



A pre-built survey and question set designed to help you **reduce employee turnover**

“The organizational costs of employee turnover are estimated to range between 100% and 300% of the replaced employee’s salary.” - **Harvard Business Review**

## Why businesses must focus on reducing employee turnover

- It's very costly to recruit and train new employees. Research estimates the cost of replacing a staff member is +£30,000 on average, including recruitment fees, management time and HR time. Not to mention the corporate knowledge lost.
- A reduction in headcount also puts additional pressure and workload on existing team members. This reduces morale and impacts customer service processes together with your technology infrastructure.

## The impact of our Remote Working Survey

- By asking your people the reasons why they are leaving your organisation you can understand the key drivers that will help you boost retention.
- Whether it is line management, pay and benefits, or career development leading people to leave your organisation - by pinpointing the trends you can implement meaningful action plans to build a happier and more stable workforce.

## Insights & Reporting

### Executive Report



- Executive summary
- Boardroom insight
- Drive cultural strategy

### Full Report



- Holistic insight
- Locate focus areas
- Cross-company trends

### Manager Report



- Empower managers
- Focussed insight
- Team/location data