

AvMèd Embrace better health: Large Group Choice CM245-LG24 + MP-6219

Coverage for: Individual or Individual + Family | Plan Type: POS



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-882-8633 or visit <a href="www.avmed.org">www.avmed.org</a> and sign into the Member Portal. For general definitions of common terms, such as <a href="allowed amount">allowed amount</a>, <a href="balance billing">balance billing</a>, <a href="coinsurance">coinsurance</a>, <a href="coinsurance">copayment</a>, <a href="deductible">deductible</a>, <a href="provider">provider</a>, or other <a href="underlined">underlined</a> terms see the Glossary. You can view the Glossary at <a href="www.healthcare.gov/sbc-glossary">www.healthcare.gov/sbc-glossary</a> or call 1-800-882-8633 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$2,500 Individual / \$5,000 Family PHCS Network: \$2,500 Individual / \$5,000 Family Out-of-Network: \$7,500 Individual / \$15,000 Family Accumulates across all benefit levels.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. In-Network <u>preventive care</u> , office visits, certain diagnostic tests, certain imaging, certain <u>prescription drugs</u> , outpatient surgery, <u>urgent care</u> , <u>emergency room</u> , outpatient <u>rehabilitation</u> , and <u>DME</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other <u>deductibles</u> for specific services?	No. There are no other specific deductibles.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network: \$6,350 Individual / \$12,700 Family PHCS Network: \$6,350 Individual / \$12,700 Family Out-of-Network: \$19,050 Individual / \$38,100 Family Accumulates across all benefit levels.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, prescription drug brand additional charges and manufacturer assistance, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://www.avmed.org">www.avmed.org</a> or call 1-800-882-8633 for a list of <a href="https://network.org/network.org">network providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider in the plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider for the difference between the provider's charge and what your <u>plan pays (balance billing)</u>. Be aware, your <u>network provider for some services (such as lab work)</u>. Check with your <u>provider before you get services</u>.</u>
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	Services You May Need	What You Will Pay			
Common Medical Event		In-Network (You will pay the least)	PHCS Network (outside AvMed Service Area) (You will pay more)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary Care visit to treat an injury or illness	\$25 <u>copay</u> / visit	\$25 <u>copay</u> / visit	40% <u>coinsurance</u> after <u>deductible</u>	Additional charges may apply for non-preventive services performed in the Physician's office.
	Specialist visit	\$50 <u>copay</u> / visit	\$50 <u>copay</u> / visit	40% <u>coinsurance</u> after <u>deductible</u>	Additional charges may apply for non-preventive services performed in the Physician's office.
	Preventive care/screening/immuniz ation	No Charge	No Charge	40% <u>coinsurance</u> after <u>deductible</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
	<u>Diagnostic test</u> (x-ray, blood work)	Independent facility: \$100 copay/ visit; Hospital-affiliated facility: \$200 copay/ visit after deductible	Independent facility: \$100 copay/ visit; Hospital-affiliated facility: \$200 copay/ visit after deductible	Independent facility: 40% coinsurance after deductible; Hospital-affiliated facility: 40% coinsurance after deductible	Charges for office visits may apply if services are performed in a Physician's office. Charges for certain other labs and Specialty labs will be higher.
If you have a test	Imaging (CT/PET scans, MRIs)	Independent facility: \$200 copay/ visit; Hospital-affiliated facility: \$300 copay/ visit after deductible	Independent facility: \$200 copay/ visit; Hospital-affiliated facility: \$300 copay/ visit after deductible	Independent facility: 40% coinsurance after deductible; Hospital-affiliated facility: 40% coinsurance after deductible	Charges for office visits or Physician/professional services may also apply depending on where services are received.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.avmed.org	Value generic drugs (Tier 1)	30-day supply: \$3 copay/ prescription; 90-day supply: \$7.50 copay/ prescription	Not Covered	Not Covered	Certain limits may apply, including, for example: prior authorization, step therapy, quantity limits.
	Generic drugs (Tier 2)	30-day supply: \$9 copay/ prescription; 90-day supply: \$22.50 copay/ prescription	Not Covered	Not Covered	Covered drugs in Tiers 1-4 are available up to a 90-day supply at retail pharmacies; and a 60-90-day supply via mail order.

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		What You Will Pay					
Common Medical Event		Services You May Need	In-Network (You will pay the least)	PHCS Network (outside AvMed Service Area) (You will pay more)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		Preferred brand drugs (Tier 3)	30-day supply: \$25 copay/ prescription; 90-day supply: \$62.50 copay/ prescription	Not Covered	Not Covered	Drugs in Tier 5 are available up to a 30-day supply, at retail pharmacies only. Brand additional charges may	
		Non-Preferred brand drugs (Tier 4)	30-day supply: \$50 copay/ prescription; 90-day supply: \$125 copay/ prescription	Not Covered	Not Covered	apply.  Coupons or any other third-party prescription drug cost-sharing assistance will not apply toward any calendar year deductible or	
		Specialty drugs (Tier 5)	50% <u>coinsurance</u> (Retail only)	Not Covered	Not Covered	out-of-pocket limit.	
If you have outpatient surgery	If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Independent facility: \$400 copay/ visit; Hospital-affiliated facility: \$500 copay/ visit after deductible	Independent facility: \$400 copay/ visit; Hospital-affiliated facility: \$500 copay/ visit after deductible	Independent facility: 40% coinsurance after deductible; Hospital-affiliated facility: 40% coinsurance after deductible	Prior authorization required.	
		Physician/surgeon fees	No Charge	No Charge	40% <u>coinsurance</u> after <u>deductible</u>	Prior authorization required.	
If you need immedia medical attention		Emergency room care	\$250 <u>copay</u> / visit	\$250 <u>copay</u> / visit	\$250 <u>copay</u> / visit	AvMed must be notified within 24-hours of inpatient admission following emergency services, or as soon as reasonably possible. Charges are waived if admitted.	
		Emergency medical transportation	Ground: \$150 copay/ one way ground transport; Air/Water: 50% coinsurance after deductible	Ground: \$150 copay/ one way ground transport; Air/Water: 50% coinsurance after In- Network deductible	Ground: \$150 <u>copay</u> / one way ground transport; Air/Water: 50% <u>coinsurance</u> after In- Network <u>deductible</u>	None	

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What You Will Pay					
Common Medical Event	Services You May Need	In-Network (You will pay the least)	PHCS Network (outside AvMed Service Area) (You will pay more)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	<u>Urgent care</u>	Independent urgent care facility: \$50 copay/ visit; Hospital-affiliated urgent care facility: \$50 copay/ visit; Retail clinic: \$25 copay/ visit	Independent urgent care facility: \$50 copay/ visit; Hospital-affiliated urgent care facility: \$50 copay/ visit; Retail clinic: \$25 copay/ visit	Independent urgent care facility: 40% coinsurance after deductible; Hospital-affiliated urgent care facility: 40% coinsurance after deductible; Retail clinic: 40% coinsurance after deductible	None
If you have a hospital	Facility fee (e.g., hospital room)	No charge after deductible	No charge after deductible	40% <u>coinsurance</u> after <u>deductible</u>	Prior authorization required.
stay	Physician/surgeon fees	No charge after deductible	No charge after deductible	40% <u>coinsurance</u> after <u>deductible</u>	Prior authorization required.
If you need mental health, behavioral	Outpatient services	\$25 <u>copay</u> / visit	\$25 <u>copay</u> / visit	40% <u>coinsurance</u> after <u>deductible</u>	Prior authorization may be required.
health, or substance abuse services	Inpatient services	No charge after deductible	No charge after deductible	40% <u>coinsurance</u> after <u>deductible</u>	Prior authorization may be required.
If you are pregnant	Office visits	Routine OB or midwife: Visit 1 - 1: \$25 copay/ visit; Visit 2 and after: No Charge	Routine OB or midwife: Visit 1 - 1: \$25 copay/ visit; Visit 2 and after: No Charge	Routine OB or midwife: 40% coinsurance after deductible	None
	Childbirth/delivery professional services	No charge after deductible	No charge after deductible	40% coinsurance after deductible	Maternity care may include tests and services described elsewhere in the SBC (e.g., ultrasound).
	Childbirth/delivery facility services	Hospital: No charge after deductible; Birthing center: Same as routine OB	Hospital: No charge after deductible; Birthing center: Same as routine OB	Hospital: 40% <u>coinsurance</u> after <u>deductible</u>	Prior authorization required.
If you need help recovering or have	Home health care	\$50 <u>copay</u> / visit after <u>deductible</u>	\$50 <u>copay</u> / visit after <u>deductible</u>	40% coinsurance after deductible	Limited to 20 skilled visits per calendar year. Approved treatment plan required.

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Common Medical Event	Services You May Need	In-Network (You will pay the least)	PHCS Network (outside AvMed Service Area) (You will pay more)	Out-of-Network (You will pay the most)	Limitations, Exceptions, & Other Important Information
other special health needs	Rehabilitation services	Independent facility: \$50 copay/ visit; Hospital-affiliated facility: \$50 copay/ visit after deductible; Chiropractic services: \$25 copay/ visit	Independent facility: \$50 copay/ visit; Hospital-affiliated facility: \$50 copay/ visit after deductible; Chiropractic services: \$25 copay/ visit	Independent facility: 40% coinsurance after deductible; Hospital-affiliated facility: 40% coinsurance after deductible; Chiropractic services: 40% coinsurance after deductible	Limited to 35 visits per calendar year for outpatient rehabilitative PT, OT, ST, cardiac rehab, pulmonary rehab, and chiropractic services combined. Cardiac and pulmonary rehab require prior authorization.
	Habilitation services	Independent facility: \$50 copay/ visit; Hospital-affiliated facility: \$50 copay/ visit after deductible	Independent facility: \$50 copay/ visit; Hospital-affiliated facility: \$50 copay/ visit after deductible	Independent facility: 40% coinsurance after deductible; Hospital-affiliated facility: 40% coinsurance after deductible	Habilitative PT, OT, and ST, when provided for the treatment of autism spectrum disorder and Down syndrome, are limited to a combined maximum of 100 visits per calendar year.
	Skilled nursing care	Day 1 - 5: \$250 copay/ day per admission after deductible; Day 6 and after: No Charge	Day 1 - 5: \$250 copay/ day per admission after deductible; Day 6 and after: No Charge	40% <u>coinsurance</u> after <u>deductible</u>	Limited to 60 days post- hospitalization care per calendar year. Prior authorization required.
	Durable medical equipment	\$250 <u>copay</u> / episode of illness	\$250 <u>copay</u> / episode of illness	40% <u>coinsurance</u> after <u>deductible</u>	Excludes vehicle modifications, home modifications, exercise equipment, and bathroom equipment.
	Hospice services	No charge after deductible	No charge after deductible	40% <u>coinsurance</u> after <u>deductible</u>	Physician certification required.
If your child needs	Children's eye exam	\$35 <u>copay</u> / exam	\$35 <u>copay</u> / exam	40% <u>coinsurance</u> after <u>deductible</u>	Limited to one exam per calendar year to determine the need for sight correction.
dental or eye care	Children's glasses	Not Covered	Not Covered	Not Covered	None
	Children's dental check- up	Not Covered	Not Covered	Not Covered	None

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## **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric Surgery
- Child Dental Check Up
- Child Glasses
- Cosmetic Surgery

- Dental Care (Adult)
- Hearing Aids
- Infertility Treatment
- Long-term Care
- Non-Emergency Care When Traveling Outside the U.S.
- Private-Duty Nursing
- Routine Eye Care (Adult)
- Routine Foot Care
- Weight Loss Programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the Florida Office of Insurance Regulation at 1-877-693-5236 or <a href="www.floir.com/consumers">www.floir.com/consumers</a>, the U.S. Department of Labor, Employee Benefits Security Administration, at 1-866-444-3272 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact AvMed's Member Engagement Center at 1-800-882-8633. For plans subject to ERISA, you may also contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact the Florida Department of Financial Services, Division of Consumer Services, at 1-877-693-5236 or www.floir.com/consumers.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

**Language Access Services:** 

Para obtener asistencia en Español, llame al 1-800-882-8633.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a B (9 months of in-network pre-natal c delivery)	aby are and a hospital	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
■ The <u>plan's</u> overall <u>deductible</u>	\$2,500	■ The <u>plan's</u> overall <u>deductible</u>	\$2,500	■ The <u>plan's</u> overall <u>deductible</u>	\$2,500
<ul><li>Specialist copayment</li><li>Hospital (facility)</li><li>Other copayment</li></ul>	\$50 Not Applicable \$25	<ul><li>Specialist copayment</li><li>Hospital (facility)</li><li>Other copayment</li></ul>	\$50 Not Applicable \$25	<ul><li>Specialist copayment</li><li>Hospital (facility)</li><li>Other copayment</li></ul>	\$50 Not Applicable \$25
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost \$5,600		Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$2,500	Deductibles	\$0	Deductibles	\$0
Copayments	\$200	Copayments	\$900	Copayments	\$1,200
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$2,760	The total Joe would pay is	\$920	The total Mia would pay is	\$1,200

The plan would be responsible for the other costs of these EXAMPLE covered services.

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