

Diversity and Inclusion

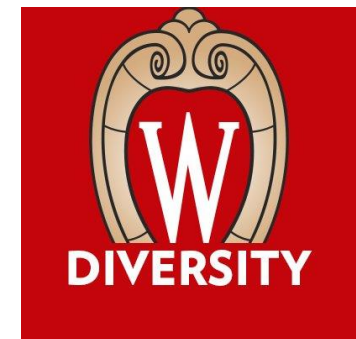


University Housing Diversity Statement

Each individual brings uniqueness to our community. All are valued for who they are and their skills and contributions.

We actively seek this diversity and work hard to help all staff and all residents feel that they are affirmed members of the community. By working together, we can create and maintain a work and living environment in which no individual is advantaged or disadvantaged for being different and where everyone has the opportunity to develop their potential and contribute fully to our community.

We know that our residents and staff will thrive as a result.



Our Diverse Community

Undergraduate Residents

- 33% from 46 states outside of Wisconsin
 - 12% from 54 other countries

University Apartments

- 45% from 73 different countries
 - Top Countries Represented
 - China
 - Republic of Korea
 - India
 - Brazil
 - Iran
 - Turkey
 - Japan



University Housing Staff

- 25% of Housing Full Time Staff identify as Staff of Color
- 33% of Housing Student Employees identify as Students of Color
- Language Translations offered in:
 - Spanish
 - Hmong
 - Tibetan
 - Mandarin-Chinese

From *2017 Opening Report* and 2017 data from University Housing Human Resources

Customers with Special Needs

- University Housing welcomes people with disabilities
- We work to accommodate all students/staff with disabilities
- Familiarize yourself with handicap accessible routes/areas
- Know your resources and be willing to assist if necessary



Sustainability

- Pre and post-consumer composting
- Recycling of unwanted belongings during move-out
- Supporting an annual energy competition among all University Residence Halls
- State of the art visual communications
- Rooftop solar panels on new residence halls
- Dining exclusively utilizes a reusable to-go container program in order to reduce single-use disposable waste in our Dining facilities



Many of the sustainable practices within University Housing originated as staff suggestions