

VPFO Culture Survey

There are no right or wrong answers on the questionnaire - please just give your honest opinion. Remember the responses to this questionnaire will be anonymous but not confidential. Any comments will be summarized as aggregated group data, it is not possible to identify individuals through the survey.

*Please choose the area of VPFO where you work

- University Systems
- Financial Planning and Operations (including budget, pension, campus planning & sustainability, risk management and insurance)
- Human Resources
- Internal Audit
- Financial Services (accounting, research accounting and purchasing services)
- Facilities Management
- Campus Security
- Legal Services
- Other (please specify)

*Which area of University Systems do you work?

- Academic and Administrative Services
- Infrastructure Services
- UVic Online
- Systems Leaders

*Which area of Facilities Management do you work?

- Capital Development
- Maintenance and Operations
- Finance and Administration
- Customer Service and Program Integration (incl. Janitorial Services)

***Which area of Financial Services do you work?**

- Accounting (payroll, AR, AP, general accounting, research accounting etc.)
- Purchasing

How long have you been working in your department?

- Less than 3 years
- 4-10 years
- 10 years or more

How satisfied are you with your job at this time?

Would rather be doing something else	Very unhappy	Unhappy	It's OK	Happy	Very happy	All this fun and money too?
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

To what extent do you agree with the following statement "I would recommend my department as a place to work?"

Strongly Disagree	Disagree	Disagree Slightly	Neutral	Agree Slightly	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How would you rate the effectiveness and efficiency of?

	Low results, lots of wasted time	Mediocre results, much inefficiency	OK results but improvement possible	Good results, little wasted time	100% effort with great results
Yourself?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your department?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How would you rate the overall morale of...?

	Very Low	Low	Neutral	High	Very high
Yourself?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your department as a whole?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What aspects of working in your department do you find most satisfying? What's going well?

What aspects of working in your department do you find least satisfying? What do we need to improve?