

DIVERSITY GUIDE FOR DENISON UNIVERSITY

Welcome to Denison University! The three-part Diversity Guide is a resource to enable you to confidentially contact members of the Denison community who are outside of the application and interview process of a particular Department/Program/search committee. The Diversity Guide was originally compiled during the 2008-09 academic year as part of our on-going efforts to help make Denison a more diverse and welcoming community. In recruiting faculty and administrators nationally and internationally, we know that many people will consider applying to Denison who have never visited Granville, Ohio or our beautiful campus. The purpose of this guide is to provide everyone considering employment at Denison access to information about the diversity of our community.

In 2006, the general faculty of Denison University passed a resolution on the importance of diversity in the pursuit of a liberal education. In part, that statement says, “Denison is committed to the idea that our community should include people from a wide variety of religious, cultural, ethnic, racial, gender, sexual orientation and socio-economic backgrounds in order to realize the goals of a liberal arts education. Denison University’s commitment to foster a diverse community is central to our mission as a liberal arts college to educate critical thinkers, discerning moral agents and active citizens of a democratic, global society.” (Denison Course Catalog, p. 6 “The Value of Diversity to a Liberal Arts Education at Denison”; see <http://denison.edu/forms/course-catalog>).

In the three parts of this Guide, you will find information about people at Denison who represent some of the diversity in our community. The first section includes information about people of color and international faculty at Denison and some of the organizations that support students, staff, and faculty of color and international faculty. The second section includes information about gay, lesbian, bisexual, and transgender people at Denison and some of the organizations that support LGBTQIA+ faculty, staff, and students. The third section of the Guide includes information about people of different religious traditions at Denison and some of the organizations that support faculty, staff, and students from those traditions.

If you have other questions, please feel free to contact me.

Kim Coplin

Provost

DIVERSITY GUIDE FOR DENISON UNIVERSITY
Resource for Applicants of Color and International Applicants

Dear Denison Job Applicant/Candidate,

We would like to answer any questions you might have about Denison (e.g. the climate of diversity, the institutional culture), the surrounding communities, and resources for you and your family. The contact people on this list can confidentially answer your questions or refer you to members of our community who identify themselves as people of color and/or international faculty. We welcome your questions and look forward to meeting and talking with you.

Faculty Contacts:

Olivia Aguilar	Environmental Studies	aguilaro@denison.edu
Dosinda Alvite	Modern Languages	alvited@denison.edu
Lauren Araiza‡	History	araizal@denison.edu
Isabelle Choquet	Modern Languages	choquets@denison.edu
Ayana Hinton	Biology	hintona@denison.edu
Ching-chu Hu	Music	hu@denison.edu
John Jackson	Black Studies/Religion	jackson@denison.edu
Toni King*	Women's Studies/Black Studies	kingt@denison.edu
Fadhel Kaboub	Economics	kaboubf@denison.edu
Andy McCall‡	Biology	mccalla@denison.edu
May Mei	Math & Computer Science	maym@denison.edu
Isis Nusair	Women's Studies/International Studies	nusairi@denison.edu
Christine Pae	Religion	paec@denison.edu
Micaela Vivero	Studio Art	viverom@denison.edu

Administration/Staff Contacts:

Erik Farley	Dean of Student Leadership & Community Engagement	farleye@denison.edu
Thomas Witherspoon	Assoc. Dean & Dir. of Multicultural Student Development	witherspoont@denison.edu
Nancy Gibson*	Admissions	gibsonn@denison.edu
Alison Williams	Associate Provost for Diversity and Intercultural Education	williamsa@denison.edu

Organizations:

The Black Caucus: An organization of Black faculty and administrators whose purpose is to support recruitment and retention of faculty/administrators and students. Members of the Black Caucus would be happy to answer any question you have or refer you to others. The names of Caucus Co-Chairs are designated by an asterisk. *

FOCIF (Faculty of Color/International Faculty): An organization dedicated to educating the community as we seek to increase our diversity mentoring and advocacy for faculty of color/international faculty once they arrive at Denison. The names of FOCIF organizers are designated by the symbol ‡.

DIVERSITY GUIDE FOR DENISON UNIVERSITY

Dear Denison Job Applicant/Candidate,

We would like to answer any questions you might have about the atmosphere at Denison and in the surrounding communities -- for you and your family.

Resource for Parents with Young Children:

Mark Evans Bryan	Theatre	bryanm@denison.edu
Isabelle Choquet	Modern Languages	choquets@denison.edu
Erik Klemetti	Geosciences	klemettie@denison.edu
Christine Pae	Religion	paec@denison.edu
Heather Rhodes	Biology	rhodesh@denison.edu

Resource for LGBTQIA+ Applicants

All of your inquiries will be confidential. The contact people on this list can answer your questions or refer you to other people who identify themselves as LGBTQIA+ or allies. Please visit our Queer Studies Program site at the link listed below. We welcome your questions and look forward to talking to you.

Denison University offers same-sex domestic partner benefits. For more details, please contact our Office of Human Resources.

Faculty Contacts:

Ron Abram	Studio Art	abram@denison.edu
Kimberly Creasap	Office of Gender & Sexuality	creasapk@denison.edu
Karen Graves	Education	graves@denison.edu
Warren Hauk	Biology	hauk@denison.edu
Ching-chu Hu	Music	hu@denison.edu
Sandy Runzo	English	runzo@denison.edu
Charles St-Georges	Modern Languages	stgeorgesc@denison.edu

Queer Studies Program at Denison: <http://denison.edu/academics/queer-studies>

Community Contacts:

- 1) Denison Outlook - <https://orgsync.com/10377/chapter>
- 2) Wider Community:
 - Equality Ohio: <http://www.equalityohio.org/>
 - Network Columbus: <http://www.networkcolumbus.com/>
 - Outlook Weekly: <http://outlookcolumbus.com/tag/outlook-weekly/>
 - PFLAG Columbus: <http://www.columbuspflag.org/>
 - Stonewall Democrats of Central Ohio: <http://sdco.co>

DIVERSITY GUIDE FOR DENISON UNIVERSITY
Resource for Religious Affiliation

Dear Denison Job Applicant/Candidate,

We would like to provide you with information about the religious diversity on campus and in the local community, as well as to answer your questions about this aspect of the climate at Denison. The individuals listed below may be contacted to discuss your questions, and/or refer you to other members of our community for assistance.

We welcome your questions and look forward to meeting and talking with you.

Faculty/Staff Contact Information

Tradition	Contact(s)	Department/Office	Email
African American Christian	Erik Farley	Dean of Student Leadership	farleye@denison.edu
Baptist	Cynthia Turnbull	Theatre (faculty)	turnbull@denison.edu
Buddhist	Lisbeth Lipari	Communication (faculty)	lipari@denison.edu
Episcopal	Gregg Parini	Head Swim Coach/ Physical Education Faculty	parini@denison.edu
Hindu			
Jewish	Wes Walter Beth Walter Margot Singer Dan Finkelman	Physics/Astronomy (faculty) Home phone: 740.587.0520 English (faculty) Granville resident	walter@denison.edu singerm@denison.edu dfinkelman@aol.com
Presbyterian			
Muslim			
Quaker	Jessica Rettig	Biology (faculty)	rettig@denison.edu
Roman Catholic	Sarah Crown Rundell	Math & Computer Science (faculty)	rundells@denison.edu
Secular Humanist, Agnostic, Atheist	Jeff Thompson Chuck Sokolik	Biology Chemistry	thompsonj@denison.edu sokolik@denison.edu
United Methodist Disciples of Christ	Joyce Meredith Jeff Gill	President's Office (staff) Local Clergy	meredithj@denison.edu pastorjeff.newarkcentral@gmail.com

For information about traditions where contacts are not listed below, please inquire with Phoebe Myhrum, University Chaplain and Director of Religious and Spiritual Life: myhrump@denison.edu or 740.587.8504.

Additional information is available on the Center for Religious and Spiritual Life website located at: <http://denison.edu/campus/religious>

Student Organizations:

You may contact the Office of Multicultural Student Affairs or the Center for Cross-Cultural Student Engagement (CCCE) to acquire the names and e-mail addresses of current officers for the student groups listed below:

- ▶ African Student Association (ASA)
- ▶ Asian American Association (AAA)
- ▶ Asian Culture Club (ACC)
- ▶ Black Student Union (BSU)
- ▶ Deaf Culture Awareness Club (DCAC)
- ▶ Denison International Student Association (DISA)
- ▶ German Culture Society (GCS)
- ▶ Global China Connection (GCC)
- ▶ Hillel
- ▶ La Fuerza Latina (LFL)
- ▶ Middle Eastern Cultural Organization (MECO)
- ▶ Muslim Student Association (MSA)
- ▶ Outlook
- ▶ Sustained Dialogue (SD)
- ▶ Trans Umbrella Group (TUG)

Community Contacts:

Columbus Urban League

<http://www.cul.org>

NAACP Columbus Branch

Phone: (614) 464-1108

Address: 341 South Third Street #11, Columbus, OH 43215

<http://www.columbusnaacp.org/index.php/contact-us>