

Purchase, Janet

From: VP, Human Resources, Diversity & Inclusion
Sent: Thursday, January 31, 2019 2:59 PM
Subject: Workplace Environment Survey Results



Date: January 31, 2019
To: Campus Community
From: David Forgues, Ph.D., SHRM-SCP
Vice President for Human Resources, Diversity and Inclusion (HRDI)
Subject: Workplace Environment Survey Results

Dear Colleagues:

In the summer of 2018, HRDI partnered with independent researchers to survey campus employees to better understand the workplace environment of the University.

Thank you to all that participated, your honest and open feedback is invaluable to achieving our goal to make CSUF a better place to work.

As stated in the survey invitation, responses were kept strictly confidential and submitted directly to the independent researchers. We now have a summary of their findings and next steps that we would like to share with you. Please click on the link below to review a video presentation that summarizes these findings.

[Workplace environment survey results video](#)

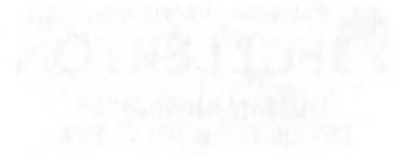
The overall results of this survey will allow us to work together to improve our work experience in order to better accomplish the University's mission and goals. We will use this data to update trainings and create action guides focused on improving the work environment across the campus.

In fact, we are already implementing programs that will help to build inclusiveness on campus and to enhance leadership skills. These programs include the new Inclusive Leader Certificate Program, a half day Inclusive Leadership Symposium, required evaluation training for all MPP employees, and the return of the Titan Excellence Awards. We will continue to work together to introduce additional programs that we hope will continue to enhance Cal State Fullerton's work environment.

We invite your feedback at vphr@fullerton.edu.

Print page (not)

Fullerton State University
Vice President for Student Services
1250 N. State Street, Fullerton, CA 92631
Subject: Student Services



Date: 10/15/2018

From: Student Services

To: [Redacted]

Subject: [Redacted]

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[Redacted]

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