



University
of Victoria

Human Resources

Call for Applications - Leadership Victoria

This is a call for applications for the 2016/2017 Leadership Victoria program. UVic sponsors two UVic employees to attend this program each year.

All UVic staff are eligible to apply; those currently in and those aspiring to leadership roles. Supervisor support is required to attend. The internal UVic application deadline is **Friday, May 27th 2016**.

To assist with the process Leadership Victoria is hosting three information sessions for anyone interested in learning more about the program. Information session dates are:

Wednesday, April 20th

12pm – 1pm

UVic Human Resources Boardroom
Sedgewick B

Wednesday, May 4th

Webinar - 4pm – 5pm

Wednesday, May 25th

5:00pm - 6:30pm

Leadership Victoria Office
#306 – 620 View Street

If you are interested in attending one of these sessions, please contact Helen Tait; Program Assistant: **Tel: 250-386-2269 ext. 31** or helen@leadershipvictoria.ca

For more information on Leadership Victoria please visit: <http://www.leadershipvictoria.ca/>

If you have staff or colleagues who you think would be good candidates for this program, please encourage them to apply.

UVic Application Form and Instructions can be found on the Human Resource's website at: <http://www.uvic.ca/hr/forms/>

Background

Leadership Victoria provides emerging leaders with opportunities to develop and practice leadership skills, using the city as our classroom. The program helps participants become aware of the many issues facing our community, and develop skills and networks to prepare them to lead diverse teams in tackling complex challenges.

Selection

UVic have two dedicated seats in this program. Participants are chosen by the UVic Leadership Victoria Selection Committee based on this application and an interview.

Information Sessions

All those who are interested in applying to the program are encouraged to attend an Information Session hosted by Leadership Victoria. See reverse side for time, date, and location information. Please note RSVP is required to attend the session.

Applicant's commitment - Tuition

UVic sponsors two employees in the program each year. To demonstrate personal commitment, each participant is required to pay \$250 over and above the tuition fee. This is payable directly to Leadership Victoria upon acceptance into the program. You may want to discuss cost-sharing with your supervisor, or use personal Pro-D funds if applicable. If this cost is a barrier to participation, interested participants may contact Leadership Victoria to discuss alternatives.

1. March 10th 2016 - Call for Applications
2. Info Sessions: April 20th at UVic / May 4th – Webinar / May 25th at Leadership Victoria Offices. For more details or to RSVP please contact: Contact Helen Tait, helen@leadershipvictoria.ca
3. May 27th 2016 - Deadline for Applications
4. June – Interviews
5. End of June – Candidates selected
6. Leadership Victoria meets with UVic candidate to welcome to program.

APPLICATION DEADLINE:

May 27th 2016 - Please email, mail or fax to:

Manuela Lale, Human Resources - Sedgewick Building

Phone: 250-472-5184 **Fax:** 250-721-8094 **E-mail:** hroldsassist@uvic.ca

Please do not use the Leadership Victoria online application form, and do not register directly with Leadership Victoria. Both the process and forms are different for UVic employees; therefore you must use the UVic application form and send to Human Resources.