To whom it may concern,

In October 2015, I approached the director of our *Center for Sustainability and the Environment*, about an idea I had to create a career clothing exchange on campus. Some of our students had reported problems with having clothing appropriate for the kinds of professional experiences that my office helps to facilitate. I knew that the Sustainability Center operated the *Bargain Basement*, an exchange location for casual student clothing, housewares, res hall room furnishings, costumes, and craft supplies. This exchange area is located in a campus building that is open and accessible 24/7 during the academic year. I thought that same free access loaner model could work well for the sort of professional clothing exchange I envisioned.

The Center director was enthusiastic in her support for my idea, feeling this would enhance the offerings in the *Bargain Basement*. Together, we worked with the *Office of Facilities* to obtain garment racks, hangers, and display shelving. Once our exchange infrastructure was in place, I put out the call to our campus community for donations of professional-level clothing and shoes and our new *Career Clothing Exchange* was off and running in early 2016.

My office periodically issues a call for donations to the *Career Clothing Exchange*, especially ahead of the spring semester, when many seniors intensify their job search activities. During the *Trash2Treasure* move-out collections, sponsored by the *Office of Residential Life* and the *Center for Sustainability and the Environment* at the end of each semester, donated garments and shoes are evaluated for their appropriateness for the *Career Clothing Exchange* and the Exchange is re-stocked accordingly.

The Career Clothing Exchange has offered an on-campus location for members of the Wells College and local community to donate still-usable professional-level clothing and footwear, helping to strengthen the perceived value of reuse and recycling. Most importantly, the Career Clothing Exchange offers our Wells students the opportunity to – at no cost - borrow garments suitable for career-building activities such as corporate office internship placements and job interviews. Many students have expressed their gratitude for this unique form of support for their professional development.

Respectfully,

Alicin Welsh, director

Office of Experiential Learning and Career Services