

Title:	Policy on Relations with Indigenous Peoples and Traditional Communities		
Issuing area:	00. Corporate Policies	Date:	April 7, 2021
Code:	PC.00.000	Review:	0

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1 - OBJECTIVE

Establish the guidelines and general principles for relations with indigenous peoples, quilombola communities, extractivists, artisanal fishermen and other traditional communities to be adopted in all areas of influence of the operations of Suzano S.A. ("Suzano" or "Company").

2 - REFERENCE DOCUMENTS

- PC.00.0012 - Corporate Human Rights Policy Suzano S.A.
- PC.00.0007 - Corporate Social and Environmental Investments and Donations Policy Suzano S.A.
- Code of Conduct Suzano S.A.
- UN International Bill of Human Rights.
- UN Declaration on the Rights of Indigenous Peoples (UNDRIP).
- Convention 169 of the International Labor Organization (ILO), on Indigenous and Tribal Peoples.
- Convention on Biological Diversity (CBD).
- UN Guiding Principles on Business and Human Rights.
- Federal Constitution of the Federative Republic of Brazil.
- Law No. 6,001/1973 - The Indian Statute.
- Decree No. 7,747/2012 - Brazilian Policy for Territorial and Environmental Management of Indigenous Lands - PNGATI.
- Decree No. 6,040/2007 - Brazilian Policy for the Sustainable Development of Traditional Peoples and Communities - PNPCT.
- Decree No. 4,883 / 2003 - Regulates the procedure for the identification, recognition, delimitation, demarcation and titling of lands occupied by remnants of quilombo communities referred to in art. 68 of the Transitional Constitutional Provisions Act;
- Equator Principles - Principles 5 and 6.
- Performance Standard No. 07 of the IFC (International Finance Corporation).
- FSC-STD-BRA-01-2014 – FSC® Forest Management Standard
- MA.26.00.0001 - Relationship Management Manual.

3 – TERMS, DEFINITIONS AND ABBREVIATIONS

3.1 Indigenous peoples

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Are those who descend from and have historical continuity with populations that lived in the geographical region into which the country was inserted when it was conquered or colonized or its current borders were established, and who, regardless of their legal status, maintain some or all of their own social, economic, cultural, and political institutions, and occupy or have a relationship with ancestral territories (Adapted from *Proposta de Diretrizes Brasileiras de Boas Práticas Corporativas com Povos Indígenas – Iniciativa Diálogo Empresas e Povos Indígenas*, 2015).

3.2 Indigenous communities

A group of indigenous families that are politically related to leaderships and usually reside in the same village. Indigenous communities represent politically autonomous units, but which maintain an interdependent relationship with other communities. An indigenous people is usually composed of several communities. On the other hand, individuals and families from different Indigenous peoples may live in a community (Adapted from *Proposta de Diretrizes Brasileiras de Boas Práticas Corporativas com Povos Indígenas – Iniciativa Diálogo Empresas e Povos Indígenas*, 2015 [Proposed Brazilian Guidelines for Good Corporate Practices with Indigenous Peoples - Business and Indigenous Peoples Dialogue Initiative]).

3.3 Indigenous lands and territories

These are the lands traditionally occupied by indigenous peoples—and inhabited by them on a permanent or periodic basis—used for productive activities, indispensable for the preservation of the environmental resources necessary for their well-being, and those necessary for their physical and cultural reproduction according to their uses, customs and tradition.

3.4 Traditional peoples and communities

Culturally differentiated groups that acknowledge themselves as such and maintain their own social organization, and which occupy and use territories and natural resources as a condition for their cultural, social, religious, ancestral, and economic reproduction, using knowledge, innovation and practices generated and transmitted by tradition (Federal Dec. 6,040/2007) .

3.5 Quilombola communities

Ethnic-racial groups, according to self-attribution criteria, with their own historical trajectory, endowed with specific territorial relations, with a presumption of black ancestry related to the resistance to the suffered historical oppression (Federal Decree 4.887 / 2003).

3.6 Extractive communities

Traditional extractive peoples and communities are groups based on different cultures and values, which have the similarity of carrying out extraction and collection of plant and / or animal species as an economic and subsistence activity.

Among the extractive communities, the babassu coconut breakers are identified in the labor activity of collecting, breaking the coconut to extract the almond and processing its compounds. Coconut breakers are determined by their production, which is not only

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characterized as the commodity. It is an eminently feminine activity, carried out by women of all ages. Another factor that determines the way of the breakers is the prerogative of free access and common use of palm and coconut (Adapted from the National Commission for the Sustainable Development of Traditional Peoples and Communities - CNPCT - Portal Ypadê).

3.7 Artisanal fishing communities

There is no consensus on the technical definition of the term artisanal fishing, which can also be called small-scale fishing.

The communities of artisanal fishermen are spread over rivers, lakes and the entire Brazilian coast and are, for this very reason, very different from each other. The link between these different groups is the daily work with the waters, which is possible due to an accumulation of specific local knowledge about wind, tide, floods and ebb, the position and movement of schools, among others, always combined with traditional techniques. fishing and navigation (Adapted from the National Commission for the Sustainable Development of Traditional Peoples and Communities - CNPCT - Portal Ypadê).

3.8 Culturally appropriate

Means/approaches for outreach to target groups that are in harmony with the customs, values, sensitivities, and ways of life of the target audience. (adapted from FSC-STD-60-004 V1-0 EN).

3.9 Common law

It is the set of customs and practices of a society, which are accepted as if they were laws, without being formalized by writing or by legislative processes.

3.10 Ethnodevelopment

Ethnodevelopment is understood as the exercise of the social capacity of indigenous peoples to build their future, taking advantage of the lessons of their historical experience and the real and potential resources of their culture, according to a project that is defined according to their own values and aspirations. In other words, it is the autonomous capacity of a culturally differentiated society to guide its development. (Bonfil Batalla, 1982)¹.

3.11 Social and environmental investments

Private resources voluntarily transferred to social, environmental and cultural programs and projects of public interest, in a planned and monitored manner.

The fundamental elements within the concept of private social investment are: concern with planning, monitoring, and evaluating projects; a strategy focused on sustainable results focused on

¹ BONFIL BATALLA, Guillermo. El etnodesarrollo: sus premisas jurídicas, políticas y de organización. In: BONFIL BATALLA, Guillermo; IBAR- RA, Mario; VARESE, Stefano; VERISSIMO, Domingos; TUMIRI, Julio; et al. Latin America: Etnodesarrollo y Etnocidio. San José: Ediciones FLACSO, 1982, p. 131-145.

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social impact and transformation; and community involvement in developing the action (adapted from *Grupo de Institutos, Fundações e Empresas - GIFE*).

3.12 Operations

All activities carried out by the company throughout its life cycle, including forestry, industrial and new operations.

4 –GUIDELINES

The relationship with indigenous and traditional communities located in the areas of influence of Suzano's operations should be established on an ongoing basis, based on trust and mutual respect for their rights and interests, in accordance with the Company's Corporate Human Rights Policy.

4.1 Principles

- Guaranteeing, when applicable, the right to consultation and the free, prior and informed consent of indigenous peoples and traditional communities, under the terms of Convention No. 169 of the International Labor Organization - ILO, ensuring that every action or decision-making process is documented.
- Recognizing, appreciating, and respecting the social, environmental, and cultural diversity of indigenous peoples and traditional communities and their set of values that form their customary law.
- Recognizing and respecting the beliefs, uses, customs, languages, traditions, social and political organization, and specificities of indigenous peoples and traditional communities.
- Recognizing and respecting the legal and customary rights of indigenous peoples and traditional communities to own, use, and manage their lands, territories, and natural resources.
- Recognizing, promoting, and protecting the traditional knowledge and practices of indigenous peoples and traditional communities associated with biological diversity and genetic resources, and the right to benefit-sharing over such use.
- Promoting the full realization of the socioeconomic and cultural rights of indigenous peoples and traditional communities.
- Preserving cultural rights, the practice of community, cultural memory, and racial and ethnic identity.

4.2 Relationship guidelines

Understanding the sociocultural, economic, and environmental context, through adequate mapping and prior identification, is a basic condition to start engaging with indigenous peoples and

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traditional communities. This process should include learning about and considering the various forms of organization, which imply different collective decision-making dynamics and the importance of their leaders.

For proper engagement and maintenance of a transparent and mutually positive relationship with indigenous and traditional communities the following guidelines should be observed:

- Establish a Structured, Prior, and Continuous dialogue.
- Respect the traditional forms and practices of communities and peoples for spaces of governance in which the planning and execution of activities originating from the engagement process are discussed.
- Use instruments for communicating and disseminating information that are culturally appropriate in terms of language, format, and dynamics, and that respect the specificities and the social and political organization of each community.
- Estimate the timeframes with communities to ensure that their internal processes for understanding and discussion are observed.
- Encourage the maintenance and reinforcement of technical and political connections of the indigenous and traditional peoples and organizations for the relationship with the company, avoiding conflicts and disputes.
- Involve and promote, whenever possible, the effective participation of community members and their organizations, as well as governmental and non-governmental institutions that represent the rights and interests of indigenous peoples and traditional communities.
- Allocate professionals with experience and adequate qualifications on the rights and specific sociocultural and political aspects of indigenous peoples and traditional communities.
- Provide training for the employees and third parties directly involved in the relationship with indigenous communities, mainly with regard to good practices in the relationship and in approaching these communities.
- Create mechanisms to receive and manage specific claims, grievances, and complaints related to issues involving indigenous and traditional peoples and to management of conflicts established in the relationship with communities.
- Bring transparency to the processes involving relationship with indigenous and traditional communities, with the due consent of the communities, by periodically disclosing the results achieved.

4.3 Guidelines for social and environmental investments

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Suzano's social and environmental investments with indigenous and traditional communities must be in line with the company's Corporate Social and Environmental Investments and Donations Policy, and the following specific guidelines must be observed:

- Ensure that the social and environmental investments to be jointly developed are in line with the best ethnodevelopment practices, respecting and strengthening the traditional way of life, the natural fit, and the development priorities of indigenous and traditional communities.
- Make social and environmental investments that strengthen sociocultural, environmental and economic sustainability and improve the quality of life of indigenous and traditional communities with which the company relates.
- Promote development projects that strengthen sustainable land management, seeking the protection, recovery, conservation, and sustainable use of indigenous lands and their natural resources, provided it is legally possible.
- Establish shared management and decision-making processes for the projects implemented, defining the company's responsibilities and considerations, together with the communities and organizations involved.
- Involve government institutions, non-governmental organizations, and organizations representing indigenous and traditional communities (local, regional, and national levels) when planning and executing the projects developed.
- Support initiatives to strengthen and appreciate traditional culture, quality and culturally appropriate education.
- Align social investment projects with public policies in different areas and affirmative actions, complementing and enhancing actions aimed at indigenous and traditional communities, aiming to integrate the territories.
- Support productive inclusion by promoting sustainable technologies, valuing local natural resources, practices, and knowledge, and traditional technologies.

5 - RESPONSIBILITIES

The Sustainability Department is responsible for developing the content, reviewing, implementing, and disseminating this Policy, both internally and to external stakeholders.

6 - POLICY APPROVAL

This Policy is effective for an indefinite period of time as of the date of its approval.

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The Sustainability Department is the Company's body/department in charge of altering, under any scenario, this Policy.

Any change to this Policy must be reported by the Sustainability Department to the relevant stakeholders.

Note 1: If necessary, copies of the decision to change or revise the Policy can be sent to stakeholders.

6 - POLICY VIOLATION

Any violation of this Policy should be reported through the official Ombudsman channel and be handled in accordance with Suzano S.A.'s Code of Conduct.

Phone Brazil: 0800 771 4060

Phones abroad: see specific number on the website

Email: ouvidoriaexterna@austernet.com.br

Website: www.suzano.com.br, link "Ouvidoria" (Ombudsman)

7 – FINAL CONSIDERATIONS

The Policy applies to all administrators, managers and employees of Suzano S.A., its subsidiaries, affiliates and all third parties, subcontractors, representatives, consultants, suppliers and service providers of any nature, while performing their duties for Suzano, its subsidiaries, and affiliates.

It applies to all national and international activities. Whenever possible, this Policy will also apply to other associations and acquisitions of which Suzano becomes a part.

The guidelines provided in this document do not replace any legal obligations applicable to the Company and indigenous peoples.

The company reaffirms its commitment to social welfare and compliance with national and international laws.

8 - ATTACHMENTS

Not applicable.