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Dec. 5, 2024 - Dec. 11, 2024

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Focusing on local news throughout Harrison County.

Economic and Regulatory Pressures Create Financial Crunch For PEIA

By Stephen Smoot

The West Virginia Public Employees Insurance Agency for over a half century has served as the main insurance provider for state, education workers employed throughout the state.

PEIA's history since its establishment in 1971 has resembled that of a the predominant health ship in shallow waters long periods of quiet punctuated by times where the West Virginia expected shortfall this State Legislature and others have worked to guide it past and through obstacles. Prior PEIA presentation on to 2024, the most recent its own challenges, crisis in part spurred a some of the problem tension filled strike by state teachers.

As the Legislature those covered by their

approaches its general session, PEIA problems loom again as one of the biggest issues that the State's legislative and executive branches must tackle.

time,

This

local, and convergence problems created by the economy of the medical field and the nation at large, federal and state legislation, and problems of covered have combined to create a massive year and potentially a larger one in 2027.

According stems from common health problems

next insurance plans.

drug Prescription costs have responded to inflation in similar ways to the rest of the nation, by going up. At the same time, the appetite for some and the need for others prescription drugs nationwide continues to grow.

example, effect of inflation on the prescription drug plan has created a hike in costs. The net plan cost per member, per month, has risen from \$113.58 to \$137.12, a gain of 20.7 percent over the course of a single fiscal year. GLP-1 drugs, which include injected insulin for diabetics and treatments for obesity, accounted for \$52.5

million, or just under 20 percent of the total cost. The same class of drugs accounted for \$10.25, or 43.6 percent, of the net per member per month increase.

PEIA did anticipate the sharp rise in costs for these drugs, which its audit from Ernst and Young called "exponential" in scope. It added that PEIA did not anticipate such a major hike in this class of drugs "and the impact has been staggering."

"Drug claims expense \$76,803 increased million compared to last year," the report stated, but added that cost saving programs and expirations of prior authorizations for such drugs will help to bring

See "PEIA" on Pg 3

The Red Car Theory The power of focus



The Red Car Theory



By Jim Hunt for the News and Journal

The other day, while sitting in the parking lot of McDonald's enjoying breakfast, I found myself scrolling through social media when I came across a story about something called the "Red Car Theory." I'd never heard of it before, but the premise was simple:

"How many red cars have you seen today?" Skeptical yet curious, I paused and glanced out of my car's windshield. Suddenly, it felt like I was on the set of a movie amazing about red cars. I counted over eight in just a few moments, with more coming into view from the surrounding roads. How could this be?

'Red Car Theory" isn't

really about red cars it's about the power of

The ability to focus can dramatically improve our lives and open doors to opportunities we might otherwise overlook. The late author Dr. Wayne Dyer often talked about how people approach situations with preconceived notions. For example, he described the act of going to a mall and thinking, "There's no place to park." This mindset, he argued, sets the stage for failure before you even arrive. On the other hand, someone who actively looks for a parking spot is far more likely to find one. It's a small but powerful difference: focus on the solution,

not the problem. Our brains tools when it comes to focus. For instance, did you know that you can see your nose at all times, but your brain filters it out of your field of vision? Of As it turns out, the the millions of stimuli our brains process daily,

See "Hunt" on Pg 3

Turkey Trotting For Fun and Youth Ag Education



Shinnston hosted the 16th Annual Turkey Trot, which benefits students seeking support to attend 4H camp. As one of the organizers, Jason Talkington said in a previous year "every cent raised" goes to support the Marie Gaston Scholarship Find.

Shinnston American Legion Celebrates Veteran Contributions to Protecting Our Freedom

By Betsy Turner

American Legion **Post** 31 Bruce Commander Grimes, a US Navy Veteran, put it aptly when he stated, "It's a great day to be a Veteran!" during his comments when the Shinnston Lions Club partnered with American Legion Post 31 and the American Legion Family (Auxiliary, Sons and Riders) to host its Legion Riders

annual post Veterans American Day Parade Luncheon Auxiliary Post 31, Shinnston, on November 11, 2022. The same applied to

November 11, 2024. In addition to the Lincoln High School Marching Band and Lincoln **JROTC** members, there was a large turnout of Veteran participants in the Shinnston Veterans Day Parade. Besides three Veteran Parade Marshals, the

Legion Unit at American Legion Junior members and their mentors were also in the parade.

Following opening remarks by Mary Ferris, Ann MC the luncheon, invocation delivered by Post 31 Chaplain, Matthew Keith. Ms. Ferris introduced guest speakers and parade marshals, John Kendall, Jeff Cain and



Pictured is a small portion of the group attending the post parade luncheon.

Porter Southern along with Commander Post 31, Darrin Hardman; and American Legion





See "Luncheon" on Pg 7

BREEDS ON

THE DECLINE

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wrongly

informally

champagne"

(Cole Porter

lyric)

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OPINION

Thanksgiving, Pilgrims, Puritans, and **American Indians**

By Stephen Smoot

For centuries in a period known to Europeans as the Middle Ages, the Mohawk, Seneca, Cayuga, Oneida, and Onondaga nations fought bitterly. The earth was closing the book on the Medieval Warm Period, a time where the Northern Hemisphere was much warmer than today and opening the chapter known as "the Little Ice Age," where the same region of the planet saw starkly colder temperatures than now.

At the same time as changing temperatures broke down the imperial drive of the Norsemen Vikings, it was leading to diminishing resources in what is now upper New York State. The aforementioned nations battled bitterly.

During a conference of those five Indian nations, according to later oral history, the Sun disappeared.

A figure perceived as a crazy crank and called Deganawida, or "Two Rivers Flowing Together, " did here as he had most of his life, preaching alliance instead of war. When "the Sun disappeared," he made the most of his opportunity, telling the assembled that he would bring the Sun back if those five groups merged their purpose and forged an alliance.

According to the oral histories of the Five Nations of the Iroquois League, all agreed to form an alliance. Deganawida never meant that such an agreement would lead to peaceful coexistence with the world, but would turn the vicious aggression used on each other against the outside world and build a mighty empire.

The Iroquois dominated the region for centuries, imposing their will through warfare, torture, and fear. Science says that the only total eclipse of the Sun visible in that region for centuries took place in 1451. Interestingly, same time period also saw Russia throw off the yoke of the Mongols, saw the fall of the final incarnation of the Roman Empire, saw England expelled from France, turning its expansionist eyes toward Ireland and the Atlantic, and a number of other historical signs of the start of the modern age.

Their violent conquests, their imperial designs, their use of cruelty against enemies, all of this made the Iroquois typical of American Indians and humanity - in the same period of time. They amassed enough power and strength that the British Empire later treated them as they would have a mid-level European power, signing a treaty of alliance and friendship that bound the two governments for centuries.

The British, as the combined population of those Isles were called after the Scottish Stuart dynasty inherited the throne of England after

See "Smoot" on Pg 3

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92 Gillette brand 125 Eternally 93 Genghis

Mlle. 46 Campers under canvas

50 Field unit 14 Aid in crime 51 Jarred 55 Having no

18 Full of vitality 19 Purim's month

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areetina

6 Jaunty

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Sergius II 24 Acting Ward

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FIND THE SUPER CROSSWORD ANSWERS ON PAGE 6!

Marion

Italians,

and Russians.

Morgantown

This Week in West Virginia History

Charleston WVhappened on these dates in West Virginia history. To read more, go to e-WV: The West Virginia Encyclopedia at www.wvencyclopedia. org. Dec. 4,

Construction Cabell present Courthouse County completed. was extensive

An remodeling was completed in 1940. Dec. 1883: Social reformer Stella Fuller was born Stella Lawrence Cremeans in Point Pleasant. In the 1940s, Fuller opened relief operation Huntington's on Washington Avenue.

Eventually, the Stella

area's largest haven for

the disadvantaged and

Settlement

the

into

Fuller

expanded

homeless.

Dec. 5, 1892: Daniel The following events D. T. Farnsworth died at age 73 in Buckhannon. senate As state president, Farnsworth succeeded Governor Boreman, who resigned in the last days of his term after being elected 1901: as a U.S. senator by the state legislature. Dec. 6, 1814: Tyler

County was formed. The county was named for John Tyler, governor of Virginia (1808-11) and father of President John Tyler. Dec. 6, 1865: Artist

Annie Virginia Latham Bartlett was born in Grafton. Her clay sculptures included

conventional busts as well as figurines interpreting West Virginia's historic and cultural past, with such titles as The Moonshiner.

Dec. 6, 1907: The

mine

26th

deadliest coal

broadcasting. In 1949, it became the flagship station for a statewide network (now the Mountaineer Sports Network) distributing broadcasts West of Virginia University football and basketball games. Dec. 7,

occurred at Monongah,

least 361 miners were

exact number was likely

much higher. Many of

immigrants, particularly

Dec. 7, 1940: Radio

station WAJR-AM in

Hungarians,

began

County.

although

At

the

1941: The Japanese attacked Pearl Harbor. The USS West Virginia suffered massive damage from

torpedoes and bombs. Two officers, including the captain and 103 crew members, died. Dec. 8, 1911: "Wally" Barron was born.

Barron, West Virginia's

governor,

disaster in U.S. history achieved a remarkable record of legislative during success (1961-65),term accomplishments overshadowed were when he became the the victims were recent first governor in West Virginia history to be indicted or convicted of a major crime.

Dec. 9, 1829: West Virginia's fourth governor, John Jeremiah Jacob, was born in Hampshire County. He was the first governor born within the area that became West Virginia and the first Democratic governor of the state.

Dec. 9, Songwriter, musician, playwright, humorist and poet Billy Edd Wheeler was born in Whitesville. He died September 16, 2024. Dec. 10, 1841: Logan

County preacher "Uncle Dyke" Garrett was born on Big Creek. His greatest fame was for converting and baptizing Devil Anse Hatfield in Main Island Creek in 1911.

Harrison County ews & Journal

"Smoot" From Pg 2.

relationship with the neighboring American Indians.

Virginia, first, represented early center of British in the mid Atlantic. Those who settled there pursued land, commerce, and economic development. American settlers. Indians there eventually, respect, called Virginia the Big Knife and its people the Long Knives.

Massachusetts Bay, Plantation, and Salem, all centered around the growing hub of Boston, had a time.

originally settled this The Puritans, who wanted to cleanse the Church of England of its Roman Catholic trappings, came second. A more ambitious sect, the Separatists, came first. They came on the miniscule and American history personal calls them the Pilgrims.

exists in how the history of the first few years of

Indians, all true. Those who settled had the misfortune to an come after all too often heard the standard, but not entirely true, story of peaceful Indians suffering at the hands of cruel and oppressive

In the first halffrom a combination century of New England of hate, fear, and even settlement, the British and Indians lived side by side. Puritans controlled both the government Compassion people, which served in to local Indian groups. According to the greatly feared losing their identity through their society aping the

ways of others. They horror at many of the ways of area Indians. Puritans feared the influence of what they Mayflower considered behavior to and also the tendency A generational divide toward extreme cruelty against others of their the Pilgrims' settlement war. Some would have Indians." is perceived. Generation preferred to follow the

I, had a complicated Pilgrims and help from drive them from the land, but Puritan leaders concluded that would make their kind too much like the despised Spanish their colonies.

> As Lepore wrote, "and to behave as the Spanish had would again jeopardize the colonists' identities as Englishmen." An English of account Spanish behavior in the times stated "your must've and the faith of the necessity turned into Astonishment: The many ways as a benefit tears of Men can hardly suffice"

Instead, the Puritans different approach for a Bancroft Prize winning worked diligently to "The Name of War" by use their "City on a Two major groups Jill Lepore, Puritans Hill" model to inspire the Indians to he better. They also saw it as an opportunity to distinguish themselves looked with from other European and societies even British colonies. Given a chance to live peaceably, many amoral Indians converted Christianity, constructed villages in and among those of the Puritans, and embraced kind during times of an identity as "praying

Puritan leaders also X and before learned the Virginia example and clung to their ideals and

the death of Elizabeth story of heroism of the gradually, but violently, identity because they culture and religion, saw too many of their and even that came own finding the Indian after the horrific torture lifestyle, including torture and cruelty, fascinating. They acted to set what they saw as eventually cultural conflict.

Indians who stuck to the rising power and years neighbors. Metacomet, a chief known better to the British as "King Philip," as Lepore wrote "believed that too many Indians had become Anglicized and Christianized, praying to an English God and even learning how to read and write."

To King Philip, only a war of what the world would later call genocide would suffice. He built an alliance of New England nations and launched an all out war in 1676. The devastation and loss would set the region back so far that many historians say they did not fully recover until the eve of the War of shy of a century later.

Indian warriors only spared fellow Indians who completely British renounced

of some who had lived among the Puritans.

New England prevailed the true example in a and the main cost beyond the human and property was cultural. their traditions feared Not for another 200 would allure of their British in what became the United States of America envision world where American Indians and those of European descent could share the same space. The trauma and scars of King Philip's War meant that the ideal of coexistence in the same places would not be seriously contemplated by American leaders until the presidency of Ulysses S. Grant.

One of the reasons New England narrowly averted complete annihilation was King Philip's concern about the Iroquois who tended to favor the British and resided close to their western border.

Why share this story Independence one year on the heels of the Thanksgiving holiday?

> History requires that those who examine it go deeper than surface and simple platitudes.

The long history of relations with Indian peoples resists desire to paint one side as entirely heroic and just and the other as entirely demonic and evil. For every story of the infamous murder of Chief Logan's family by British traders comes a tale with similar details Chief Cornstalk and a band of warriors massacring Greenbrier Valley settlers led by Archibald Clendenin. Their mistake naively inviting Indians to join a large community party - only to be murdered cruelly Chief Cornstalk could bring iron tools back across the Ohio River to his Shawnee

people. Humanity's story contains the best of the good, the worst of the bad, and everything in between. No society has a monopoly on either justice or injustice. Those who teach all of the wrongs and none of the rights of the long history of any people, or vice versa, do both students and history itself an extreme

"PEIA" From Pg 1.

these costs back into premiums, line in the future.

Another cost increase and came as a result of federal Inflation Reduction Act passed at Inflation the urging of President Act Joe Biden. According increases in Medicare the Council for Affordable Health Coverage "the IRA's from State Legislature redesign of (Medicare) efforts to Part D is increasing PEIA and protect its

reducing competition and choice, raising out-ofpocket costs."

blames **PEIA** the Reduction "substantial for Advantage."

Another issue comes strengthen

customers. Senate Bill 268 first created a legal ratio where 80 percent of premium costs are borne by the employer and 20 percent by the insured. While intended to protect both sides, it has prevented the State from having the option

provide premium

relief to customers.

(R-Monongalia), a proposal backed by the West Virginia Education increase." Association President Dale Lee, would change estimated the hard and fast ratio to the employer paying no less than 80 percent and customers no more than 20 percent. That would protect the customer while allowing the State flexibility to provide relief if it could and

would do so.

SB 268 also increased the minimum level of reimbursement from 59 percent of what Medicare pays to all providers to 110 percent. issue of providers shying away from PEIA, "introduced it also Senator Mike Oliverio considerable volatility

> medical claims expense budgeted fell short of "actual for coverage will also claims experience" by 55 percent – or \$43.8 million.

These, plus other the issues, combined to create a \$113 million gap for PEIA. The

agency proposes to use increases in prices and copays to help make up the difference.

If passed, state employees will see a 14 percent increase, local a While this did help to 16 percent, and retirees address the previous a 12 percent hike in premiums.

Outpatient copays will rise from \$100 to \$250, emergency room in to the accuracy of copays from \$100 to estimated cost \$300, and prescription drugs from \$10 to \$20 This meant that the for generic and \$25 to \$50 for name brand.

> The spousal surcharge increase.

Surpluses revenues over past year have shrunk considerably and in some cases, disappeared. The timing

this, combined with the unexpected problems faced PEIA, will force the State Legislature to find relief for those insured by the program while the budget keeping balanced as is required

disservice.

by law.

As for the PEIA, pledged it has trend through cooperative effectiveness initiatives, partnerships, benefit adjustments, and wellness programs." In essence, better deals with providers, more efficiency, and focusing more on preventative for programs health serve as much of the cost reduction plan.

N&J Briefs

FROM AROUND HARRISON COUNTY

The Shinnston News provides a calendar of events free of charge to churches and nonprofit organizations. Please submit your listing two weeks prior to the event. Send via email to newsandjournal@yahoo.com

Thursday, Dec. 19, 2024

American Legion Auxiliary Unit 31 monthly 6 pm covered dish dinner/gift exchange, meeting at 7 pm. Post 31, Shinnston. Lasagna main dish, bring side dish/gift for exchange.

FULL BOARD MEETING - The Region VI Workforce Development Full Board will meet Thursday, December 12, 2024 at 10:30 am at the Marion County Convention & Visitors Bureau located in Pleasant Valley, WV. For more information about the meeting, contact Maria Larry at 304-368-9530.

Region VI is an Equal Opportunity Employer/ Program. Auxiliary aids and services are available upon request for individuals with disabilities. If you have a hearing impairment and need assistance, please call WV Relay 7-1-1.

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"Hunt" From Pg 1.

we're able to narrow in on what matters most in the moment. Imagine driving toward intersection. Your brain seamlessly processes multiple tasks: your speed, whether the traffic light is green, and whether the child playing nearby might dart into the road. This filtering and prioritization keep us—and others—safe.

the workplace, focus can make or break a career. Small, seemingly insignificant actions, like consistently showing up on time or completing assignments, can have a huge impact over time. It's like a race car driver making micro-adjustments they take a curve. Those tiny changes might not seem dramatic, but they can mean the difference between victory and

crashing into a wall.

Cultivating

focus

begins with setting clear goals and identifying the steps needed to achieve them. It also means learning to filter out distractions that pull us away from those goals. Take a hard look at your daily habits. Are you spending hours on your phone, or are you using that time to move closer to your objectives? The person who focuses their time and energy effectively will find the path to success clearer and easier to navigate. This week, why not

give the Red Car Theory a try? Step outside, commit to noticing every red car you see, and observe what happens. You might be surprised by how much you notice when you shift your focus. Who knows? This simple exercise might inspire you to start seeing opportunities where you once saw obstacles.

BRIGGS&STRATTON

DeVries Can Now Sign On the Line! Harrison County EMS

Every coach is in pursuit of a signature West Virginia Head Coach Darian DeVries has already had his "welcome to the big leagues" loss Pittsburgh earlier this season. Therefore, it's only expected that he would be in pursuit of that victory that would give his players a higher level of belief in themselves while serving notice that this team has the capability of beating the big boys.

welcome smackdown was the 24 point drubbing in the Backyard Brawl in mid November. Since then, a rebound beat down over Iona. A week later (last Wednesday) De Vries took his team on a vacation to the Bahamas. It was there that the first year coach garnered that head turning triumph over number three Gonzaga. That was the first

finish of the Bad Boys Battle For Atlantis.

of three consecutive

overtime games that

resulted in a third place



an eight point halftime deficit and doubled up the favorites in the extra

Javon Small hit for a game-high 31 points while nabbing seven rebounds. Amani Hansberry netted 19 points with a game high eight rebounds. Tucker DeVries scored 16 points, grabbed six rebounds, and dished out a team high four Toby Okani assists. chipped in with 10 points in the battle.

The next night, West Virginia took on a familiar foe, Louisville. The Mountaineersstumbled out of the gate, but still managed a four point halftime lead. The Cardinals finished strong to force an overtime period. The third kind Louisville. to The Cardinals scored Against the Zags, the 17 points in just five The erased minutes compared to 24 would score 24 points care and God Bless!

points in 20 minutes of play in the final half.

Small had another period to garner the win. big game leading WVU scoring with 26 points and game highs rebounds (seven) in and assists (seven) to showcase his abilities. Hansberry added points and five boards. Okani was the only other Mountaineer in double-digits with 12 points.

> The third game in as many nights was a battle for third place with another top 25 opponent, Arizona (number 24) was a worthy opponent that pushed West Virginia to an extra segment, but in the end, the Mountaineers would claim an impressive

West Virginia would get defensive in the clash, with the Wildcats forcing 14 turnovers. Mountaineers

miscues.

Offensively, fans were looking for DeVries to step up and provide point production. He responded with a game high 26 points. His aggressive play to the hoop helped him to six assists as well. Okani netted 20 points and a small number of assists. Hansberry the squad's first double-double of the tournament, chipping in with 13 points while hauling down a gamehigh 10 rebounds.

WVU has more test this year as Georgetown comes Morgantown tomorrow night. Three "mechanics" games remain before New Years. These "get right" games will be big wins and allow DeVries to "fine tune" his rotation before the start of the year brings conference competition.

These most recent wins provide hope for a promising ride through the Big 12 Conference.

That will do for now! Until next week . . . take



Athletes of the Week

It's that time once again to acknowledge the efforts of Harrison County's student-athletes. Each week we review the performances of the athletes from the six schools (Bridgeport, Liberty, Lincoln, Notre Dame, Robert C. Byrd, and South Harrison) in our county.

The Shinnston News & Harrison County Journal's Athlete of the Week award is an avenue to promote the youth of our county while bringing attention to their athletic accomplishments.

Harrison County Athlete Spotlight

By Bill Nestor

The Harrison County Athletes in the spotlight this week are Bridgeport's Carter Zuliani and Alex

The Tribe picked up a 70 to 21 win over Nitro in the second round of the Class AAA playoffs. At a key juncture in the first half and the Indians holding a one score lead, Zuliani came up with a quarterback sack that put an end to a potentially huge drive. It was one of four sacks on the day for the standout.

Moses led the rushing attack with a gamehigh 192 yards on 10 attempts. Moses averaged nearly 20 yards per rush while scoring a pair of touchdowns in the process. He also recorded a pair of interceptions in the victory

Congratulations to Carter Zuliani and Alex Moses for shining bright in the SN and HCJ spotlight!

IRS encourages taxpayers to prepare for filing season

WASHINGTON — need to have a photo Service is reminding taxpayers can: people simple their 2024 federal tax gross income. returns.

This reminder is Protection PIN. part of the IRS's "Get for the upcoming filing records. season in early 2025.

"Our focus at the powers IRS continues to be on or making tax filing easier authorizations. and more accessible for everyone," said IRS language Commissioner Danny Werfel. "We've added more digital tools to print, etc.). help taxpayers. But as tax season quickly over 200 IRS electronic approaches, the IRS reminds taxpayers there are important steps they cancel payments. can take now to get ready for 2025. From payment plans reviewing withholding to signing up for an IRS Online Account, there are multiple ways tax documents for people to help make the 2025 filing season organized tax records easier."

As the continues its historic return easier and help transformation work, the agency continues introducing new online tools as well as expanding and updating that may have been other digital tools. These are designed to help taxpayers and taxable, make tax filing easier.

Access IRS Online interest and income Account for helpful from the gig economy

information

Taxpayers can create Taxpayers or access their IRS watch for and gather Online Account, where essential forms, such they can find all their as Forms W-2, Wage tax related information and for the 2025 filing and season. New users will documents.

As the nation's tax ID ready to verify their notify the IRS of any approaches, identity. Through their address changes and the Internal Revenue IRS Online Account,

steps they can take their most recent tax now to prepare to file return, such as adjusted before the end of 2024

Get

Sign tax forms like tool of attorney tax information

View preferences and alternative media (such as braille, large

Receive and view notices.

View, make

Set up or change check their balance.

Gather and organize

Having wellcan make filing IRS complete and accurate avoid errors that can delay refunds. This may also help identify deductions or credits overlooked.

> Most income including unemployment compensation, refund digital and assets.

> > Tax

other

Statement,

income

It's also important to numbers. If the routing the Social Security Administration of any View key details from legal name changes.

> withholding Check

The IRS Request an Identity Withholding Estimator is useful for individuals life changes such as need to adjust their Benefits withholding can update Program their employer using Form W-4, Employee's Withholding Allowance Certificate.

> Time is running out to make changes for community 2024, as only a few pay periods remain in the from year. Taxpayers need to act quickly to make any adjustments.

with direct deposit

fastest and most secure way to preparation account, banking app reloadable debit routing and account tools

cannot be should taxpayers bank, contact their financial institution or Account app provider.

According the Fiscal on IRS.gov can help paper refund checks are account their paychecks. This compared to those paid bookmark especially using direct deposit.

Individuals without access. who owed taxes or a bank account can received large refunds explore options for edit last year, or those opening one through who have experienced FDIC-insured banks or a credit union using the marriage, divorce, or National Credit Union the welcoming of a Locator tool. Veterans child. Taxpayers who can use the Veterans Banking find their information with participating financial institutions.

Volunteer to help others with their taxes

The IRS and its partners are seeking volunteers around country to join the Volunteer Income Tax Assistance (VITA) and Tax Counseling Get refunds faster for the Elderly (TCE) programs. These programs offer free tax services receive a tax refund is to eligible taxpayers. through direct deposit. Interested individuals Taxpayers can direct can learn more and sign their refund to a bank up by visiting IRS.gov.

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BUSINESS MATTERS

Business of the Month Is: the Small Business Community

By Stephen Smoot

Business Saturday" help to put the spotlight on on certain sectors of small business that do certain revenue. things at a certain time of the year.

Consumers more of small businesses Thanksgiving and Christmas, but the entire sector serves as the backbone of the United States and West Virginia economy the entire year through. businesses nationwide fall under this category.

of a small business, they imagine a small establishment run by a proprietor and perhaps other members of the family. A few employees help out.

That does describe County countless small businesses across the nation, but the United States Small Business Administration a 60 page manual to help define, for their purposes, In most business. contexts, a business with less than 500 employees

will generally qualify and for consideration. Events such as "Small Other fields, such as agriculture, judge whether a business is small or large based on

Despite the two representing the same think party, change will likely come during the upcoming gubernatorial administration current attorney general Patrick Morrisey. His most visible work in that office has come in battling on behalf of Almost 45 percent of businesses big and small, including farms, against the ever-present threat Intelligencer When most think of federal regulations that unintentionally or even intentionally business.

> According to Robbie Virginia has. Morris, State Senatorelect and Randolph development director, some small businesses should expect regulatory relief at the state level. Currently, the State of West boards, commissions, or groups whose job lies in regulation.

Many small businesses come from burdensome

professionals are subject to these boards across the state. They cover fields as disparate nursing home as administrators and landscape architects.

He shared that he expected that under Governor Morrisey, those boards will come under scrutiny determine "which to boards are necessary, which are not" and identify "which are a burden and which have a needed purpose."

Wheeling The quoted himself Morrisey pledging "we're as going to be looking target and burden small at every single major regulation that West We're going to be comparing them to every state we economic touch." He added that he wanted to take down unnecessary "barriers that limit why people want to live, work, and play in the state of West Virginia" or block Virginia has 33 different the inflow of capital investment.

> The threats to small business do not only

increasingly dangerous business. world. Aiden Satterfield, writing in BBG Tech, explains that rural small businesses face increasing risk from cyber crime.

International criminals understand that big business and major government agencies have strong security features, but, as Satterfield writes "small businesses typically lack sophisticated measures," security usually because of cost constraints and a lack of understanding and expertise even among owners who excel in their fields.

"customer information, financial records, and intellectual property" is "lucrative on the black market," he says

challenge Another faced by the state promoting small business comes from challenges posed by lack of infrastructure some areas. some areas, the lack of

Other towns and districts lack reliable water and sewer infrastructure. Many rural areas still rely on wells, increasingly a deterrent to those from cities more used to public systems. Other areas have older systems that need expansion and repair. Elkins, for example, still has terra cotta pipes in part of its network. Other areas do not have high quality water, which to their financial and definitely discourages investment. Workforce

participation in West Virginia remains too Valuable data, such as low for any business or industry, hovering around 55 percent, only slightly higher than Mississippi. Decades ago, the problem lay in too many workers seeking too few jobs, but the problem has reversed in the 21st century.

The federal Bureau of In Labor Statistics showed that West Virginia had high speed broadband 48,000 job openings internet serves as a last June for an opening barrier to those seeking rate of 6.3 percent.

independent regulations, but also an to establish or move a Nationally, the rate that month was 4.9 percent. The State has worked to tackle this issue through expansion of workforce training and trades education, including cost-free community college for residents.

> Unfortunately, many small businesses have closed not because they had no market for their product or service, but because the owners could not find sufficient employees to stay open.

> Despite the threats operational security from a number of challenges, West Virginia communities do support their small businesses. They take pride in their local establishments and brag about them to those who live elsewhere.

And those businesses, whose profit margins are usually much more thin than the average person would expect, use every bit of the grit, common sense, and resilience traditionally found in West Virginia to serve their customers and move into the

Senator Shelley Moore Capito Makes Economic Development Stops

W.Va. – Today, U.S. with Shelley Moore Capito (R-W. Mayor Va.), a leader on the to Senate Committee Environment and Public Works (EPW) Committee, made several stops in the North-Central and Northern Panhandle secured focused on economic development.

First, Senator Capito traveled

MOUNDSVILLE, W.Va., where she met Jim local leaders, Va.) Bridgeport including Andy Lang, discuss ongoing and efforts and Directed Spending awards she (CDS) for the city regions of West Virginia through her role on the Senate Appropriations Committee.

> Second, Bridgeport, Capito joined Governor project,

Justice the groundbreaking ceremony for Prime 6's new facility in Fairmont, Appropriations economic development W.Va. Prime 6 is a leading TV personality "Mr. Wonderful," O'Leary, also who attended the ceremony. Senator Capito was involved in the early Senator stages of the Prime 6 specifically

Kevin (R-W. meeting with and others at O'Leary in January 2024 and others to discuss the West Virginia.

Congressionally backed by investor and W.Va. to address plant 119th Congress. staff and management the Senate Environment and Public Works (EPW) Committee in the new Congress, including her commitment driving solutions

can lead to reliable and abundant American energy powered by West possibility of investing in Virginia. Senator Capito Last, Senator Capito member of the EPW

"West Virginia is open about her priorities on for business, and it was great to make stops across several counties to meet with leaders who are at every stage of to investing in our state. In that Bridgeport, we discussed

initial plans to implement grant funding I helped secure for the city. In Fairmont, we broke is currently the ranking ground on a facility that has exciting potential to the innovator in sustainable visited the Mitchell Power Committee, but will make a difference. And implementation of grants wood products and is Plant in Moundsville, serve as chairman in the in Moundsville, I had that chance to speak with energy producers about how we can partner together to make sure West Virginia is front and center when it comes to producing America's energy," Senator Capito

Justice launches W.Va. Ruffed Grouse and Wildlife Restoration program

Initiative will enhance wildlife habitats and support local economies through innovative land management practices

CHARLESTON, WV Gov. Jim Justice announced of the West Virginia Ruffed Grouse and Wildlife Restoration Program, groundbreaking initiative to enhance wildlife habitats through the strategic planting of soft mast-producing trees and shrubs on recently harvested private timberlands.

to provide vital food sources for a variety species, wildlife including ruffed grouse, white-tailed deer and songbirds, while also benefiting landowners and local economies. It will be administered through a cooperative world-class effort led by the West Virginia Division of Natural Resources and West Virginia Division of Forestry.

for quite some time to huge economic driver. launch this program, This program is the will be reimbursed for

innovative and let me tell you, I real deal, and I cannot 75 percent of costs contractors can take on program is designed am extremely excited wait to see how it associated with to announce its launch," Gov. Justice said. "As a lifelong hunter and angler, I'm so proud of the work my administration has done to invest in West Virginia and promote our state's natural resources. The strides made in this program will greatly boost our wildlife, from grouse to deer and on and on, "We've been working while also becoming a

benefits landowners. our wildlife, and our

economy." forest landowners reclaim to up to percent 5 of their recently timberlands with soft mast-producing trees and shrubs. Participants receive technical assistance, including recommendations, planting locations, and methodologies, and

planting projects.

benefiting wildlife, The program allows the program has the potential to jobs stimulate local economies. harvested Landowners purchase shrubs from local sellers or source materials from nationwide suppliers and nonprofit organizations. species If landowners choose not to plant the trees and shrubs themselves, professional landscapers and planting

the task, creating new opportunities for small businesses and local job growth.

This initiative supports a variety of conservation and recreational goals while fostering economic benefits, including job creation in nursery production and planting operations. The program also enhances habitats for wildlife by providing critical food and cover resources in recently harvested areas.



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BITUARIES



Crystal Ray Ramsey Jones

70, of Meadowbrook, passed her residence. She was born in Salem on April 5, 1954 to the late George Edgell and Delma Clarice (Yarnell) Edgell.

She is survived by two sons: nieces, nephews and cousins. Crystal Ray Ramsey Jones, Joseph Ramsey of Shinnston Denna Ramsey Charleston as well as several Margaret Williams.

and Charles Ramsey of Crystal is preceded in death away on November 24, 2024 at Pennsboro; three daughters: by her husband, Douglas Ada Ramsey of Shinnston, Leo Jones; four brothers: Tiffany Ramsey of Shinnston George, Gilbert, Samuel and of Donald Edgell and one sister,

In honoring her wishes, In addition to her parents, cremation will be honored with no services at the funeral home.

> Dorsey Funeral Home is honored to be handling the arrangements for the Jones family.

The Meaning of Advent and Its Traditional Celebration

We spent weekend putting away to place my wreath on out the first item to every morning. mark, the upcoming Christmas is my Advent week period make my own wreath. Day. few bows. I purchase and three purple candles December 24. and one white one and

the within the wreath. I like Thanksgiving the kitchen table where decorations and took I can see it first thing

We should start with Christmas holiday. The the meaning of Advent. first item I get ready It means the coming for the observance of and refers to the four I get a tray, place a starts on the Sunday wreath on it and add a nearest November 30 of fasting leading up to continues until Christmas Day.

The wreath contains was Johann Wichern 24

By Rosalyn Queen is lit. Advent is a period

of the which are lit one Lutheran pastor and in and Advent preparation of the birth each week and then 1920 the Catholics in I always of Jesus on Christmas on the Sunday before Germany adopted the Advent Christmas the white one custom. It moved to the USA in 1930.

I place the Advent The Calendar behind wreath. It has inventor of the wreath the numbered place them on the tray three purple candles in 1839. He was a containing a bible verse.

day until Christmas. As your family, especially you read each passage it gives you a minute to reflect on the passage.

My next Christmas decoration is my NATIVITY Scene. I made it back in the 1960s so meaningful to me.

On Christmas Day I replace all the candles with white ones in the ready for the holidays, wreath. I light them and let them burn all next week "Now You

We open one door each custom to practice in with the children. It is never too late to start family traditions.

Speaking traditions, the PWA is making their authentic pita piatas. Each will be and have displayed it seated on a Fiesta dish every year since. It is and costs \$10.00. Call 304 624 6881 to get

Stay calm as you get keep healthy and until Have Heard It Through This is a wonderful The Grapevine."

First Sunday of Advent: 1 December

Keep Calm & Advent On

From L'Osservatore Romano

the Church As embarks the upon season of Advent, the Gospel for the First Sunday presents us with a vision of cosmic upheaval and the coming of the Son of Man. Jesus speaks of signs in the sun, moon, and stars, and of people in fear as "the powers of the heavens God's promises. will be shaken." Yet, amidst this dramatic Jesuit priest martyred of the heavens reminds imagery, He offers a profound reassurance: "But when these signs reflections on Advent Christ's kingdom is begin to happen, stand as a time of interior eternal. Advent invites

heads because your Writing redemption is at hand" (Lk 21:28).

to reflect on both the uncertainty" coming of Christ at awakens us to God's Christmas and His presence. Delp insisted faithful are invited to shine in the darkness. stand firm, trusting in

by the Nazis in 1945, us that worldly powers offers powerful are erect and raise your transformation. us to prepare not just command to "stand trust that even in the

from prison cell, he described Advent as a Advent is a season season of "profound

Delp's resonate with today's Fr. Alfred Delp, sj, a Gospel. The shaking fleeting, but

of God's plan.

to meet Him.

The

for Christmas, but for erect and raise your midst of turmoil, our the ultimate fulfillment heads" challenges us to live Advent with Jesus warns us to expectant hope. This of preparation, a time shaking" and "sacred avoid being weighed posture is not one of down by "carousing fear but of confidence and drunkenness and in God's mercy and the anxieties of daily faithfulness. It echoes returninglory at the end that hope is not life" (Lk 21:34). In a the "O" Antiphons' of time. The readings passive but active — a culture often dominated cry for the Lord to for this Sunday call courageous response to by distractions and "Come!", a prayer that us to vigilance and the brokenness of the consumerism, Advent expresses both longing hope. While the world world, rooted in trust is a countercultural for Christ's coming and may tremble, we the that God's light will call to pause, reflect, trust in His presence. and pray. Fr. Delp As we light the first words saw Advent as a time candle on the Advent to bring our scattered wreath, may we carry lives together and focus Fr. Delp's spirit of on what truly matters: hope and courage into our relationship with this holy season. Let us God and our readiness use this time to prepare hearts, remain Gospel's vigilant in prayer, and

redemption is near.

As we begin this season of Advent, let our hearts awaken to Christ's presence. Let Him teach us to stand firm in hope, to watch for His coming with joyful expectation and to trust in His promises. Like Fr. Alfred Delp, we live with courage and faith, ready to welcome Christ

* Executive Director Maryland Catholic Conference

every moment.

By Jenny Kraska*

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Out of the Past

Memorable photographs from around Harrison County



Libraries The caption on the photo seems to read Kimshi Nuzum Well #1 Miller Co. No other information.

WVU

Photo courtesy of

ews & Journal

Helping to meet the needs of an ever-increasing number of cancer patients in Central W.Va.

Renovations Completed on UHC Oncology

necessitated of which renovation the oncology patient providers, waiting area.

"The need for this staff." renovation became more apparent with construction the continued patient collaborated

The Cecil B. Highland, Cancer Center, as we Jr. & Barbara B. have become a regional Highland Cancer Center referral center for the at WVU Medicine central part of West (UHC), has been a part of F. Hess, MD, president the Bridgeport campus and CEO. "Patients hospital in 2010. Since to have access to the then, patient volume latest cancer treatments has steadily increased, and care from our team trusted doctors, of advanced practice a navigators, nurses, and

UHC design teams with

WV— growth at the UHC doctors, employees, and Meredith patients

to create environment that cultivates healing and United Hospital Center Virginia," said David focuses on a patient- inviting and centered

experience. The goal with the opening of the can continue to expect was to create a clinical setting to best satisfy patient and visitor

needs, while at the visitors same time more efficient nurse environment for staff.

and that it is more than just a refresh of the waiting room space," said has

MPH, RN. director of Services. "The new look healing the surrounding, but it

the high level of care provided at UHC." patients As provide waiting area they will experience artwork of prominent scenic West

is also a reflection of

"I think our patients Virginia destinations and visitors will find with enhanced LED accent lighting. Laminate flooring been

OCN, representative of the care was taken to isolate Cancer local topography.

New wipeable throughout is an furniture space features additional seating than before.

> For enhanced comfort, a new cooling station and features complimentary bottled water for visitors and patients. Additional restroom, office space, treatment bays, and exam rooms round out the updated offerings.

"It was important during the project to installed minimize any disruption

Williams, with a design that is of patient flow. Great activity construction and preserve waiting area access," Charlie Papa, vice president of Facilities Management said. "The oncology waiting room marks the fourth renovation project this year at UHC."

> UHC's comprehensive community program been approved by Commission on Cancer of the American College of Surgeons since 1989.

"Luncheon" From Pg 1.

Auxiliary Unit 31 President, Andrea

Skelley. The lunch, prepared by American Legion Auxiliary 31 (Marsha Duckworth, Andrea Dortha Skelley, Parsons, Julia Pierce, Margaret Yost, Sharon Duckworth and Betsy Turner) was served to a record crowd of approximately The menu people. included hot dogs with all the "fixins", macaroni and cheese, baked beans, three kinds of salad and a variety of desserts that were provided by the Lions Club. The tables, decorated by the Lions Club were patriotic themed with vases of variegated red, white and blue carnations The Lions Poppies. Club presented guests with commemorative thermal cups with the imprint, "Shinnston Lions Club Parade Legion Post 31 and included hot dogs Shinnston 2024". Legion Unit 31 presented all Sons and Riders) baked beans, a variety the American Legion veterans



David Minor, Shinnston Lions Club President, addressing the gathering.

with a card.

progressed, attending served a buffet meal of salads and desserts. Family.

to all members, their

All in all it was a As the afternoon family and guests of busy day celebrating American Post 31. The buffet our veterans by the American the American Legion with all the "fixins", Club and American (Auxiliary, macaroni and cheese, Legion Post 31 and



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Super Crossword ——— <u>Answers</u> ATISWETS C O V E S H I H O A B C S A B E T A L I V E A D A R G R I L L G U R U L E O I V S E L A S O D O I O M A N V O L L E Y B A L L S N E W S H S S E E S S N O E L B B E A T R E P O R T E R S T E P H E N C S T E T E N T E R S A C B E S H A K E N U P A D E R E E A C R E S H A K E N U P A D F R E E T H R E E P O P E R A G O E R I S A W E R E B O W W O W S H E L T O N D O R I A M A R K S NONAGON STOOGE PIA S L A W T H E R A P I S T S O W I N G S E R A P E D A M A G E R S A T R A T A R T A R S A S H A T O M I Z E R O C R E D I T S A A L I F L I G H T W E I G H T B A L L S A D A A L A B A D G E D O W N W A R D D O G T I N T T E S T L X E N A E I D E R T A C O T R I N A E V E R A M O R E

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Shinnston American Legion "Scares Up" Fun For Families and Kids At Hallowe'en





On Friday, October 11, 2024, American Legion Auxiliary Uni5 31 Junior members joined with Sons of the American Squadron 31 young members to make "Boo" bags for patients at the Louis A. Johnson VA Medical Center. The group made 80 bags consisting of candy and other Halloween treats and included a Halloween card for each patient. This was followed by a pizza party for the participants.

The young people delivered the "Boo" bags to the hospital on the morning of October 18th and were assisted with the delivery of the bags by VA Medical Center Volunteer, Sam Baldwin. Young people participating in the preparation of the bags were, Auxiliary Unit 31 Junior members Katrina Simmons, Kendalyn Pierce, Aleena Pierce and Ava Bryant. American Legion Squadron 31 young members were JT Simmons and Jiovanni Douglas. Auxiliary Unit 31 members who assisted the young people were Kim Mellie, Andrea Skelley, Margaret Yost, Julia Pierce and Jayne Simmons.









Once the young people returned to Post 31 from delivering the "boo" bags on October 19th, they joined Auxiliary, Legion, Sons and Riders members in preparing the treat bags for the children's Halloween party on October 20th.

With everything in place from the diligent workers in the American Legion Family, the children's Halloween began at 2:00 pm on October 20, 2024. There were games, a haunted house, treat bags and snacks for all of the children who attended. The afternoon was a great success with approximately 20 children and their parents participating.

Children participating in the costume judging.

LEGAL

WEST VIRGINIA DEPARTMENT OF TRANSPORTATION **Division of Highways**

NOTICE TO CONTRACTORS

Bids will be received electronically by the West Virginia Department of Transportation, Division of Highways through the Bid Express Bidding Service (www.bidx.com) and by sealed proposals (only when prequalification is waived) being received at its office in Building 5, Room 843, 1900 Kanawha Boulevard East, Charleston, West Virginia until December 17, 2024 at 10:00 AM (Eastern Standard Time). The bids will be downloaded and/or opened and read publicly thereafter for the constructions of the following project(s): Description

CallContractState ProjectFederal Project0122022990070T699-IDIQS 25 00STBG-2024(126)D

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DBE GOAL: 5 % OF CONTRACT BID AMOUNT. BIDDER MUST PROVIDE WRITTEN ASSURANCE OF MEETING GOAL ON FORM IN PROPOSAL

Proposals will be received from prequalified and West Virginia licensed contractors only except that on Federal-Aid Projects a contractors' license is not required at time of bid, but will be required before work can begin. Registration is required with the Department of Administration, Division of Purchasing, in accordance with Chapter 5A, Article 3, Section 12 of the West Virginia Code. All contractors submitting bids on project(s) must include one of the following forms properly executed with each proposal: Proposal Guaranty Bond, Cashier's Check, or Certified Check for \$500.00 or 5% of the total bid, whichever is greater.

The West Virginia Department of Transportation, Division of Highways reserves the right to defer, delay or postpone the date for receiving and publicly opening proposals for any project designated in this advertisement, without the necessity of renewing such advertisement. The deferment, delay, postponement, and the date that proposals will be received and publicly opened will be available on www.bidx.com

The West Virginia Department of Transportation, Division of Highways hereby notifies all bidders that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, religion, sex or national origin in consideration for an award.

Treasurer Moore Encourages Families to Give the Gift of **College this Holiday Season**

W.Va. – State Treasurer Form. Earnings Riley Moore announced a SMART529 grow today his Office is federal and state tax working to remind free. For estate planning West Virginia families purposes, SMART529 that the holiday season offers is a good time to open a SMART529 account or to contribute to an eventually taken out existing account.

contributing to a child's such as tuition, room and grandparents can eligible online, or they can on invest directly through including any earnings. SMART529 website."

Virginia or to non- to Virginia. Contributions made to implications. SMART529 each year West

accelerated

When money of a SMART529 plan "There is no better to pay for qualified gift than the gift of educational expenses education and board, books, and fund," Treasurer Moore supplies or equipment said. "Instead of buying required for enrollment another toy, parents or attendance at an institution, purchase a gift card that there are no federal can easily be redeemed or state income taxes the withdrawal,

Non-qualified withdrawals are taxable The SMART529 WV as ordinary income to Direct Plan is available the extent of earnings to residents of West and may also be subject a 10% federal residents where the income tax penalty. beneficiary is a resident Such withdrawals may have state income tax

There many may reduce the federal ways to contribute to adjusted income dollar a SMART529 account as a modification on including the following Virginia programs: Gift

CHARLESTON, Personal Income Tax College gift Upromise, Ugift, and payroll direct deposit. clicking this link or call 866-574-3542 to request an enrollment

> "Contributing to your child's college savings plan is practical, meaningful gift that your child will appreciate into adulthood." Treasurer Moore said. "Starting early with your SMART529 college savings plan means that your investments will have more time for potential growth."

SMART529 qualified tuition program issued the Board of Trustees of the West Virginia College and Jumpstart Savings Programs and administered by Hartford Funds. More information about SMART529 plans and investment is available at www. of SMART529.com.

Trail Friendly Community Applications Available Now

If your community rises to the challenge, you may find yourself ready to pursue the upcoming IMBA Trail Friendly Community designation. It's badge of honor that acknowledges hard work of your community members and serves as a beacon to visitors, assuring them that your town is a haven for outdoor adventure.

Applications Trail Friendly Community designation will open 2025. Visit the International Mountain Biking Association

online to learn more.

OPM Encourages Federal Employees to Review Health Coverage

Benefits Open Season is now underway, running through December 9, health, dental, and vision coverage and ensure their plans are cost- Employees families need.

"During enrollees opportunity to review their coverage, compare and coverage options and make the choice that is right for them – whether dependent current coverage," said Rob Shriver, Acting Office of Personnel Management (OPM). "This year, we're proud benefits, including enhanced fertility behavioral Spending coverage, health services, and new Program (FSAFEDS). Postal resources employees Postal the new Program."

the inaugural launch FEDVIP. Among of the Postal Service notable changes Act. Care than 90% of Postal 3 cycles their current Federal **Employees** Benefits (FEHB) plan, if the FEHB carrier offering that plan PSHB. If Postal enrollees like that plan, they do not have to do

For 2025, the FEHB Program has participating offering 64 Plans and total of 130 plan All options.

The 2024 Federal insemination and the crises, including the drug components of IVF for up to three cycles. from November 11th Additionally, 25 plans provide enhanced IVF 2024. Employees and coverage, offering full annuitants can use Open or partial coverage of Season to reassess their the associated medical procedures. For 2025, the Federal

Dental efficient and address the and Vision Insurance my family's expected care enrollees and their Program (FEDVIP) has health care needs for twelve dental and five Open vision carriers. Eligible Season, we want to individuals can enroll reviewing your FEHB the in a dental and/or vision Program: Am I interested plan for themselves eligible family members, spouses, that may be to make under age 22 or over mail order option for changes or keep their age 22 if incapable of prescriptions? self-support.

Federal Director of the U.S. may use Open Season I need routine dental elect contributions to health care and/or dependent Does my child need expanded care flexible spending braces? Do I need accounts under the Federal Flexible

BENEFITS enrolling HIGHLIGHT

OPM recently Service Health Benefits announced 2025 plans and premiums for the This Open Season is FEHB Program and Benefits 2025, for the first time, Program all who are covered for nearly 2 million under healthcare will Postal employees and have the opportunity to annuitants, along with choose from multiple their eligible family plans offering coverage in-home care or summer members, making the for IVF services and program larger than procedures. All plans any exchange rolled out will cover drug costs under the Affordable associated with IVF the FEHB Program More procedures up annually. employees will be Additionally, 25 FEHB health benefits program. automatically enrolled plans with 45 plan into the corresponding options are also offering provides PSHB plan that most IVF coverage above the benefits for about 8.3 resembles required benefit.

Additionally, Health OPM emphasized that carriers must offer comprehensive therapy behavioral appropriate covering exercise diet and regimens, those for anything further during prescribed anti-obesity this year's Open Season. medications and access to available mental 42 health and substance Carriers abuse treatment. OPM emphasized access and availability of plans behavioral provider include fertility benefits, networks in view of January 1, 2025.

artificial recent public health COVID-19 pandemic, youth mental health, and the opioid epidemic.

PREPARING FOR **OPEN SEASON**

Below are sample questions to help review your benefits and needs for health care coverage:

What are my and/or 2025?

Questions in starting a family? Do I need surgery? Will including my medication needs unmarried change? Does my plan children provide a pharmacy

Ouestions while employees reviewing FEDVIP: Do pre-tax care? Will I need a crown or root canal? glasses and/or contact lens? Am I considering Account laser vision correction surgery?

Questions while reviewing FSAFEDS: Do I have out-ofpocket expenses I need to consider, such as deductibles, day care, elder care, or over-the-counter drugs and medicines? Does my child need braces or use acne treatment? Do I plan to send my children (under 13) to camp?

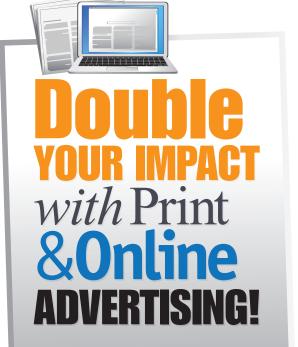
FAST FACTS

Established in 1960, to is the world's largest employer-sponsored

> The FEHB Program healthcare individuals, including 2.3 million employees, 1.9 million annuitants, estimated 4.1 million family members.

The annual Open Season gives federal employees, annuitants, individuals opportunity to review FEDVIP plan options, make changes, enroll for the upcoming benefit year that begins

Welcoming mountain Community embodies the beauty of nature bikers from far and the essence of a intertwines seamlessly wide, a Trail Friendly vibrant locale, where with community life.



THE SHINNSTON NEWS & HARRISON County Journal wants to hear from *YOU!* Send tips, letters to the editor, and guest opinion columns to: newsandjournal@yahoo.com.

Mini Grants Provide Essential Support for Farmers Markets Statewide

Charleston, The West Virginia Department Agriculture (WVDA) needs, cold storage, are: teamed up with the West Virginia Farmers Market (WVFMA) to offer the were the most requested 2024 WVFMA Mini- items. Grant Program which fund improvements/upgrades access to fresh produce, farmers across the state. The and WVFMA 43 applications from made right here in West traditional markets, markets and farm stands totaling benefit the \$194,000 in funding who shop there. Better requests. This year, 14 access to home-grown, markets were awarded a fresh food means better total of \$51,052. Eleven health for the people projects received full of

W.Va. partial awards.

While each market Leonhardt. of had their own specific site improvements, marketing materials, Association and wi-fi connectivity

"Farmers markets needed across the state offer markets meats, herbs, flowers, value-added received products grown and farmers Virginia. Not only do mobile these grants benefit on- the markets, they also people West Virginia,"

of Agriculture Kent

The grant awardees

- Blands Home and Farm Service -Dunmore \$5,000
- Witch Granny Gardens Huntington \$4,038.74
- Grow Ohio Valley Wheeling \$3,825

Hampshire Co.

- Farmers Market Romney \$4,958.63 Lewis
- Farmers Market -Weston \$4,964.51 Lisa's Jars of Love Huntington
- Jeans Farm Fresh Burlington

\$930

\$5,000

Mineral Farmers Market – Keyser \$1,064

- Farmers Market for Morgantown WVFMA \$4,961
- \$1,315.98
- The \$505.93
- Trailhead Gassaway \$4,956.56
- White Farm – Elizabeth EBT \$4,944.95
- Parkersburg keeping dollars in West Parkersburg \$4,587.63

Co. markets that are typically ineligible for grant funding or lack Morgantown experience in applying it," explained Executive Director Holly Morgan. Peppermint "Often, something as Acres - Kenova simple as a point-of-sale system can completely Local transform a market. In Farmers Market the 2023 mini-grant Sistersville cycle, we saw smaller markets flourish. The Farm ability to accept card payments allows these markets to process debit/ Picket credit cards and SNAP/

farm families."

expanding their reach

to more customers and

Virginia to support local

transactions,

allowed us to reach the funding for the Mini-Grant Project and the WVFMA administered the grants.

For questions about the grants or the grant funding, contact Holly Morgan executivedirector@ wvfarmers.org or call 304-398-5214.

The West Virginia Department Agriculture protects plant, animal and human health through a variety of scientific, regulatory and consumer protection programs. The Commissioner of Agriculture is one of six statewide elected officials who sits on the





