



**NORTHERN MICHIGAN
UNIVERSITY**

NMU COVID-19 Climate Survey

JUNE/JULY 2020

Survey Overview

- Survey open June 22 – July 6, 2020
- 22 questions for those who worked on campus since March 24, 2020
- 28 questions for those who worked remotely since March 24, 2020
- Purpose: To understand employees' perspectives on a number of COVID-related issues, including communication, safety, remote and on-campus work, and employee recognition. Survey results will help shape on-going planning for the Fall by providing insights to best support those employees working on campus as well as those working remotely.
- There were 626 total responses.

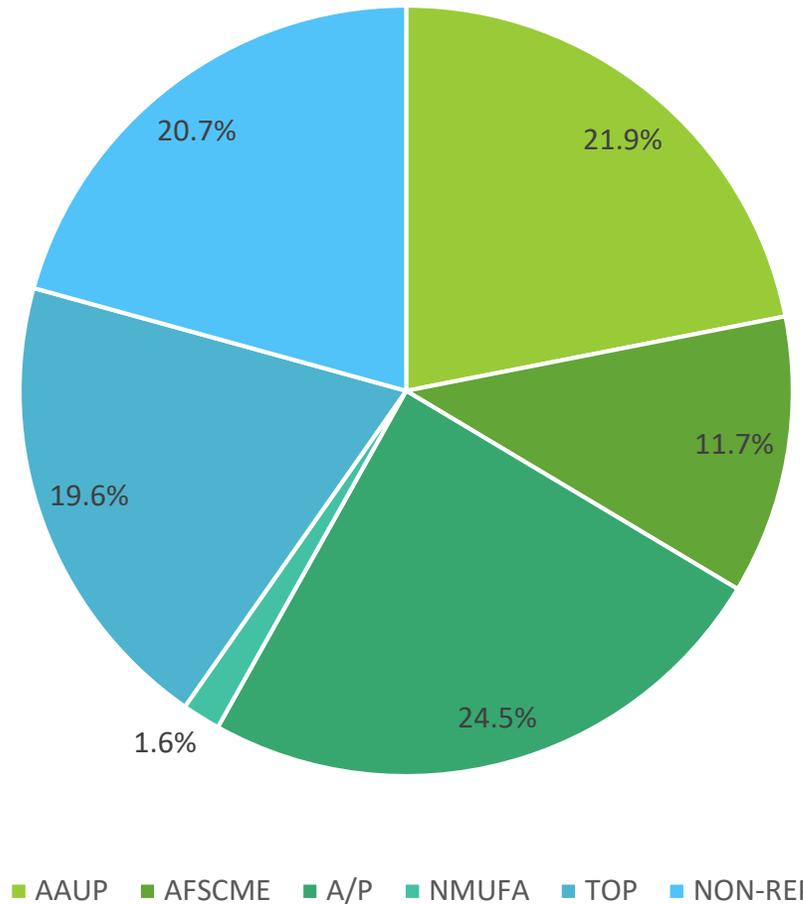


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Demographics

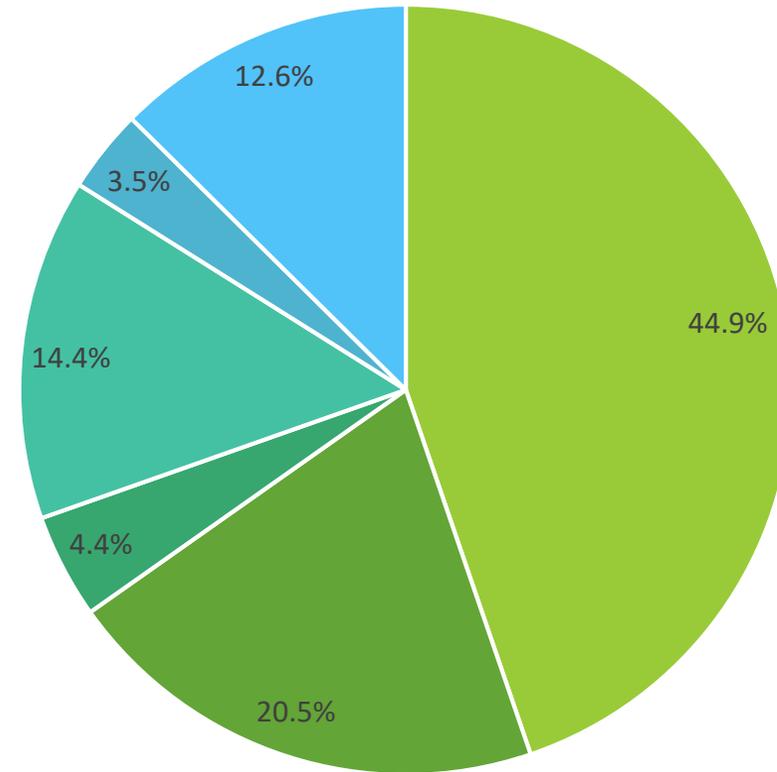
Employee Group

AAUP	125
AFSCME	67
A/P	140
NMUFA	9
TOP	112
NON-REP	118



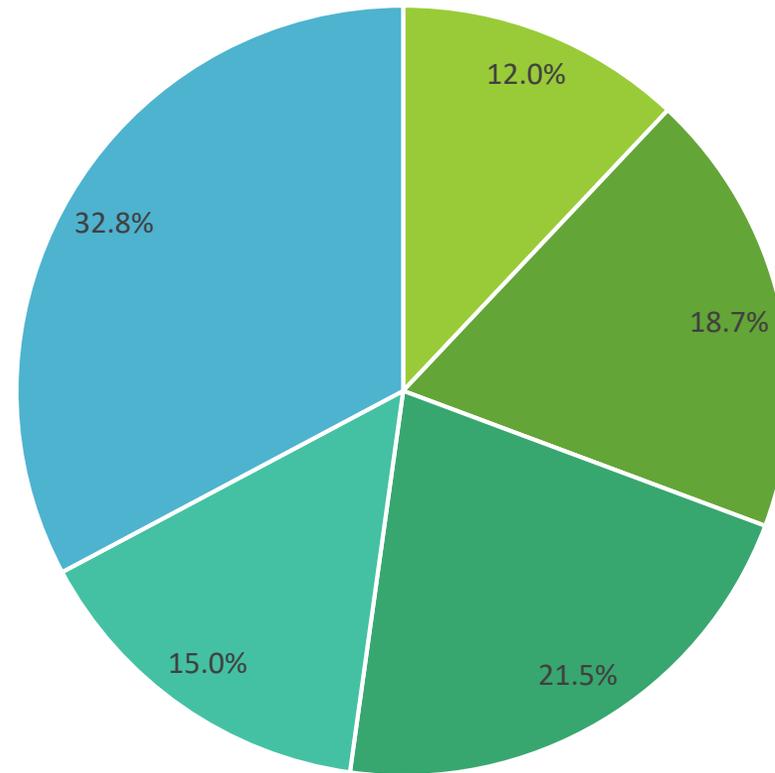
Division

Academic Affairs- Academic	206
Academic Affairs- Student Services	93
Extended Learning & Community Engagement	20
Finance & Administration	66
NMU Foundation	16
President's Division	58



Years of Service

0-23 months	68
2-5 years	106
6-10 years	122
11-15 years	85
16+ years	186



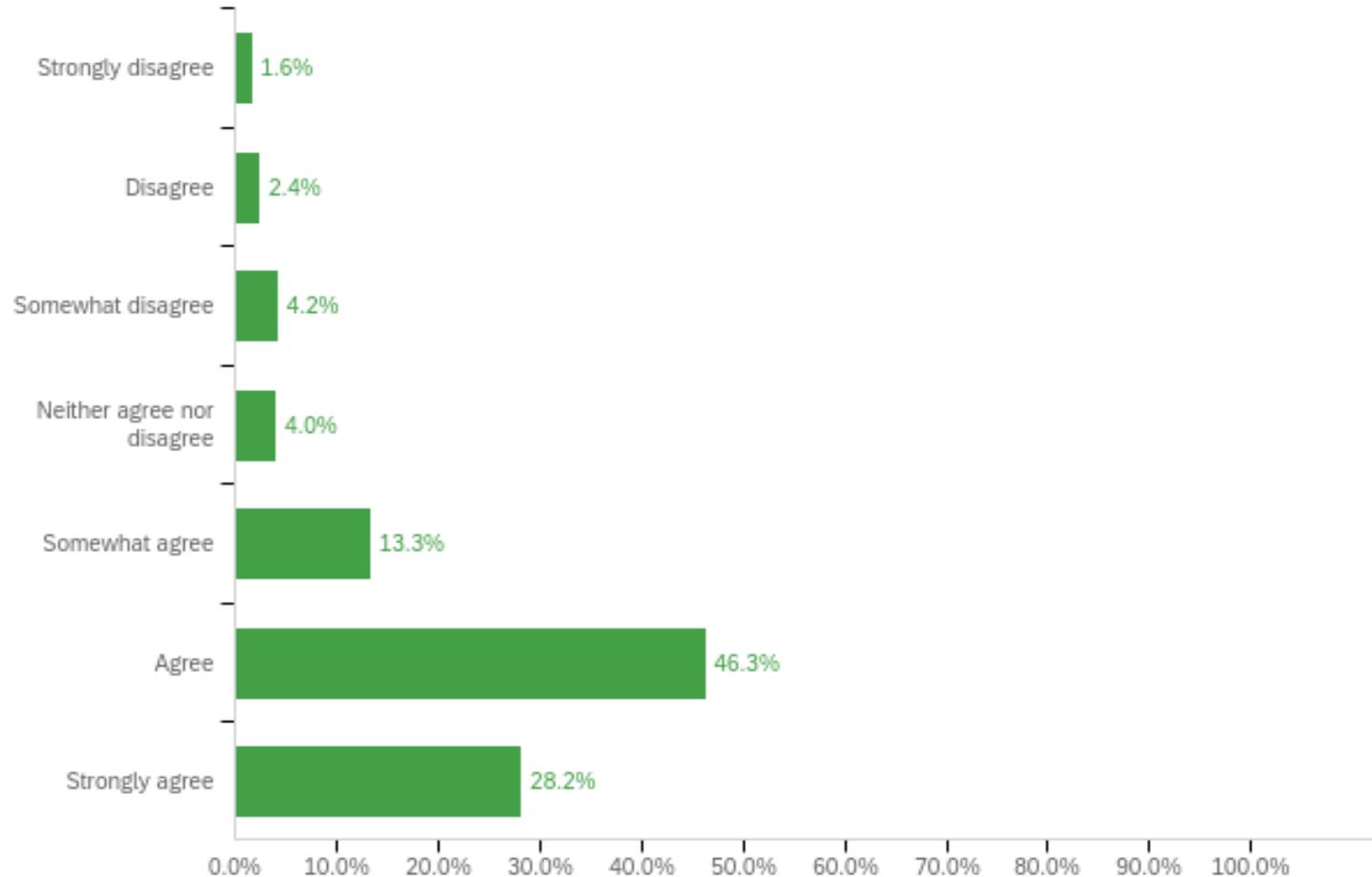
■ 0-23 months ■ 2-5 years ■ 6-10 years ■ 11-15 years ■ 16+ years



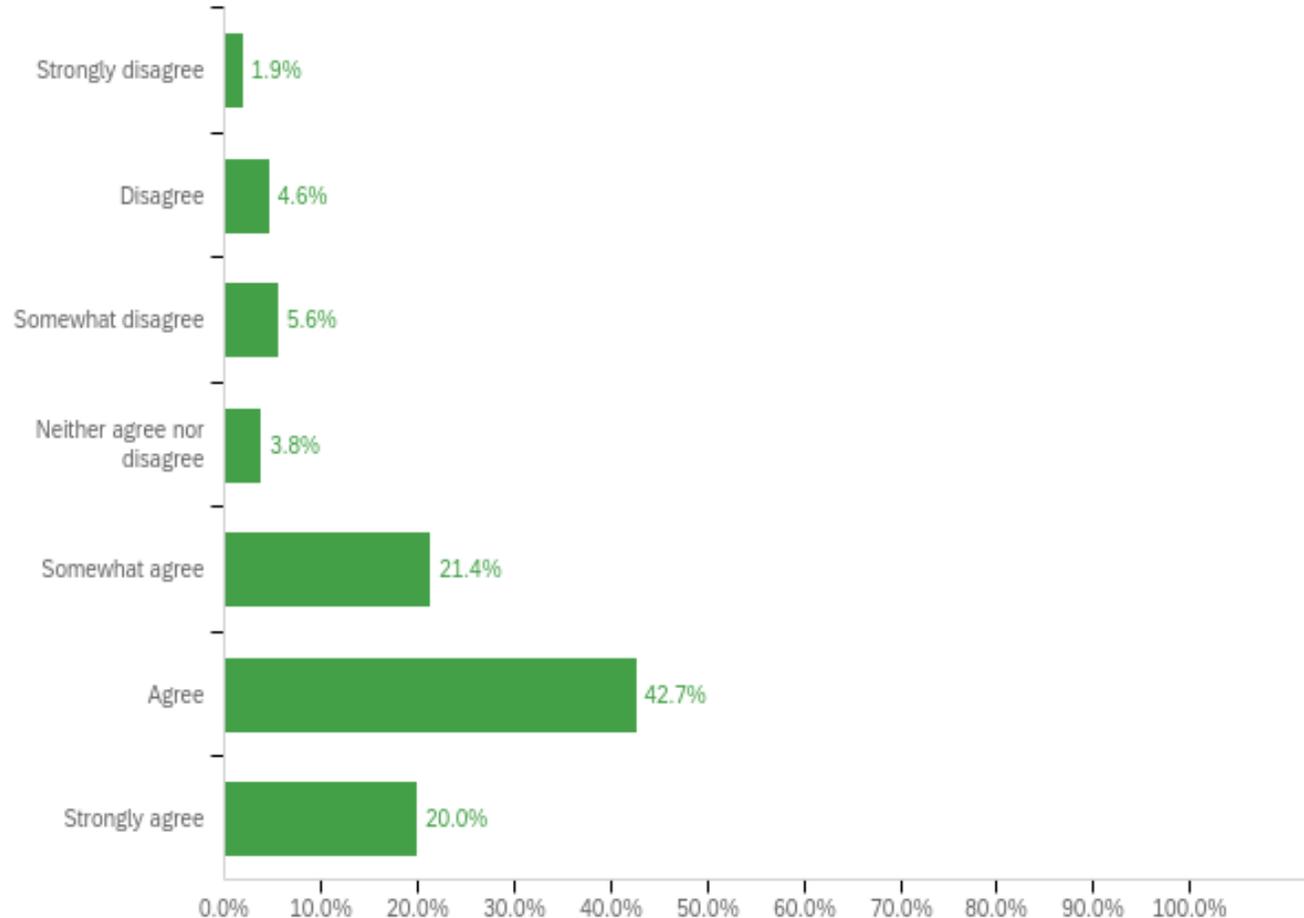
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Results

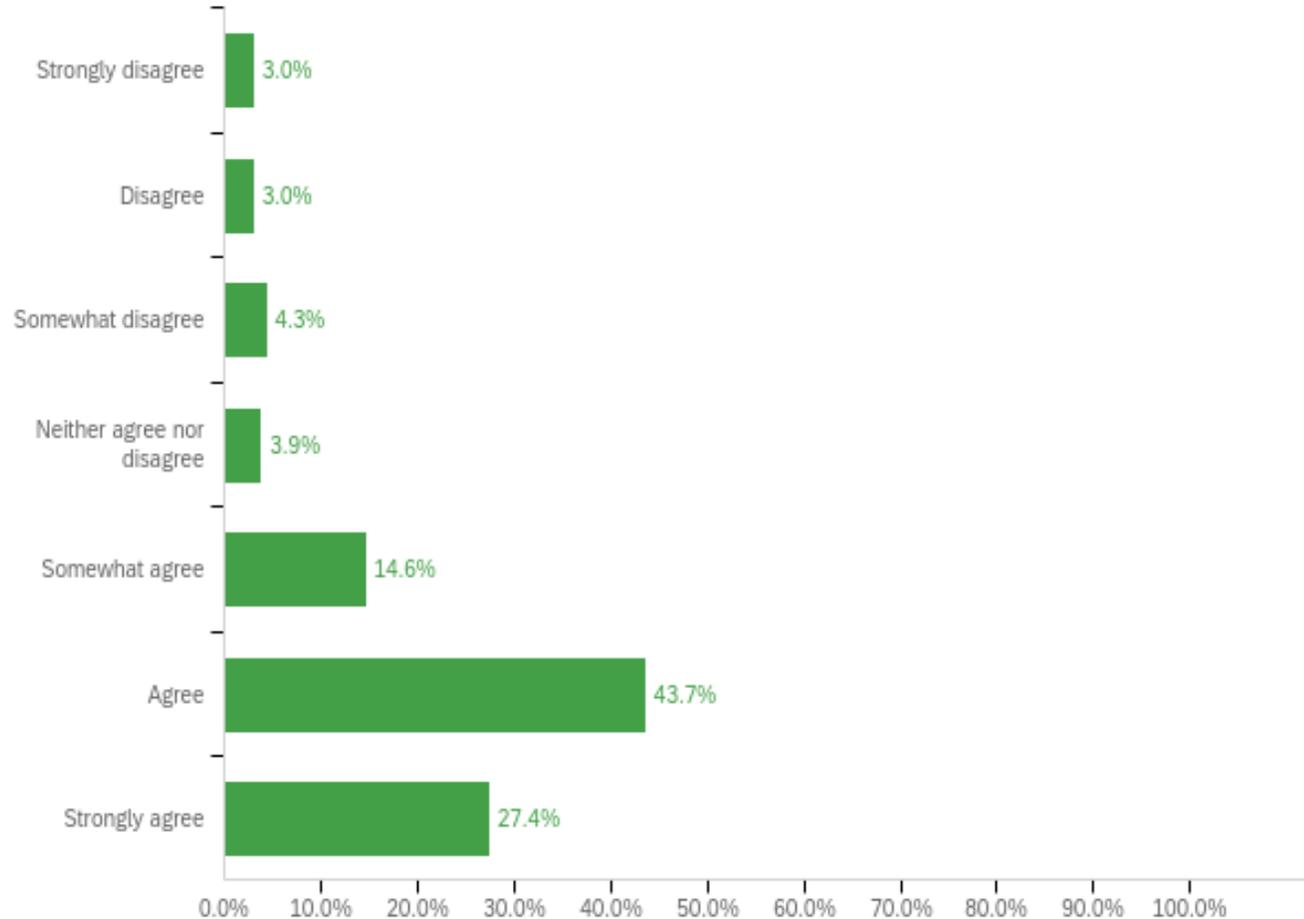
The University has taken appropriate action in response to COVID-19 related issues.



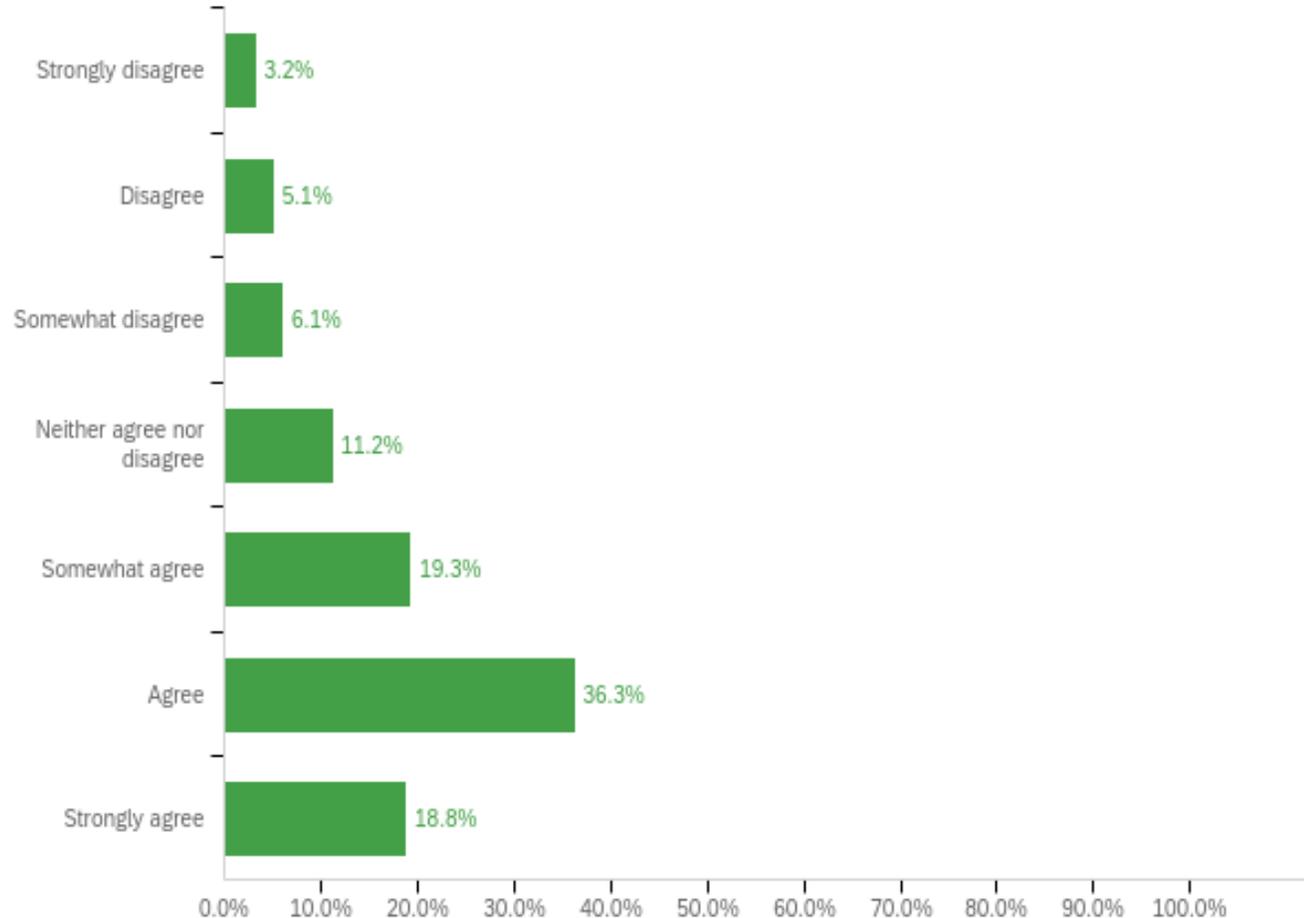
Executive Leadership does a good job of sharing information about the University's plans regarding COVID-19.



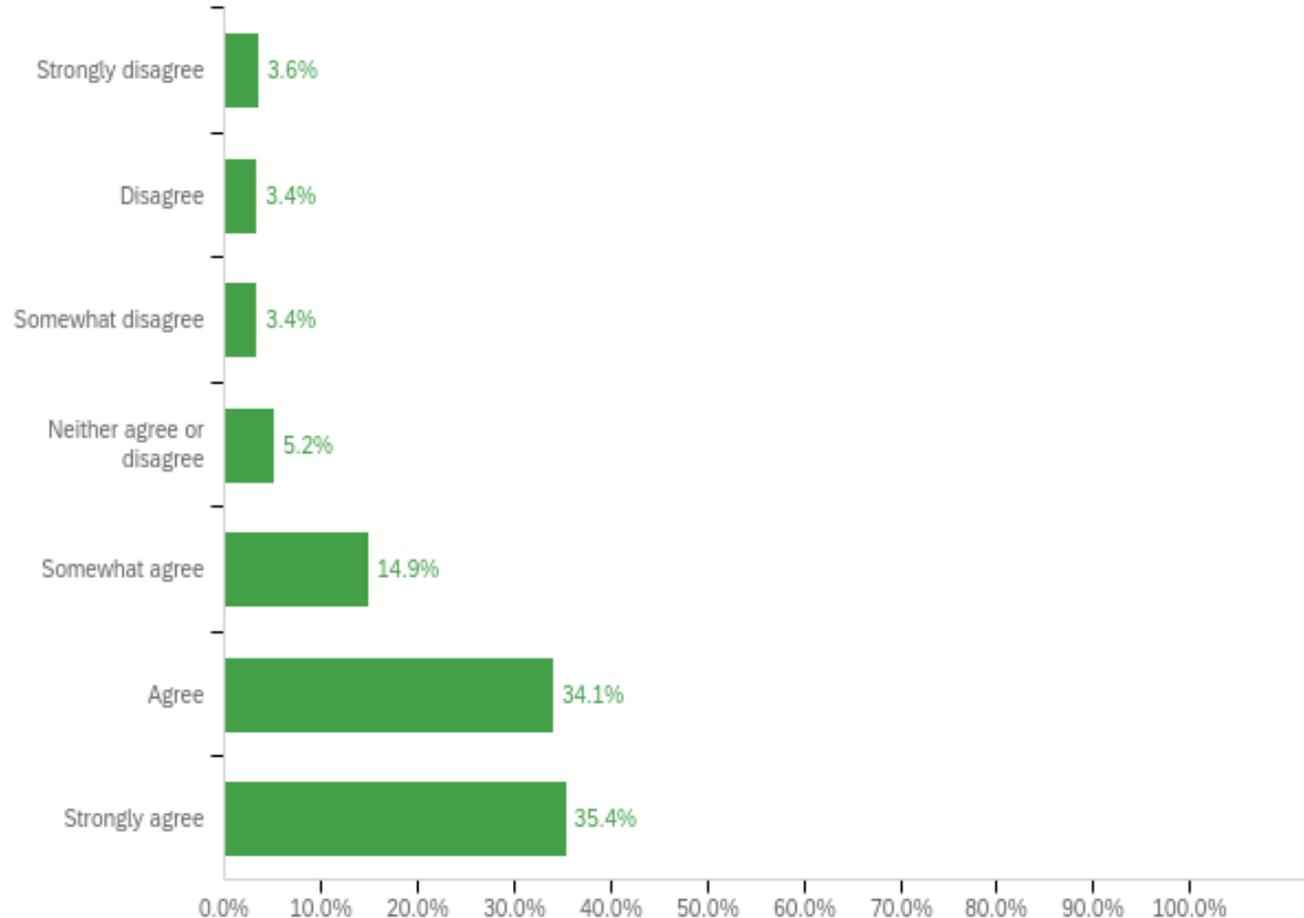
Executive Leadership has taken steps to demonstrate they care about the health and safety of employees.



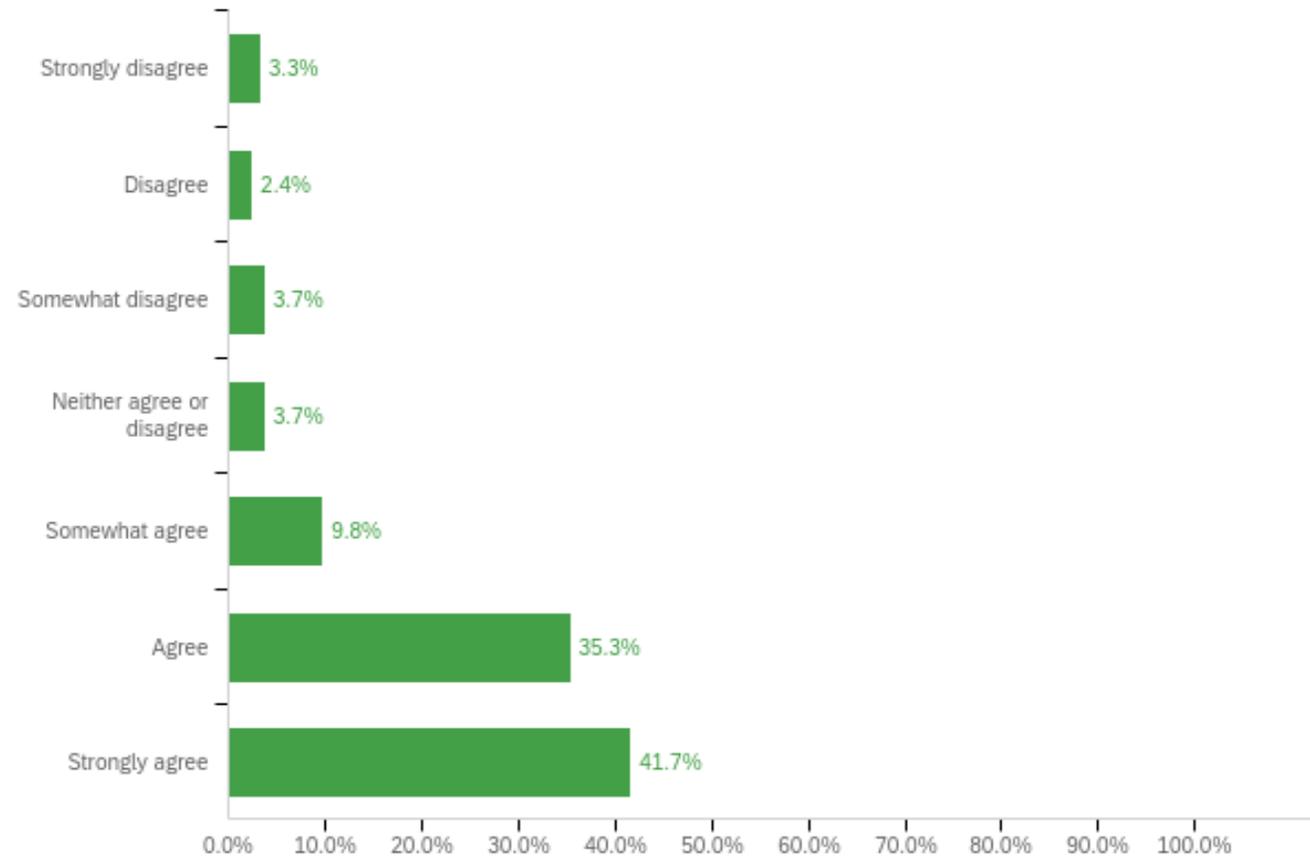
I have confidence in the University's ability to be successful this coming academic year.



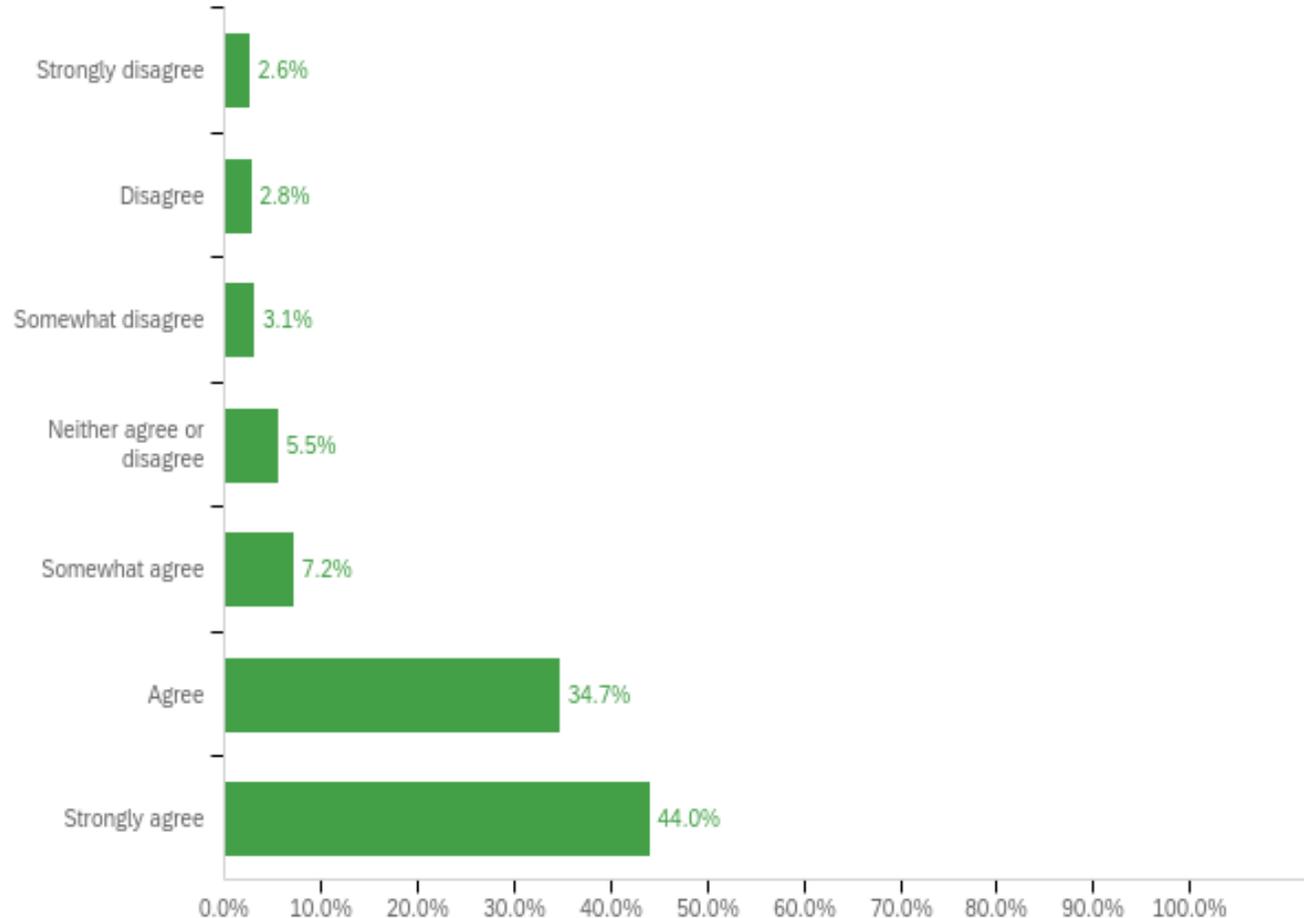
My supervisor/department head does a good job of sharing information regarding the University's plans for COVID-19 related issues.



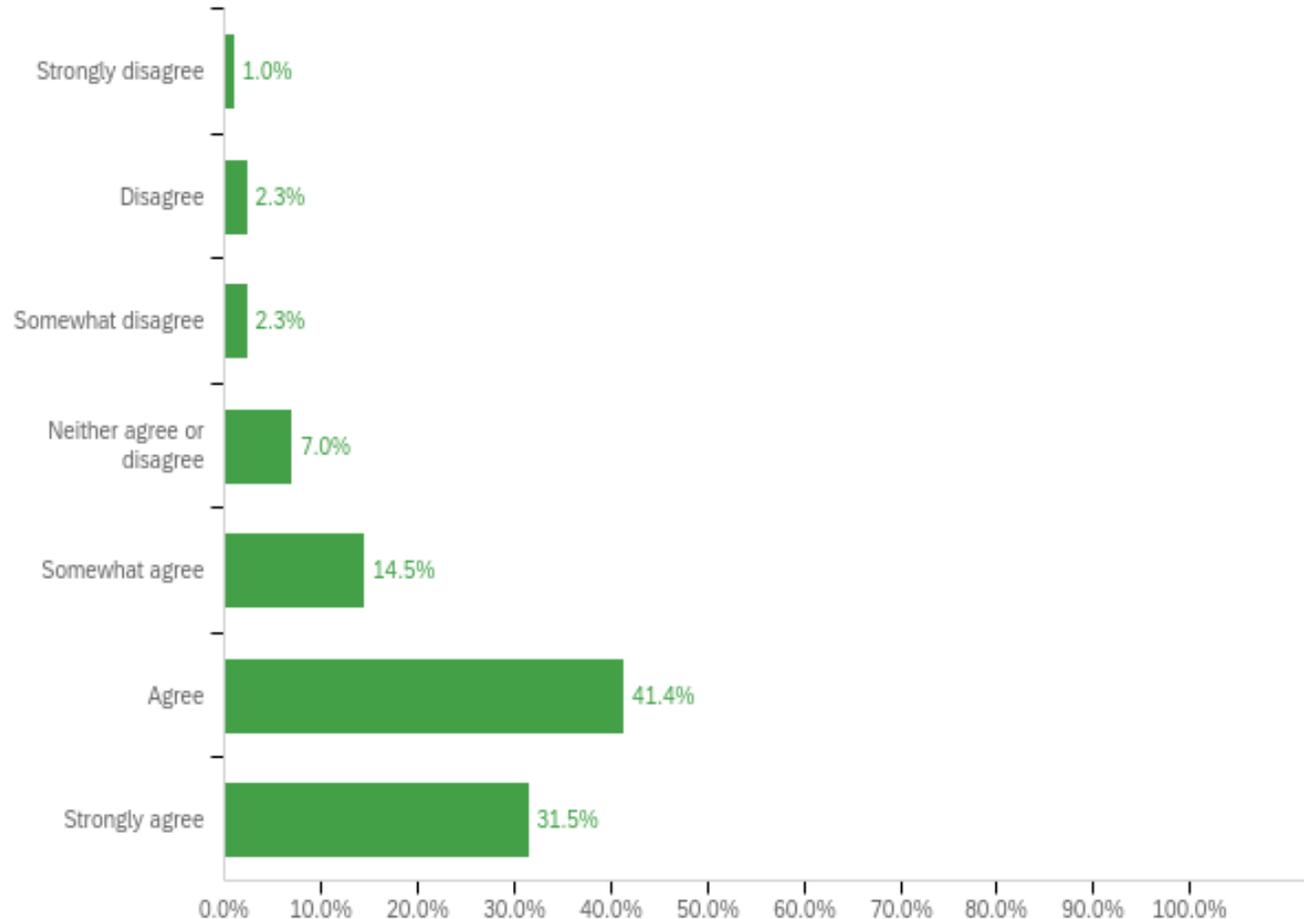
I feel comfortable communicating concerns or making suggestions about COVID-19 related issues to my supervisor/department head.



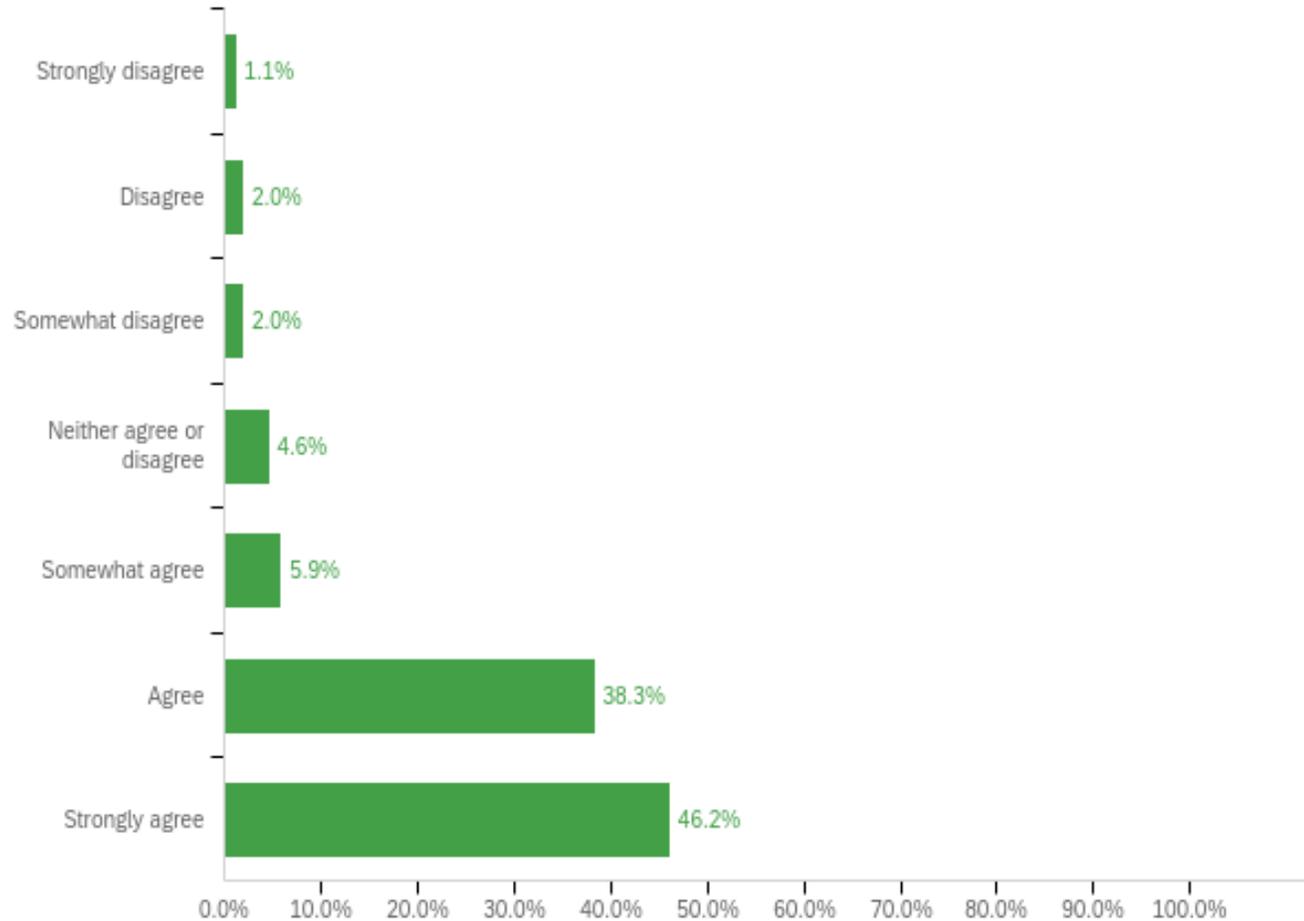
I believe I can voice concerns if I think something is unsafe in my work environment and my supervisor/department head will not give me a hard time.



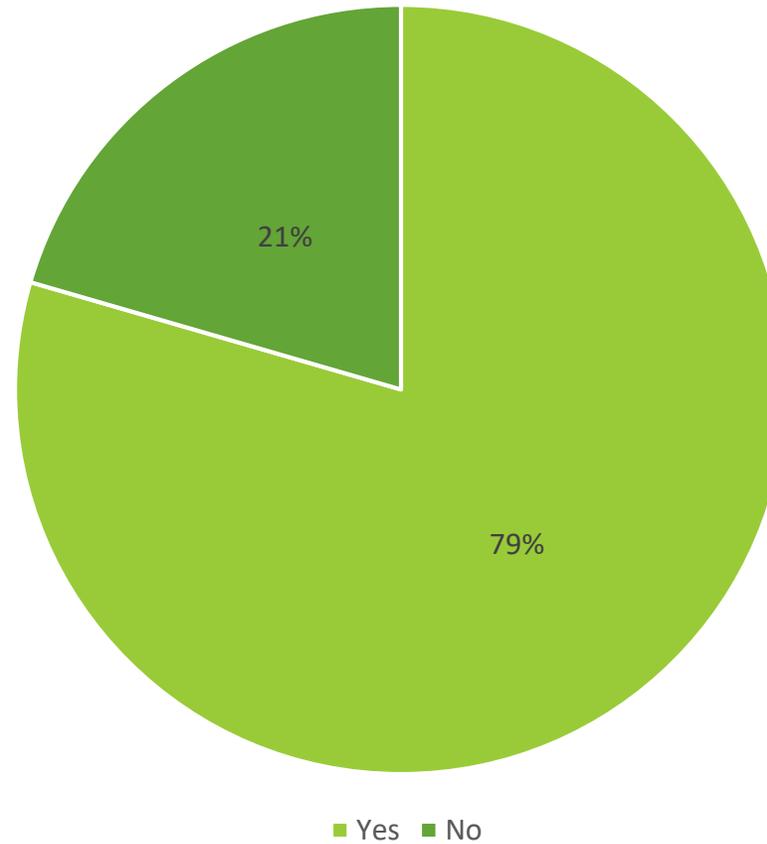
I believe my colleagues are taking COVID-19 related issues seriously.



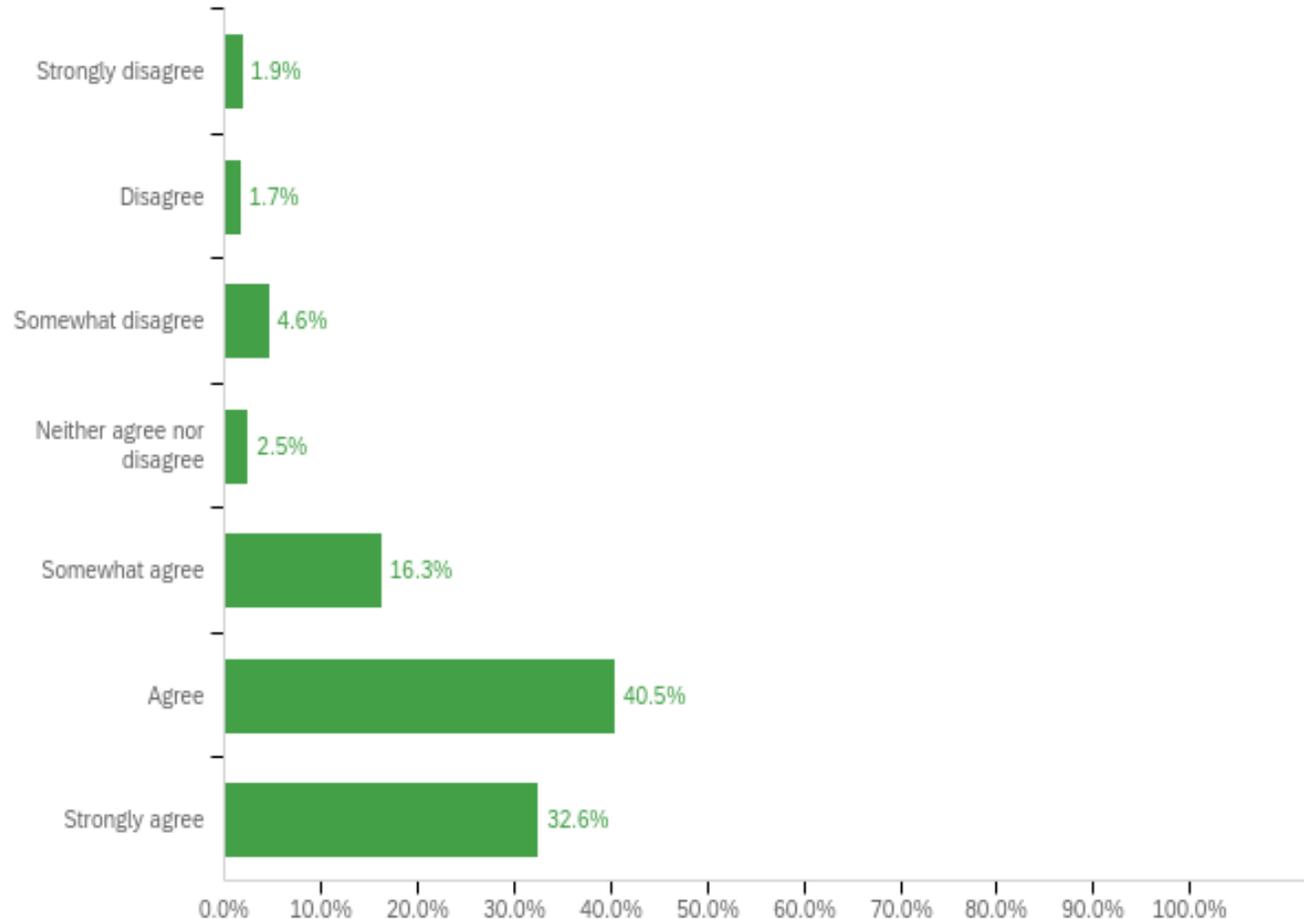
I believe my supervisor is taking COVID-19 related issues seriously.



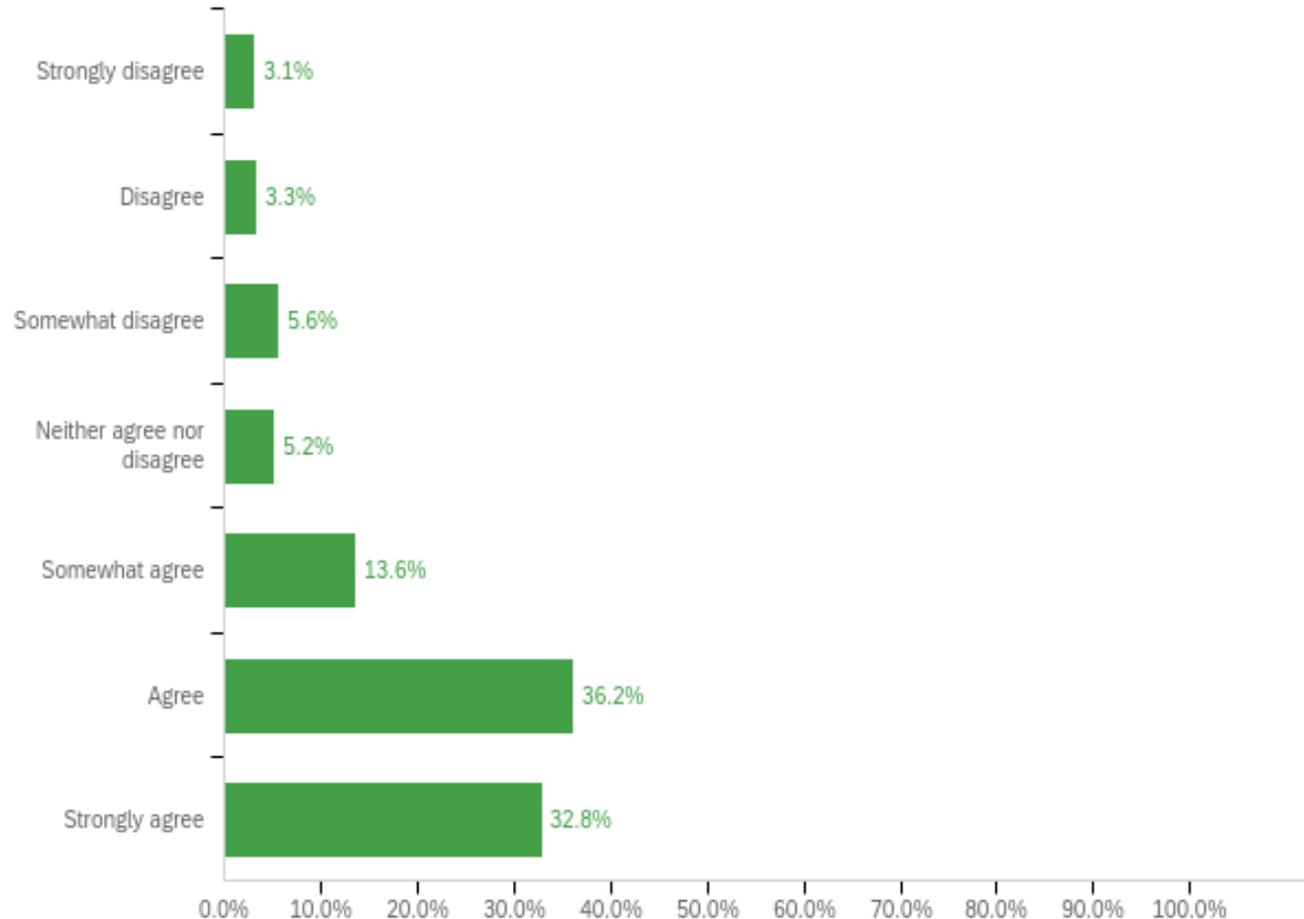
Have you been or are you currently working remotely?



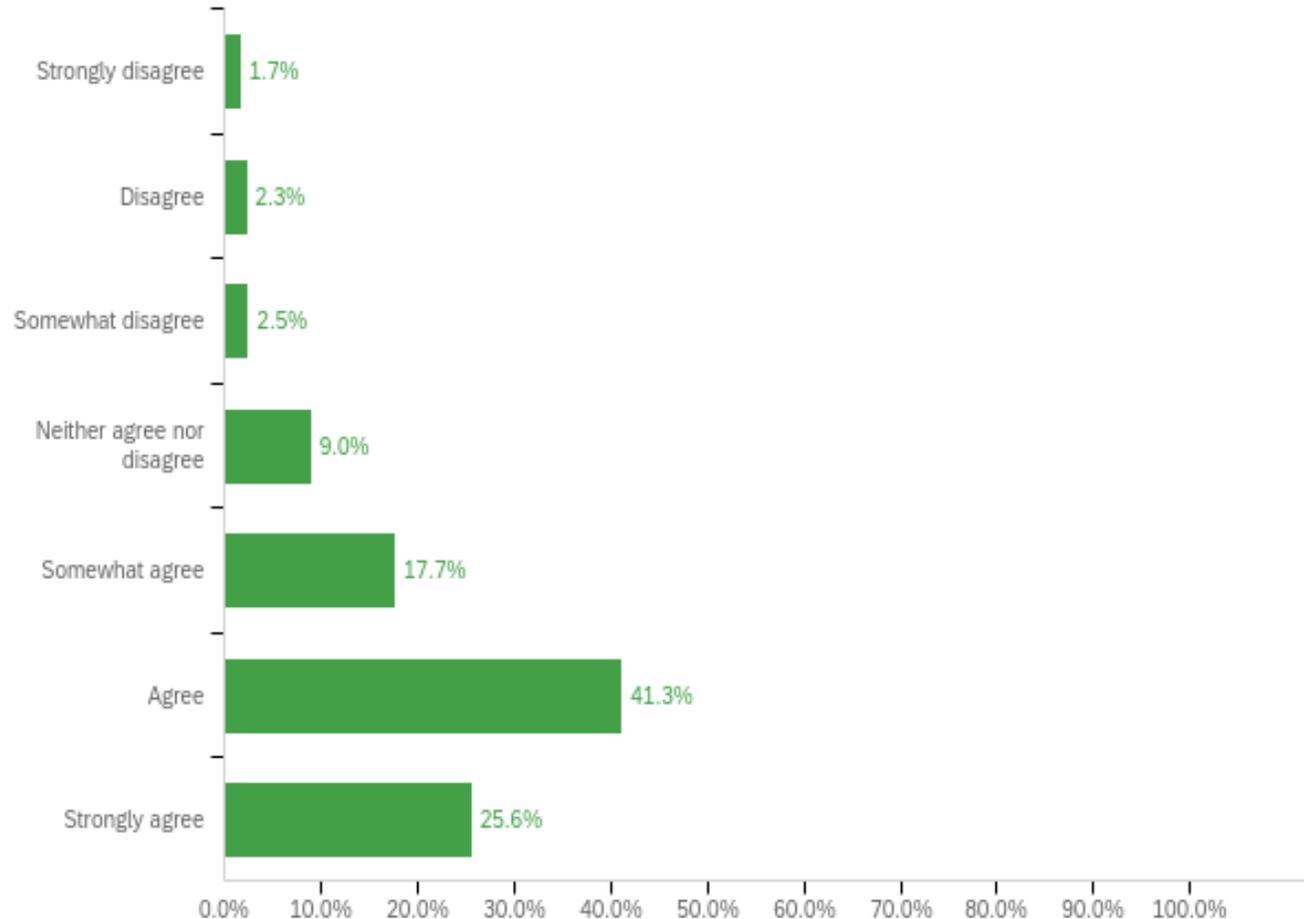
Remote Worker Response: I have access to the things I need to be productive when working remotely.



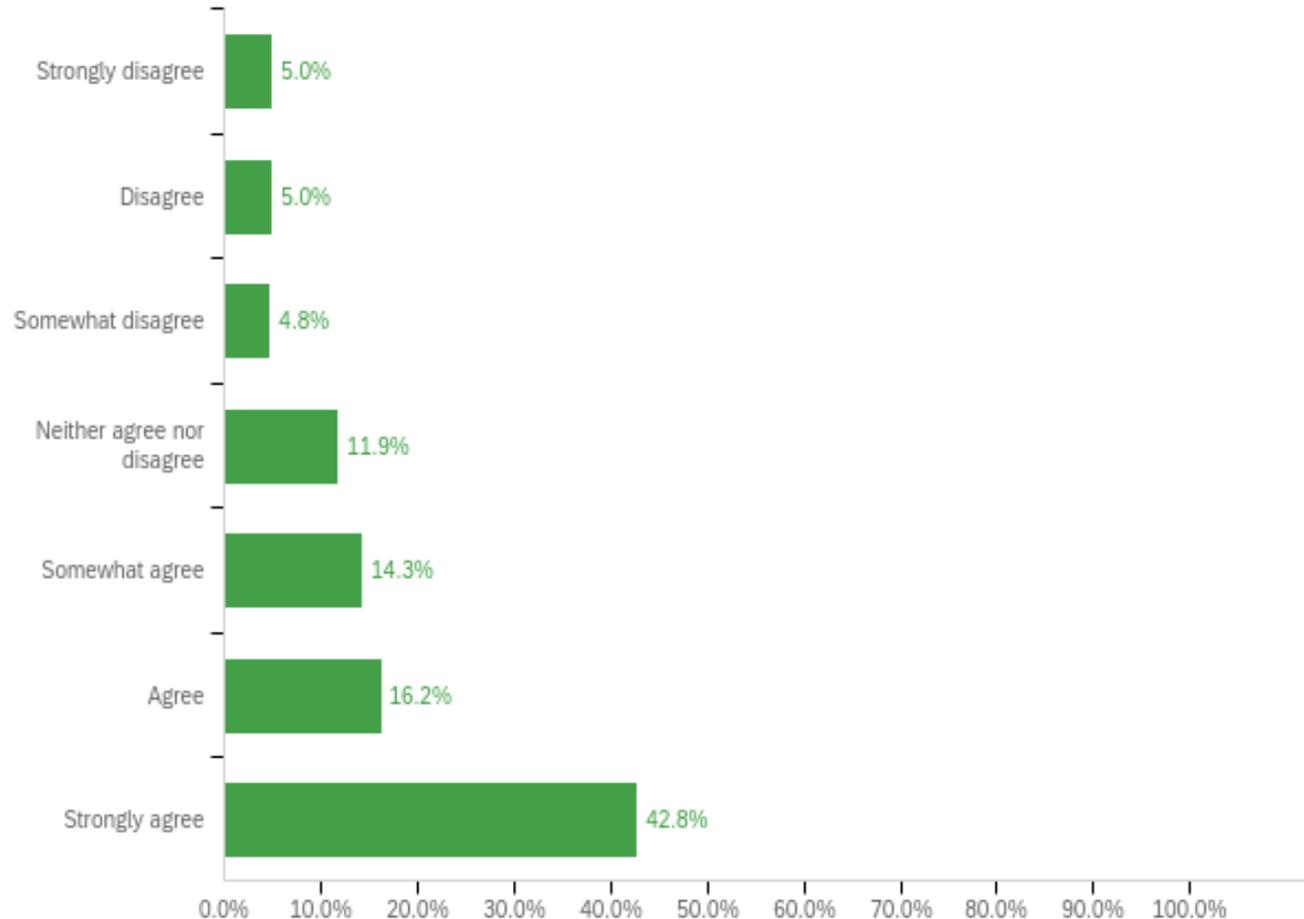
Remote Worker Response: I have the technology/connectivity I need to help me work effectively with my stakeholders.



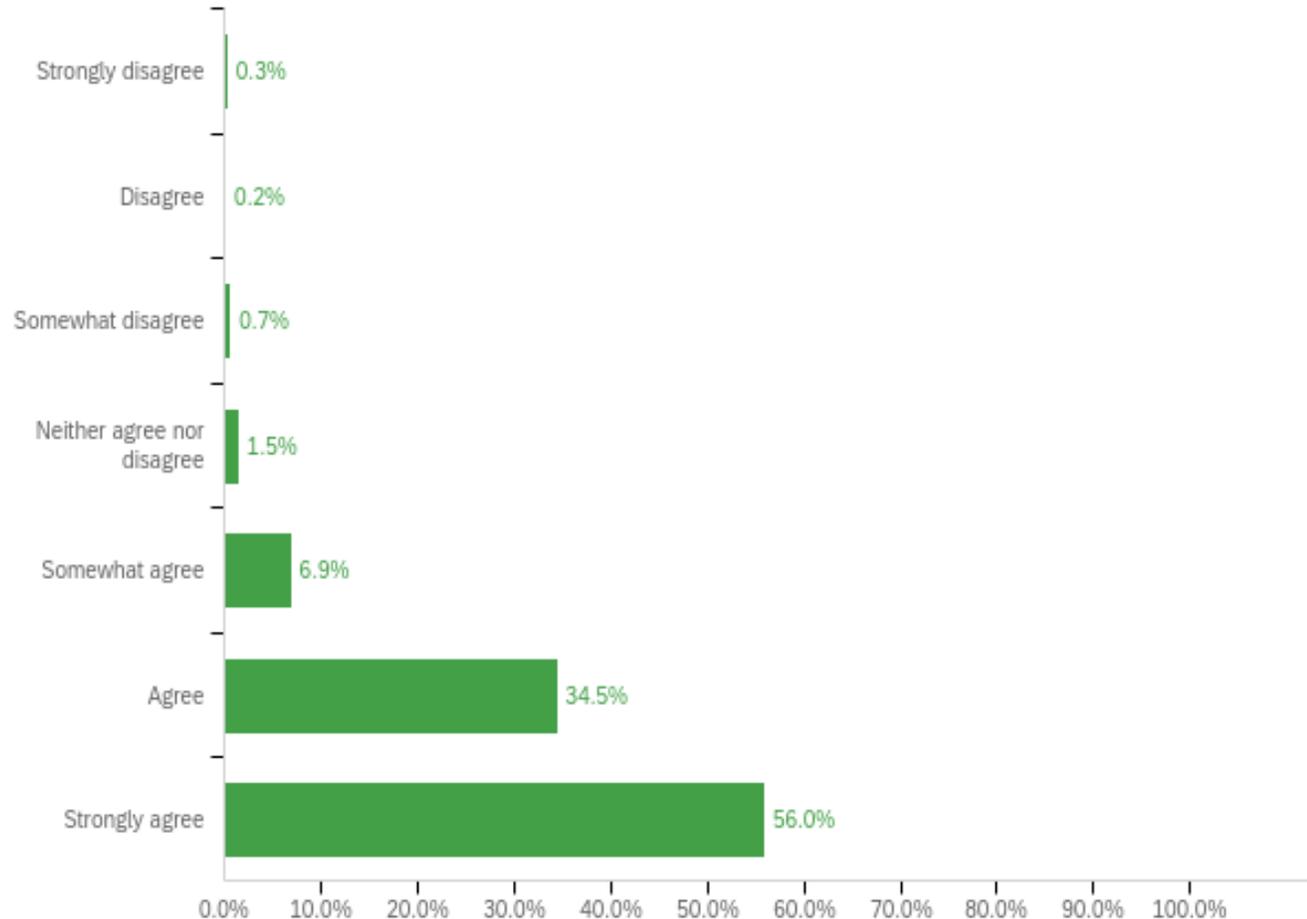
Remote Worker Response: The University has successfully implemented new methods of working and communicating as a result of COVID-19.



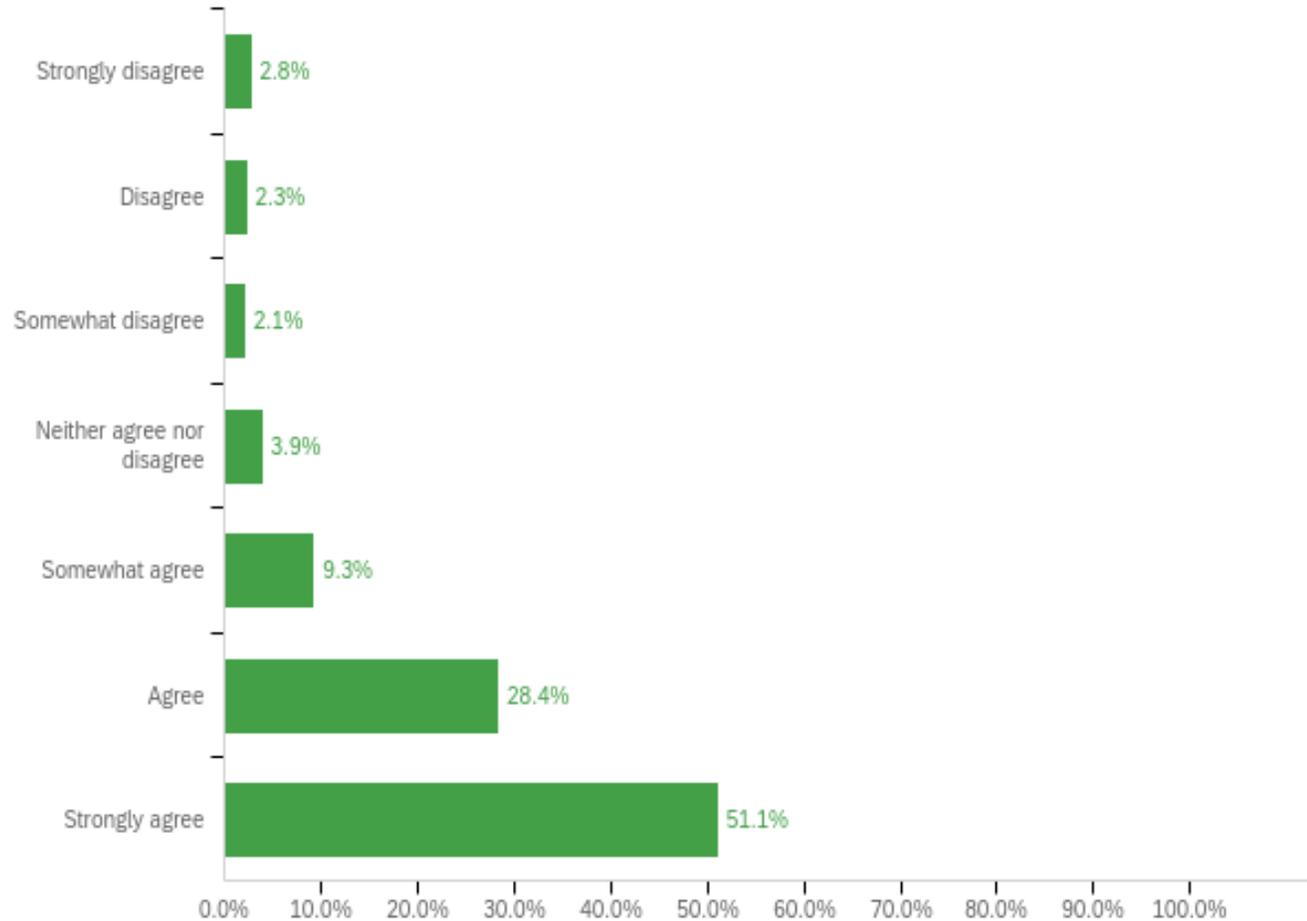
Remote Worker Response: I would prefer to work remotely until the COVID-19 situation significantly improves if that option was extended to me.



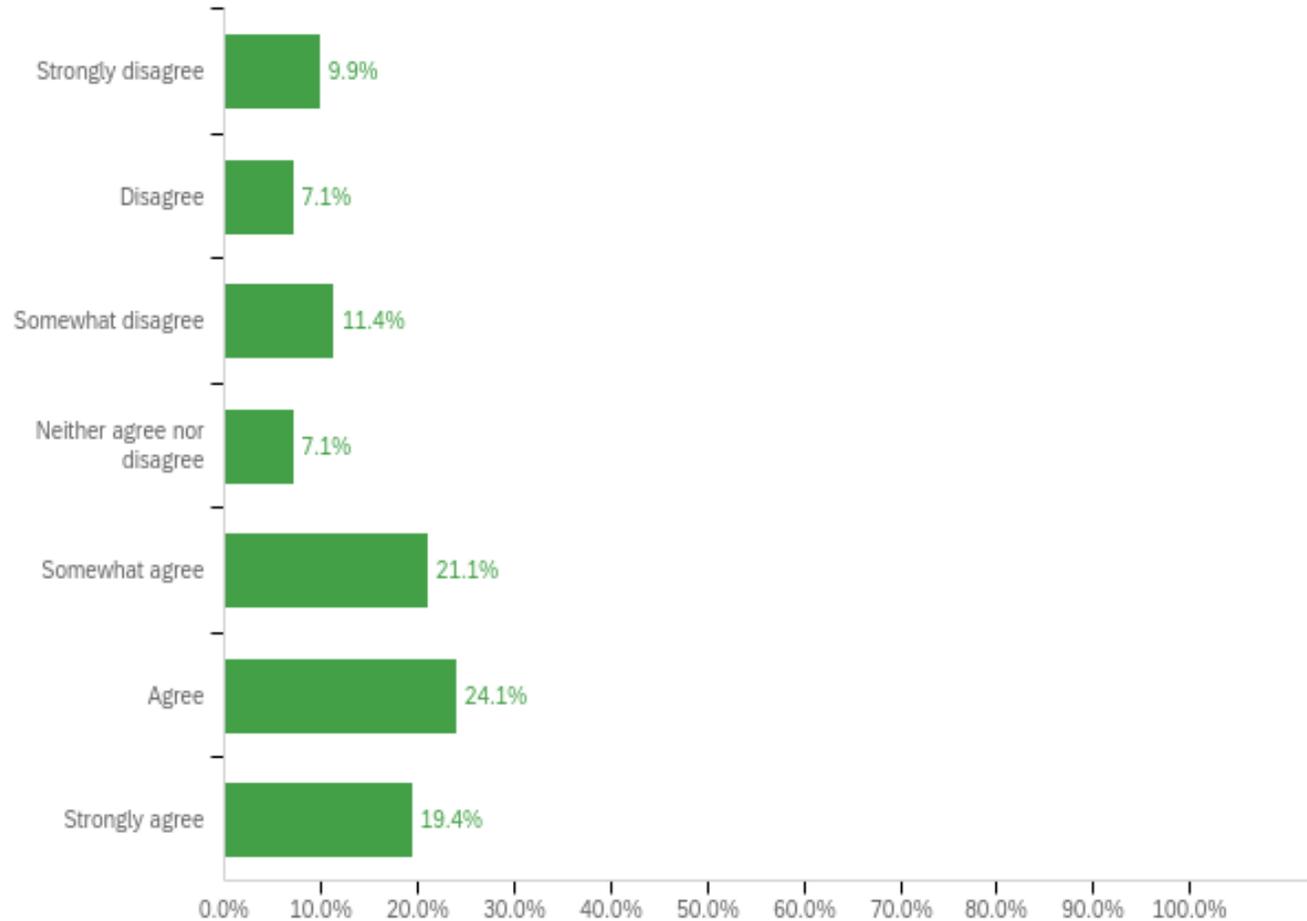
I have been practicing social distancing around others when I am outside of my home.



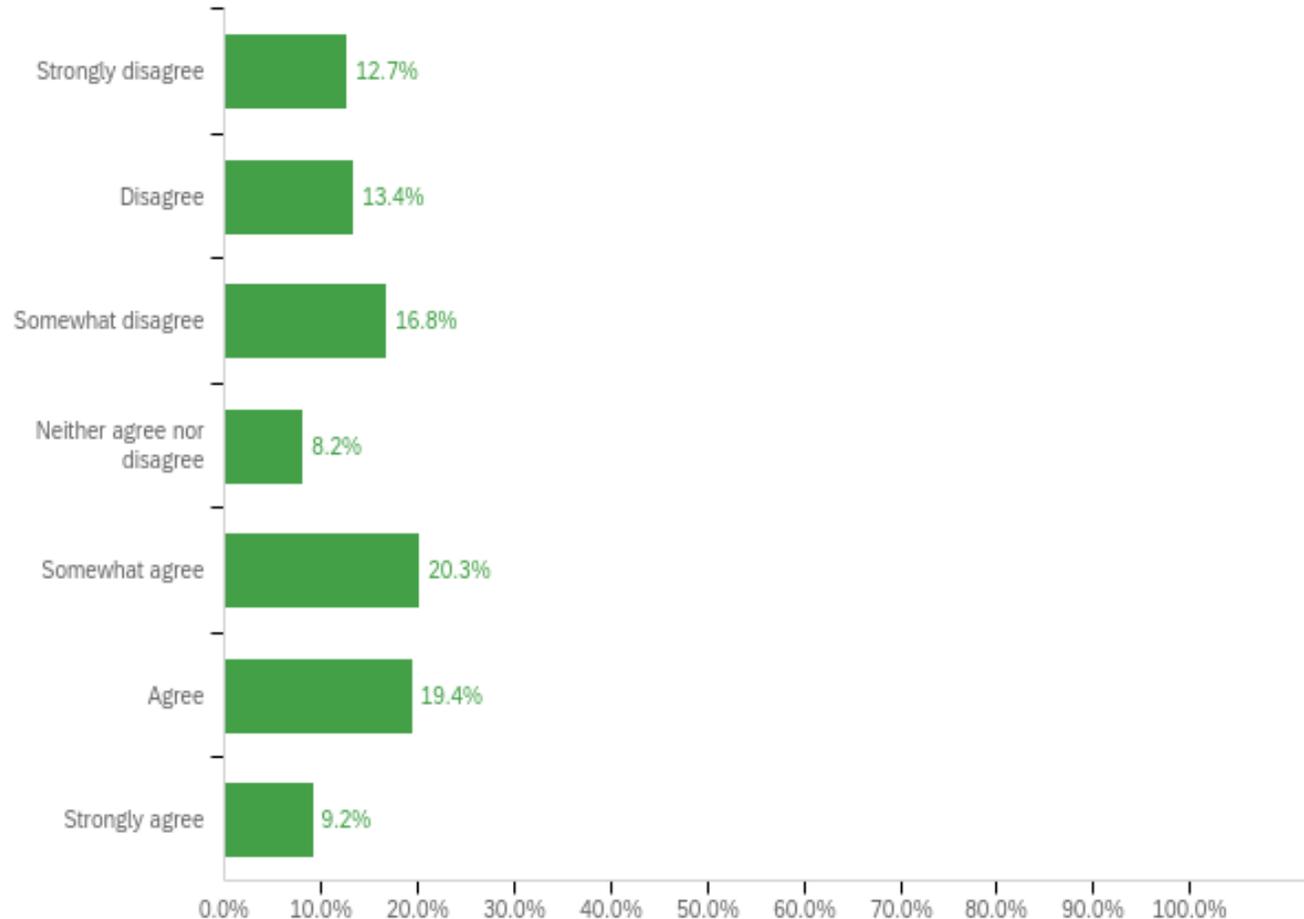
I am comfortable wearing facial covering in public spaces.



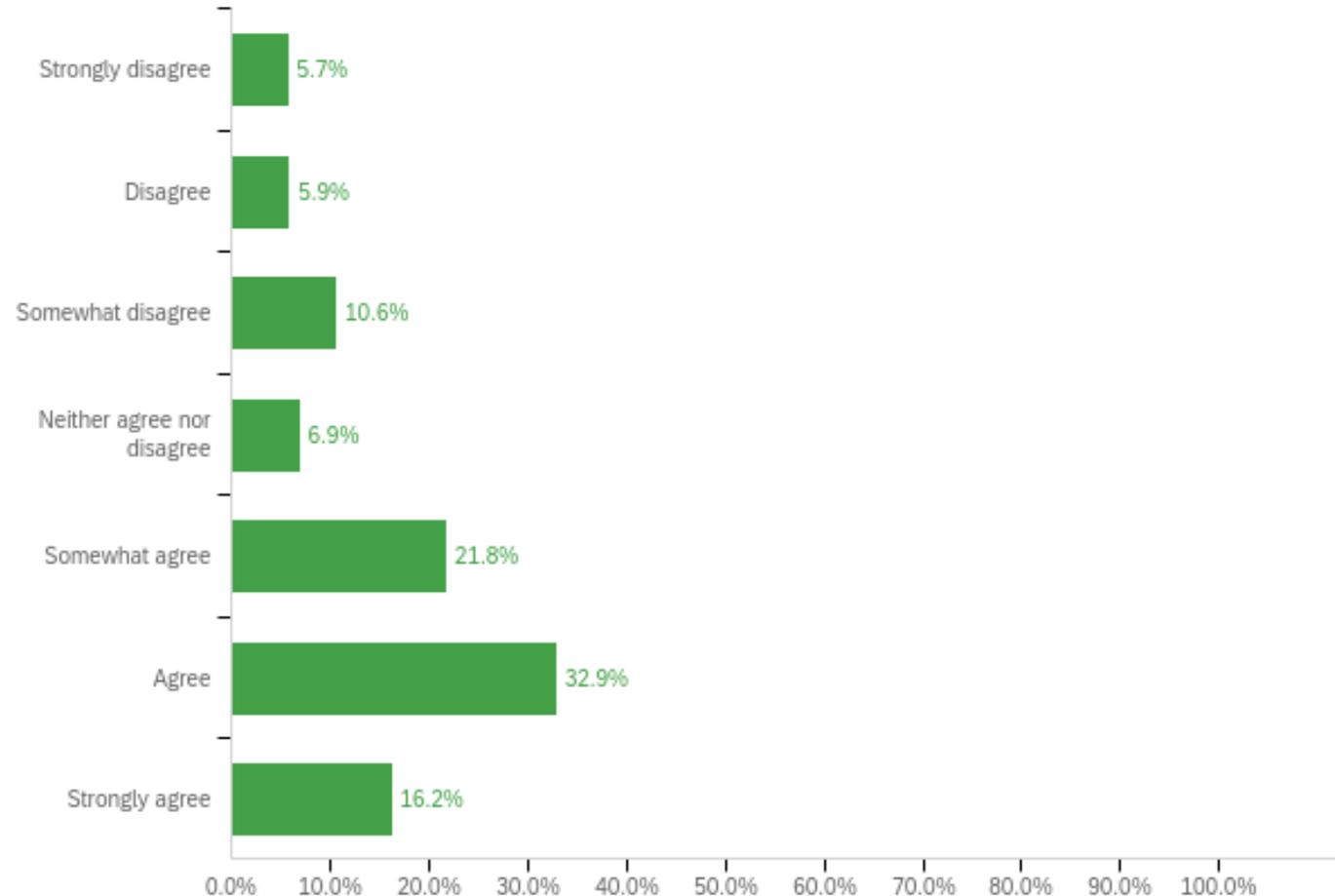
I am comfortable returning to work on campus.



I am comfortable with visitors (prospective students, parents, community members, etc.) coming to campus.



I am comfortable meeting with others face-to-face if safety protocols are followed.



I am comfortable traveling for work, if required.

