Wesleyan University

Human Resources 237 High Street Middletown, CT 06459 860.685.2100 fax: 860.685.2101 www.wesleyan.edu

February 11, 2020

AASHE www.aashe.org

RE: Sustainability Tracking, Assessment & Rating System

Dear AASHE,

This is to confirm that the pay equity factor is accurate.

Sincerely,

Associate Vice President for Human Resources

Cc: J. Kleindienst, Sustainability Director