Benchworks Faculty/Staff Campus Climate, Safety, and Sexual Assault Assessment

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Perception of Institution

	Strongly -			Neutral			Strongly	
To what extent do you agree with the following statements?	disagree 1	2	3	4	5	6	agree 7	Not Applicable
This institution is welcoming.								
This institution is respectful.								
This institution encourages free and open discussion on difficult topics.								
This institution makes me feel included as a member of the community.								
This institution encourages faculty and staff to openly share their ideas.								
This institution has a strong commitment to diversity.								
This institution adequately keeps faculty and staff informed on important matters.								

Campus Environment

	Strongly -			Neutral -			- Strongly	
To what extent do you agree with the following statements?	disagree 1	2	3	4	5	6	agree 7	Not Applicable
Faculty and staff are treated fairly regardless of their abilities/disabilities.								
Faculty and staff are treated fairly regardless of their age.								
Faculty and staff are treated fairly regardless of their gender.								
Faculty and staff are treated fairly regardless of their nationality.								
Faculty and staff are treated fairly regardless of their political ideology.								
Faculty and staff are treated fairly regardless of their race.								
Faculty and staff are treated fairly regardless of their religion/faith.								
Faculty and staff are treated fairly regardless of their sexual orientation.								
Faculty and staff are treated fairly regardless of their socioeconomic status.								

<u>Visibility</u>

	Strongly -			Neutral			- Strongly	
To what extent do you agree with the following statements?	disagree 1	2	3	4	5	6	agree 7	Not Applicable
This institution has students from diverse backgrounds.								
This institution has faculty from diverse backgrounds.								
This institution has staff from diverse backgrounds.								
This institution has senior leadership from diverse backgrounds.								

Work Environment

	Strongly -			Neutral			Strongly	
To what extent do you agree with the following statements?	disagree 1	2	3	4	5	6	agree 7	Not Applicable
My supervisor treats me with respect.								
My supervisor values the work I do.								
Appropriate and inclusive language is used in my work environment.								
I feel welcome in my work environment.								

Perceptions of Faculty

	Strongly -			Neutral			- Strongly	
To what extent do you agree with the following statements?	disagree 1	2	3	4	5	6	agree 7	Not Applicable
Faculty treat me with respect.								
Faculty display an appreciation for those from diverse backgrounds.								
Faculty value the work I do.								
Faculty value my feedback.								

Perceptions of Staff

	Strongly -			Neutral			- Strongly	
To what extent do you agree with the following statements?	1 1	2	3	4	5	6	agree 7	Not Applicable
Staff treat me with respect.								
Staff display an appreciation for individuals from diverse backgrounds.								
Staff value the work I do.								
Staff value my feedback.								

Perceptions of Students

	Strongly -			Neutral	n		 Strongly 	
To what extent do you agree with the following statements?	disagree 1	2	3	4	5	6	agree 7	Not Applicable
Students treat me with respect.								
Students display an appreciation for individuals from diverse backgrounds.								
Students value the work I do.								
Students value my feedback.								

Perceptions of Administration

	Strongly -			Neutral			- Strongly	
To what extent do you agree with the following statements?	disagree 1	2	3	4	5	6	agree 7	Not Applicable
Administrators are genuinely concerned about my welfare.								
Administrators respect what faculty and staff think.								
Administrators value the work I do.								

Administrative Policies

	Strongly -			Neutral			Strongly	
To what extent do you agree with the following statements?	disagree 1	2	3	4	5	6	agree 7	Not Applicable
This institution proactively implements policies to prevent discrimination related to abilities/disabilities.								
This institution proactively implements policies to prevent discrimination related to age.								
This institution proactively implements policies to prevent discrimination related to gender.								
This institution proactively implements policies to prevent discrimination related to nationality.								
This institution proactively implements policies to prevent discrimination related to political ideology.								
This institution proactively implements policies to prevent discrimination related to race.								
This institution proactively implements policies to prevent discrimination related to religion/faith.								
This institution proactively implements policies to prevent discrimination related to sexual orientation.								
This institution proactively implements policies to prevent discrimination related to socioeconomic status.								

Campus Accessibility

Do you have a documented or diagno	sed disability?	
No	Yes	Prefer not to answer

Campus Accessibility

	Strongly -			Neutral			- Strongly	
To what extent do you agree with the following statements?	disagree 1	2	3	4	5	6	agree 7	Not Applicable
I can easily access campus administrative offices.								
I can easily access campus web sites.								
I can easily access classrooms.								
I can easily access campus buildings.								
I can easily access campus dining facilities.								
I can easily access campus sidewalks.								
I can easily access my work space.								

Campus Safety

	Strongly -			Neutral			- Strongly	
To what extent do you agree with the following statements?	1	2	3	4	5	6	agree 7	Not Applicable
This institution is a safe place for students.								
This institution is a safe place for faculty and staff.								
This institution does enough to protect the safety of faculty and staff.								
This institution does enough to protect the safety of students.								
This institution has adequate outdoor lighting.								
This institution is safe to walk around at night.								
I am satisfied with the physical safety of my work environment.								

Sexual Assault

	Strongly -			- Neutral			Strongly	
To what extent do you agree with the following statements?	disagree 1	2	3	4	5	6	agree 7	Not Applicable
I understand this institution's formal procedures to address complaints of sexual assault.								
I know where to get help at this institution in the event of a sexual assault.								
I know how to direct a student or colleague to appropriate resources in the event of a sexual assault.								
I understand my role in reporting sexual assault.								
This institution would administer the formal procedures to address complaints of sexual assault fairly.								
This institution would keep knowledge of the report limited to those who need to know.								
This institution would support the person making the report.								
This institution would take corrective action to address factors which may have led to the sexual assault.								
This institution would take disciplinary action against the offender.								
This institution would forward the report outside the campus to criminal investigators.								

Campus Training

In which of the following areas have you received training from this institution (Select all that apply.)?						
Bystander intervention	Diversity	Mandated reporting	Recognition of harassment			
Sexual assault policies and procedures (e.g., definition, reporting, resources, procedures for investigating)	Sexual assault prevention	None of the above				

Campus Training

	Strongly -			Neutral			- Strongly	
To what extent do you agree that the training you received from this institution:	disagree 1	2	3	4	5	6	agree 7	Not Applicable
Was engaging								
Provided valuable information								
Was presented in an organized manner								

Persona	I Attitudes	and B	ehaviors
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	Strongly -			Neutral			- Strongly	
To what extent do you agree with the following statements?	disagree 1	2	3	4	5	6	agree 7	Not Applicable
I am comfortable interacting with students from diverse backgrounds.								
I am comfortable interacting with faculty and staff from diverse backgrounds.								
I am comfortable having colleagues from diverse backgrounds.								
I have discussions with people whose ideas and values are different from my own.								

Overall Perceptions

disagree	2					- Strongly	
1	_	3	4	5	6	agree 7	Not Applicable

Have you considered leaving this institution because of an issue related to diversity or inclusion?					
No	Yes, I previously considered leaving this institution	Yes, I am currently considering leaving this institution	Unsure		
Prefer not to answer					

<u>Feedback</u>	
How would you describe the campus culture at this institution?	
What is one thing you would do to improve the campus culture at this institution?	
That is one timing you would do to improve the campac culture at the modulation.	
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Personal Characteristics

What is your gender?						
Female	Male	Transgender	Other			
Prefer not to answer						
What is your sexual orientation?						
Heterosexual or straight	Bisexual	Gay or lesbian	Unsure or questioning			
Other	Prefer not to answer					
What is your ethnicity?						
Hispanic or Latino	Not Hispanic or Latino	Prefer not to answer				
What is your race? (Choose all that a	pply.)					
American Indian or Alaska Native	Asian	Black or African American	Native Hawaiian or other Pacific Islander			
White	Prefer not to answer					
What best describes your citizenship	status?					
U.S. citizen	U.S. permanent resident	Other	Prefer not to answer			
How old are you?						
20 years old or younger	21 to 30 years old	31 to 40 years old	41 to 50 years old			
51 to 60 years old	More than 60 years old					
What is the highest level of education	you have completed?					
Less than high school	High school diploma or GED	Some college	Associate's degree			
Bachelor's degree	Master's degree	Doctoral degree	Professional degree (i.e. law, medicine)			
Are you a full-time or part-time employee?						
Full-time	Part-time					
How long have you been employed at	this institution?					
Less than 1 year	1 to 2 years	3 to 5 years	6 to 10 years			
11 to 20 years	21 to 30 years	More than 30 years				

Which of the following describes your primary position/role?					
Faculty	Executive (i.e., President, Provost, Vice President, Dean, AVP)	Professional Staff (i.e., Director, Assistant Director, Coordinator)	Administrative Support Staff/Paraprofessional		
Service/Maintenance/Skilled Craft Staff	Teaching/Graduate Assistant	Student	Other (Please specify.)		
What is your tenure status?					
Tenured	Tenure-track	Not tenure track	Not applicable		

Rank and Title						
What is your current rank/title?						
Full professor	Associate professor	Assistant professor	Not applicable			
Other (Please specify.)						
How likely are you to step into prevent	or deescalate a situationif you notice a r	natter involving inappropriate sexual beha	avior?			
(1) Unlikely	(2) Not Sure	(3) Likely	(4)			
(5)	(6)	(7)				
In the past 3 months, I have stepped in-	to prevent or deescalate a situationthat	involved inappropriate sexual behavior.				
(1) No, because I chose not to get involved	(2) No, because the situation was never noticed	(3) Yes	(4) Cannot Answer			
(5)	(6)	(7)				
I am aware of the BHSU campus sexual assault prevention campaign called 'Not Here Not Anywhere'.						
(1) No	(2) Not Sure	(3) Yes	(4)			
(5)	(6)	(7)				

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