

2019 Standard Salary Ranges
Santa Clara University
Department of Human Resources
 (Effective July 1, 2019)

Salary Grade	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
6	\$42,730	\$46,100	\$49,470	\$55,164	\$60,858
7	\$43,813	\$50,357	\$56,900	\$63,453	\$69,998
8	\$50,266	\$57,773	\$65,280	\$72,787	\$80,294
9	\$58,520	\$67,260	\$76,000	\$84,740	\$93,480
10	\$66,600	\$78,300	\$90,000	\$101,700	\$113,400
11	\$79,920	\$93,960	\$108,000	\$122,040	\$136,080
12	\$92,500	\$108,750	\$125,000	\$141,250	\$157,500
13	\$107,300	\$126,150	\$145,000	\$163,850	\$182,700
14	\$119,625	\$142,313	\$165,000	\$187,688	\$210,375
15	\$136,500	\$163,750	\$191,000	\$218,250	\$245,500
16	\$159,500	\$189,750	\$220,000	\$250,250	\$280,500
17	\$181,250	\$215,625	\$250,000	\$284,375	\$318,750
	ZONE 1		ZONE 2		ZONE 3