	7/13
		Johnson Co. Wastewater		CO	42,841			42,841	42,841			42,841	100%	100%	7/13
		Water District 1		CO	42,751			42,751	42,751			42,751	100%	100%	7/13
		Jo Co Wastewater		CO	900			900	900			900	100%	100%	7/13
	Furnishings	KI - Krueger		CO	21,909			21,909				0	0%		7/13
		BA Designs		CO	58,803			58,803				0	0%		7/13
		Computer Comforts		CO	18,798			18,798				0	0%		7/13
		Scott Rice		CO	27,605			27,605				0	0%		7/13
		Mity-Lite		CO	6,523			6,523				0	0%		7/13
		JA Marshall		CO	17,769			17,769				0	0%		7/13
		Scott Rice		CO	2,030			2,030				0	0%		7/13
		KI - Krueger		CO	54,671			54,671				0	0%		7/13
	Emergency Notification System	Sound Products		CO	14,364			14,364				0	0%		7/13
		DC Group		CO	28,600			28,600	28,600			28,600	100%		7/13
	LEED Documentation	Green Bldg. Cert. Institute		CO	2,900			2,900	2,900			2,900	100%	100%	7/13
	Building Commissiong (3rd party)	ME Group		CO	18,890			18,890	2,831			2,831	15%	15%	7/13
	Fiber (AT&T)	ATT		CO	19,086			19,086	19,086			19,086	100%	100%	7/13
	KCPL Relocation	KCPL		CO	123,822			123,822	123,822			123,822	100%	100%	7/13
	Fire Alarm	Simplex		CO	61,435			61,435	6,809			6,809	11%	11%	7/13
	Security Systems	TED Systems		CO	75,903			75,903	63,413			63,413	84%	71%	7/13
	Switches/Data Equipment	CDW		CO	67,917			67,917	67,917			67,917	100%	0%	7/13
	Moving Cost	Fry Wagner		CO	1,725			1,725	1,725			1,725	100%	100%	7/13
	Total Contract Commitments/Payme	ents to Date		-	12,884,745	500	184,045	13,069,290	9,672,476	500	70,760	9,743,736	75%		
	Project Budget							13,000,000							I
Grand Total Contract Co	ommitments to date for Special Capit	al Improvement Projects and	d/or Studies	;				13,069,290							
Grand TotalSpecial Cap	ital Improvement Project Budget							13,000,000							

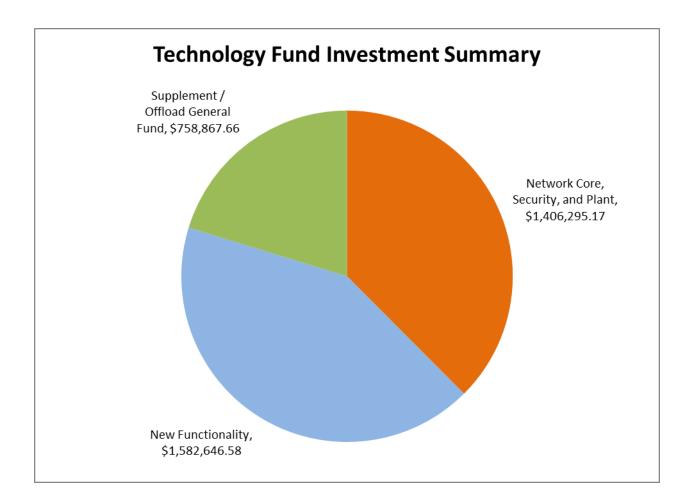
Johnson County Community College CAPITAL ACQUISITIONS AND IMPROVEMENTS As of August 1, 2013 (reflects payments issued through July 31, 2013.)

			Date(s)			Reimb. Exp.	Change	Total	Contract	Reimb. Exp.	Change		%	%	Estimated
Project	Professional Service	Consultant /	Board		Contract	Amount	Orders or	Amount	Amount	Amount	Order	Amount Paid	Paid to	Project	Completion
Description	Scope of Work	Contractor	Approval	Fund	Amount	NTE	Contingency	Committed	Paid	Paid	Amount Paid	d To Date	Date	Compl.	Date
MAJOR PROJECTS I	NCLUDED IN 2012-2013 MANAGE	EMENT BUDGET (Approx	. \$100,000	& over)										
GYM Men's Locker	A/E Services	HMN/Lankford		CO	26,890		500	27,390	8,394	34		8,428	50%	95%	7/13
Rooms Remodel	Cons. Serv/Equip.	Loyd Builders		CO	255,200		25,520	280,720	216,910			216,910	95%	95%	7/13
	Total Contract Commitments/Payme	nts to Date			282,090	0	26,020	308,110	225,304	34	0	225,338	95%		
	Project Budget							308,110							
Procurement Services	A/E Services	HMN/Clark Enersen		GF	4,500	300	11,090	15,890	10,595			10,595	95%	95%	8/13
Remodel	Cons. Serv/Equip.	MA Clark		AX	157,188		15,708	172,896	28,900			28,900	17%	50%	8/13
	Total Contract Commitments/Payme	nts to Date			161,688	300	26,798	188,786	39,495	0	0	39,495	21%		
	roject Budget														
Masonry Repairs		DGM (assessment)		CO	9,640			9,640	9,610			9,610	100%	100%	3/13
	Cons. Serv/Equip.	Restoration & Waterproofing		CO	250,558		25,055	275,613				0			8/13
	Total Contract Commitments/Payme		260,198	0	25,055	285,253	9,610	0	0	9,610	3%				
	Project Budget							477,500							
	ommitments to date for Major 2012-20	13 Improvement Projects						782,149							
Grand Total 2012-2013								974,396							
MAJOR PROJECTS I	NCLUDED IN 2013-2014 MANAGE	EMENT BUDGET (Approx	. \$100,000	& over											
CSB Roof - A	A/E Services							0				0			
	Cons. Serv/Equip.							0				0			
	Total Contract Commitments/Payme	nts to Date			0	0	0	0	0	0	0	0	#DIV/0!		
	Project Budget							307,959							
ATB Roof - E	A/E Services							0				0			
	Cons. Serv/Equip.							0				0			
	Total Contract Commitments/Payme	nts to Date			0	0	0	0	0	0	0	0	#DIV/0!		
	Project Budget							157,872							
Masonry Repairs	A/E Services							0				0			
	Cons. Serv/Equip.							0				0			
	Total Contract Commitments/Payme	Total Contract Commitments/Payments to Date 0 0 0								0	0	0	#DIV/0!		
	Project Budget							100,000							
Grand Total Contract Co	ommitments to date for Major 2013-20	14 Improvement Projects						0							
Grand Total 2013-2014 F	Project Budget							407,959							

IT Infrastructure Plan August 2013 Update

FY2011-13 Technology Infrastructure Investment Summary

	FY11	FY12	FY13
Natural Caro & Dardar Sagurity	\$509 105 50	¢016 202 70	¢205 702 75
Network Core & Border Security	\$508,105.50	\$216,383.78	\$285,782.75
Physical & Fiber Plant Improvements	\$183,973.73	\$84,174.95	\$127,874.46
VoIP & Unified Communications	\$250,995.45	\$336,319.94	\$471,312.25
Wireless, WebEx	\$192,254.75	\$268,849.70	\$62,914.49
Supplement / Offload General Fund			
Equipment Replacements		\$266,815.28	\$492,052.38
TOTAL	\$1,135,329.43	\$1,172,543.65	\$1,439,936.33



JCCC Network Infrastructure Redesign Roadmap

<u>FY11</u>: Network topology was unreliable with little to no network segmentation.

- Lack of network segmentation meant any network service issue caused widespread outages, including services in the data centers.
- Two Cisco Nexus 7010 switches, eight Cisco Nexus 2048 fabric extenders, two Cisco ASA5580 firewalls were acquired for the OCB and RC data centers.
- Virtualization of the Nexus switches and firewalls were implemented into both data centers to logically provide the appearance as one network element to:
 - Ease management and reduce human error
 - Provide redundancy between the OCB and RC data centers
 - Load balance traffic flows
 - Mitigate network and server outages
- Network closet build standardized on Cisco 3570 switches to:
 - Reduce complexity and total cost of ownership
 - Considerably reduce power consumption
 - Push high availability as close to the user as possible in both data and power failures.
- All closets were fitted with uninterruptible power supplies for backup power.

<u>FY12</u>: A new hierarchical network design for the JCCC campus network enterprise was researched, designed and developed.

- Reconfigured and connected network equipment to leverage existing investment and create network layers defined in "bow tie" design.
 - Redundant network core
 - Redundant border firewalls and border routers
 - Redundant KanREN nodes which leverage the college's diverse fiber paths to campus
 - Split campus enterprise into a data center domain and user domain to reduce administration so when a new virtual local area network (VLAN) is configured, it is distributed through all switches in the domain reducing the need to configure the same VLAN multiple times

<u>FY13</u>: In order to provide the East and West network connections to each building data closet and provide redundancy for wireless, the switch fabric at the user distribution layer and core layer needed to be virtualized.

- Started accumulating necessary hardware to implement Virtual Switching System (VSS) on the user distribution layer
- Began to run redundant conduit and dual fiber runs from each building, where possible, to each data center
- Remote sites upgrade and connectivity to main campus

<u>FY14</u>: Implement VSS technology that pools multiple switches into one virtual switch, increasing operational efficiency, boosting non-stop communications, and scaling system bandwidth capacity, resulting in high-availability network services with increased capacity and survivability of the campus network infrastructure

- Continue to run redundant conduit and dual fiber runs from each building, where possible, to each data center
- Increase the number of 10 GigE ports connecting to the distribution layer
- Provide a redundant data connection to each building closet

FY14 Technology Fund Objectives

Maintain the College's underlying infrastructure and systems

• Institutional Value: Strengthening network and system security; implementing necessary policies and technology to promote a safe and secure network environment

Switch and Uninterruptable Power Supply (UPS) Replacements (In Progress)

- Continue to standardize switch implementations across campus
 Regnier Center & Nerman Museum
- > Implement VLAN redesign as switch replacements are deployed
- Migrate legacy switches located in classrooms to network closets
- Implement Quality of Service (QOS) in support of VoIP rollout
- Maintain phone, PA, and proximity card reader service to all locations during power outage

Strengthening the Network Core and Border Security – FY14 (In Progress)

- Build out improved VLAN design in RC data center
- Replace border routers
- Implement dynamic redundancy for network core and border
- Firewall reorganization and CSM

Main Campus Fiber Plant Design - FY14

- Redundant conduit and dual fiber runs from each building, where possible, to each data center
- Provide high-availability network services to the JCCC campus community with increased capacity and survivability of the campus network infrastructure, resulting in a highly flexible and responsive network
- Remote sites upgrade and connectivity to main campus
 - Center for Grace
 - West Park wiring / wireless

(In Progress)

Enhance existing technologies, systems and applications

- Institutional Value: Replacing outdated telephone system/lines with IP telephony (voice over IP VOIP) in support of call center activities and unified communications
 - ➤ 469-8500 voice calling tree
 - Reduce call volume to operators
 - Analyze call volumes and trends

Innovation of new technologies to advance educational opportunities and improve business processes such as:

• Institutional Value: Enabling user support for college functions and applications; improving workforce effectiveness

Mobility toolsets (BYOD, unified messaging: wireless, email, WebEx, Jabber, Vidyo)

- On-premise WebEx (web conferencing) <u>Faculty</u>:
 - Guest lecture for a classroom
 - Virtual meeting faculty at peer institution
 - Lecture capture
 - Disaster contingency (pandemic)

Employee:

- Help Desk student assistance
- "How to" video repository
- Guest keynote speaker for a conference
- Virtual meetings on campus or off
- Disaster contingency (snow day)
- Hosted Vidyo (video conferencing)

FY14 Tech Fund Expenditure Update

- Expenditure of \$88,600.00 for additional optics and 10G module
- Expenditure of \$26,942.00 for Voice Calling Tree
- Expenditure of \$10,835.25 for Unified Messaging PPRD Environment
- Expenditure of \$265,726.89 for Regnier Center and Nerman switch replacements
- Expenditure of \$87,383.75 for VSS project.
- Expenditure of \$46,663.14 for Smartnet services on VoIP Licenses

MANAGEMENT COMMITTEE Working Agenda FY 2013-2014

July	MA-1	FY 2013- 2014 budget publication
July, Nov	MA-2	Assessed valuation: Update
August, January	MA-3	Management Budget reallocations: Semi-annual review
July, August January, June	MA-4	Insurance Program: Annual report/update
August	MA-5	FY 2013- 2014 Budget adoption
Aug, Nov, Feb, May	MA-6	Kansas Municipal Investment Pool (KMIP) statement of assets: quarterly report
October	MA-7	JCCC Foundation annual report
October	MA-8	Proposed Budget guidelines FY 2014-2015
November	MA-9	Guidelines for FY 2014-2015 Budget adoption
November	MA-10	Budget Projection Model: Review
February	MA-12	Investments policy: Review
May	MA-13	FY 2014 Capital Infrastructure Inventory and One, Five and Ten-Year Replacement Plan: review
April	MA-14	Board of Trustees budget workshop: Update
June	MA-17	Bonds: Bond Counsel; Financial Advisor
June	<u>MA-33</u>	JCCC Official Newspapers
July	MA-18	Banking services

Ongoing

MA-19	Sole-Source	requisitions:	Review	monthly	purchasing	report

- MA-20 Capital acquisitions and improvements: Progress report
- MA-22 Bid review and recommendations
- MA-23 College policies
- MA-24 Review and recommend financial plans for capital improvements to the Board of Trustees
- MA-25 Leases
- MA-26 Information Technology network infrastructure equipment and services: Monthly expenditure report
- MA-27 Sponsorships
- MA-28 Budget: Monthly update
- MA-32 Sustainability

Report:

The HR and Learning Quality Committees have both reviewed the proposed new Social Media Policy 520.00. The newly numbered Social Media Policy – 520.00, along with the related Social Media Guidelines – 520.01, put into place more formal expectations with respect to the use of social media (both third party and JCCC controlled sites). The Policy recognizes and supports the use of social media as a communication and education tool. The Guidelines will set forth expectations that, in summary, state that students and employees must comply with existing JCCC policies and procedures when using social media. The Policy and Guidelines apply to both students and employees and will replace the current statement on "Social Networking Guidelines at JCCC" published on the JCCC website.

RECOMMENDATION

It is the recommendation of the HR Committee that the Board of Trustees accept the recommendation of the college administration to approve the adoption of the Social Media Policy – 520.00, as is shown subsequently in the Board Packet.

Social Media Policy - 520.00

Johnson County Community College

Series 500: Information Services Section 520.00: Social Media Policy: 520.00

Cross References: Social Media Guidelines [Best Practices Statement]

Applicability: This Policy applies to all Johnson County Community College (JCCC or "College") students and employees.

Statement: Johnson County Community College recognizes the importance of social media as a communication and educational tool and promotes the use of social media in accordance with the Social Media Guidelines and related guidance issued by the college. Whether online or on-campus, JCCC students, faculty and staff must comply, as applicable, with the <u>Student Code of Conduct</u>, JCCC <u>personnel policies</u> and the <u>Faculty Association Master Agreement</u>.

Adopted:

Human Resources Committee Working Agenda 2012-2013

- Ongoing HR-1 Review and Update Personnel Policies (as needed)
- FY13 HR-2 Monitor Employee Benefit Programs
 - Flex Benefit Plan options
 - Review benefit program strategies
 - Annual benefit plan non-discrimination testing
 - Changes to Flex and non-Flex Plan benefits
 - Maintain benefit consulting arrangement
 - Manage costs

Ongoing HR-3 Monitor Compensation Planning

- Maintain salary/title guidelines for consistent compensation procedures
- Monitor compensation issues
- Decision on implementation of faculty salary study November 2012
- Conduct compensation study for non-exempt employees

Ongoing HR-4 Monitor HR and Staff & Organizational Development Strategic Initiatives

- Monitor mandatory supervisory and compliance training initiatives
- Support leadership development planning
- Support diversity initiatives
- Strategic planning for future staffing needs
- Monitor privacy and security initiatives
- Ongoing HR-5 Monitor and Discuss Collective Bargaining Initiatives

Ongoing HR-6 Review of Operational Issues

- Quarterly Exit Interview Report
- Personnel Recommendations
- Staffing Table and Organizational Changes
- Staff Evaluation Process Revision May, 2013 completion
- Employee relations/grievance issues

Ongoing HR-7 Human Resources Technology Support Initiatives

Audit August 8, 2013

Report:

The Management, HR and Audit Committees have reviewed the proposed revisions to the JCCC Conflict of Interests Policy. The newly numbered Conflict of Interests Policy – 431.00, (which will apply to all College employees, other than Trustees and certain designated officers who will continue to be covered by the <u>Code of Ethics – Policy</u> <u>114.02</u>), incorporates, adds to and replaces Conflict of Interests - 215.06 (which is specifically applicable to the procurement department). The newly numbered Policy has been updated in accordance with applicable statutes, applies to a broader range of circumstances that may give rise to an actual or perceived conflict of interest, and provides employees and supervisors with more detailed guidance for addressing conflicts of interest. The Policy requires employees to report potential conflicts of interest and refrain from participating in significant decision-making related to the business decision/relationship when a conflict of interest exists.

RECOMMENDATION

It is the recommendation of the Audit Committee that the Board of Trustees accept the recommendation of the college administration to approve the Conflict of Interests Policy – 431.00, as is shown subsequently in the Board Packet, and to delete as redundant Conflict of Interests – 215.06.

Conflict of Interests Policy - 215.06431.00

Johnson County Community College Series <u>200400</u>: <u>Administrative ServicesPersonnel</u> Section <u>215431</u>: <u>PurchasingConflict of Interests</u>

The college shall not enter into any contract for the purchase of property or services of any person, or from any members of the immediate family of any person who is:

- 1. a member of the Board of Trustees, or
- 2. an officer of the college, or
- 3. an employee of the college directly involved in the requisitioning or purchasing of property or services, or the approval thereof, or in the selection of prospective bidders or in the awarding of contracts on behalf of the college, or from any firm in which any of the above mentioned classes of persons or any members of their immediate families have a financial interest.

Ownership of less than five percent (5%) of the outstanding stock of any corporation shall not constitute a financial interest within the meaning of this section.

For the purpose of this policy, "immediate family" will be interpreted to mean spouse, child, or a person living in the same household.

Cross References:

<u>Code of Ethics for the Board of Trustees and Certain Designated Officers – Policy 114.02</u> <u>Gifts, Grants and External Funds – Policy 212.05</u>

Purpose: Employees of Johnson County Community College have an obligation to uphold the public trust, protect and advance the College's integrity and act in the best interests of the College while carrying out their official College duties. The purpose of this Policy is to ensure that employees identify and disclose potential Conflicts of Interest, and conduct themselves in a manner that will not compromise the integrity of the College.

Scope: This Policy applies to all employees except for Trustees and Designated Officers covered by the Code of Ethics – Policy 114.02.

Definitions:

 "Conflict of Interest" - An actual Conflict of Interest occurs when financial or personal considerations compromise an individual's objectivity, professional judgment, professional integrity and/or ability to perform his/her responsibilities for the College. A perceived or potential Conflict of Interest can occur when, although there is no actual Conflict of Interest, the circumstances are such that a reasonable person might question whether a decision maker is biased in carrying out his/her professional responsibilities for the College. The following nonexclusive list provides examples of situations that often give rise to an actual or potential Conflict of Interest:

An employee ...

- o has an ownership interest in an entity with which the College does business;
- receives significant salary or other compensation from an entity/individual with which/whom the College does business;
- receives individual gifts or individual discounts from an entity/individual with which/whom the College does business, when the donor's intent is to influence such individual in the performance of his/her official College duties;
- is an officer, director or other key decision maker for an entity with which the College does business;
- receives significant commissions or fees as part of an outside business from a customer/client with which the College also does business; or
- has a Family Member or close personal relationship with someone who fits into one of the categories described above.

• The terms "Family Member" and "Designated Officer" shall have the same meaning as in the Code of Ethics – Policy 114.02.

1. Disclosure of Interests: Although most potential Conflicts of Interest are and will be deemed inconsequential, in the interest of avoiding the appearance of a Conflict of Interest, employees are responsible for disclosing potential Conflicts of Interest to their supervisors for review and determination of the appropriate course of action. An employee may be required by his/her supervisor to complete a written disclosure form in connection with the employee's involvement in making decisions on behalf of the College. In determining whether an interest needs to be disclosed, employees should err on the side of caution and construe this Policy broadly in favor of disclosure.

2. Agreements, Contracts and Purchases: College employees shall not knowingly promote and/or enter into any agreement, contract or other binding business relationship (a "Business Agreement") on behalf of the College when a Conflict of Interest exists. The term Business Agreement includes, but is not limited to, purchase agreements for goods, services and real property, leases, affiliation agreements, sales agreements, grant contracts, memoranda of understanding, letter/arrangement agreements, commitments, etc. A Conflict of Interest shall preclude an employee from participating in the selection and negotiation, or in any other decision-making processes, in the following circumstances:

- a. Employee is employed by or is the other party to the Business Agreement.
- b. Employee and his/her Family Member(s) have owned more than \$5,000 or 5% of the other party to the Business Agreement at any time in the preceding 12 months.
- c. Employee and his/her Family Member(s) received at least \$2,000 in taxable compensation (wages, commissions, fees, etc.) in the preceding tax year from the other party to the Business Agreement.
- d. Employee and his/her Family Member(s) received at least \$500 in gifts in the preceding 12 months from the other party to the Business Agreement, unless a gift is due to a personal relationship and clearly not for the purpose of influencing the Employee's official College duties.
- e. Employee or his/her Family Member(s) holds a key decision maker position with the other party to the Business Agreement (officer, director, partner, executive, proprietor, etc.).

3. Gifts: College employees who participate in selecting vendors, products and contractors and/or participate in forming Business Agreements should avoid accepting substantial individual gifts and individual discounts from outside individuals and entities that are existing or potential vendors and contractors for those Business Agreements when it is clear that the donor's intent is to influence an employee's official College duties. Occasional meals, beverages and other non-extravagant gifts are acceptable as long as they are not conditioned upon the employee taking official action on behalf of the

<u>College</u>. An employee who believes he/she may have accepted a gift giving rise to an actual or perceived Conflict of Interest, should notify his/her supervisor pursuant to this Policy.

Employees are encouraged to consider donation of any gifts and/or proceeds for the benefit of the College or Foundation. A gift received as a result of a purchase made by the College will typically be deemed as a gift to the College and not any individual employee, unless the College determines otherwise. Gifts made to the College, whether directly or indirectly through one of its employees, shall be subject to the Gifts, Grants and External Funds – Policy 212.05.

4. Restraint on Participation: With respect to a particular transaction or item of business, if an employee is deemed by the supervisor to have an actual or significant perceived Conflict of Interest, that employee shall not participate in the decision for which he/she has the Conflict of Interest. Decisions related to that transaction or item of business shall be made solely by disinterested employees. In determining whether an employee shall be required to refrain from participation, the supervisor should consider all relevant facts and circumstances, including whether the contract price is fixed by law or whether the transaction will be entered into solely and exclusively on the basis of the competitive bidding process, in which case, an employee with a potential Conflict of Interest may still be allowed to participate in some parts of the process.

5. Disciplinary Action: Violations of this Policy are subject to disciplinary action up to and including termination of employment.

6. Interpretation of Policy: Internal Audit and the Office of General Counsel will be responsible for interpreting this Policy and any related Procedures, as they may be applicable to specific situations.

Date of Adoption: 7/6/82 Revised: 6/20/02, //2013 (Previous version Conflict of Interests – 215.06)

RECOMMENDATION:

It is the recommendation of the Audit Committee that the Board of Trustees approve the FY 2013-2014 Audit Committee working agenda, as shown subsequently in the board packet.

AUDIT COMMITTEE WORKING AGENDA FY 2013-2014

AU-1	Review audit reports and discuss current Audit & Advisory Services activities	February, May, August, and November
AU-2	Review status of audit recommendations from completed internal and external audits	February, May, August, and November
AU-3	Quarterly report – Enterprise Risk Management	February, May, August, and November
AU-4	Quarterly report – JCCC Ethics Report Line	February, May, August, and November
AU-5	Quarterly report - Behavioral Intervention Team	February, May, August, and November
AU-6	Current audit & risk topics	February, May, August, and November
AU-7	Planning meeting with external auditors	May
AU-7 AU-8	Planning meeting with external auditors Performance Review – Exec. Director, Audit and Advisory Services	May May
	Performance Review – Exec. Director, Audit and	5
AU-8	Performance Review – Exec. Director, Audit and Advisory Services Review and approve Audit Committee Working	May
AU-8 AU-9	Performance Review – Exec. Director, Audit and Advisory Services Review and approve Audit Committee Working Agenda	May August
AU-8 AU-9 AU-10	Performance Review – Exec. Director, Audit and Advisory Services Review and approve Audit Committee Working Agenda Review Audit Committee Charter	May August November

JOHNSON COUNTY COMMUNITY COLLEGE OFFICE OF THE PRESIDENT

August 15, 2013

TREASURER'S REPORT

The following pages contain the Treasurer's Report for the month ending June 30, 2013. This report does not reflect all fiscal year-end closing entries that will record adjustments for accrued payables and receivables.

An ad valorem tax distribution of \$28,883,715 was received from the county treasurer during June and was recorded as follows:

	Current Year
General Fund	\$27,124,829
Special Assessment Fund	115,140
Capital Outlay Fund	1,643,746
TOTAL	\$ <u>28,883,715</u>

Expenditures of the primary operating funds are within approved budgetary limits.

<u>RECOMMENDATION</u>:

It is the recommendation of the college administration that the Board of Trustees approve the Treasurer's Report for the month of June 2013, subject to audit.

Donald E. Perkins Associate Vice President Financial Services/CFO

Mitch Borchers Interim Executive Vice President Finance and Administrative Services

Joseph M. Sopcich President

JOHNSON COUNTY COMMUNITY COLLEGE TREASURER'S REPORT JUNE 30, 2013 PART I - GEN/PTE & ADULT SUPP FUNDS

	BUDGETED 2012-2013	ACTIVITY THIS MONTH 2012-2013	ACTIVITY YEAR TO DATE 2012-2013	YTD AS % OF BUDGET	YTD COMMITMENTS	% OF BUDGET	PRIOR YEAR ACTIVITY TO DATE
GENERAL/PTE FUNDS							
Ad Valorem Taxes Tuition and Fees State Aid Investment Income	\$ 66,506,556 32,332,415 21,917,014 70,564	\$ 26,988,189 1,539,230 0 10,263	\$ 69,133,907 32,372,305 22,474,636 67,765	104.0 % 100.1 102.5 96.0			\$ 68,549,378 32,074,652 20,789,131 52,589
Other Income TOTAL REVENUE	2,955,978 \$ 123,782,527	181,939 \$ 28,719,621	2,418,352 \$ 126,466,965	81.8 102.2 %			2,196,879 \$ 123,662,629
Salaries & Related Current Operating Capital Items TOTAL EXPENSES	\$ 110,317,906 24,947,010 4,352,714 \$ 139,617,630	\$ 7,521,728 1,809,037 201,078 \$ 9,531,843	\$ 103,183,117 21,004,329 3,896,068 \$ 128,083,514	93.5 % 84.2 89.5 91.7 %	\$ 103,183,117 22,055,012 4,349,514 \$ 129,587,643	93.5 % 88.4 99.9 92.8 %	\$ 102,625,150 19,782,466 8,301,276 \$ 130,708,892
Beginning Balance Revenues Over Expenses Encumbrances Ending Balance			\$ 55,947,003 (1,616,549) (9,489,281) \$ 44,841,173				\$ 66,785,946 (7,046,263) (1,078,433) \$ 58,661,250
ADULT SUPP ED. FUND Tuition and Fees Investment Income Other Income	\$ 5,944,000 3,000 1,683,200	\$ (79,900) 413 227,000	\$ 2,906,360 3,009 1,896,153	48.9 % 100.3 112.7			\$ 3,557,887 1,962 1,630,520
TOTAL REVENUE Salaries & Related	\$ 7,630,200 \$ 3,728,497	\$ <u>147,513</u> \$ <u>223,442</u>	\$ 4,805,522 \$ 2,244,590	<u>63.0</u> %	\$ 2.244.590	60.2 %	\$ 5,190,369 \$ 2,310,293
Current Operating Capital Items	4,051,209 201,800	³ 223,442 299,466 0	2,244,390 2,816,070 117,314	69.5 58.1	\$ 2,244,390 2,974,540 126,073	73.4 62.5	\$ 2,310,293 2,710,415 16,354
TOTAL EXPENSES	\$ 7,981,506	\$ 522,908	\$ 5,177,974	64.9 %	\$ 5,345,203	67.0 %	\$ 5,037,062
Beginning Balance Revenues Over Expenses Encumbrances			\$ 1,827,795 (372,452) (9,178)				\$ 1,658,347 153,307 98,525
Ending Balance			\$ 1,446,165				\$ 1,910,179

JOHNSON COUNTY COMMUNITY COLLEGE TREASURER'S REPORT JUNE 30, 2013 PART II - STUDENT ACTIVITIES & MOTORCYCLE DRIVER SAFETY

	BUDGETED 2012-2013	ACTIVITY THIS MONTH 2012-2013	ACTIVITY YEAR TO DATE 2012-2013	YTD AS % OF BUDGET	YTD COMMITMENTS	% OF BUDGET	PRIOR YEAR ACTIVITY TO DATE
STUDENT ACTIVITIES FUND Tuition and Fees Investment Income Other Income TOTAL REVENUE	\$ 2,255,215 300 92,503 \$ 2,348,018	\$ 114,382 154 (894) \$ 113,642	\$ 2,357,883 510 79,066 \$ 2,437,459	104.6 % 170.0 85.5 103.8 %			\$ 2,444,038 570 63,664 \$ 2,508,272
Salaries & Related Current Operating Capital Items Grants TOTAL EXPENSES	\$ 673,439 1,048,050 7,500 1,522,641 \$ 3,251,630	\$ 57,077 31,525 0 14,638 \$ 103,240	\$ 650,581 437,746 5,902 1,351,516 \$ 2,445,745	96.6 % 41.8 78.7 88.8 75.2 %	\$ 650,581 467,402 5,902 1,351,516 \$ 2,475,401	96.6 % 44.6 78.7 88.8 76.1 %	\$ 639,949 1,095,454 33,908 1,238,272 \$ 3,007,583
Beginning Balance Revenues Over Expenses Encumbrances Ending Balance			\$ 84,778 (8,286) (11,384) \$ 65,108				\$ 717,009 (499,311) (28,267) \$ 189,432
MOTORCYCLE DRIVER SAFETY Tuition and Fees Other Income TOTAL REVENUE	\$ 132,180 31,112 \$ 163,292	\$ (3,426) 0 \$ (3,426)	\$ 101,697 26,576 \$ 128,273	76.9 % 85.4 78.6 %			\$ 121,961 28,953 \$ 150,914
Salaries & Related Current Operating Capital Items TOTAL EXPENSES	\$ 53,454 12,826 14,800 \$ 81,080	\$ 9,465 1,692 0 \$ 11,157	\$ 40,520 7,666 10,426 \$ 58,612	75.8 % 59.8 70.4 72.3 %	\$ 40,520 8,503 10,426 \$ 59,449	75.8 % 66.3 70.4 73.3 %	\$ 42,893 13,019 0 \$ 55,912
Beginning Balance Revenues Over Expenses Encumbrances Ending Balance			\$ 150,494 69,661 (837) \$ 219,318				\$ 60,428 95,002 141 \$ 155,571

JOHNSON COUNTY COMMUNITY COLLEGE TREASURER'S REPORT JUNE 30, 2013 PART III - AUXILIARY SERVICES

		1	ACTIVITY		ACTIVITY	YTD AS			Р	RIOR YEAR
	BUDGETE) Tł	IIS MONTH	YE	AR TO DATE	% OF	YTD	% OF		ACTIVITY
	2012-2013		2012-2013		2012-2013	BUDGET	COMMITMENTS	BUDGET		TO DATE
Concessions & Cosmetology	\$ 65,50	0 \$	2,180	\$	37,541	57.3 %			\$	37,859
Bookstore	9,782,2	8	386,792		7,730,141	79.0				9,199,499
Dining Service	2,455,00	0	119,374		2,135,557	87.0				2,046,027
Coffee Bars	640,00	0	21,959		548,502	85.7				481,951
Vending	491,00	0	9,143		390,050	79.4				437,067
Hiersteiner Center	664,10	5	47,017		743,673	112.0				750,354
Eng. & Tech. Proj.	12,20	0	121		1,030	8.4				6,666
Printing	362,00	0	33,391		485,874	134.2				556,887
Dental Hygiene	3,00	0	37		1,961	65.4				2,223
Hospitality Mgt & Pastry Prog	48,00	0	0		48,284	100.6				50,824
Museum Store	150,00	0	2,994		42,816	28.5				54,778
Café Tempo	250,00	0	14,826		188,266	75.3				184,718
Campus Farm	8,70	0	93		3,179	36.5				5,402
TOTAL REVENUE	\$ 14,931,78	\$	637,927	\$	12,356,874	82.8 %			\$	13,814,255
Concessions & Cosmetology	\$ 65,50	0 \$	6,308	\$	38,375	58.6 %	\$ 38,375	58.6 %	\$	32,915
Bookstore	8,264,94	0	461,269		6,209,932	75.1	6,290,448	76.1		7,885,887
Dining Service	2,534,70	i9	178,837		2,235,426	88.2	2,248,948	88.7		2,169,718
Coffee Bars	557,40	1	34,682		499,640	89.6	502,688	90.2		421,035
Vending	434,17	3	32,311		368,931	85.0	369,216	85.0		375,401
Hiersteiner Center	744,33	9	102,829		798,059	107.2	804,097	108.0		777,811
Eng. & Tech. Proj.	13,42	5	387		1,953	14.5	1,953	14.5		3,661
Printing	796,82	.9	29,825		234,143	29.4	646,063	81.1		219,402
Dental Hygiene	4,00	0	0		1,570	39.3	1,619	40.5		2,030
Hospitality Mgt & Pastry Prog	48,10	0	3,033		45,280	94.1	45,280	94.1		50,622
Museum Store	147,60	4	11,291		88,039	59.6	88,039	59.6		130,393
Café Tempo	236,8	4	15,681		201,098	84.9	203,067	85.7		202,922
Campus Farm	8,70	0	508		3,592	41.3	3,592	41.3		3,344
Auxil. Construction	137,10	0	25,297		90,443	66.0	100,267	73.1		111,224
Campus Services	55,20	0	3,024		6,473	11.7	28,552	51.7		6,591
Director	126,34		5,091		59,703	47.3	124,703	98.7		58,626
Fine Art	3,00	0	350		850	28.3	2,100	70.0		3,000
PEI Infrastructure Fin-Principal	250,00		0		250,000	100.0	250,000	100.0		250,000
Employee Benefits	1,200,00	0	0		595,268	49.6	595,268	49.6		1,200,000
Baseball Stadium Construction	1,000,00		0		1,000,000	100.0	1,000,000	100.0		0
TOTAL EXPENSES	\$ 16,628,3		910,723	\$	12,728,775	76.5 %	\$ 13,344,275	80.3 %	\$	13,904,582
Beginning Balance				\$	6,032,486				\$	6,423,184
Revenues Over Expenses				Ŧ	(371,901)				-	(90,327)
1										,
Encumbrances				. —	226,514				_	216,005
Ending Balance				\$	5,887,099				\$	6,548,862

JOHNSON COUNTY COMMUNITY COLLEGE TREASURER'S REPORT JUNE 30, 2013 PART IV - COP PROCEEDS & PLANT FUNDS

	BUDGETED 2012-2013	,	ACTIVITY THIS MONTH 2012-2013	ACTIVITY YEAR TO DATE 2012-2013	YTD AS % OF BUDGET	YTD COMMITMENTS	% OF BUDGET	PRIOR YEAR ACTIVITY TO DATE
CONSTRUCTION Balance Forward TOTAL REVENUE TOTAL EXPENSES Encumbrances Ending Balance	\$ 1,426,28(100 1,426,38(9	5 0 0	\$ 1,426,280 32 1,426,312 \$ 0 \$	32.0 % 100.0 %	\$ 1,426,319	100.0 %	\$ 771,631 135 145,288 799,916 \$ 1,426,394
PLANT FUNDS BOND PRINCIPAL & INTEREST <u>SER 02/04/06/11 REV BONDS</u> Balance Forward TOTAL REVENUE TOTAL EXPENSES Encumbrances Ending Balance	\$ 1,567,965 1,999,244 1,834,678	9	5 105,681 352,568	\$ 1,567,965 1,983,345 1,754,306 (42) \$ 1,796,962	99.2 % 95.6 %	\$ 1,754,306	95.6 %	\$ 1,380,597 2,010,597 1,742,066 17,469 \$ 1,666,597
REPAIR AND REPLACEMENT Balance Forward TOTAL REVENUE TOTAL EXPENSES Encumbrances Ending Balance	\$ 1,087,930 225,423 1,313,353	5	5 18,990 6,899	\$ 1,087,930 226,192 72,376 (8,921) \$ 1,232,825	100.3 % 5.5 %	\$ 87,156	6.6 %	\$ 934,947 225,516 47,249 (22,305) \$ 1,090,909
CAPITAL OUTLAY Balance Forward TOTAL REVENUE TOTAL EXPENSES Encumbrances Ending Balance	\$ 8,529,494 4,043,471 12,571,700	5	5 1,295 1,563,107	\$ 8,529,494 4,160,091 8,555,818 (921,534) \$ 3,212,233	102.9 % 68.1 %	\$ 9,565,412	76.1 %	\$ 8,709,652 4,068,810 2,437,271 (1,790,820) \$ 8,550,371
CAMPUS DEVELOPMENT Balance Forward TOTAL REVENUE TOTAL EXPENSES Encumbrances Ending Balance	\$ 2,940,871 1,127,607 2,400,000	9	62,377 6,215	\$ 2,940,871 1,174,503 1,539,671 (1,581,177) \$ 994,526	104.2 % 64.2 %	\$ 3,123,644	130.2 %	\$ 3,850,702 1,213,121 2,053,499 (7,626) \$ 3,002,698

JOHNSON COUNTY COMMUNITY COLLEGE TREASURER'S REPORT JUNE 30, 2013 PART V - RESTRICTED FUNDS

	BUDGETED	ACTIVITY THIS MONTH	ACTIVITY YEAR TO DATE	YTD AS % OF	YTD	% OF	PRIOR YEAR ACTIVITY	
	2012-2013	2012-2013	2012-2013	BUDGET	COMMITMENTS	BUDGET	TO DATE	
SPECIAL ASSESSMENTS Balance Forward TOTAL REVENUE TOTAL EXPENSES Encumbrances Ending Balance	\$ 188,085 272,494 300,000	\$ 14 379	\$ 188,085 331,007 308,693 (37,711) \$ 172,688	121.5 % 102.9 %	\$ 308,693	102.9 %	\$ 196,451 363,381 280,904 (90,865 \$ 188,063	
GRANTS & CONTRACTS Balance Forward TOTAL REVENUE TOTAL EXPENSES Encumbrances Ending Balance	\$ 1,668,614 34,772,751 36,441,365	\$ 522,554 567,802	\$ 1,668,614 28,637,637 28,254,143 280,678 \$ 2,332,786	82.4 % 77.5 %	\$ 28,876,257	79.2 %	\$ 1,760,345 38,584,250 38,060,062 (660,715 \$ 1,623,818	
PELL Balance Forward TOTAL REVENUE TOTAL EXPENSES Encumbrances Ending Balance	\$ (41,335) 17,267,410 17,226,075	\$ 70,000 34,167	\$ (41,335) 15,842,346 15,844,041 24,773 \$ (18,257)	91.7 % 92.0 %	\$ 15,844,041	92.0 %	\$ (21,229) 17,207,382 17,226,075 (1,413) \$ (41,335)	
SEOG Balance Forward TOTAL REVENUE TOTAL EXPENSES Encumbrances Ending Balance	\$ (24,400) 215,070 190,670	\$ 0 0	\$ (24,400) 190,595 190,670 (44,898) \$ (69,373)	88.6 % 100.0 %	\$ 190,670	100.0 %	\$ 0 137,390 140,721 (24,325 \$ (27,656	
WORK STUDY Balance Forward TOTAL REVENUE TOTAL EXPENSES Encumbrances Ending Balance	\$ (29,865) 254,735 224,870	\$ 30,212 27,318	\$ (29,865) 176,900 176,900 0 \$ (29,865)	69.4 % 78.7 %	\$ 176,900	78.7 %	\$ 0 195,005 224,870 0 \$ (29,865)	

JOHNSON COUNTY COMMUNITY COLLEGE TREASURER'S REPORT JUNE 30, 2013 PART VI - INVESTMENTS

		DATE OF	DATE OF		INTEREST		MATURED		INTEREST		CURRENT
FUND	CD#	ISSUE	MATURITY	TERM	RATE		THIS MONTH		RECEIVED		INVESTMENTS
Capitol Federal Savings	70104716	03/14/13	06/06/13	84 d	0.110	\$	5,000,000.00	\$	1,265.75		
Commerce Bank	419028683	03/28/13	06/13/13	84 d 77 d	0.110	φ	5,000,000.00	φ	1,205.75		
Commerce Bank	419028083	03/28/13	06/20/13	77 d	0.110		4,000,000.00		898.33		
Commerce Bank	419028760	04/04/13	06/27/13	84 d	0.105		4,000,000.00		980.00		
Commerce Bank	296009236	04/11/13	07/11/13	84 d 91 d	0.103		4,000,000.00		980.00	\$	4,000,000.00
Capitol Federal Savings	70105741	04/18/13	07/18/13	91 d	0.112					φ	8,000,000.00
Capitol Federal Savings	70105741	04/25/13	07/25/13	91 d	0.130						3,000,000.00
Bank of KC/BOKF (CDARS)	1015251545	04/23/13	08/01/13	91 d	0.120						3,000,000.00
Bank of KC/BOKF (CDARS)	1015278141	05/02/13	08/08/13	91 d 91 d	0.120						7,000,000.00
Commerce Bank	296009337	05/16/13	08/08/13	91 d 91 d	0.120						5,000,000.00
Capitol Federal Savings	70106422	05/23/13	08/22/13	91 d	0.130						5,000,000.00
Commerce Bank	419029237	06/06/13	08/22/13	84 d	0.130						5,000,000.00
Commerce Bank	419029281	06/13/13	08/22/13	70 d	0.110						5,000,000.00
Commerce Bank	419029281	06/13/13	09/05/13	70 d 84 d	0.100						5,000,000.00
Commerce Bank	419029356	06/20/13	09/05/13	77 d	0.100						4,000,000.00
Commerce Bank	419029283	06/13/13	09/12/13	91 d	0.110						5,000,000.00
Capitol Federal Savings	70106749	06/13/13	09/12/13	91 d	0.130						5,000,000.00
Bank of KC/BOKF (CDARS)	1015439226	06/20/13	09/12/13	91 d	0.090						5,000,000.00
Commerce Bank	296009531	06/27/13	09/26/13	91 d	0.120						4,000,000.00
											,,
PREVIOUSLY REPORTED INTEREST								_	71,838.67	_	
	TOTAL								76,159.14		73,000,000.00
Municipal Investment Pool: Daily I	Rate	06/01/13	06/30/13	30 d	0.007 *	¢			86.06		6,620,095.00
	PREVIOUSLY REPO	RTED INTE	REST						2,011.92		
	TOTAL							-	2,097.98		
GRAND TOTAL								\$	78,257.12	\$	79,620,095.00
* Average daily rate earned for the month of Rates varied from 0.005 to 0.015 Average 3 month T-Bill rate for the month of								-		-	

Average 3 month T-Bill rate for the month of June=0.044

Rates varied from 0.03 to 0.05

JOHNSON COUNTY COMMUNITY COLLEGE TREASURER'S REPORT JUNE 30, 2013 PART VII - CASH AND POOLED INVESTMENT ANALYSIS

		BANK	DEPOSITS	OUTSTANDING	BOOK
BANK	PURPOSE	BALANCE	IN TRANSIT	CHECKS	BALANCE
Various	Investments	\$ 79,620,095.00	\$ 0.00	\$ 0.00	\$ 79,620,095.00
UMB Bank	Deposit	8,574,383.49	9,798.49	0.00	8,584,181.98
UMB Bank	Operating	959,407.28	0.00	433,567.43	525,839.85
UMB Bank	Credit Card	797,630.56	71,156.71	0.00	868,787.27
UMB Bank	Refund	1,213,876.40	0.00	127,543.87	1,086,332.53
UMB Bank	EFT Fund	63,956.88	0.00	0.00	63,956.88
UMB Bank	Payroll	249,229.72	0.00	14,872.49	234,357.23
UMB Bank	Flex Reimbursement	24,500.00	0.00	3,730.78	20,769.22
UMB Bank	Workers' Compensation	10,000.00	0.00	0.00	10,000.00
Commerce Bank	COP Project	0.00	0.00	0.00	0.00
Mainstreet Credit Union	Savings	38.36	0.00	0.00	38.36
TOTAL		\$ 91,513,117.69	\$ 80,955.20	\$ 579,714.57	\$ 91,014,358.32

CASH BALANCE PER BOOKS CONSISTS OF EQUITY BELONGING TO:

				PRIOR YEAR
	BOOK	OUTSTANDING	UNENCUMBERED	UNENCUMBERED
FUND	BALANCE	COMMITMENTS	BALANCE	BALANCE
General & Postsecondary Technical Education Funds	\$ 61,534,288.65	\$ 16,693,115.39	\$ 44,841,173.26	\$ 58,661,249.61
Adult Supplementary Education Fund	2,224,632.43	778,467.03	1,446,165.40	1,910,179.29
Student Activity Fund	834,794.24	769,686.16	65,108.08	189,431.50
Motorcycle Driver Safety Fund	241,195.05	21,877.25	219,317.80	155,570.74
Auxiliary Enterprise Funds	6,565,787.80	678,688.34	5,887,099.46	6,548,862.09
COP Proceeds Facility Construction Fund	0.00	0.00	0.00	1,426,393.90
Revenue Bond Principal and Interest Fund	2,412,941.87	615,979.82	1,796,962.05	1,666,596.65
COM Repair and Replacement Reserve Fund	102,282.73	0.00	102,282.73	101,053.24
ITC Repair & Maintenance Reserve Fund	1,147,109.01	16,567.00	1,130,542.01	989,855.76
Capital Outlay Funds	6,900,649.59	3,688,416.84	3,212,232.75	8,550,371.34
Campus Development Fund	3,454,367.57	2,459,842.00	994,525.57	3,002,697.65
Special Assessments Fund	173,004.73	316.77	172,687.96	188,063.46
Restricted, Loan and Scholarship Funds	2,712,805.93	990,854.06	1,721,951.87	1,812,073.60
Arbitrage Rebate Fund	26,707.66	5,979.03	20,728.63	375.45
Agency Funds	534,385.31	534,385.31	0.00	0.00
Payroll Fund	2,149,405.75	2,149,405.75	0.00	0.00
TOTAL	\$ 91,014,358.32	\$ 29,403,580.75	\$ 61,610,777.57	\$ 85,202,774.28

August 15, 2013

CLINICAL AFFILIATE AGREEMENT

<u>REPORT</u>:

The following affiliate agreement is intended to provide JCCC students with needed clinical experience in the programs as indicated.

HEALTH AND HUMAN SERVICES (CONTINUING EDUCATION & ORGANIZATIONAL DEVELOPMENT)

Agency

Saint Luke's Health System & Affiliates Kansas City, MO Clinical Experience

Pharmacy Technician

St. Joseph Medical Center Carondelet Health Kansas City, MO

Pharmacy Technician

<u>RECOMMENDATION</u>:

It is the recommendation of the college administration that the Board of Trustees authorize the College to enter into an agreement with the above agency for the clinical experiences indicated, for the period August 16, 2013 through June 30, 2014.

> Judy Korb Executive Vice President, Chief Operations Officer

August 15, 2013

CASH DISBURSEMENT REPORT

<u>REPORT</u>:

The Cash Disbursement Report is contained in the supplement to the August 15, 2013 Board Packet. This supplement contains the Cash Disbursement Reports for computergenerated accounts payable checks as listed below. Tuition refund checks and financial aid disbursement checks were also generated.

Date	Control Number	Amount
06/27/13	90011781-90011792	\$ 23,991.88
06/28/13	!0022211	2,793.40
06/28/13	10144935-10144957	21,092.92
07/02/13	90011793-90011799	13,201.57
07/02/13	!0022212	2,999.40
07/03/13	00620320-00620474	307,795.67
07/03/13	!0022213-!0022231	28,899.87
07/03/13	90011800-90011803	37,263.00
07/05/13	90011804-90011806	8,284.52
07/05/13	10144958-10144965	3,761.84
07/08/13	90011807-90011809	3,494.00
07/08/13	10022232	Voided
07/09/13	10022233	2,480.51
07/09/13	90011810-90011813	1,164.84
07/10/13	00620475-00620607	501,402.00
07/10/13	10022234-10022257	1,619,257.61
07/10/13	90011814-90011818	58,387.20
07/11/13	90011819-90011821	2,894.15
07/12/13	90011822-90011826	9,604.13
07/12/13	10022258-10022259	1,404.56
07/12/13	10144966-10144978	11,316.92
07/15/13	10022260	230,294.38
07/15/13	90011827	3,551.95
07/17/13	00620608-00620786	491,704.25
07/17/13	!0022261-!0022280	146,741.14

07/18/13	90011828-90011838	73,763.54
07/18/13	!0022281-!0022283	1,090,470.80
07/19/13	90011839-90011842	5,542.55
07/19/13	!0022284	5,253.89
07/19/13	10144979-10144994	8,728.56
07/22/13	90011843-90011844	75,622.91
07/23/13	90011845-90011846	2,722.69
07/23/13	!0022285	3,034.34
07/24/13	00620787-00620920	1,313,905.16
07/24/13	!0022286-!0022301	 247,259.38
		\$ 6,360,085.53

<u>RECOMMENDATION</u>:

It is the recommendation of the college administration that the Board of Trustees ratify the total cash disbursements as listed above and as contained in the supplement, for the total amount of \$6,360,085.53.

Donald E. Perkins Associate Vice President Financial Services/CFO

Mitch Borchers Interim Executive Vice President Finance and Administrative Services

August 15, 2013

GRANTS, CONTRACTS AND AWARDS

REPORT:

The following grants have been approved for funding.

- Carl Perkins Program Improvement Grant Funding Agency: Kansas Board of Regents Purpose: To develop more fully the academic, career and technical skills of students enrolled in career and technical education programs. Duration: July 1, 2013 – June 30, 2014 Grant Administrator: Shelia Mauppin Amount Requested: \$331,905 JCCC Match: -0-Applicant: JCCC
- Power Panther Preschool Program Funding Agency: Kansas State Department of Education Purpose: The program encourages consumption of fruits and vegetables and increased physical activity among young children. Duration: April 1, 2013 – September 30, 2013 Grant Administrator: Mary Thibault Amount Funded: \$600.00 JCCC Match: -0-Applicant: JCCC
- 3. Public Education for Peacebuilding Support 2013
 Funding Agency: The United States Institute of Peace
 Purpose: To assist in funding a workshop to bring in a peacebuilding scholar to speak.
 The workshop will raise community awareness of international peace and conflict resolution issues.
 Duration: August December 2013
 Grant Administrator: Tom Patterson
 Amount Requested: \$2,000.00
 JCCC Match: -0Applicant: JCCC

4. TARGET Arts Education

Funding Agency: TARGET Foundation
Purpose: To provide funding for Outreach Programs (arts/culture) to schools with high percentages of economically disadvantaged students.
Duration: September 1, 2013 – June 1, 2014
Grant Administrator: Angel Mercier
Amount Requested: \$2,000.00
JCCC Match: -0Applicant: JCCC Foundation

5. Adult Education and Family Literacy FY 2014 Funding Agency: Kansas Board of Regents Purpose: The grant will provide English classes for non-English speaking adults, GED test preparation and skill enhancement for adults entering college. Duration: July 1, 2013 – June 30, 2014 Grant Administrator: Janice Blansit Amount Requested: \$586,345.00 (Federal-\$391,414; State-\$65,389; English Literacy/Civics Education-\$129,542) JCCC Match: \$-0-

Applicant: JCCC

6. Migrant Family Literacy Funding Agency: Kansas Board of Regents Purpose: The grant will provide English classes for non-English speaking adults, GED test preparation and skill enhancement for adults entering college. Duration: August 1, 2013 – July 31, 2014 Grant Administrator: Janice Blansit Amount Requested: \$125,000.00 JCCC Match: \$-0-Applicant: JCCC

The following grants have been submitted on behalf of the college.

1. Trade Adjustment Assistance Community College and Career Training (TAACCCT) 2013

Funding Agency: U.S. Department of Labor

Purpose: JCCC is a partner in a three college consortium that will develop and deliver programming in southeast and eastern Kansas. Led by Neosho Community College and including Independence Community College, JCCC's role will be to deliver education and training in Automotive Technology, Information Technology and Commercial Driver's License in Lawrence, Kansas in collaboration with the Lawrence Public School District. Duration: October 1, 2013 – September 30, 2017
Grant Administrator: Loralee Stevens
Amount Requested: \$4,173,670.00 (total grant requested: \$11,150,069)
JCCC Match: \$-0Applicant: Ms. Joyce Cussimanio, Director of Grant Development, Neosho County Community College

2. Best Buy Grant

Funding Agency: The Best Buy Children's Foundation
Purpose: The "Take 5" Cavalier Film Festival and Workshop will empower budding filmmakers who have limited access to film and video technology and training.
Duration: October 1, 2013 - April 4, 2014
Grant Administrator: Molly Baumgardner
Amount Requested: \$9,871.00
JCCC Match: \$-0Applicant: JCCC

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the acceptance of these grants and authorize expenditure of funds in accordance with the terms of the grants.

> Judy Korb Executive Vice President Academic Affairs and Operations

August 15, 2013

TRANSFER TO JCCC FOUNDATION TRIBUTE FUND

REPORT:

Pam McCavana is retiring from the college. She has requested that in lieu of a retirement gift, the \$150 designated for this gift be donated to the JCCC Foundation student scholarship fund. Ms. McCavana's funds will go to the Dean of Students Emergency Scholarship Fund. It is the opinion of college counsel that the transfer of college funds to the Foundation would require approval by the Board of Trustees.

<u>RECOMMENDATION</u>:

It is the recommendation of the college administration that the Board of Trustees authorize the transfer of \$150 from the general fund to the JCCC Foundation student scholarship fund in honor of Pam McCavana.

> Donald E. Perkins Associate Vice President, Financial Services

August 15, 2013

TRANSFER OF FUNDS

<u>REPORT</u>:

Surplus and no-value books donated by students, staff, faculty, and the community have been processed by the Bookstore and One Planet Books, a service of MBS Textbook Exchange, Inc., in the amount of \$730.00. Also, sales of the book entitled <u>Southeast Johnson County Kansas</u> <u>History Book</u> have generated \$38.75. As a result, proceeds of \$768.75 have been deposited in the college's auxiliary fund. It is the opinion of college counsel that the transfer of college funds to the Foundation would require approval by the Board of Trustees.

<u>RECOMMENDATION</u>:

It is the recommendation of the college administration that the Board of Trustees authorize the transfer of \$768.75 from the auxiliary fund to the Foundation's general book scholarship fund.

Mitch Borchers Interim Executive Vice President, Finance and Administrative Services

August 15, 2013

HUMAN RESOURCES

1. Retirements

PATRICIA WANTLAND (KPERS), Administrative Assistant, Counseling Center, Student Success and Engagement, effective August 30, 2013.

RECOMMENDATION:

It is the recommendation of the college administration that the Board of Trustees approve the above-listed retirements.

2. Reassignments

CYNTHIA KLEINSORGE, Financial Aid Supervisor – Processing at \$60,414 annual salary to Financial Aid Services Coordinator, Financial Aid, Student Success and Engagement, effective August 16, 2013 at \$26.04 per hour.

GAIL TRACY, Financial Aid Compliance/Registration Coordinator at \$19.95 per hour to Financial Aid Process/Registration Supervisor, Financial Aid, Student Success and Engagement, effective August 15, 2013 at \$59,391 annual salary.

<u>RECOMMENDATION:</u>

It is the recommendation of the college administration that the Board of Trustees approve the above-listed reassignments.

3. Employment – Regular

RABEH GHADIRI, Office Coordinator – IISS, Enrollment Management, Student Success & Engagement, effective August 1, 2013 at \$16.69 per hour.

KACI FORSYTHE, Merchandise Assistant, Business Services, Finance and Administrative Services, effective August 5, 2013 at \$12.82 per hour.

SUSAN ROBERTS, Proofreader/Copy Editor, Marketing Communications, Academic Affairs and Operations, effective August 12, 2013 at \$18.47 per hour.

TONY HICKS, Database Administrator, Administrative Computing Services, Finance and Administrative Services, effective August 19, 2013 at \$70,531 annual salary.

Name	Position	Effective Date	Salary
David Beams	Museum Guard	07/14/13 - 06/30/14	12.61/hour
Camron Christ	Custodian	07/18/13 - 06/30/14	11.51/hour
Haley Bonebrake	Student Engagement Ambassador	07/26/13 - 06/30/14	10.71/hour
Trevor Crookston Stephen Jackson Makenzie Johnson Marie-Kristin Horvat	" " " " " "	07/31/13 - 06/30/14	10.71/hour 10.71/hour 10.71/hour 10.71/hour
Kurt Partridge	Student Ambassador	07/29/13 - 06/30/14	10.71/hour
Arnold Rouser	"	"	10.71/hour
Melanie Tull	Administrative Assistant	07/29/13 - 06/30/14	14.07/hour
Briseida Hansen	Espresso Barista	08/01/13 - 06/30/14	11.71/hour
Michelle Bolin	Testing Center Assistant	08/02/13 - 06/30/14	12.72/hour
Judy Fogleman	Child Care Aide	08/05/13 - 06/30/14	11.19/hour
Mandi Hunsucker	Lead Teacher	08/05/13 - 06/30/14	17.20/hour

It is the recommendation of the college administration that the Board of Trustees approve the above-listed regular employees.

4. Employment – Temporary

		Effective	
Name	Position	Date	Salary
Sharron Johnson	Office Aide	07/17/13 - 06/30/14	13.27/hour
Carolyn Pugh	"	"	10.71/hour
John Lacy	Police Officer	07/19/13 - 06/30/14	18.08/hour
Amy Malone	"	"	18.08/hour
Timothy Tinnin	"	"	18.08/hour
Shannon Armstrong	"	07/25/13 - 06/30/14	18.08/hour
Andrew Wright	Sports Camp Aide	07/22/13 - 06/30/14	10.16/hour
Madison Shelley	Success Center Student Aide	07/22/13 - 06/30/14	10.98/hour
Ashleigh Oropeza	Bookstore Clerk	07/26/13 - 06/30/14	10.71/hour
Diondra Brown	"	07/29/13 - 06/30/14	10.71/hour
Irene DuBois	"	"	10.71/hour
Timothy Humble	"	"	10.71/hour
Elizabeth Jeans	"	"	10.71/hour
Keyara Clark	"	07/31/13 - 06/30/14	10.71/hour
Camille Gee	Advising Express Receptio	nist 07/29/13 - 06/30/14	11.61/hour
Nathaniel Reedy	Access Tutor	08/01/13 - 06/30/14	11.61/hour
Carol Bolay	Receptionist	08/05/13 - 06/30/14	10.71/hour
Aaron Hedges	Math Resource Center	08/12/13 - 06/30/14	11.61/hour
Baher Moghaddam	n	"	11.61/hour

Mitch Borchers ^a	Interim duties as EVP, Finance & Admin Svcs	07/23/13 - 12/20/13	21,058.88/total
Lori Brooks ^c	Assistant Professor, Health Information Systms	08/16/13 - 11/15/15	58,753.00/total
Ryan Jones ^b	Assistant Professor, Graphic Design	08/19/13 - 12/13/13	15,000.00/total
Jason Lamping ^b	Assistant Professor, HVAC Technology	08/19/13 - 12/13/13	15,000.00/total
Ana Maradiaga ^b	Assistant Professor, Chemistry	08/19/13 - 12/13/13	15,500.00/total
Timothy Noble	Talent for TV Commercial Voiceover for JCCC	07/15/13	100.00/total
Cinnamon Paulette	"	"	100.00/total
Denise Moore ^a	Database Administration	06/15/13 - 06/30/13	338.20/total
Judy Frazier	Volunteer, Nerman Museum	08/01/13 - 06/30/14	non-remunerated
Katlyn Roberts	li	"	non-remunerated
Richelle Beckman	Inst., Continuing Education	08/15/13 - 08/15/14	40.00/hour
Richelle Beckman Cynthia Watson	Inst., Continuing Education Instr., Continuing Education		40.00/hour 65.00/hour
		08/15/14 08/01/13 - 06/30/14 09/01/13 -	
Cynthia Watson Kathryn Andries	Instr., Continuing Education	08/15/14 08/01/13 - 06/30/14	65.00/hour 35.00/hour
Cynthia Watson Kathryn Andries Brian Ferris	Instr., Continuing Education Instr., Continuing Education	08/15/14 08/01/13 - 06/30/14 09/01/13 - 06/30/14	65.00/hour 35.00/hour 100.00/hour
Cynthia Watson Kathryn Andries Brian Ferris Tim Ipema	Instr., Continuing Education Instr., Continuing Education	08/15/14 08/01/13 - 06/30/14 09/01/13 - 06/30/14	65.00/hour 35.00/hour 100.00/hour 35.00/hour
Cynthia Watson Kathryn Andries Brian Ferris Tim Ipema Cynthia Litwer	Instr., Continuing Education Instr., Continuing Education	08/15/14 08/01/13 - 06/30/14 09/01/13 - 06/30/14 "	65.00/hour 35.00/hour 100.00/hour 35.00/hour 35.00/hour
Cynthia Watson Kathryn Andries Brian Ferris Tim Ipema	Instr., Continuing Education Instr., Continuing Education	08/15/14 08/01/13 - 06/30/14 09/01/13 - 06/30/14 "	65.00/hour 35.00/hour 100.00/hour 35.00/hour
Cynthia Watson Kathryn Andries Brian Ferris Tim Ipema Cynthia Litwer Lindsey Smith Roger Woody Paromita Chakraborti	Instr., Continuing Education Instr., Continuing Education " " " " " " " " " " " " " " " " " " "	08/15/14 08/01/13 - 06/30/14 09/01/13 - 06/30/14 " " " " " 08/15/13 - 06/30/14	65.00/hour 35.00/hour 100.00/hour 35.00/hour 35.00/hour 35.00/hour 100.00/hour 19.00/hour
Cynthia Watson Kathryn Andries Brian Ferris Tim Ipema Cynthia Litwer Lindsey Smith Roger Woody Paromita Chakraborti Kristi Chan	Instr., Continuing Education Instr., Continuing Education " " " " " " " " " " " " " " " " " " "	08/15/14 08/01/13 - 06/30/14 09/01/13 - 06/30/14 " " " " 08/15/13 - 06/30/14 "	65.00/hour 35.00/hour 100.00/hour 35.00/hour 35.00/hour 100.00/hour 19.00/hour
Cynthia Watson Kathryn Andries Brian Ferris Tim Ipema Cynthia Litwer Lindsey Smith Roger Woody Paromita Chakraborti Kristi Chan Wenting Chen	Instr., Continuing Education Instr., Continuing Education " " " " " " " " " " " " " " " " " " "	08/15/14 08/01/13 - 06/30/14 09/01/13 - 06/30/14 " " " " 08/15/13 - 06/30/14 " "	65.00/hour 35.00/hour 100.00/hour 35.00/hour 35.00/hour 35.00/hour 100.00/hour 19.00/hour
Cynthia Watson Kathryn Andries Brian Ferris Tim Ipema Cynthia Litwer Lindsey Smith Roger Woody Paromita Chakraborti Kristi Chan	Instr., Continuing Education Instr., Continuing Education " " " " " " " " " " " " " " " " " " "	08/15/14 08/01/13 - 06/30/14 09/01/13 - 06/30/14 " " " " 08/15/13 - 06/30/14 "	65.00/hour 35.00/hour 100.00/hour 35.00/hour 35.00/hour 100.00/hour 19.00/hour
Cynthia Watson Kathryn Andries Brian Ferris Tim Ipema Cynthia Litwer Lindsey Smith Roger Woody Paromita Chakraborti Kristi Chan Wenting Chen	Instr., Continuing Education Instr., Continuing Education " " " " " " " " " " " " " " " " " " "	08/15/14 08/01/13 - 06/30/14 09/01/13 - 06/30/14 " " " " 08/15/13 - 06/30/14 " "	65.00/hour 35.00/hour 100.00/hour 35.00/hour 35.00/hour 100.00/hour 19.00/hour

Becky Keller Mary Leanne Kennedy Jamie Ledbetter	" "	""	" " "
Jill Lewis	"		"
Andrea Trehey Rex Wolfe	"	"	"
Loretta Summers	Instructor, Staff Dev.	09/12/13	425.00/total
Chinatsu Azami	1 st Quarter Excel Winner Staff Dev.	07/29/13	150.00/total
Kathi Blosser ^a	"	"	150.00/total
Rodney Hackman ^a	"	"	150.00/total
Tyler Murphy ^a	"	"	150.00/total
Dianne Smethers ^a	"	"	150.00/total
Jessica Tipton ^a	Instr., Academic Support	08/19/13 - 12/13/13	951.00/cr.hr.
Barton Meadows ^a	Guest Speaker-GDES, Arts, Hum. & Soc. Sci.	06/13/13	75.00/total
Uros Petrovic	Special Project, Arts, Hum. & Soc. Sci.	07/15/13 - 12/31/13	2,958.00/total
Mary Wessel	Photography Studio Supv. Arts, Hum. & Soc. Sci.	08/12/13 - 05/15/14	8,000.00/total
Craig Hetler	Adjunct Liaison-GDES, Art, Hum. & Soc. Sci.	08/19/13 - 12/13/13	1,014.00/total
Cathy Lawrenz	Coll. Now Liaison-PSYC, Art, Hum. & Soc. Sci.	08/19/13 - 12/13/13	1,014.00/total
Heather Fitzcharles-Keller	Instr., Arts, Humanities & Social Sciences	08/19/13 - 07/24/14	916.00/cr.hr.
Casey Whittier	n	"	916.00/cr.hr.
Sandra Baslock	Instr., Cosmetology	09/01/13 - 05/31/14	18.17/hour
Deborah Battaglia	"	"	18.17/hour
Lisa Buchmann	"	"	18.52/hour
Kathryn Charlton	"	"	18.17/hour
Nisa Dang	"	"	19.36/hour
Karen Daugherty	"	"	18.17/hour
Kris Dye	"	"	18.17/hour

Sara Gore Cynthia Hatfield Dennis Hayden Ashleigh Moulder Karen Nolan Kristin Pfliegier Carolyn Priddy Kathryn Ronning			18.17/hour 18.17/hour 18.17/hour 18.17/hour 18.17/hour 18.17/hour 21.46/hour 19.36/hour
Meghan Beach ^a	CPF, Cosmetology,	09/01/13 - 05/31/14	907.00/cr.hr.
Carolyn Priddy Jennifer Vasquez ^a	"	"	907.00/cr.hr. 907.00/cr.hr.
Mark Holcomb	Medical Director, Health Care Professions & Welln	07/01/13 - ess 12/31/13	3,000.00/total
Kitzeln Siebert	Instructor, Mathematics	08/19/13 - 07/24/14	900.00/cr.hr.
Meghan Witt	"	"	900.00/cr.hr.
Charles Andrews	Adjunct Inst., Science	08/19/13 - 05/16/14	934.00/cr.hr.
Kristin Soykan	"	"	900.00/cr.hr.
Jeff Kosko ^a	Course by Arrangement, Technology	06/03/13 - 07/25/13	100.00/st.cr.hr.
Robert Carney ^a	Special Project, Technology	06/03/13 - 07/25/13	2,937.00/total
Russ Hanna ^a	"	"	2,937.00/total
Howard Hendren ^a	"	"	2,784.00/total
Barry Hincks ^a	"	"	989.00/total
Jim Hopper ^a	"	"	2,937.00/total
Jack Ireland ^a	"	"	2,721.00/total
Dave Lingerfelt ^b	"	"	2,721.00/total
Dave Lingerfelt ^b	"	"	907.00/total
Angela Pelaccio ^a	"	"	2,634.00/total
Darrell Wapp ^b	Course by Arrangement, Technology	08/19/13 - 12/13/13	100.00/st.cr.hr.
Chuck Zarrelli	"	"	100.00/st.cr.hr.
John Arnold	Instr., Technology	08/19/13 - 07/24/14	863.00/cr.hr.
Charles Aumen	"	"	1,014.00/cr.hr.

Erin Groopman Timothy Lednicky Tiffany Moore Marlow Westerbeck Duane Wood	"" "" "	" " "	900.00/cr.hr. 964.00/cr.hr. 863.00/cr.hr. 900.00/cr.hr. 893.00/cr.hr.
Aubree Brattin	Camp Director	06/01/13 - 06/30/13	250.00/total
Aubree Brattin	Softball Catching Lessons	07/01/13 - 07/31/13	250.00/total
Aubree Brattin	"	08/01/13 - 08/31/13	565.00/total
Aubree Brattin	"	09/01/13 - 09/30/13	565.00/total
Aubree Brattin	"	10/01/13 -	565.00/total
Aubree Brattin	"	10/31/13 11/01/13 - 11/30/13	565.00/total
Brian Batliner	Facility Event Supervisor ATP Pole Vault Camp	07/05/13 - 07/06/13	200.00/total
Brian Batliner	Facility Event Supervisor Gold Medal Pole Vault Cam	07/08/13 - np 07/11/13	250.00/total
Fatai Aoyade	Asst Camp Director Speed Development	07/08/13 - 07/11/13	200.00/total
Debbie Bergmann	Instructor, CLEAR Program	08/17/13 - 12/07/13	24.00/hour
Gayla Berry	"	"	24.00/hour
Jacque Bogdan	"	"	24.00/hour
Julie Copenhaver	"	"	24.00/hour
Connie Mistler Davidson	"	"	24.00/hour
Sharon Depperschmidt	"	"	24.00/hour
Karen Dionne	"	"	24.00/hour
Carol Glenski	"	"	24.00/hour
Polly Hahne	"	"	24.00/hour
Ann Hauser	"	"	24.00/hour
Jalaila Lyles	"	"	24.00/hour
Gina Malashock	"	"	24.00/hour
Susan Murdock	"	"	24.00/hour
Nancy Plunkett	"	"	22.00/hour
Elizabeth Stephens		"	24.00/hour
John Todd		"	24.00/hour
Lisa Wells	"	"	24.00/hour
Janet Woodward		"	24.00/hour
Jane Wynne			24.00/hour

Robert Fulton	Producer JCAV	07/31/13 - 11/26/13	800.00/total
Sierra Berry	Disc Jockey, Level A ECAV Radio	08/01/13 - 11/26/13	467.00/total
Phillipe Jones Justin Pemberton	ECAV Kadio "	11/20/15 "	467.00/total 467.00/total
MacKenzie Moore	Sports Performer ECAV Radio	08/01/13 - 11/26/13	1,000.00/total
Jerry Soderling	Webmaster ECAV & JCAV	08/01/13 - 12/13/13	3,500.00/total
Kristen Fairbanks	Marketing Manager The Campus Ledger	08/01/13 - 12/13/13	150.00/total
Kristen Fairbanks	Web Master The Campus Ledger	08/01/13 - 12/13/13	3,500.00/total
Courtney Holliday	Production Designer The Campus Ledger	08/01/13 - 12/13/13	1,500.00/total
Brittany Humbert	Illustrator Correspondent The Campus Ledger	08/01/13 - 12/13/13	200.00/total
Andrea Thomas	Design Assistant The Campus Ledger	08/01/13 - 12/13/13	800.00/total
Austin Wells	"	12/13/13 "	800.00/total
Austin Wells	Reporting Correspondent The Campus Ledger	08/01/13 - 12/13/13	200.00/total
Phillipe Jones	Lowkeezy Concert Student Activities	09/09/13	150.00/total

It is the recommendation of the college administration that the Board of Trustees approve the above-listed temporary employees.

5. Additions or Changes to the FY2013-2014 Staffing Authorization Table for Full-time Regular Staff

FROM:	Iping Ching	Office Coordinator –IISS
TO:	Iping Ching	Coordinator, Visa Student Registration Advisor/SEVIS

FROM:	Julia Donaldson	Coordinator, Visa Student Registration Advisor/SEVIS
TO:	Julia Donaldson	Coordinator, Immigration Advisor and Support Services

It is the recommendation of the college administration that the Board of Trustees approve the above-listed additions or changes to the FY2012-2013 Staffing Authorization Table for Full-time Regular Staff.

Footnotes:

- a. Also full-time staff
- b. Full-Time temporary position
- c. Full-Time temporary grant-funded position

Judy Korb Executive Vice President, Chief Operations Officer

August 15, 2013

HUMAN RESOURCES ADDENDUM

1. Separations

COURTNEY ROBINSON, Dining Services Assistant III, Business Services, Finance and Administrative Services, effective August 9, 2013.

<u>RECOMMENDATION:</u>

It is the recommendation of the college administration that the Board of Trustees approve the above-listed separations.

2. Employment – Regular

HEMA RAMANI, Administrative Assistant/Accounting Clerk, Nerman Museum of Contemporary Art, President, effective August 5, 2013 at \$14.95 per hour.

BLAKE SCHMIDTBERGER, Digital Imaging Technician, Business Services, Finance and Administrative Services, effective August 5, 2013 at \$15.08 per hour.

ALLYSON ARNESON, Administrative Assistant, Institutional Advancement, President, effective August 19, 2013 at \$17.88 per hour.

KATHRYN GRUBE, Professor Interior Design, Business, Academic Affairs, Instruction, effective August 12, 2013 at \$60,212 for a nine-month contract.

		Effective	
Name	Position	Date	Salary
Lenore Reilly	Testing Center Assistant	08/02/13 - 06/30/14	12.72/hour
Filagot Gebremichael	Custodian	08/07/13 - 06/30/14	10.76/hour
Ernesto Romo-Alba	Custodian - Evenings	08/08/13 - 06/30/14	11.51/hour
Juan Perez	Student Engagement Ambassador	08/07/13 - 06/30/14	10.71/hour

Becca Lane	Office Assistant	08/12/13 - 06/30/14	10.71/hour
Zachery Ayers	Math Resource Center Tutor	08/13/13 - 06/30/14	12.14/hour

It is the recommendation of the college administration that the Board of Trustees approve the above-listed regular employees.

3. Employment – Temporary

Name	Position	Effective Date	Salary
Mary Nero ^a	Communications Device Stipend	07/01/13 - 06/30/14	720.00/total
Tanya Wilson ^a	"	"	1,000.00/total
Ellen Fisher	Senior Accounting Consultant	08/01/13 - 06/30/14	41.30/hour
Alexandria Brewer	Dining Services Assistant III	08/01/13 - 06/30/14	10.76/hour
Sara Duarte Gonzalez	Dining Assistant III	08/05/13 - 06/30/14	10.76/hour
Kiho Koki	"	"	10.76/hour
Jessica Merten	Testing Center Assistant	08/02/13 - 06/30/14	12.72/hour
Virginia Henderson	Administrative Assistant	08/05/13 - 06/30/14	12.72/hour
Sasha Smail	Office Aide	08/06/13 - 06/30/14	10.00/hour
Kaitlin Hager	Artist Model - Undraped	08/12/13 - 06/30/14	11.42/hour
Olivia Hernandez	"	00/30/14 "	11.42/hour
William Daniels	Tutor - Math Resource Center	08/12/13 - 06/30/14	11.61/hour

Travis Leddy	Child Care Aide	08/12/13 - 06/30/14	10.00/hour
Amelia Hudspeth	Lab Aide - Greenhouse	08/19/13 - 06/30/14	10.76/hour
Madison Huber-Smith	Smoking Cessation Grant, Arts, Hum. & Soc. Sci.	08/19/13 - 12/13/13	2,919.00/total
Brandon Gillette	Instr., Arts, Humanities & Social Sciences	08/19/13 - 07/24/14	940.00/cr.hr
Andrew Ward Patti Ward	"	"	1,033.00/cr.hr. 1,033.00/cr.hr.
Mark Karscig	Instr., Business	08/19/13 - 07/24/14	934.00/cr.hr.
Elisa Waldman ^a	"	"	934.00/cr.hr.
Amie Littrell	Course by Arrangement, Communications	08/19/13 - 05/16/14	100.00/st.cr.hr.
Tabea McDonald	"	"	100.00/st.cr.hr.
Kristen Reinert	"	"	100.00/st.cr.hr.
Aimie Littrell	Instr., Communications	08/19/13 - 05/16/14	900.00/cr.hr.
Tabea McDonald	"		900.00/cr.hr.
Kristen Reinert	"	"	900.00/cr.hr.
Joe Stellwagon	Instr., Continuing Education	08/15/13 - 06/30/14	20.00/hour
Cheryl Brown	"	"	19.00/hour
Victoria Cotsworth	"		"
Brandy Lane			
Shelby Callaway	Travel Stipend	08/19/13 -	100.00/total
		12/19/13	
Craig Hetler ^b	Assistant Professor, Graphic Design	08/19/13 - 12/13/13	16,000.00/total

It is the recommendation of the college administration that the Board of Trustees approve the above-listed temporary employees.

Footnotes:

- a. Also full-time staff
- b. Full time temporary

Judy Korb Executive Vice President