



**Employee Voice 24/7** is designed to give your people a voice during **times of change**

## Our offer

- We wanted to do our bit to help keep people connected during this period... So we decided to offer everyone the opportunity to use our Employee Voice 24/7 technology for free!
- It enables you to listen to your people, understand how they are feeling in real-time, gather key themes and create meaningful actions for your internal communications.

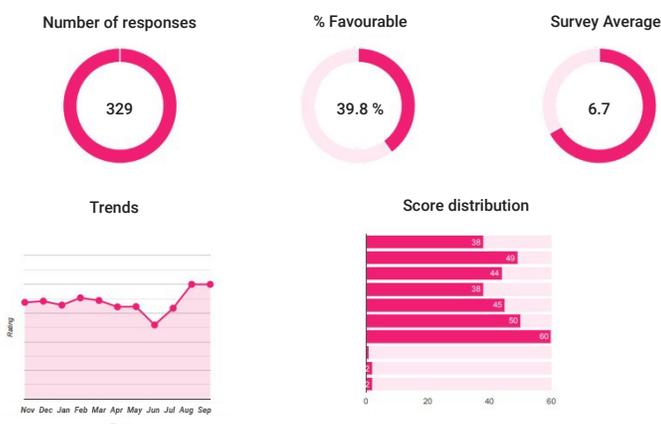
## Why listen to your people?

- In times of uncertainty and rapid change it's vital to listen to your employees.
- Now, more than ever, your people need to feel safe and assured that you value their opinion and they have a way to share their feelings and speak to someone.
- Listening gives leadership teams a heightened sense of what is important to their teams and can help ensure their communications are well-timed and relevant to the audience.
- Employee Voice 24/7 allows staff to feedback when they like... not just when they're asked.

## What is Employee Voice 24/7?

- It's an open survey technology that allows your employees to feedback on how they are feeling 24 hours a day, 7 days a week. The data is collected and then summarised in real-time via simple dashboards that help your leadership team understand how their people are feeling.
- Our technology uses a mix of sentiment analysis and AI-driven cloud maps to visually display the data in a quick and easy way to understand.

## Employee Voice 24/7 Dashboard Data





## Your Employee Voice 24/7 Options

Feature	EV 24/7	EV 24/7+	Features
Price	FREE (6 months)	From £1,200	
Survey question template	✓	✓	Likert scale question & Open comment question: Can answer on any device, when & where they want, with guaranteed anonymity
Communication support	✓	✓	QR code, Email invite template & Follow up template
Reporting dashboard	✓	✓	Number of responses, % favourable, Avg. rating, Score distribution Monthly trends & internal benchmark
Sentiment analysis	✓	✓	Word cloud with heatmap, theme analysis, Avg. sentiment, Avg. magnitude, Avg. length of comment, % of comments & No. of comments
Comment archive search function	✓	✓	Archive of each individual comment searchable by: Date submitted, Score & Words used
7-day internal benchmark	✓	✓	Understand weekly how your score is performing
Pre-built report	✓	✓	Formatted summary report incorporating key data analysis
CSV data download	✓	✓	Full data download to CSV. Upload to HR & data warehouse solutions
Branded survey template	✗	✓	Fully brand colours, logo and titles
Multi-lingual	✗	✓	Tailor to your language. Support a global launch or multi-national workforce
Data filters	✗	✓	Filter your data by: Location, Department, Length of service, Age generations & Employment status (furlough/remote worker)
Trend analysis	✗	✓	Avg. score, % favourable, Avg. sentiment, Avg. magnitude & Response numbers
External benchmarks	✗	✓	Benchmark: % favourable score, Avg. Score, Comment analysis, Avg. comment magnitude, Avg. comment length & Avg. sentiment
Extended reporting	✗	✓	Generate your own reports using: Data filters & Comparison filters