



JOB TITLE: ASSOCIATE PASTOR OF STONEBRIAR EN ESPAÑOL (SEE)

REPORTS TO: LEAD PASTOR OF SEE

JOB PURPOSE:

The Associate Pastor of Stonebriar en Español, together with the SEE pastoral team, contributes to the overall direction/leadership of the ministry. He provides spiritual leadership in specific areas of ministry, which will require facilitating and communicating with the staff and lay leaders as they minister and serve the church family and community. The Associate Pastor will work towards intentional collaboration between the English and Spanish congregations of Stonebriar Community Church to lead people into a growing relationship with Jesus Christ.

MISSION STATEMENT:

Glorifying God by encouraging Spanish-speaking people to pursue a lifelong, joyous relationship with Jesus Christ.

DUTIES AND RESPONSIBILITIES:

In collaboration with the SEE staff, including but not limited to:

- Contribute to the oversight of SEE ministry.
 - Budget Review
 - Approvals
 - Other administrative functions
 - Help facilitate weekly ministry meetings as needed.
 - Help facilitate meetings with the SEE staff as needed.
- Help facilitate Ministry Vision, strategy, and tactical steps for growth.
- Preaching and Teaching
 - Cultivate team preaching model.
- Direct leadership of assigned SEE ministries.
- When possible, help lead SEE to collaborate and integrate with all SCC ministries, both inside and outside the church walls.
- When appropriate, help lead SEE in unique ministry both inside and outside the church walls, including but not limited to:
 - Other Hispanic ministries
 - Community needs and outreach
- In collaboration with the SEE pastoral team, identify new ministry opportunities in the community and around the world.

- Have the shared responsibility of promoting an Acculturation Model with the congregation (establish paths for learning a new culture while actively maintaining their culture of origin).
- Work to promote the integration of SEE attendees/members within the existing ministries of SCC where practically possible, and work to promote the overall SCC/SEE value of one church, two languages.
- Work closely with the Pastoral Team to evaluate, develop, promote, and champion these philosophical and organizational foundations to SCC and SEE.
- Be available by cell phone outside regular office hours (stipend will be provided).

TEAM MEMBER CONTRIBUTION:

Actively contributes to the improvement of the ministry of SCC and provides prayerful support.

- **Teamwork:** Functions well with coworkers, treating them with honor and grace.
- **Spiritual Encouragement:** Encourages spiritual focus and commitment by modeling the Core Values of SCC.
- **Improvement of Ministry Operations:** Contributes to the improvement of the ministry as a whole.

QUALIFICATIONS:

- Hold at least a master's degree in a ministry-related field from a like-minded seminary.
- Be theologically and interpersonally compatible with the pastoral staff.
- Be ordained as a minister of the Gospel or be willing to pursue licensing and ordination.
- Demonstrate proven organizational and administrative abilities.
- Possess cultural awareness and cultural intelligence, understanding the Hispanic culture in Texas and the United States as well as having experience in working in a Hispanic ministry within a larger English-speaking church.
- Possess solid interpersonal skills and an ability to work in a team towards specific goals in a mutually edifying and supportive manner.
- Have a teachable and open attitude.
- Commit to the Statement of Faith and Core Values as stated in the Bylaws of SCC.
- Become a member of SCC.
- Be bilingual and possess proficient writing, reading, and speaking skills in English and Spanish.

JOB STATUS:

- Full Time
- Exempt
- Full Benefits