



**JOB TITLE: LEAD PASTOR OF STONEBRIAR EN ESPAÑOL (SEE)**

**REPORTS TO: SENIOR ASSOCIATE PASTOR**

**JOB PURPOSE:**

The Lead Pastor of Stonebriar en Español provides the overall direction/leadership of the ministry, including its spiritual growth and life. He provides spiritual leadership in all areas of evangelism and discipleship which requires facilitating, communicating and coordinating vision with the staff and lay leaders as they minister and serve the church family and community. The lead pastor will work closely with Stonebriar Community Church staff and the congregation to lead people into a growing relationship with Jesus Christ.

**MISSION STATEMENT:**

Encouraging Spanish-speaking people to pursue a lifelong, joyous relationship with Jesus Christ.

**DUTIES AND RESPONSIBILITIES:**

**Including but not limited to:**

- Oversight of SEE ministry.
  - Budget Review
  - Approvals
  - Other administrative functions
- Shepherding/Coaching/Mentoring the SEE staff.
  - Facilitate weekly ministry meetings.
  - One on One meetings with SEE staff.
- Facilitate Ministry Vision, strategy and tactical steps for growth.
- Preaching and Teaching
  - Cultivate Team preaching model.
- Direct leadership of assigned SEE ministries.
- When possible, lead SEE to collaborate and integrate with all SCC ministries, both inside and outside the church walls.
- When appropriate, lead SEE in unique ministry both inside and outside the church walls including but not limited to:
  - Other Hispanic Ministries,
  - Community needs and outreach.
- Identify new ministry opportunities in the community and around the world.
- Serve as a lead pastor on the Lead Team.
- Be available by cell phone outside regular office hours (stipend will be provided).

- He will have the primary responsibility of promoting an Acculturation Model with the congregation (establish paths for learning new culture while actively maintaining their culture of origin). He will work to promote integration of SEE attendees/members within the existing ministries of SCC where practically possible. He works to promote the overall SCC/SEE value of one church, two languages.
- The SEE Lead Pastor will work closely w/the Senior Associate Pastor, Lead Team and Pastoral Team to evaluate/develop/promote and champion these philosophical and organizational foundations to SCC & SEE.

#### **TEAM MEMBER CONTRIBUTION:**

Actively contributes to the improvement of the ministry of SCC and provides prayerful support.

- **Teamwork:** Functions well with co-workers, treating them with honor and grace.
- **Spiritual Encouragement:** Encourages spiritual focus and commitment by modeling the Core Values of SCC.
- **Improvement of Ministry Operations:** Contributes toward the improvement of the ministry as a whole.

#### **QUALIFICATIONS:**

- As a seminary graduate, hold at least a master's degree in a ministry-related field
- Be theologically and interpersonally compatible with the pastoral staff.
- Ordained as a minister of the Gospel or be willing to pursue licensing and ordination
- Demonstrate proven organizational and administrative abilities.
- Cultural Awareness-Cultural Intelligence. Understanding of the Hispanic culture in Texas and the United States as well as having experience in working in a Hispanic ministry within a larger English-speaking church.
- Possess solid interpersonal skills and an ability to work in a team towards specific goals in a mutually edifying and supportive manner.
- Have a teachable and open attitude.
- Have a commitment to the Statement of Faith and Core Values as stated in the Bylaws of SCC. Become a member of SCC.
- Bilingual, proficient writing, reading and speaking skills in English and Spanish.

#### **JOB STATUS:**

- Full Time
- Exempt
- Full Benefits