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- Region: South
- **Q** City/State: Harrisonburg, VA
- Locale: Small City (25,000 to 100,000)
- Student Population (FTE): 22,000
- \$ In-State Tuition: \$7,250.00
- **5** Out-of-State Tuition: \$23,650.00
- Institution Website: http://www.jmu.edu/sogie





The Campus Pride Index is an overall indicator of institutional commitment to LGBTQ-inclusive policy, program and practice. How is this calculated?

### Institution Type:

Doctoral/Research University Master's College/University Public/State University

# LGBTQ STUDENT OPPORTUNITIES



Colleges and universities want LGBTQ students, faculty and staff to be out and proud as part of the diversity of the campus community. The Campus Pride Index provides campuses the opportunity to come out as LGBTQ-friendly and  $\,$ take responsibility for continually improving their LGBTQ campus climate.

The Campus Pride Index features LGBTQ student opportunities by highlighting the positive work within higher education across the country. Prospective students and families may choose the best LGBTQ campuses searching the tool based on area of study, cost, location, type of campus and LGBTQ-inclusive policy, programs and practice for their college search.

Reminder: Learn more by signing-up for FREE to participate in Campus Pride's LGBTQ-friendly National College Fair Program in eight different cities and the Campus Pride National Online College Fair.



RALL CAMPUS PRIDE INDEX SCORE ★★★☆ 4 0



11/12/21, 2:51 AM Campus Pride Index

he Campus Pride Index has a strong theoretical research foundation in LGBTQ current programs, practices and policies for safer, more inclusive campus learning environments. The index tool has been tested extensively since 2001 and recently updated with new, higher LGBTQ national benchmarks in 2015.

The Campus Pride Index is a vital tool for assisting campuses in learning ways to improve their LGBTQ campus life and ultimately shape the educational experience to be more inclusive, welcoming and respectful of LGBTQ and ally people. The index is owned and operated by Campus Pride, the leading national nonprofit organization for student leaders and campus groups working to create safer, more LGBTQ-Friendly learning environments at colleges and universities. Campus Pride commends the campuses participating in the index and their willingness to come out, be visible and actively advocate for improving higher education for LGBTQ people.

## James Madison Unive LGBTQ-friendly break factors

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**Sexual Orientation Score** 

Gender Identity/Expression Score	3.
<b>■ LGBTQ Policy Inclusion</b>	4 of 5
LGBTQ Support & Institutional Commitment	<b>5</b> of 5
<b>♦ LGBTQ Academic Life</b>	4 of 5
i  LGBTQ Student Life	4.5 of 5
LGBTQ Housing & Residence Life	2.5 of 5
<b>♥</b> LGBTQ Campus Safety	<b>★★★☆</b> 4 of 5
□ LGBTQ Counseling & Health	<b>★★★☆</b> 4 of 5
☑ LGBTQ Recruitment & Retention Efforts	2.5 of 5

Sections greyed out mean the campus does not offer those services



### **■ LGBTQ Policy Inclusion**

Non-discrimination statement inclusive of sexual orientation	<b>/</b>
Non-discrimination statement inclusive of gender identity/expression	<b>~</b>
Health insurance coverage to employees' same sex partner	<b>✓</b>
Accessible, simple process for students to change their name on university records and documents	
Accessible, simple process for students to change their gender identity on university records and documents	
Students have option to self-identify sexual orientation on admission application or post enrollment forms	<b>~</b>
Students have option to self-identify gender identity/expression on admission	<b>~</b>

### LGBTQ Support & Institutional Commitment

Resource center/office with responsibilities for LGBTQ students Paid staff with responsibilities for LGBTQ support services Ally program or Safe Space/Safe Zone Actively seek to employ diversity of faculty & staff including visible, out LGE people Standing advisory committee that deals with LGBTQ issues LGBTQ alumni group

### LGBTQ Academic Life

<b>✓</b>
<b>✓</b>
<b>✓</b>
<b>✓</b>

### **¡** LGBTQ Student Life

LGBTQ & All	y student organization
LGBTQ & All	y graduate student organization
LGBTQ socia	al fraternity/sorority
Regularly p	lans LGBTQ social activities
Regularly p	lans educational events on transgender issues
Regularly o	ffers educational events surrounding intersectionality of identi ole
LGBTO-incl	usive career services

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LGBTQ Housing & Residence Life		LGBTQ Campus Sa Guick Links
GBTQ living space, theme floors and/or living-learning community		Procedure for reporting LGBTQ related bias in
Roommate matching for LGBTQ students to find LGBTQ-friendly roommate		Active ongoing training for hate crime prevent
Gender-inclusive housing for new students		Active outreach to LGBTQ students and student organization
Gender-inclusive housing for returning students		Trains campus police on sexual orientation issues
Gender-inclusive/single occupancy restroom facilities in campus housing	<b>✓</b>	Trains campus police on gender identity/expression issues
Gender-inclusive/single occupancy shower facilities in campus housing		Supports victims of LGBTQ sexual violence and partner violence
Trains residence life and housing staff at all levels on LGBTQ issues and concerns	<b>✓</b>	_
LGBTQ Counseling & Health		LGBTQ Recruitment & Retention
GBTQ counseling/support groups	<u> </u>	Annually participates in LGBTQ admission fairs
Frans-inclusive trained counseling staff		LGBTQ student scholarships  LGBTQ mentoring program to welcome and assist LGBTQ students in tr
Free, anonymous and accessible HIV/STI testing		to academic and college life
.GBTQ-inclusive health information and safer sex materials available  Frans-inclusive student health insurance policy which covers ongoing counseling		Special Lavender or Rainbow Graduation ceremony for LGBTQ student
	- 1 1	Admission counselors receive LGBTQ-inclusive training and resources
Trans-inclusive student health insurance policy which covers hormone replacement		
		on its report card? Search now!

CAMPUS PRIDE MAY DO SO. FAILURE TO COMPLY WILL RESULT IN LEGAL ACTION.

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