



**MINISTRY TITLE:** ASSOCIATE PASTOR OF EQUIPPING MINISTRIES – COLLEGE*PLUS* AND YOUNG ADULTS

**REPORTS TO:** PASTOR OF CONNECTING AND EQUIPPING MINISTRIES

**MINISTRY PURPOSE**

You are invited to join our ministry family as we enjoy God and life together. Here, we expect more for you than from you, and out of that overflow for you to prayerfully and collaboratively build, innovate, develop, shepherd, and lead a young adult ministry composed of *CollegePlus* (age 18–24, attending college or not) and Young Adults (age 25–34) to become a caring community passionate about loving God and loving others.

**MINISTRY VALUES**

Countercultural Love and Grace  
Authentic Community  
A Life of Worship  
Relational Discipleship  
Multigenerational Mentoring  
Scriptural Relevancy  
Cultural Engagement  
Meaningful Mission

**MINISTRY RESPONSIBILITIES**

We are excited to discover with you how God might lead us together as a ministry family in these things, which we shall pray about, pursue, and plan together, including but not limited to:

College Campus Connections

- Develop relationships with key campus staff in order to open relationships with students.

Flagship Events

- Innovate significant experiences for connection and spiritual growth, such as retreats and conferences.

Small Groups

- In collaboration with the Equipping Ministries team, build life-changing small groups where young adults can grow in their relationships with Jesus and one another.

Multigenerational Mentoring

- Recruit and develop a team of mentors for both *CollegePlus* and Young Adults ministries—faithful men and women who are open and authentic about themselves and their experiences, willing to share their lives with another.

#### Missional Pursuits

- In alignment with our church’s Missional Living ministries, cast a passionate vision for meaningful mission with clear opportunities for serving others inside and outside our church.

#### Leadership Teams and Mentors

- Build ministry partners who serve, lead, and mentor young adults in relational discipleship, one-on-one, and in small groups.

#### Preaching and Teaching

- As a unified part of the contemporary service preaching team, collaborate on the planning and preaching of sermon series.
- Prepare for opportunities as needed to teach classes and facilitate small groups.

#### General Pastoral Ministry Responsibilities

- Forecast, budget, and obtain appropriate approvals in order to fund the ministry.
- Provide ongoing ministry evaluation, considering the overall church strategy and ministry.
- Actively engage in strategic ministry planning with the Equipping Ministries team and interdepartmentally as needed.
- Care for and nurture this area of ministry as well as shared churchwide pastoral care (phone and web inquiries, pastoral guidance, and ministry rosters—baptisms, weddings, funerals, hospital visitation, and the after-hours pastor-on-call phone).
- Be available by cell phone outside regular office hours.

### **MINISTRY QUALIFICATIONS**

#### Character

- A personal and growing intimacy with Jesus Christ.
- A teachable and open attitude.
- High social and emotional intelligence.
- A team player.

#### Philosophy of Ministry

- Being part of a staff family that values abiding in Christ and growing together in that pursuit, as we joyfully do life and ministry together
- Embrace our staff ministry values (character in ourselves, honor to others, grace in our relationships, excellence in our pursuits, glory to our God)
- We want more for each other than from each other

- Interpersonal compatibility with the pastoral staff
- Value people over programs
- Full agreement with and commitment to our Statement of Faith ([https://www.stonebriar.org/wp-content/uploads/2018/12/SCC\\_StatementofFaith\\_2018.pdf](https://www.stonebriar.org/wp-content/uploads/2018/12/SCC_StatementofFaith_2018.pdf))
- Become a member of Stonebriar Community Church

#### Competency

- Fulfill the elder qualifications in 1 Timothy 3:1–7 and Titus 1:5–9
- Have the spiritual gifts of Pastor and Teacher, with strong communication skills
- Minimum 3–5 years of experience of demonstrated faithfulness in building and leading a local church young adult ministry
- Experience in college campus ministry a plus
- Bilingual English/Spanish a plus
- Team builder, developer, and coach
- Hold at least a Master’s degree in a ministry-related field from an accredited and like-minded seminary
- Be an ordained minister or be willing to pursue ordination

#### **MINISTRY STATUS**

- Full-time
- Exempt
- Full benefits
- Full phone stipend