



Indiana State University

Sustainability Strategic Plan



Indiana State
University

Welcome

Integrating sustainability into the life of our campus and broader community is essential if we are to grow and prosper together. The Sustainability Strategic Plan embodies our commitment to cultivating a culture of environmental, social and economic responsibility on campus, in the Wabash Valley, and beyond. Student engagement in complex, interdisciplinary work with faculty and community partners is the foundation of our plan. Sustainability is a dynamic field that requires continued innovation—this is a challenge we accept. Indiana State University has the opportunity to shape the future for our students, faculty, staff, and community members—the following plan is our blueprint.



Nancy Brattain Rogers

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Vice President for University Engagement

Mission and Values

Mission

The Office of Sustainability seeks to promote environmental responsibility and economic vitality, while fostering social equity, on campus and in the surrounding communities. The office provides opportunities for all students and community members, regardless of degree or field of work, to improve their understanding of how they can advance sustainability in the modern world.

Values

- Social equity
- Environmental responsibility
- Economic vitality
- Education
- Community



GOAL

Reduce Scope 1 and 2 Emission While Improving/Maintaining Sustainability Tracking and Benchmarking

Goal Co-Chairs—Bryan Duncan, Jim Jensen, and Dr. Jim Speer

| Commitment to: | Manage or New | Projected Completion Year (FY) |
|--|---------------|--------------------------------|
| Explore the expansion of alternative energy and energy efficiency projects on campus | Manage | Yearly |
| Maintain and improve STARS reporting | Manage | Ongoing |
| Maintain and improve ACUPCC reporting | Manage | Ongoing |
| Develop a plan to sub-meter buildings across campus | New | 19 |
| Centralize sustainability achievements and marketing | New | 19 |
| Develop a plan to transition Facilities Management vehicles to fuel efficient vehicles | New | 19 |
| Update and improve the Energy Star appliance policy | New | 19 |
| Develop a no-idle policy for Facilities Management vehicles on campus | New | 20 |
| Develop an energy reduction competition between non-residential buildings competition | New | 20 |
| Develop a residence hall energy reduction competition | New | 20 |
| Update our contract with Enterprise to require hybrid vehicles in our car share | New | 21 |



GOAL

Reduce Solid Waste Per Capita

Goal Co-Chairs—Dr. Jen Latimer and Paul Reed

| Commitment to: | Manage or New | Projected Completion Year (FY) |
|---|---------------|--------------------------------|
| Assistant Residential Life with maintaining and improving the residence hall move out program | Manage | Yearly |
| Apply for grants to improve waste diversion infrastructure on campus | Manage | Ongoing |
| Develop a zero-waste event guide | New | 19 |
| Develop a plan for Meatless Mondays | New | 19 |
| Develop a plan to decrease waste at athletic events | New | 19 |
| Develop and facilitate waste competitions on campus | New | 19 |
| Transition water fountains to water bottle filling stations | New | 20 |
| Develop and maintain an on-campus thrift shop | New | 20 |
| Develop and encourage the use of a sustainable procurement policy | New | 20 |
| Work with multiple organizations and departments to provide every first year student with a re-useable water bottle | New | 21 |
| Ban the sale of plastic disposable water bottles on campus | New | 22 |



GOAL

Improve Campus Engagement in Sustainability Efforts

Goal Co-Chairs—Dr. Jen Latimer and Nick McCreary

| Commitment to: | Manage or New | Projected Completion Year (FY) |
|--|----------------------|---------------------------------------|
| Improve OS marketing and branding | Manage | Ongoing |
| Maintain and improve Earth Day | Manage | Yearly |
| Maintain and improve the OS Website | New | 18 |
| Develop a Green Greek program | New | 18 |
| Develop a green wall for Lincoln Dining Hall | New | 18 |
| Rename ICS and redesign the OS logo | New | 18 |
| Establish a campus advisory council | New | 19 |
| Develop an eco-rep/professional development program | New | 19 |
| Develop an on-campus green living guide for students | New | 19 |
| Add sustainability into new student transition programming | New | 19 |
| Infuse sustainability into current campus tours | New | 19 |
| Develop a Green Office Certification Program | New | 20 |
| Adopt the Leave No Trace Program for forested properties | New | 20 |
| Increase local/healthier meal options in The Commons | New | 20 |

GOAL

Improve Community Engagement in Sustainability Efforts

Goal Co-Chairs—Nick McCreary and Dr. Heather Miklozek

| Commitment to: | Manage or New | Projected Completion Year (FY) |
|--|---------------|--------------------------------|
| Maintain and improve the Community Garden | Manage | Ongoing |
| Maintain and improve the relationship with CCE | Manage | Ongoing |
| Develop a permaculture food forest at the Community Garden | Manage | Ongoing |
| Maintain and improve cooking classes | Manage | Ongoing |
| Develop a Community Garden Advisory Council | New | 18 |
| Establish a Community Advisory Council | New | 18 |
| Develop an aquaponics system at the Community Garden | New | 19 |
| Develop a community green guide | New | 19 |
| Become Bee Campus certified | New | 19 |
| Develop and maintain a sustainability focused alumni network | New | 20 |
| Develop and maintain sustainable landscape workshops for community members | New | 20 |
| Develop and maintain a community e-waste recycling drive | New | 20 |



GOAL

Improve access to Alternative transportation

Goal Co-Chairs—Nick McCreary and Dr. Jim Speer

| Commitment to: | Manage or New | Projected Completion Year (FY) |
|---|---------------|--------------------------------|
| Develop and maintain a bikeshare program | New | 19 |
| Develop a bike services master plan | New | 19 |
| Designate priority parking spots for fuel-efficient vehicles | New | 20 |
| Develop a plan to improve carpooling rates | New | 20 |
| Improve public/alternative transportation education through classes and marketing | New | 20 |



GOAL

Infuse Sustainability Across the Curriculum

Goal Co-Chairs—Dr. Darby Scism and Dr. Tom Steiger

| Commitment to: | Manage or New | Projected Completion Year (FY) |
|--|---------------|--------------------------------|
| Maintain and expand the sustainability minor | Manage | Ongoing |
| Maintain and improve the sustainability research guide | Manage | Ongoing |
| Increase the number of research opportunities through OS | Manage | Ongoing |
| Maintain and improve the Sustainability Fellows program | Manage | Ongoing |
| Include Sustainability in the Curricular Engagement Inventory | New | 19 |
| Develop an undergraduate and graduate sustainability major | New | 19 |
| Create an Introduction to Sustainability course | Manage | 20 |
| Develop a sustainability workshop for faculty | New | 21 |
| Assess the sustainability literacy of incoming and outgoing students | New | 22 |



GOAL

Integrate OS into Equity Initiatives

Goal Co-Chairs—Dr. Elonda Ervin and Dr. Tina Kruger

| Commitment to: | Manage or New | Projected Completion Year (FY) |
|--|---------------|--------------------------------|
| Use a social justice ethic to drive sustainability across campus | Manage | Ongoing |
| Maintain and improve the Taboo Topics speaker series | Manage | Ongoing |
| Increase the number of students from underrepresented groups leading sustainability projects | Manage | Ongoing |
| Act as a strong ally for departments, offices, and organizations that empower systematically oppressed groups | Manage | Ongoing |
| Recommend that verbiage regarding non-discrimination policy is carried throughout university departments and student organizations | New | 19 |
| Ensure that all classes that are labeled as being “sustainability” courses include the three pillars of sustainability (environmental, economic, social) | New | 19 |
| Offer an environmental justice course | New | 20 |



Strategic Plan Committee

This plan was created during FY18 through an interdisciplinary process which included input from a diverse representation across campus. During the first stage of planning, a group of individuals worked to set the initial goals and commitments. The second stage of planning was comprised of individual working groups for each goal. Below you can find the individuals who contributed throughout the process.

Strategic Plan Working Group

Ashley Baysinger—Student

Julie Davis—Administrative Assistant, Business Engagement Center

Dr. Elonda Ervin—Executive Director, Multicultural Services and Programs

Mallory Hogan—Student

Dr. Amanda Knerr—Executive Director, Residential Life and Housing

Stephanie Krull—Manager, Landscape and Grounds

Dr. Jen Latimer—Professor, Earth and Environmental Systems

Nick McCreary—Coordinator, Office of Sustainability

Dr. Jim Speer—Professor, Earth and Environmental Systems

Dr. Tom Steiger—Professor, Multidisciplinary Studies





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