

2018 – 2019 Cultural Competency Professional Development

Updates to CCPD Offerings can be found at <https://calvincollege.sharepoint.com/sites/d-and-i-resources>

Unless otherwise specified, events are intended only for Faculty and Staff of Calvin College.


Fall Book Group: *Diversity Matters: Race, Ethnicity, & the Future of Christian Higher Education*

Meeting from 12:30-1:30, Tues. 9.11, 9.25, 10.9, 10.23, 11.6 (Pres Conference Room SC382)

Category: Growth – Knowledge/ Awareness

Today, no institution can ignore the need for deep conversations about race and ethnicity. But colleges and universities face a unique set of challenges as they explore these topics. *Diversity Matters* contains five keys sections: Campus Case Studies, Why We Stayed, Voices of Our Friends, Curricular/ Cocurricular Initiatives, and Autoethnographies.

Fall 2018	Workshops	Lunch and Learn: “Lunch with TED”
September	<p>Inclusive Excellence September 10 @ 3:30 – 4:30 Repeated: September 13 @ 8:00am Location: Commons Annex Lecture Hall</p> <p>Category: Foundational – Values/Principles Inclusive Excellence (IE) is the recognition that an institution's success is dependent on how well it values, engages and includes the rich diversity of students, staff, faculty, administrators, and alumni constituents. This session introduces Inclusive Excellence as the framework for its diversity efforts.</p>	<p>Lunch and Learn with TED <i>What Does My Headscarf Mean to You?</i> September 21 Noon-1:00 (Bring your lunch) Location: Alumni Association Board Room, Commons Annex</p> <p>Category: Growth – Knowledge/ Awareness In this funny, honest, empathetic talk, Yassmin Abdel-Magied challenges us to look beyond our initial perceptions, and to open doors to new ways of supporting others</p>
October	<p>Disability Awareness Week October 8 – 12 <i>Multiple events, various locations</i> International Education Week October 11 – 14 <i>Multiple events, various locations</i> Unlearn Week October 8 – 12 <i>Multiple events, various locations</i></p>	

<p>November</p>	<p>Respectful Working & Learning Environments November 5 @ 3:30 -5:00 Location: Meeter Center Lecture Hall</p> <p>Category: Foundational – Skills/ Application Diversity is no longer constrained to physical attributes, like race, gender and religion. It also encompasses differences in work style, generational differences and personalities. However, diversity in the workplace can often bring differences in opinions, perspectives, and outlooks. It is important that our interactions are respectful and professional – even when we disagree. This session will provide tools for creating a respectful working and learning educational community.</p>	<p>Lunch and Learn with TED <i>Why Gender Equity is Good for Everyone – Men Included</i> November 16 @ Noon-1:00 (Bring your lunch) Location: Alumni Association Board Room, Commons Annex</p> <p>Category: Growth – Knowledge/ Awareness Yes, we all know it's the right thing to do. But Michael Kimmel makes the surprising, funny, practical case for treating men and women equally in the workplace and at home. It's not a zero-sum game, but a win-win that will result in more opportunity and more happiness for everybody.</p>
<p>December</p>	<p>End of the Semester D& I Update and “Why It’s Worth Listening to People You Disagree With” December 3 @ Noon – 1:00 (Bring your lunch) Location: Gezon Lower Lobby</p> <p>Category: Foundation – Values/ Principles This Session begins with a 30-min workshop and ends with a review of diversity and inclusion efforts for the fall semester.</p>	<p>In all that you do, DON’T FORGET TO CHECK THE BOX!</p> 
<p>January</p>	<p>Select January Series Presentations Weekdays @ 12:30 – 1:30 Location: Covenant Fine Arts Center All January Series lectures are open to the public. Many events are simulcast and archived.</p> <p>MLK Observance <i>January 21 - Chapel, March around campus, January Series Lecture</i></p>	

Both the FEN document and the current Strategic Plan call for every Calvin faculty and staff member to complete at least one cultural competence professional development (CCPD) activity every academic year.

Report CCPD participation at https://cherwell.calvin.edu/CherwellPortal/ProfessionalDevelopmentRecords?_ =76fc6624#0

Spring Book Group: *Reconciling All Things: A Christian Vision for Justice, Peace, and Healing*

Meeting from 12:30-1:30, Tuesday 3.26, 4.9, 4.23, 5.7 (Pres Conference Room SC382)


Category: Growth – Values/ Principles

Emmanuel Katongole and Chris Rice cast a vision for reconciliation that is biblical, transformative and holistic, helping Christians imagine a new creation in their everyday lives. They draw on the resources of the Christian story, including their own individual experiences in Uganda and Mississippi, to bring solid, theological reflection to bear on the work of reconciling individuals, groups and societies.

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Spring 2019	Workshops	Lunch and Learn: “Lunch with TED”
February	<p>Diversity & Inclusion: A Biblical View February 4 @ 3:30 – 5:00 Location: Meeter Center Lecture Hall</p> <p>Category: Foundation – Values/ Principles Diversity is not coming to campus; it is already here. While there are many forms of diversity – social, age, gender, socioeconomic, etc. – this session will focus specifically on racial and ethnic diversity. Participants will read and reflect on a number of biblical passages that speak to diversity and inclusion.</p>	<p>Lunch and Learn with TED - <i>We Need to Talk About Injustice</i> February 15 @ Noon – 1:00 (Bring your lunch) Location: Alumni Association Board Room, Commons Annex</p> <p>Category: Growth – Knowledge / Awareness In an engaging and personal talk -- with cameo appearances from his grandmother and Rosa Parks -- human rights lawyer Bryan Stevenson shares some hard truths about America's justice system, starting with a massive imbalance along racial lines: a third of the country's black male population has been incarcerated at some point in their lives.</p>
March	<p>Building Cultural Competency 101 March 4 @ 3:30 -5:00 Location: Meeter Center Lecture Hall</p> <p>Category: Foundation – Skills/ Application Increasing diversity require increased levels of cultural competence. Cultural competence —a set of congruent behaviors, attitudes, and policies that come together in a system, agency, or among individuals and that enables them to work and learn effectively in cross-cultural situations. This session is the first step towards building cultural competence.</p>	<p>Lunch and Learn with TED – <i>We Should All Be Feminists</i> March 15 @ Noon-1:00 (bring your lunch) Location: Alumni Association Board Room, Commons Annex</p> <p>Category: Growth – Knowledge/ Awareness We teach girls that they can have ambition, but not too much ... to be successful, but not too successful, or they'll threaten men, says author Chimamanda Ngozi Adichie. In this classic talk that started a worldwide conversation about feminism, Adichie asks that we begin to dream about and plan for a different, fairer world -- of happier men and women who are truer to themselves.</p>

<p>April</p>	<p>Stand Against Racism Event <i>This event open to everyone</i> April 26 @ Noon-1:30 (Lunch is provided) Location: Woodlawn Ministry Center</p> <p>Category: Growth – Knowledge/ Awareness Stand Against Racism is a signature campaign of YWCA USA to build community among those who work for racial justice and to raise awareness about the negative impact of institutional and structural racism in our communities. This campaign is one part of our larger national strategy to fulfill our mission of eliminating racism. Calvin College is partnering with the CRCNA Office of Race Relations to host this event.</p>	<p>Lunch and Learn with TED Colorblind or Color Brave April TBD @ Noon-1:00 (Bring your lunch) Location: TBD</p> <p>Category: Growth – Knowledge/ Awareness The subject of race can be very touchy. As finance executive Mellody Hobson says, it's a "conversational third rail." But, she says, that's exactly why we need to start talking about it. In this engaging, persuasive talk, Hobson makes the case that speaking openly about race — and particularly about diversity in hiring -- makes for better businesses and a better society.</p>
<p>May</p>	<p>End of the Semester Update & Goal Setting May 9 @ Noon – 1:00 (Bring your lunch) Location: Meeter Center Lecture Hall</p> <p>Category: Foundation – Skills/ Application This session begins with an overview of Diversity and Inclusion efforts of the Spring semester. This session provides guidance in setting Cultural Competency Professional goals as part of the PDP process.</p>	<p>In all that you do, DON'T FORGET To Check the Box!</p> 

Summer Book Discussion - *White Guys on Campus*: Racism, White Immunity, and the Myth of "Post-Racial" Higher

Education By Nolan L Cabrera June 3, 10, 17

9:00am – 10:00am (President’s Conference Room SC382) Co-facilitated by Emily Helder & Michelle Loyd-Paige

Category: Growth – Knowledge/ Awareness

On April 22, 2015, Boston University professor Saida Grundy set off a Twitter storm with her provocative question: “Why is white America so reluctant to identify white college males as a problem population?” *White Guys on Campus* is a critical examination of race in higher education, centering Whiteness, in an effort to unveil the frequently unconscious habits of racism among White male undergraduates. In this book, Nolan L. Cabrera details many of the contours of contemporary, systemic racism, while engaging the possibility of White students to participate in anti-racism. Ultimately, *White Guys on Campus* calls upon institutions of higher education to be sites of social transformation instead of reinforcing systemic racism, while creating a platform to engage and challenge the public discourse of “post-racialism.”