Welcome to Denison University! The three-part Diversity Guide is a resource to enable you to confidentially contact members of the Denison community who are outside of the application and interview process of a particular Department/Program/search committee. The Diversity Guide was originally compiled during the 2008-09 academic year as part of our on-going efforts to help make Denison a more diverse and welcoming community. In recruiting faculty and administrators nationally and internationally, we know that many people will consider applying to Denison who have never visited Granville, Ohio or our beautiful campus. The purpose of this guide is to provide everyone considering employment at Denison access to information about the diversity of our community.

In 2006, the general faculty of Denison University passed a resolution on the importance of diversity in the pursuit of a liberal education. In part, that statement says, “Denison is committed to the idea that our community should include people from a wide variety of religious, cultural, ethnic, racial, gender, sexual orientation and socio-economic backgrounds in order to realize the goals of a liberal arts education. Denison University's commitment to foster a diverse community is central to our mission as a liberal arts college to educate critical thinkers, discerning moral agents and active citizens of a democratic, global society.” (Denison Course Catalog, p. 6 “The Value of Diversity to a Liberal Arts Education at Denison”; see http://denison.edu/forms/course-catalog).

In the three parts of this Guide, you will find information about people at Denison who represent some of the diversity in our community. The first section includes information about people of color and international faculty at Denison and some of the organizations that support students, staff, and faculty of color and international faculty. The second section includes information about gay, lesbian, bisexual, and transgender people at Denison and some of the organizations that support LGBTQIA+ faculty, staff, and students. The third section of the Guide includes information about people of different religious traditions at Denison and some of the organizations that support faculty, staff, and students from those traditions.

If you have other questions, please feel free to contact me.

Kim Coplin
Provost
DIVERSITY GUIDE FOR DENISON UNIVERSITY
Resource for Applicants of Color and International Applicants

Dear Denison Job Applicant/Candidate,

We would like to answer any questions you might have about Denison (e.g. the climate of diversity, the institutional culture), the surrounding communities, and resources for you and your family. The contact people on this list can confidentially answer your questions or refer you to members of our community who identify themselves as people of color and/or international faculty. We welcome your questions and look forward to meeting and talking with you.

Faculty Contacts:

Dosinda Alvite  Modern Languages  alvited@denison.edu
Lauren Araiza  History  aairaiz@denison.edu
Isabelle Choquet  Modern Languages  choquets@denison.edu
Ayana Hinton*  Biology  hintona@denison.edu
Ching-chu Hu  Music  hu@denison.edu
John Jackson  Black Studies/Religion  jackson@denison.edu
Fadhel Kaboub  Economics  kaboubf@denison.edu
Toni King*  Women’s and Gender Studies/Black Studies  kingt@denison.edu
Erik Klemetti  Geosciences  klemettie@denison.edu
Andy McCall‡  Biology  mccalla@denison.edu
May Mei  Math & Computer Science  meim@denison.edu
Omedi Ochieng‡  Communication  ochiengo@denison.edu
Christine Pae  Religion  paec@denison.edu
Micaela Vivero  Studio Art  viverom@denison.edu

Administration/Staff Contacts:

Erik Farley  Dean of Student Leadership & Community Engagement  farleye@denison.edu
Trinidy Jeter  Assoc. Dean & Dir. of Multicultural Student Development  jetert@denison.edu
Nancy Gibson*  Admissions  gibsonn@denison.edu
Veerendra Lele  Associate Provost for Diversity  lelev@denison.edu

Organizations:

*The Black Caucus: An organization of Black faculty and administrators whose purpose is to support recruitment and retention of faculty/administrators and students. Members of the Black Caucus would be happy to answer any question you have or refer you to others. The names of Caucus Co-Chairs are designated by an asterisk. *

‡FOCIF (Faculty of Color/International Faculty): An organization dedicated to educating the community as we seek to increase our diversity mentoring and advocacy for faculty of color/international faculty once they arrive at Denison. The names of FOCIF organizers are designated by the symbol ‡.
Dear Denison Job Applicant/Candidate,

We would like to answer any questions you might have about the atmosphere at Denison and in the surrounding communities -- for you and your family.

Resource for Parents with Young Children:

Mark Evans Bryan  Theatre  bryanm@denison.edu
Isabelle Choquet  Modern Languages  choquets@denison.edu
Erik Klemetti  Geosciences  klemettie@denison.edu
Christine Pae  Religion  paec@denison.edu
Heather Rhodes  Biology  rhodesh@denison.edu

Resource for LGBTQIA+ Applicants

All of your inquiries will be confidential. The contact people on this list can answer your questions or refer you to other people who identify themselves as LGBTQIA+ or allies. Please visit our Queer Studies Program site at the link listed below. We welcome your questions and look forward to talking to you.

Denison University offers same-sex domestic partner benefits. For more details, please contact our Office of Human Resources.

Faculty Contacts:

Ron Abram  Studio Art  abram@denison.edu
Kimberly Creasap  Office of Gender & Sexuality  creasapk@denison.edu
Karen Graves  Education  graves@denison.edu
Warren Hauk  Biology  hauk@denison.edu
Ching-chu Hu  Music  hu@denison.edu
May Mei  Math & Computer Science  meim@denison.edu
Sandy Runzo  English  runzo@denison.edu
Charles St-Georges  Modern Languages  stgeorgesc@denison.edu

Queer Studies Program at Denison:  http://denison.edu/academics/queer-studies
Office of Gender & Sexuality:  https://denison.edu/campus/gender-sexuality

Community Contacts:

1) Denison Outlook - https://denison.edu/campus/gender-sexuality/student-groups
3) Equality Ohio: http://www.equalityohio.org/
5) Stonewall Columbus: https://stonewallcolumbus.org/
6) TransOhio: http://www.transohio.org/
7) PFLAG Columbus: https://columbuspflag.com/
8) Newark Ohio Pride Coalition: https://www.facebook.com/newarkohiopride/

August 2019
Dear Denison Job Applicant/Candidate,

We would like to provide you with information about the religious diversity on campus and in the local community, as well as to answer your questions about this aspect of the climate at Denison. The individuals listed below may be contacted to discuss your questions, and/or refer you to other members of our community for assistance.

We welcome your questions and look forward to meeting and talking with you.

### Faculty/Staff Contact Information

<table>
<thead>
<tr>
<th>Tradition</th>
<th>Contact(s)</th>
<th>Department/Office</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American Christian</td>
<td>Erik Farley</td>
<td>Dean of Student Leadership &amp; Community Engagement</td>
<td><a href="mailto:farleye@denison.edu">farleye@denison.edu</a></td>
</tr>
<tr>
<td>Baptist</td>
<td>Cynthia Turnbull</td>
<td>Theatre (faculty)</td>
<td><a href="mailto:turnbull@denison.edu">turnbull@denison.edu</a></td>
</tr>
<tr>
<td>Buddhist</td>
<td>Lisbeth Lipari</td>
<td>Communication (faculty)</td>
<td><a href="mailto:lipari@denison.edu">lipari@denison.edu</a></td>
</tr>
<tr>
<td>Episcopal</td>
<td>Gregg Parini</td>
<td>Head Swim Coach/ Physical Education Faculty</td>
<td><a href="mailto:parini@denison.edu">parini@denison.edu</a></td>
</tr>
<tr>
<td>Hindu</td>
<td>Veerendra Lele</td>
<td>Provost’s Office/ANSO</td>
<td><a href="mailto:lelev@denison.edu">lelev@denison.edu</a></td>
</tr>
<tr>
<td>Jewish</td>
<td>Wes Walter, Beth Walter, Margot Singer, Dan Finkelman</td>
<td>Physics/Astronomy (faculty), English (faculty), Granville resident</td>
<td><a href="mailto:walter@denison.edu">walter@denison.edu</a>, <a href="mailto:walter@denison.edu">walter@denison.edu</a>, <a href="mailto:singerm@denison.edu">singerm@denison.edu</a>, <a href="mailto:dfinkelman@aol.com">dfinkelman@aol.com</a></td>
</tr>
<tr>
<td>Presbyterian</td>
<td>Jeff Kurtz</td>
<td>CLT/Communication (faculty)</td>
<td><a href="mailto:kurtz@denison.edu">kurtz@denison.edu</a></td>
</tr>
<tr>
<td>Muslim</td>
<td>Hosna Sheikholeslami</td>
<td>Anthropology and Sociology</td>
<td><a href="mailto:sheikholeslamih@denison.edu">sheikholeslamih@denison.edu</a></td>
</tr>
<tr>
<td>Quaker</td>
<td>Jessica Rettig</td>
<td>Biology (faculty)</td>
<td><a href="mailto:rettig@denison.edu">rettig@denison.edu</a></td>
</tr>
<tr>
<td>Roman Catholic</td>
<td>Sarah Crown Rundell</td>
<td>Math &amp; Computer Science (faculty)</td>
<td><a href="mailto:rundells@denison.edu">rundells@denison.edu</a></td>
</tr>
<tr>
<td>Secular Humanist, Agnostic, Atheist</td>
<td>Jeff Thompson, Chuck Sokolik</td>
<td>Biology, Chemistry</td>
<td><a href="mailto:thompsonjs@denison.edu">thompsonjs@denison.edu</a>, <a href="mailto:sokolik@denison.edu">sokolik@denison.edu</a></td>
</tr>
<tr>
<td>United Methodist, Disciples of Christ</td>
<td>Joyce Meredith, Jeff Gill</td>
<td>President’s Office (staff), Local Clergy</td>
<td><a href="mailto:meredithj@denison.edu">meredithj@denison.edu</a>, <a href="mailto:pastorjeff.newarkcentral@gmail.com">pastorjeff.newarkcentral@gmail.com</a></td>
</tr>
</tbody>
</table>

For information about traditions where contacts are not listed below, please inquire with Phoebe Myhrum, University Chaplain and Director of Religious and Spiritual Life: myhrump@denison.edu or 740.587.8504.

Additional information is available on the Center for Religious and Spiritual Life website located at: http://denison.edu/campus/religious
Student Organizations:

You may contact the Office of Multicultural Student Affairs or the Center for Cross-Cultural Student Engagement (CCCE) to acquire the names and e-mail addresses of current officers for the student groups listed below:

- African Student Association (ASA)
- Asian American Association (AAA)
- Asian Culture Club (ACC)
- Black Student Union (BSU)
- Deaf Culture Awareness Club (DCAC)
- Denison International Student Association (DISA)
- German Culture Society (GCS)
- Global China Connection (GCC)
- Hillel
- La Fuerza Latina (LFL)
- Middle Eastern Cultural Organization (MECO)
- Muslim Student Association (MSA)
- Outlook
- Sustained Dialogue (SD)
- Trans Umbrella Group (TUG)

Community Contacts:

Columbus Urban League

http://www.cul.org

NAACP Columbus Branch

Phone: (614) 464-1108
Address: 341 South Third Street #11, Columbus, OH 43215
http://www.columbusnaacp.org/index.php/contact-us