

## Sp22 Campus Sustainability Survey - Full Report

Project Title: Sp22 Campus Sustainability Survey

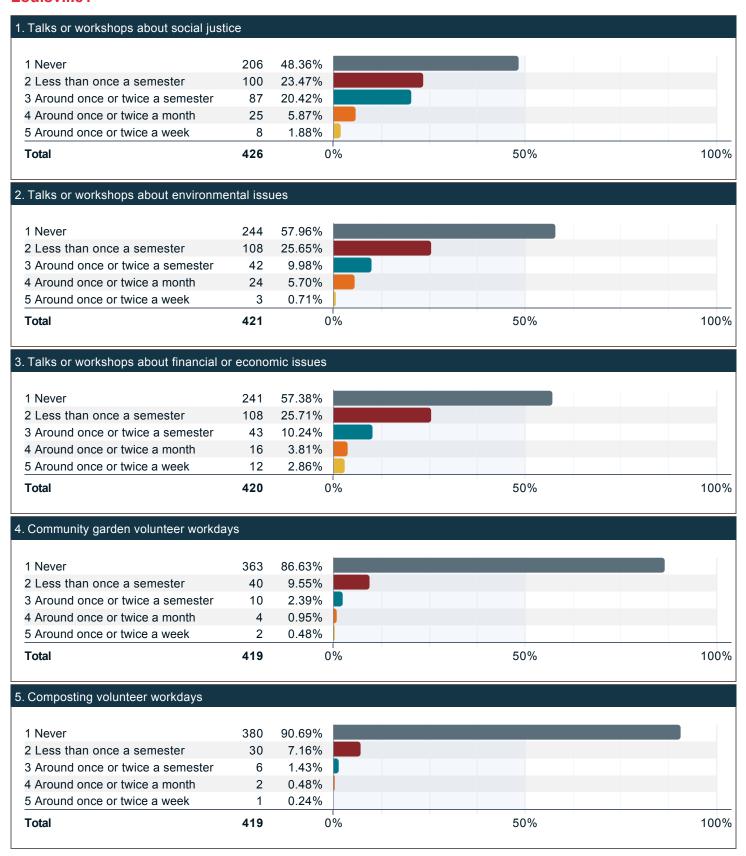
Survey Audience: **5970**Responses Received: **426**Response Ratio: **7.14%** 

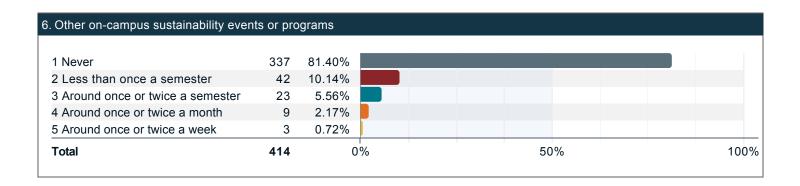
Prepared by: IE Survey

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## On average, how often do you participate in each of the following activities at the University of Louisville?





## On average, how often do you participate in each of the following activities at the University of Louisville? (continued)

# If you responded to "Other on-campus sustainability events or programs," please list the type of event/program you attended:

#### Comments

Adding sustainability to my class

Panels and roundtables, meetings, student group events, class presentations, etc.

I volunteer with the Food Recovery Network once a week.

Sustainability Fair

Learning Cafe - Top 5 Ways to Live Green and Juneteenth - The Cost of Independence

community cleanups - also constantly picking up litter

N/A

LLC and Kroger Scholars events; tabling

Developing working group of faculty and students to promote eWaste Program at UofL

I believe these are the greatest times in a young person's lives. Have events for different degree programs and invite some of the alumni to come back and give candid talks or think tanks for the individual majors. Get the instructors to buy into the concepts to empower the students to attend and allow them to connect and ask questions.

N/A

Berry harvest on Belknap

Feed Louisville+ Advocates for recovery

Delta Zeta Sorority Volunteer Activities

I volunteer with Louisville Grows and other local, environmentally-minded nonprofits.

I run the costume shop in the TA Dept and we have started our own sustainability projects that we discuss in our work everyday. Our shop is unique in our sustainability work and we have been asked to teach other theatres what we do. I would be happy to tell anyone more about what we are doing who wants to listen

Env health workshops and lectures

Southern Indians coalition

NA

Arbor Day

Implemented Working While ... series in my other department was DEI/B which did talk about social justice

n/a

talks, fairs

Business school events in the auditorium. Only decent ones on campus that talk about real problems and not bull.

Na

N/A

Gardening work in the campus native plant garden (campus, but unlisted above)

N/A

get together

I am unable to attend, but do keep up with what is going on with the HSC Green Team.

I'm unable to remember what other event I attended

Never

NA

No.

**Battery Recycling Program** 

Sustainability Fair

I teach Feminist environmentalism

I am not on main campus. Otherwise, I'd LOVE to be able to participate in the lunch hour garden classes.

## If you answered "never" to any of these activities, briefly explain why.

#### Comments

I've only been at the University for 6 months, so slowly starting to participate more. It also doesn't help with Covid and not wanting to be in groups, since I prefer virtual things these days.

Do not have the time or not something I am interested in. The most I am into is the recycling area.

Lack of motivation / interest. Also it's difficult to hear about these events unless you know people involved it feels like. Plus, workshops can feel like class, and the last thing I want to do is attend more class.

Most of the activities are during the workday, and/or on the main campus. Most activities are unavailable to the HSC or Shelby campus employees.

no

Sometimes I am not interested, sometimes they are not at a time convenient to participate in around my work duties

It is difficult to attend the composting events on Sunday, as I enjoy having a day away from campus work, but I would like to get there one day this semester to volunteer!

I haven't been to any of the community gardening or composting sessions.

I'm a full-time employee and part-time PhD student—it's all a matter of timing of events, and time-management hardly aligning to participate in certain activities even though I believe it's great how we have Sustainability efforts and degree-programs at the university.

No time for these or opportunities.

I do not get to campus often.

I tend to focus on these activities in my own neighborhood/community

On campus events are held on Belknap. Working at the HSC makes it difficult to participate. It would be nice if there were events held on HSC.

Honestly, I would love to take part in these things and have actually signed up for many of them. However, I am an employee on the HSC campus so I don't have time to get to the events on main campus or to join online during the day. This may seem ridiculous, but parking really stresses me out. If I really put my mind to it, I could make time to come to events but the thought of finding street parking makes me really anxious.

I'm am out of state student and this is my second week attending U of L

Not aware of any opportunities. Am on the HSC and don't regularly hear about things going on here.

Limited time

Too much time commitment

No time.

Things are so busy and time away from the office is time I spend outside of work catching up.

I don't have time and I don't know when these things are taking place

not aware of them

With short staff, it is difficult to participate in these types of activities.

No time

I am working and cannot get away from work responsibilities.

Just never thought about going to any of these activities even though I know that they would help our community

I'm never on campus much and don't live on campus

Time and timing of events are not conducive to my schedule.

My commute to and from UofL is long so at end of my work day I am ready to start home.

In my role I do not feel like I have time to participate in such activities.

never been asked

I do remote work and very seldom make the trip to HSC campus.

Often I am not aware of when these events are taking place and I live very far from the University.

I didn't even know UofL offered things like this more than once a semester. I usually have class or work and can't attend.

Both unaware of their existence (composting volunteer workdays????) and no time after teaching and administrative duties.

Barely notice or hear about the events

Not interested

Schedule too hectic with metro college

Not of interest to me at this time

I commute to campus and can't make it to a lot of on-campus activities

Either lack of awareness or schedule conflcts

I am either unaware of when the aforementioned activities are taking place or I have a class during the time.

I never have time to participate.

I am currently doing my regular full time job, in addition to another persons full time job, since we have a vacant position in our office for the last 8 months.

My availability is limited due to my coursework and expectations. A lot of talks seem to happen during the day. Evenings are better for me. I also volunteer outside of the school with an organization and my church – so I direct my attention there at this time.

I am an online student

I have no interest in doing those types of things

They are not promoted enough nor are the events time/days easy to find. Create a listerserv or something else if there already isn't one

I have medical issues that prevent me from performing the labor necessary to fully participate in composting workdays.

Unaware of opportunities in these areas due to COVID.

Not aware of these

I do not have a green thumb and have not taken the opportunity to participate in these types of activities. I am interested in the environment and being responsible, but have had a busy year helping to take care of two small grandchildren in the wake of covid.

I have only been an employee for seven months, but I haven't heard about many of these types of programming

Began position at UofL in August 2021, still finding new activities and organizations to become involved in.

Its very hard to fit them into my schedule and it can be intimidating to go to a workshop on your own

I do not feel safe to do so.

I work full time most events are scheduled during work hours. Saturdays I have not been able to attend

1. I only recently moved over to the Belknap campus, which has more available events. 2. The times of the events interfere with other work responsibilities.

We're at the dental school and I never have received updates of when it where these would take place. I'm interested though!

I stay at home for remote work.

I am very busy in my current position and do not have work time available currently.

Don't know where to get involved. Maybe they're buried in extremely long and time consuming emails or I don't get them. Would be interested in knowing what opportunities are available.

time constraints

I was unaware there were composting volunteer workdays. I am unaware what other on-campus events or programs there are.

I am a sustainability student and even though I may want to participate in activities I normally have a full course load and I work two jobs so I do not really have any extra time to participate as much as I would like to.

Personal health challenges that have prohibited me and many troubles with time management and such.

Not available on the HSC campus, and even if they were I would likely be too busy with clinical rotations to participate

No opportunity was presented to me.

Tim e restraints

I have learned that many of the things offered are during our scheduled work times and we are not allowed to participate in anything that conflicts with our schedule. There have been many Get Healthy Now programs, workshops that are directly related to me such as Caring for a Parent with Alzheimer's, etc. That I have been told, No, because the times may overlap with lunch breaks.

The other problems that I have encountered particularly with Volunteer activities is the lack of information or many times failed links when things are mentioned in our U of L Today emails. The most recent for me was the need for help cleaning the Greenwood Cemetery. That was something that I tried repeatedly to sign up for but could not. I finally just gave up.

My work/personal schedule doesn't allow me to attend the above events.

It's not as critical an issue as social issues. Composting and gardening is information that I can find on my own time.

Was unaware of opportunities

My role in our lab at the HSC does not allow time during work hours. After hours, I simply want to retreat to my home way out in the country.

I really don't know why, honestly.....I think that I would like to, I just don't make the time to fit these into my schedule....probably for the

most part a lack of time, but not a lack of interest.

no time

As a staff member in and understaffed office, I don't have the time to attend— especially after 5:00pm.

Often don't know about them. Scheduling issues and working remotely make it difficult.

Just no immediate connection between my day-to-day and composting while at work

Does not interest me on most of these topics or events/programs take place during work times and not able to attend due to work.

I never have time or availability during the program times, but it would be really cool to help out.

either not aware of activities or conflicts with work schedule at University.

I was always busy during the time on Friday when there was gardening. And I have also never heard about the University's compost group.

Time commitments; I do my volunteering at Church and a group with which I am a board member.

I am located on the Owensboro Extension.

I have never participated in these events because they are all on the main campus. I work on the HSC campus and it is difficult to find the time during my work day to participate. Between the time away from my job for the event and the travel too and from the event, I end up either having to work longer hours that day or another day to make up the time lost.

I am new to the university and would love to attend such kind of activities. So far after Jan 1st (when I Joined) to till date no such activities are informed and so I couldn't participate in those

I did not know they exist.

I wasn't aware of options to participate in the three activities for which I selected "Never."

I've just returned to working on Belknap campus after almost 7 years away. I intend to engage more with sustainability initiatives now that it is more convenient to participate being on location.

Not enough time

I haven't come across many talks or workshops about financial or economic issues. And I haven't had the opportunity to engage in sustainability activities; I'm not even sure if there have been many sustainability activities for staff to get involved in. I mean, I see the community garden on my to the SAC but that's it.

Never heard any of these marketed

Since 1996, I've continued to work 60–80 hrs/week performing my primary job responsibilities (research, teaching, and service) as well as helping others to the best of my abilities. In each and every aspects of my life (work, family, society), I do my best to live by the Golden Rule (do unto others as you'd have others do unto you). I acknowledge and accept I'm a flawed human with my own limitations and failures while continuing to treat everyone with fairness, kindness and respect, for which I do NOT need to be constantly reminded of (e.g. privileged), told otherwise (e.g. I don't know), and/or mandated to complete remedial training (e.g. if I do not drink alcohol then why do I need to go to AA meetings?). I recognize my core and morale values may run in contrast to the diversity/socialist agenda advocated by others for 'cancel culture', 'woke', 'CRT', etc., which I find to be divisive/non-inclusive causing more harm than good. For these reasons, I choose NOT to participate in these UofL sponsored program, as I'd rather spend my limited and valuable time outside of the workplace helping others.

I just haven't had time to explore what kind of activities there were. Some of these sound fun to do.

offerings are not at times or locations where I can attend

We produce live shows in our "free" time together, there is not time for much else, but we try

I don't think I was aware of events around composting. More generally, my volunteer efforts are directed at other things.

I'm not on campus and work only online.

Time availability is the biggest concern. I have an important role as the leader of an important committee at my school which oversees the work of grad students, plus I have a very large course load. I also perform on an instrument that requires hours of practice everyday in order to maintain my skills as a performer and teacher. Finally, I have two young kids that are at the age of many extracurricular activities and daily homework. Any time with my wife has to be planned well in advance.

I work on a 45 hours per week basis and attend classes 3 days a week from 6 to 9:30 PM.

Only on campus two days per week. Work demands don't usually allow for additional activities.

I have historically participated in the Sustainability fair but have not participated since Covid and the first lockdown.

Time schedule conflict

Topics are too trivial based on my background.

Too busy

Have no clue why

I was not aware, plus Time is a limitation with children at home

I would like to sometime. I'm usually a big "tree hugger." I did not know about some of these things, plus I just start here as a first year law student. I have both been busy and unfamiliar with the community. Perhaps I'll pay more attnention going forward.

I have a second job so I don't have time to volunter.

I am on the Health Sciences Campus.

Never correspond to times I'm available. Would prefer to participate in hands-on activities but just haven't had the chance.

Our office has people coming and going all day long who have to be proctored. It is very rare that we are able to leave the office, sometimes even to use the restroom (if we are at work alone).

If they are in the evening, I can't. If they are during the work day, I am usually too busy to attend.

I have never been to any of these, but it is due to lack of time between classes and work.

Pre-tenure, so lack of time. I do use the composting facilities on campus thought

With school and work. I don't have extra time to attend these activities.

Unfortunately my work day is fairly hectic making it difficult to take more than 15 minutes for lunch and during that time I am often answering emails. I live an hour away and the commute makes it challenging to to stay in Louisville for events. Add to that I am essentially a home body and a bit of an introvert. So I prefer to go home at the end of the day. I staunchly support any staff that I work with going to events though and make sure they have time scheduled in their days to do so if they desire.

I haven't seen any talks or workshops on financial or economic issues which were of interest

Either it does not fit my schedule or I must be missing the information in the news outlets

Work remotely full time

have things to do

I dont really care about them

I didn't know that those things even existed

I don't think I have seen them promoted much to employees of the University.

I would like to go but with my busy work and home schedule, i cant make it to these.

Knowledge of the workshops. Time constraints.

DEI workshops were part of an initiative in my unit and I was a lead in that project so I attended more events. I have an interest in sustainability issues but I don't have them as a professional development goal and as a staff person it's more difficult to carve out time

A mix of lack of information and not having time due to being a nontraditional student that's full time and works two jobs. I wish I could participate more.

I didn't really know these were things on campus; I do them at home though! I've got a big garden and two composters.

Our office is extremely busy and the workshops are usually held at a time I cannot attend. If they were held later in the day or even on a weekend, I might be more inclined to sign up. Thank you for asking.

I don't go out much, and have trouble speaking to people

I've been too overwhelmed with schoolwork and my own mental health to go out and participate in more activities.

I do not like to do activities outside that will get me overly dirty/sweaty. Would never garden.

The activity date/times don't always fit into my schedule. I also only receive student news, so if the activity isn't listed in it than I usually don't know about it.

I work full time and have many other commitments.

Some announcements are hit and miss and clash with work.

Don't have time

I don't get paid enough to want to do anything extra for the university.

Not areas I have focused on

I don't always know when these events are being held and it is typically very hard to find time in my schedule. However, I do enjoy hearing about sustainability, what the university is doing, and things that I can do in my daily routine to foster a more sustainable environment

i have a busy life, if i didn't have a job i would totally do more of these activities

Busy life

liked the idea of joining in BUT sometimes I didn't learn of it in time or if during work day, problem of changing clothes. Also returning to campus on the weekend is not all that appealing.

Maybe piggieback with movie times at Speed—one of the few reasons I do come to campus on weekends.

Do have time while at work.

Most of them are bull. It's a bunch of jerks standing in a circle pleasuring each other.

Never talking about actual problems instead just creating new ones so they think they are doing something.

I answered most never but would like to participate more. I am new to the university, less than 1.5 years so still learning my current role.

n/a

I have a busy schedule, which leaves me little time to participate in these workdays or workshops. Also I usually participate in events that pop up on my email and I dont often see anything about the environment.

I am just too busy for a lot of things, my schedule is overloaded with assignments and my job. Plus, whenever they usually have a workshop, it really doesn't fit with my schedule, as I have classes and work during the day on weekdays and work on saturdays and sundays as well.

Interested but I don't remember hearing about them and as this has been by first year teaching here, my plate is REALLY full.

It is rare that I hear about these activities. Additionally did to covid a lot of talks seem to be online which does not have the same impact.

No time.

I live approximately 45 miles off campus.

I am on HSC campus and I don't think that these talks or workdays exist there. Also, I am extremely busy and work a lot, so attending talks and workdays wouldn't be possible anyway.

I'm online and live 4 hours away

N/A

I commute to campus and find it hard to be there extra hours when I live thirty minutes away and also work a full-time job.

I do not participate in any of those events.

never heard of them

I work six days a week lol

Not sure.

Never, because this is my first semester in UofL, si I don't know about the different types of activities that we can find here.

I am a new employee so I was not aware of these programs but I'd be interested in learning more

None were offered online

I live far from UL and I have a long commuting time. I only come to campus two days a week.

i am very busy and even though i want to participate i don't have a lot of time to

I'm not aware of them, generally.

Composting is important, but also very gross. My family does it at home.

(Also I barely leave the house for anything other than classes, so)

I felt as though I didnt have enough time to volunteer

I don't know when they are. I have schedule conflicts due to my third shift work.

I have not had the chance to join in on these activities.

I work 40hr week and every 4th weekend, I get my granddaughter off the bus and help with NTI, My husband is 80 years old and i take care of him! My plate is full

I don't have time or I am often not aware of them. I've always wanted to garden but I didn't even know if that was something I could participate in.

Never had the time. Really just want more places to recycle on campus

I'm in meetings nearly back-to-back every day.

I didn't know they existed.

I do not enjoy socializing on U of L's campus.

I'm a new freshman and just started here

Wasnt aware they existed

Because I show up to class and leave. I don't have discussions or go out of my way for these things.

Other than "Community Garden Volunteering" I didn't know there were other things happening.

Not interested in some of the activities and the ones that I am interested conflict with scheduled work

I do not go on campus. I work with students in practicums all of which are not on campus. Faculty meetings are held via zoom so no longer go on campus to attend.

I just never made time to do it.

Currently working remotely.

Did not get time

I never know when they are and I'm not a part of any groups that post information on it

I don't have an interest in these events.

Didn't know or didn't have time

Volunteer hours are usually during my work hours. Except for when I volunteered to clean up Greenwood Cemetery that was the weekend and I was able to bring my Grandchildren. 2020 brought about staff shortage in my area causing my work demands to increase.

I do not work on Belknap campus and only work on HSC campus one day per week.

not on campus. working from home

I am the only person that does what I do in my office and I'm stretched thin enough as it is. I am the self–appointed environmental person in that I recycle nearly everything, have the battery bucket at my desk and have a swap program for dud batteries for fresh ones. I do what I can with the limited time. I would like info on composting and solar panels for personal homes, should something like that become available. Thanks!

Job responsibilities and the fact that COVID has played a major factor in attending in-person events

Because school is to hard and I don't have free time to spend doing anything other than study

Don't hear about them

No time

Nothing available on HSC campus

Time is a challenge.

Never heard of any or wasn't looking

I'm only on campus for class and then back to my children, work and many other things that are going in my life. Free time is not free for me.

I was not interested in the topics.

I have never heard of any of these programs. I am certain they may exist as the University always strives to do the right thing, I just am not in a position of hearing or getting this type of information.

Don't know when planned. If they are made as family events that would be great.

I just never do – I do not think that this survey applies to me.

Busy working and when it's time to get off I am tried and ready to relax at home and unwine.

either a time constraint or haven't heard of activities

Do not have the time

I'm an online MBA student working a full—time job with a family with two active teenagers in high school. Though I'm interested in all those activities, between work, school and family, I have no time for them.

I am also a student while working full time and I live off campus, therefore coordinating these activities with an already busy schedule is nearly impossible.

I'm a commuter student so I don't have time

No interest and/or no knowledge

I think issues/organizations that UofL provides are very one sided. You have people that attend school whose spouses risk their life every day they work and we allow very politically based organizations to practice, but if it is something UofL doesn't agree with they won't allow it. I won't go to UofL stuff when all I see is hateful stuff around campus to certain jobs/people. It makes someone's depression activate and I would rather not have more anxiety than needed. Plus I don't feel super safe on campus.

Literally could care less.

I haven't really seen an activity that I would enjoy and I'm a shy person

No time for it. Not interesting.

I am based out of a different town.

- 1. Didn't know these events existed (Community garden has peaked my interest)
- 2. I care about the events, but not enough to attend an optional activities
- 3. My major is extremely time-consuming
- 4. Freshmen

I have not had the urge to go.

I don't hear about them.

I am on the HSC campus and it seems like most of these events happen on the Belknap campus. They interest me, but I don't regularly go to that campus, and sometimes don't feel like making a special trip there.

I go to school 100% online and the events aren't appealing enough to illicit a commute to campus

#### DONT HAVE THE EXTRA TIME

Other workshops are easier to hear about through UofL Today, Listservs, etc. I don't always know that garden volunteer days are happening. I also think the timing of things makes a difference. A workshop where you just sit and listen doesn't involve travel and I can even multitask with other work stuff while listening versus composting/gardening requires that I bring a change a clothes, leave the office, pause my work, etc. Not that it's not a bad thing, but if it's in the middle of the day it takes more time out of my day than just the hour or so the event is being held if that makes sense.

I am on HSC and am not aware of garden and composting opportunities available here.

I feel like I only hear of these programs the week of the event, which does not give me enough time to go or plan my week with the event so I am able to go.

I'm not on campus very often but I do know these things happen and there is a lot of good work happening!

I am not aware of any.

I've never even heard of any opportunities to attend workshops or talks about these issues

I do plenty on my own and do not need these programs on campus. we we are here to educate, and if those programs fall in your field fine, but we do not have time to help all fields.

Not located on the campus, so only able to participate in on-line activities

I have little info about these workshops.

I don't hear much about them.

Most of them I've never been interested in, and to be honest I haven't hear anything about any of them.

Mostly due to time restraints from my current schedule as an advisor. I have a few major on–going projects on top of my regular advising caseload.

Gardening, composting activities have never been of interest. I am, however, glad other people help in these areas.

I am an online student who lives in cincinnati and have not seen a virtual option for the workshops

Too busy with workload

Don't have time but even if I did I would know any of these things are available or how to get involved

I don't know about them or don't have the time or energy.

Hard to find time in my schedule.

No opportunities to do so.

Don't hear about them/don't fit in my schedule

I'm staff

Limited opportunities presented to be and not enough passion to find these opportunities on my own.

Not interested

I don't live in Louisville. It takes me too long to get to campus. I am a remote student.

I didn't know they exited. I am a new faculty and would be interested, but didn't know what was going on!

no time

Never heard about any gardening or composting events, but I don't like being outdoors in general.

I didn't really know those are available for the most part.

I can get loud.

I didn't know that these activities were open to students

I am an online student located in NY

I didn't really know about them, and I don't really have the extra time to participate anyway.

Because we work to much with a short of help.

Can't find time in work and school schedule

I am a distance student . I live in Lexington and am not usually in Louisville or on campus.

Didn't know or hear about any.

I live out of state

I don't have the time.

Speed school eats up a lot of my time, and I really haven't gotten to a point in my college experience where I am comfortable enough to use my spare time for things like this.

Rarely hear when such events or activities are taking place and have a pretty full schedule on campus. I do participate in sustainability efforts outside the University.

Not aware of sustainability projects/talks. Prohibitive work schedule, other time is reserved for family.

I appreciate the events that the sustainability offers. I am a faculty member with a young child so I don't get to participate in as many sustainability events as I would like. I could probably list webinars under "professional development" or "service" on my work plan. That may help me

Get to more online events.

I am in the SOM and do not hear about them.

I have three very busy children. When I volunteer I do it at their school.

I have little time to do these events.

Little time available

Based on previous interactions I've had with Mog, the director of sustainability programs, I have found his behavior racist, haughty, and dismissive, resembling the worst of what some refer as a Madison (as in U –Wisconsin) progressive racist. While his stance on sustainability may be enlightened, his stance and behavior on race issues are simply racist. As long as he leads the sustainability efforts at U of L, I will not participate in any of its activities..

I perform service duties outside of the University

Demands at work don't allow me to take breaks or attend workshops.

too many other things to do.

I work here and don't have the flexibility to attend. Most or all of the events happen at the Belknap campus whereas I work on the HSC campus.

It either does not work with my schedule or I am not interested in the content.

I work on the HSC and these activities do not take place on this campus.

these topics never come up

This is not my passion.

Not of interest to me.

'Social justice' is manufactured garbage to simply justify lawless behavior and the 'hand out' mentality prevalent in certain areas of this country. Talks and workshops are useless, only idiots volunteer their time and why go off campus when I do not participate on campus?

Not interested, or did not know we had a community garden or composting program.

These events are very seldom posted to UofL today, so I do not know about them or when they happen unless through word of mouth

The university places recycling bins everywhere, which is great. However, there isn't any training about what actually is recycling to my knowledge. Furthermore, I have not had any opportunities on the HSC professional schools to learn more about going green, carbon footprints, etc. There is a ton of medical waste and I would love to learn more about what we can do to decrease that. However, we are really great with talking about racial justice and promoting anti–racism.

The University's intentions are often good but also often misplaced so that they appear to cater to the demands of the loudest in the room. There is so much "noise" out there. Too many events ran but a splintered group of departments with no apparent common principle.

Also, I work at UofL. I have a job to do and I want to do it well. My inbox is full of tasks I have to accomplish in order to best serve our students. An hour or two a week for the activities listed above is too much for me to spare.

I often don't have time as I work part-time and have classes. However I would like to attend more of these events.

As a staff member on the HSC campus I would love to attend volunteer workdays but I am not sure what time these workshops are or if they would fit in my schedule. I am really interested in learning how to compost at home.

I'm just here for the degree, don't care about anything else, don't have time for anything else.

time

Less events at the HSC campus. I have seen a few midday talks that I would have been interested in, but never align with my schedule.

Not interested.

Not enough time in the work day

I do not have the time for them

I don't know of any community garden or composting volunteer oportunities. Some of the talks/events I have either not been given information about or do not have time to attend due to working full time while being a full time student.

My job duties don't allow time away from the desk

I've, unfortunately, just never got around to them.

While I am a University employee, I am 100% funded by grants. While I would like to participate in some of these activities, I am not able to do it during the day as my time is 100% given to my grant activities/work.

Doing research for energy storage and energy conversion for a masters program takes a lot of time and is already working on sustainable energy for the advancement of science and technology

When I am at the University I am working. No time is offered for these activities.

unaware

I haven't been able to attend any of those events since I have been at the University.

I have a lack of interest in the areas I put Never on.

Most are on main campus. I also work in a dispensary and can not leave at odd times.

No time-STEM major

While the University means well, I feel they should focus on their core operational dysfunctions rather than tertiary. I support all social, equity, and environmenal causes, but from a purely existential focus, the university needs to strengthen its operations, enrollment, and employee engagement first in order to lay the foundation to succeed at these highly meaningful and important social issues.

Didn't get notification of events

I have other activities even though I support the principles of sustainability and would attend these events if I had time.

I have not had the opportunity to get involved yet, but Sustainability is important to me.

The demands of my job don't really allow time for activities not related to my job.

Usually the composting events are held on Belknap and I work on the HSC, so they are hard to attend. Also, since Covid I've attended hardly any in person events.

I have never been invited to or told about those events.

It isn't clearly communicated when these events happen.

I am not always aware of these opportunities. Also, I don't think I would be allowed to participate during the workday.

Work responsibilities are a heavy lift currently and require all of my time.

I just haven't had time to do it yet.

I work remote and not on the campus very often.

I am a new employee and have not had the opportunity to attend any of these events. However, I do support campus—wide sustainability initiatives and look forward to attending future events.

Difficult to access form Health Sciences Campus, and also COVID

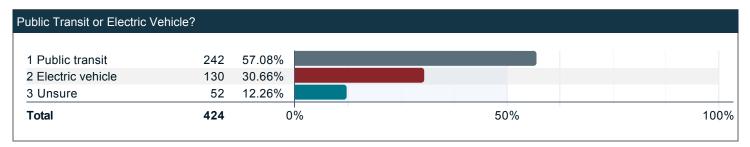
I have my own lawn/garden that I tend to so I've never felt the need to participate in on campus garden work

I already volunteer with other non-profit organizations, so not interested in gardening or composting

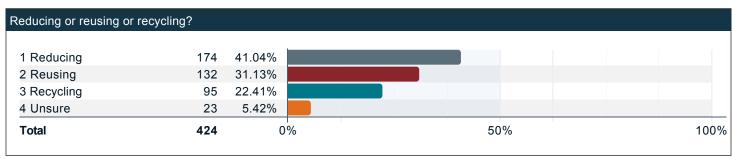
I live and work on an extension of UofL in Owensboro KY and we don't have these workday opportunities here and I cna't travel to Louisville for these offerings.

Haven't received information on these activities.

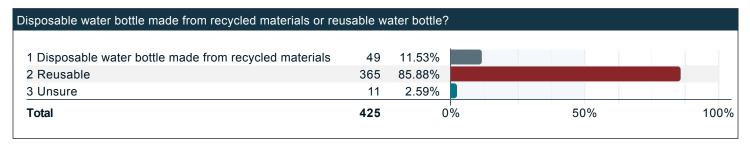
### **Public Transit or Electric Vehicle?**



## Reducing or reusing or recycling?



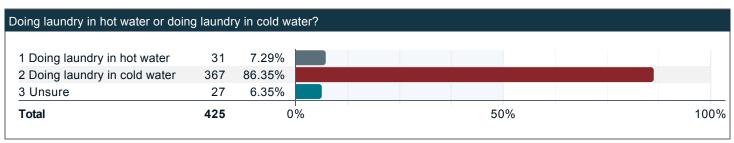
## Disposable water bottle made from recycled materials or reusable water bottle?



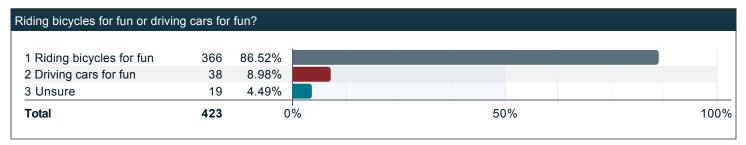
## Hot showers (greater than 70° F) or cold showers (less than 70° F)?



## Doing laundry in hot water or doing laundry in cold water?



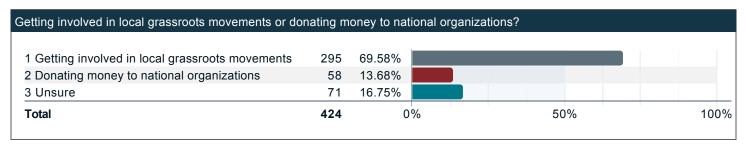
## Riding bicycles for fun or driving cars for fun?



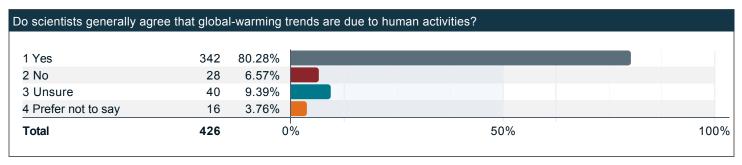
## Buying new clothes made from recycled materials or buying second-hand clothes?



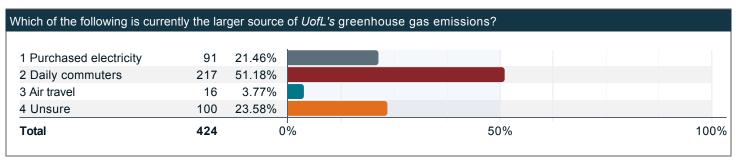
## Getting involved in local grassroots movements or donating money to national organizations?



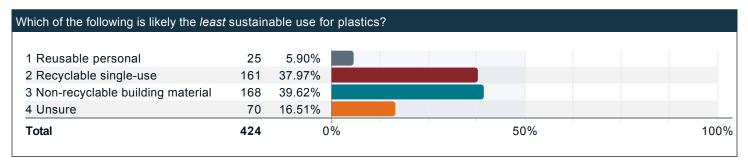
## Do scientists generally agree that global-warming trends are due to human activities?



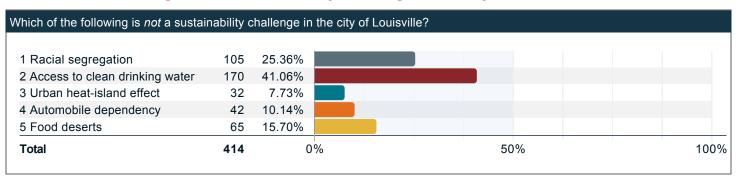
## Which of the following is currently the larger source of UofL's greenhouse gas emissions?



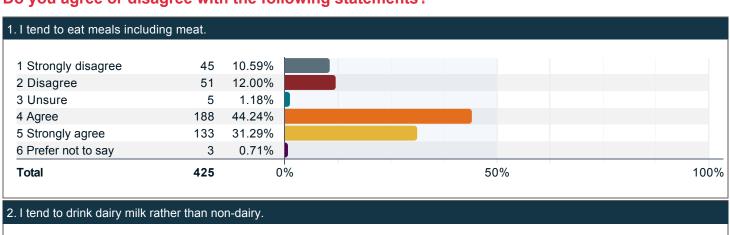
## Which of the following is likely the least sustainable use for plastics?

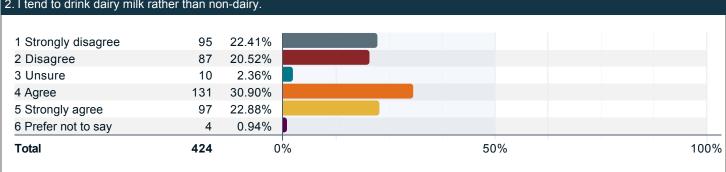


## Which of the following is not a sustainability challenge in the city of Louisville?



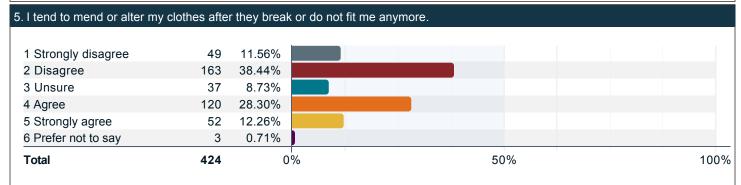
## Do you agree or disagree with the following statements?

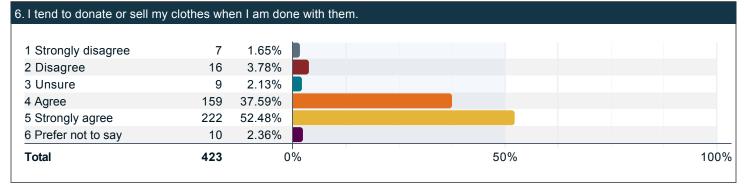




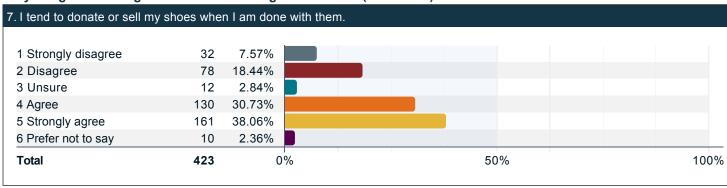


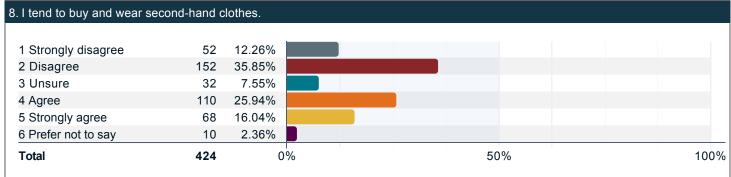


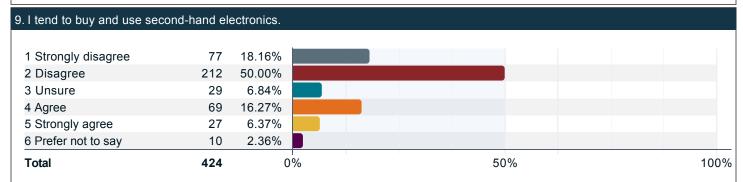


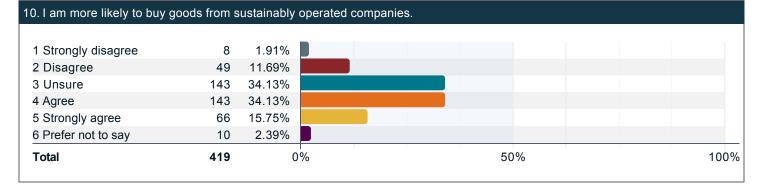


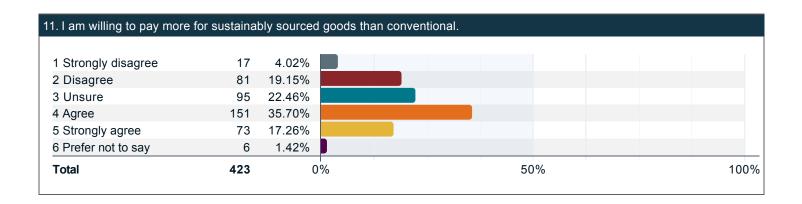
## Do you agree or disagree with the following statements? (continued)



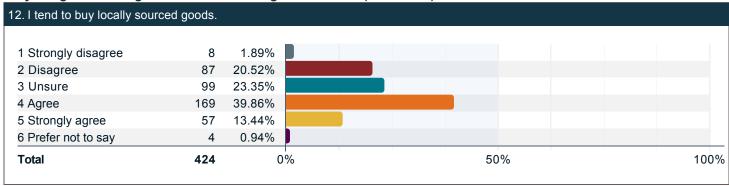


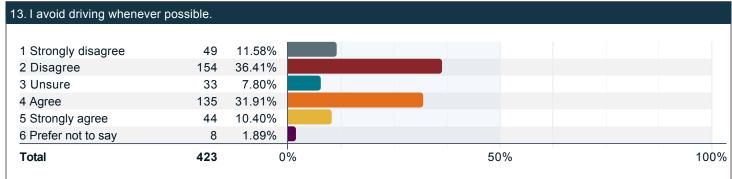


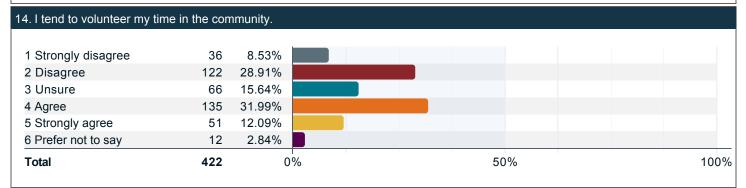




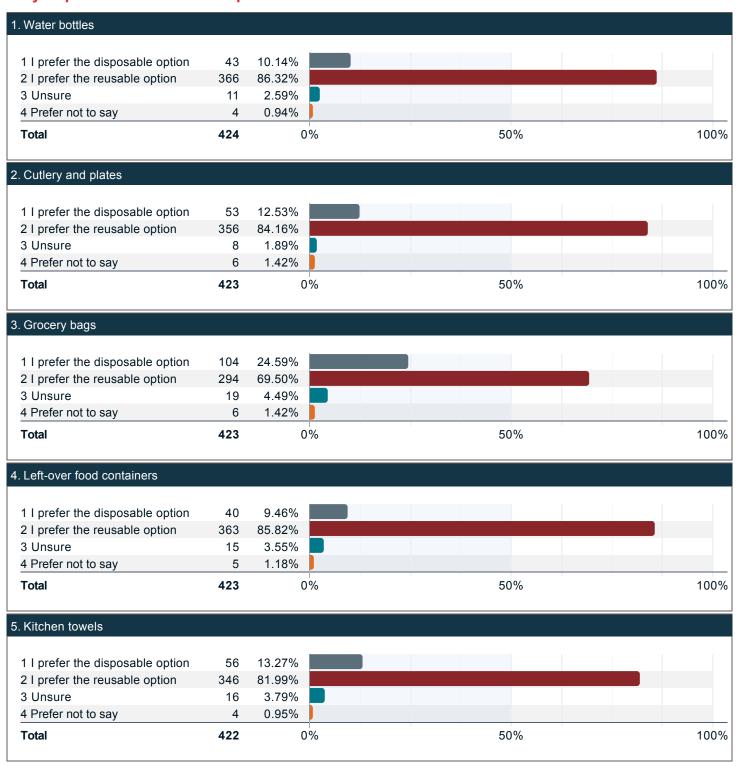
## Do you agree or disagree with the following statements? (continued)



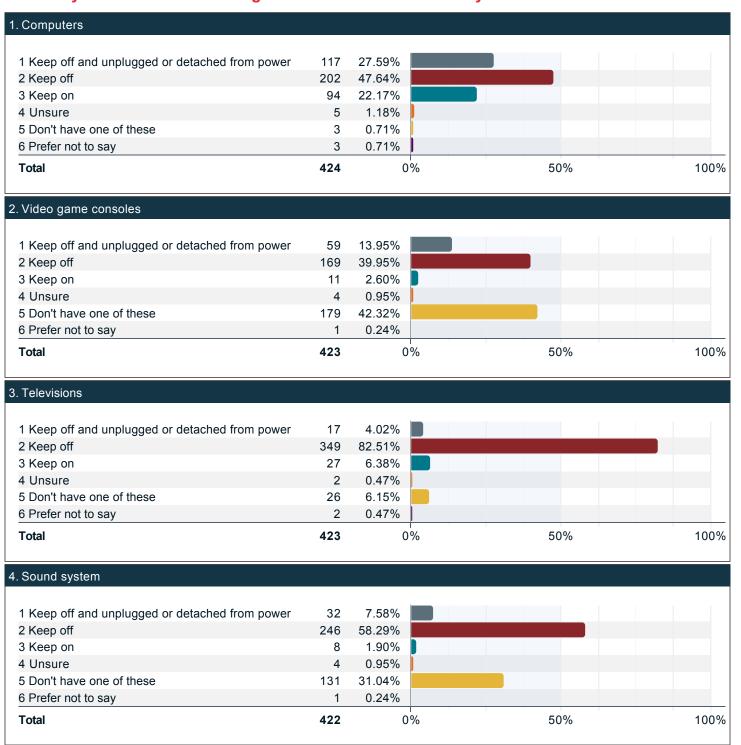




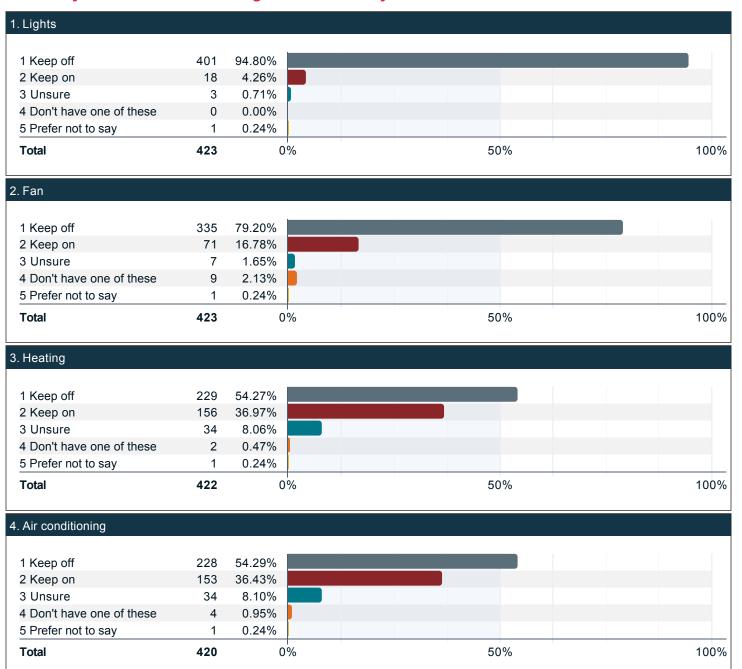
## Do you prefer reusables or disposables?



## What do you do with the following electronic devices when they are not in use?



## What do you do with the following items when they are not in use?



# You have now reached the end of the questionnaire. Is there anything that was not asked that you believe we should know?

#### Comments

I am very conscience of doing things that help sustain or improve the environment.

I know the "correct" answers to mark. Sustainability advocates many times ignore the total costs (economic, social, mental) of the things for which they advocate.

Landscaping on campus is non-sustainable. Mowing, blowing, it seems to never end and always with a gas powered tool. This is something that should be addressed.

#### N/A

One factor that would be interesting to analyze is where (if anywhere) people get their information about climate change and the environment. How does that source of knowledge compare to each person's actual understanding of our environmental challenges? Personally, I have just started a podcast called "How to Save a Planet" on Spotify; I also work at the Environme Institute

so I know a bit about highly nuanced science regarding healthcare and environmental justice. Beyond that, I have no means of learning about the environment.

The sustainability issue – they are all issues so did not select one.

The lack of recycling availability in the city (especially for apartments) is a large issue in my opinion. I'd love to recycle better, but it's so difficult.

The sustainability department should really up their advertising

I feel less motivated to recycle knowing how little an individual person's impact is in comparison to the vast majority of emission contributors not changing their impact and the fact that so little of the items put in recycling bins don't actually end up being recycled.

i would LOVE to buy sustainably sourced goods and locally grown food, but I can't afford it.

If this city had better public transportation I would happily use it rather than driving my car to campus. University shuttle system from various points in the city?

Survey is lacking a "neither agree nor disagree option"

Survey is lacking a both, or all the above option

Survey forces a selection when "none of the above" may be appropriate

I believe it was a thorough survey.

It might be interesting to include a question about how often respondents buy products online versus in stores.

I do try to be responsible by combining errands in one trip or on my way to or from work. I recycle at work and at home.

I plant 2 to 4 trees every year.

trash!

#### N/A

Just want to be clear that racial desegregation in Louisville is not and should not be sustainable. I don't agree with the way that question was asked. The question should refer to the economic conditions in Louisville which should not be upheld. That leads to the core causes of the problems in Louisville, lack of access to a good education, healthcare and jobs.

For the last two questions concerning heating and air conditioning, the following option needs to be added:

"Keep on, but thermostat set to conserve energy."

Also, for heating, supplementing with a woodstove is not addressed. Newer, cleaner–burning wood stoves are now available and in use.

Some home heating systems such as ground source heat pumps, a.k.a. geothermal, provide a significant increase in efficiency. It even can be used to heat water for routine home use.

Also, point-of-use generation of electricity via solar panels is not addressed.

### Not really!

There was no comment on the usage of paper. I believe that as a university we should concentrate on that too. Reduction of paper usage also promotes sustainability

Please address the resources and energy UL is wasting by requiring people to commute and sit in empty buildings and isolated offices when we could be reducing our carbon footprint and saving university funds by adopting a hybrid service model. I would be interested in working to help this happen in any capacity I can. Thank you for all you do Team Sustainability!

I found this survey to be poorly written/presented, annoying, and a complete waste of my time and energy. This futile exercise is another example of the poor perception of academia. I'd much have rather spent the 15–20 min helping a student, staff, or fellow faculty member!

Does UofL really recycle what we put in the bins on campus? I have heard it all gets dumped in the same place according to many faculty members over the years. I hope that is not true.

I do not participate in programs at U of L because am strictly an online student. I have been on campus 3 times. in the last two years.

Your questions are not relevant to everyone

Yes, composting at home and on campus.

Printing exams or other teaching materials. I haven't done that in years and I do it in computer (i allow students to bring their phone and laptops!)

This survey seemed to be on a level I would more expect for elementary school kids than adults.

With heating and air conditioning, we turn it down /up when we leave but we don't turn it off.

For many of us at U of L, we cannot afford the cost of recycling because it is an extra cost to our trash pickup. If the University had

somewhere to bring recycling, cans, bottles, cardboard, I think you would find that people might do this. When George Howe collected Aluminum Cans, we always saved them and dropped them off at the Red Barn. Since this is no longer done, we throw them in the trash with milk jugs and plastic water bottles.

I would recommend asking paper how likely they are to engage in specific sustainability practices if they were easily available on-campus. For example, compost deposits near building for faculty to dispose of plant waste. Or a place to bring second-hand clothes. Thank you.

No

Not really. On the above question you need to indicate what you mean by "short" period of time. What I do about heat or AC for a 30 minutes errand is different that when I leave the house for a day.

Looking forward to seeing your analysis!

You guys do know you can reuse water bottles and plastic bags right. You don't have to throw them out.

Questions are clearly one sided to make people believe that everything plastic can't be reused and must be thrown away.

Also sustainability would be easier if we didn't sell out to other countries like China and India that don't care about the environment. We should keep everything close to home that way we can keep companies in check better than other countries.

n/a

While I absolutely understand the "forced choice" approach for this questionnaire, I think many of us fall on a Likert scale. Yes, I have the heat on—it's cold, I have a dog at home and to turn the heat off would be silly. Additionally, there is information which suggests that turning the heat down too low and then turning it up when you get home, can actually use more energy, depending on the heat source, size/construction of the home, etc. Thanks for asking the questions!

N/A

More than education about sustainability is needed

Wow! I had no idea about the second-hand electronics. Where are they available.

Also, more publicity regarding sustainability-related events would be effective.

Want more places to recycle out and about on campus

Tend to use rechargeable batteries, sometimes solar-powered.

We compost at home

cost is a major prohibitive to sustainability for me.

No

no

No.

You didn't leave room for an in between/sometimes choice in your questions. All or nothing works but so does sometimes when we are talking sustainability.

I want Mcalisters back on campus

No

I do get most of my produce, meat and dairy at the farmers market, rather than the store. I am able to visit the farms and see the items I purchase and feel confident in what I feed my family. I also keep my heat at 63 in winter and air at 75 in summer, as well as have storm windows, insulated my home and utilize trees to augment my home cooling. I do my best, but need a car, as I live in S. IN and buses are few and Covid prevents me feeling comfortable ride—sharing. I live in a walkable neighborhood where I can get just about anything I need and my child can walk to his school. We combine trips to save fuel.

Not at this moment

No

Some of these questions are dumb. And what is a "food desert." How does racial segregation affect sustainability? I feel like you are just searching for problems where there are none. Electrical vehicles are cool and all, but the energy to charge them has to come from somewhere.

The mask mandate and vaccine mandate is ridiculous and you should consider the civil rights of students

One thing you should ask is where people live as that affects many answers. I live in the country so I have to drive to everything. If I lived in the city, some of these answers might change.

No

This survey was really good and made me realize I'm not nearly as "sustainable" as I'd like to think I am!

Mankind thinking they can affect Global warming in stupid. Nature has infinitely more to do with Ice ages and Global warming the

mankind can have. We are just a spit in the ocean. Get over it. And even if you choose to believe the myth: Even if the US was totally Electric, emerging 3rd world countries Would totally swamp anything we did.

I believe that remote work at UofL should be a University–wide policy. I bought a house this year and chose a location that was closer to Belknap campus because of how much I have to commute for my job. The amount of time and money that is used for a daily commute is a sustainability issue. I would hope that this pandemic taught the University that there are many ways to accomplish our work, including a more flexible schedule with dedicated remote days.

Regarding the global emissions footprint it would be helpful for the university as a whole to increase the number of eligible remote working days for those who are not student front–facing employees. The School of Medicine currently has a minimum requirement of 3 days per week in the office which is not needed in every department; there are enough staff in many offices to provide full coverage M–F by working 1–2 days in the office. In–person office coverage is not necessary across the board as there is often zero in–person interaction on a given workday. Our office is fully engaged and operable when working remotely the majority of any given week as has been proven during the pandemic. There have been zero reported incidents of process or performance gaps identified.

One time when I was in seventh grade, I did something really horrible. It was presentation day in english class. My english teacher made ME present first, to the entirety of my class. I was really nervous. I slowly walked up to the front of the room, and shakily started to present what I had worked on tirelessly for the last two weeks. As I began speaking, my mouth started to get dry. I looked around the room at all my peers, and told myself, "You can do this." I licked my lips in a hopeful attempt to remoisturize. As I continued, I felt the nervousness again begin to overcome me, and I knew that by the time a minute had passed during my presentation, which felt like an hour, I was visibly shaking. That made me even more nervous than I already was, because I knew that people were thinking about how much of a wimpy kid I was. I looked in the back of the class, and saw my crush, watching me embarrass myself. I was as nervous as I had ever been in my life. Then, I pooped my pants. At first I thought that no one noticed, but immediately the putrid smell made its way to my nostrils. I knew that they would know soon. Suddenly, a kid in the front said, "Hey, that guy pooped himself!" A few of the kids who weren't paying as much attention to the presentation looked up and saw, to my terror, the brown liquid leaking from my pants and moving down around my ankles. It smelled horrible. I panicked, and ran out of the class as fast as I could, leaving a trail of feces behind me. I felt as though I had done the most horrible thing imaginable. I sprinted into the bathroom to try to clean up the mess before more people saw what I had done. I kicked open a stall door, spraying some of the poo from my pant leg onto the latch. I jumped inside. I pulled off my pants, panicking, and grabbed the industrial size toilet paper roll from the stall wall. I speedily unraveled the entire roll until I had a gigantic, beach-ball sized wad of toilet paper in my hands. I used the wad to wipe myself down, one leg at a time. After around five minutes of excruciating wiping, I was satisfied with my clean up job. I threw the whole roll into the toilet, and flushed. Somehow, the toilet sucked it down, and that was the end of it. It was done. It was over... As I reflect on that occurrence today, I now realize the grave mistake that I made that day. I wasted the toilet paper. I threw it all away. I used so much of it, and just flushed it down the toilet. I now realize how I could've changed things to be more sustainable, and less wasteful. I should've realized days before that at any moment, I could have a poop-tastrophe. If I had thought of that, I would've purchased and brought with me some reusable toilet paper, which I could've used to wipe my bum. Then, afterwards, I could've cleaned it in the sink, and used it later as well. That's why from now on, I will do whatever it takes to prevent myself from wasting like I did on that day. I vow to carry either disposable toilet paper or a towel with me everywhere I go, so that when the time arises that I may need to wipe, I can do so the way God meant for us to, SUS-TAINABLY. Thank you for reading, and I hope that this gave you some insight into what I have learned through this survey.

### No.

I wish more take out restaurants had food container reuse programs.

I would be more likely to take bus to work if there was a direct line to uofl from My house (highlands). Since I have. A child in childcare though I need my car with a car seat in it so I can retrieve her quickly if I get called from work. Daycare and public school closings have really limited my time. I appreciate your sustainability efforts! And I am eager to be a good steward of our air, water, resources.

The uncertainty of COVID has affected my interactions with others.

I thing Mog is not a good director of sustainability. He is the reason that I and other Black people I know want nothing to do with these programs. His behavior, attitude, and approach are off putting and convey the message that it's his "way or the highway."

This was a strange pop quiz style survey asking our knowledge about numbers we don't have access to. I would ask that UofL does its fair share of adapting, advocating, and pursuing more sustainable means in all aspects of its reach. Also consider 1% for the Planet.

For all the issues facing U of L right now wasting money on the salaries and infrastructure of this sustainability nonsense is a joke.

Often use disposable items, multiple times for reuse until they become soiled and dispose of them then. Example disposable grocery bags are commonly reused as dog bags, trash bags, lunch bags, etc.

I would love more opportunities to learn about what UofL is doing to become more sustainable as well as what we can do to become more sustainable as individuals

At the end of this section, after having asked what is more sustainable questions like "what is more sustainable: hot shower or

cold" you should ask "does this sound like a life you wish to lead? is this progressive?"

This wasted my time, thanks!

I'm interested to learn how UofL plans to be more sustainable with its resources post COVID.... How can office space can be utilized or how energy can be saved with more people working remote? How can we increase sustainability for those working on campus? Could UofL promote more hybrid schedules to decrease commutes? I worked remote for a while and now that I am back on campus, I feel like I am so much more wasteful, eating more fast food, less time to cook at home, more gas wasted, more work clothes purchased... etc.

If locally sourced groceries were more available I would LOVE to buy them over kroger and Walmart etc.

I think UofL should make a bigger push to have students recycle. I see the recycle bin next to the trash and the trash bin will be full of water bottles and cans. Education and a bigger push is needed.

I've chosen disposable grocery bags over the reusable ones because after taking the groceries out I reuse the bags for trash

Only a few statements.

- -I feel that electric cars will not be a legitimate answer to environmental concerns as long as they receive their power from coal-fired power plants. We are just robbing Peter to pay Paul in that respect.
- -Reliance on technology (especially cell phones) has created an irreversible and endless impact on the planet. Conflict materials mined from war-torn Congo, assembled by child laborers in China and consumed at inflated prices the world over. Following a short 3–5 year lifecycle due to worn parts or technology upgrades, the amount of e-scrap generated is insurmountable.
- -I do my best to keep my environmental footprint at a minimum, but I think humanity is going to burn its world to nothing in less an 100 years because we are too lazy, selfish and ignorant to do anything about it.
- -In short, it's too late for us. We are about 1 to 2 generations away from extinction.

I am not on main campus. Otherwise, I'd LOVE to be able to participate in the lunch hour garden classes.

I'd like to know more of what I can do to be more sustainable. Reminders and "sustainable" facts would be awesome. –And with links on the bottom of what is available via the UofL sustainability initiatives, because I tend to forget to check in.