**Foundation for International Education**

# HR Provision Feedback Survey

## Section 1: Appraisals

1. **Which appraisals processes have you participated in at FIE? (Please tick all that apply)**

   - End-of-Probation
   - End-of-Year
   - Mid-Year Objectives Review
   - None

   How many end-of-year appraisal processes have you participated in at FIE? (optional)

2. **Did you (or would you) feel able to answer the following question truthfully: "It is important to consider your overall well-being in the workplace, including your mental health. Do you have anything that you would like to raise or discuss in this regard? Do you have any specific concerns? How might we better support you?"**

   - Yes
   - No
   - Somewhat

   Comments

3. **How might the appraisal processes at FIE be improved?**

## Section 2: Professional Development

4. **I am satisfied with the opportunities for professional growth at FIE**

   - Strongly Agree
   - Agree
   - Disagree
   - Strongly Disagree

   Comments

5. **How might FIE improve in its support of professional development?**

   - Provide more career advancement opportunities
   - Offer more job-related training
   - Provide me with more opportunities to apply my talents and expertise
   - Invest more in training and education

   Please elaborate

## Section 3: General

**6. How well served do you feel by HR at FIE: (rate each statement as Not well at all, Well enough, Very well, N/A)**

- During the recruitment process (as part of the search committee/team)
- During the recruitment process (as an applicant)
- With regards to your overall well-being
- When you need help or advice
- On a day-to-day basis

Comments

**7. Do you feel able to discuss HR issues and raise concerns?**

- Yes
- No
- Somewhat

Comments

**8. How comfortable are you with speaking to or working with others, outside of your department?**

- Very comfortable
- Comfortable
- Neither
- Uncomfortable
- Very uncomfortable

Comments

**9. Do you feel you can provide feedback honestly?**

- Yes
- No
- Somewhat

Comments

**10. How could HR provision at FIE be improved?**