**STARS Report August 2019**

The local living wage (based on a family of four and expressed as an hourly wage) – Extracted from Dr Amy K Glasmeier of MIT for 2018 Data (most recent)

 SLO County: $18.73/Hourly; $3247/Monthly; $38,964/Annual

Percentage of all employees (regular full-time, regular part-time, and temporary workers) that receive a living wage (benefits excluded) (0-100)

 Total Number of EEs: 2750

 Number of EEs below Living Wage: 64

 Percent below: 2.33%

The total compensation (wages + benefits) provided to the institution’s lowest paid regular employee or pay grade meets or exceeds what percentage of the living wage?

 Lowest Annual Salary with Benefits: $42839

 Percent above Living Wage: 9.95%

A brief description of the minimum total compensation provided to the institution’s lowest paid employee or pay grade, including any in-kind benefits included as part of the total compensation.

 Benefits include: Health, Dental, Vision, Retirement, OASDI, Medicare, Life & Long Term Disability