

## UW-MADISON LAND ACKNOWLEDGEMENT STATEMENT

*The University of Wisconsin–Madison occupies ancestral Ho-Chunk land, a place their nation has called Teejop (day-JOPE) since time immemorial.*

*In an 1832 treaty, the Ho-Chunk were forced to cede this territory.*

*Decades of ethnic cleansing followed when both the federal and state government repeatedly, but unsuccessfully, sought to forcibly remove the Ho-Chunk from Wisconsin.*

*This history of colonization informs our shared future of collaboration and innovation.*

*Today, UW–Madison respects the inherent sovereignty of the Ho-Chunk Nation, along with the eleven other First Nations of Wisconsin.*

<https://gns.wisc.edu/uw-madison-land-acknowledgement-statement/>

# Diversity and Inclusion

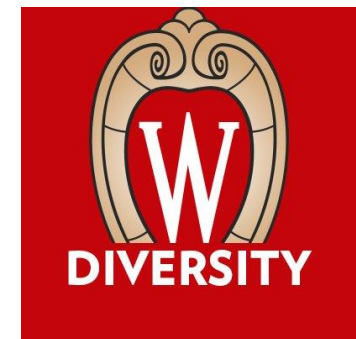


## University Housing Diversity Statement

Each individual brings uniqueness to our community. All are valued for who they are and their skills and contributions.

We actively seek this diversity and work hard to help all staff and all residents feel that they are affirmed members of the community. By working together, we can create and maintain a work and living environment in which no individual is advantaged or disadvantaged for being different and where everyone has the opportunity to develop their potential and contribute fully to our community.

We know that our residents and staff will thrive as a result.



## Our Diverse Community

### Undergraduate Residents

- 39.3% from 45 states outside of Wisconsin
  - 9.4% from 61 other countries

### University Apartments

- 45% from 73 different countries
  - Top Countries Represented
    - China
    - Republic of Korea
    - India
    - Brazil
    - Iran
    - Turkey
    - Japan



### University Housing Staff

- 25% of Housing Full Time Staff identify as Staff of Color
- 33% of Housing Student Employees identify as Students of Color
- Language Translations offered in:
  - Spanish
  - Hmong
  - Tibetan
  - Mandarin-Chinese
  - Nepalese

## Customers with Special Needs

- University Housing welcomes people with disabilities
- We work to accommodate all students/staff with disabilities
- Familiarize yourself with handicap accessible routes/areas
- Know your resources and be willing to assist if necessary



## Sustainability

- Pre and post-consumer composting
- Recycling of unwanted belongings during move-out
- Supporting an annual energy competition among all University Residence Halls
- State of the art visual communications
- Rooftop solar panels on new residence halls
- Dining exclusively utilizes a reusable to-go container program in order to reduce single-use disposable waste in our Dining facilities



Many of the sustainable practices within University Housing originated as staff suggestions