



Jessica Russell <jnrussell@mtroyal.ca>

Pay Scale Equity data request

Veronique Mermaz <vmermaz@mtroyal.ca>

Thu, Dec 12, 2019 at 9:37 AM

To: Jessica Russell <jnrussell@mtroyal.ca>

Cc: Tanya Caissie <tcaissie@mtroyal.ca>, Karen Hatch <khatch@mtroyal.ca>

Hi Jessica,

So taking the published compensation for our President in 2017 and calculating the lowest MRSA income for 2017 we could affirm that:

"The highest paid administrator salary of \$316,969 divided by the lowest paid full time employee at \$41,145 is a ratio of 7.70"

Please let me know if you have any questions.

Veronique

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