



Louis Spanias <lspanias@g.hmc.edu>

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## Follow-Up: Institutional Data for STARS Report

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Patrice Siffert <psiffert@hmc.edu>

Wed, Feb 20, 2019 at 3:03 PM

To: Louis Spanias <lspanias@g.hmc.edu>

Cc: Patrice Siffert <psiffert@g.hmc.edu>, Carol Saldivar <csaldivar@hmc.edu>

Hi Louis:

Carol and I just ran reporting for your request. We currently have 341 staff + faculty employed at Harvey Mudd College; 332.33 full-time equivalent number of employees (staff+faculty) according to IPEDS calculations (see definition below):

### IPED's definition of FTE (Calculation)

The full-time-equivalent (FTE) of staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) component and adding one-third of the total number of part-time staff

The factor by which total compensation of the highest compensated senior administrator (\$335,000.04 base pay) exceeds that of the lowest compensated full-time employee (\$26,956.80 base pay) is 12.43.

Please let us know if you need any additional information.

Regards,

Patrice

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